# Occupation and Industry Profiles

JSA offers comprehensive insights into the Australia's labour market through its Occupation and Industry Profiles. These resources provide valuable information for understanding workforce trends, supporting career planning, and informing policymaking.

## Occupation Profiles

More than 1,500 Occupation Profiles are available for occupations classified at the occupation and occupation unit group (6-digit and 4-digit) levels of the Occupation Standard Classification for Australia (OSCA). Current profiles use 2021 ABS Census data. JSA Employment Projections and new ABS employment and earnings data are expected to be published in late 2026. Existing ANZSCO (previous occupation classification) profiles will remain available until the full suite of OSCA data is published.

## Interesting facts

- **Sales Assistants (General)** is Australia's **largest occupation**, employing **562,100 people** in 2021.
  - Almost half (**46.1%**) of **Sales Assistants (General)** are aged 15-24 years.
- **Electricians** are among Australia's largest trade occupations, employing **136,100** people.
  - Males account for **97.9%** of the **Electricians** workforce.
- **13.3%** of **Environmental Conservation Professionals** are **Indigenous**, well above the total workforce share of **2.2%**.

**Table 1: Example of information available from the Sales Assistants (General) and Electricians occupation webpages, 2021**

| | Sales Assistants (General) | Electricians |
|---|---|---|
| Workforce size | 562,100 | 136,100 |
| Part-time share | 72.3% | 14.1% |
| Female share | 64.6% | 2.1% |
| Median age | 26 years | 34 years |
| Workers aged 15-24 | 46.1% | 22.7% |

Source: ABS, 2021 Census of Population and Housing based on usual place of residence (Custom Report). OSCA Experimental Estimates.

You can **download** detailed Occupation Profile data in Excel format for in-depth analysis.

## Industry Profiles

While occupation trends provide a snapshot of the workforce by role, Industry Profiles reveal sector-wide employment characteristics and trends. There are 19 industry profile pages, one for each division in the Australian and New Zealand Standard Industrial Classification (ANZSIC). Employment data currently reflect the February 2026 Labour Force Survey release, with later releases to be published as they become available.

## Interesting facts

- **Health Care and Social Assistance** is the **largest employing industry in Australia**, with a workforce of over **2.4 million people** in February 2026**.**
  - **Females** account for **76%** of the workforce, the highest share of all industries
- **Construction** is the **third largest employing industry**, with around **1.4 million workers** in February 2026.
  - **Males** account for **87%** of the workforce, the highest share of all industries
- **Mining** is the **highest paid industry**, with median weekly earnings sitting around **$2,832** in August 2025, well above the total workforce median of **$1,741**.

**Table 2: Example of information available from the Health Care and Social Assistance and Construction industry webpages**

| | Health Care and Social Assistance | Construction |
|---|---|---|
| Workforce size | 2,409,000 | 1,371,500 |
| Part-time share | 43% | 14% |
| Female share | 76% | 13% |
| Median weekly earnings | $1,689 | $1,600 |
| Median age | 40 years | 37 years |
| 20-year employment growth | 1,380,800 | 499,200 |
| Largest employing sub-sector | Hospitals | Building Installation Services |
| Largest employing occupation | Aged and Disabled Carers | Carpenters and Joiners |

Sources*:* Workforce size, part-time share, female share and 20-year employment growth, largest employing sub-sector: ABS, Labour Force Survey, Detailed, February 2026, Jobs and Skills Australia (JSA) trend data. Median weekly earnings: ABS, Characteristics of Employment, Australia, August 2025. Median age and largest employing occupation: ABS, Labour Force Survey, 2025, four-quarter average data, customised report.

You can **download** detailed Industry Profile data in Excel format for in-depth analysis.

## Further information

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