Australian Government | Jobs and Skills Australia

Recruitment trends and employers' needs: State Snapshot update

New South Wales

Release date: 22 September 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, New South Wales, August 2026

Job advertisement count

62,400

seasonally adjusted count

Change over the month

↑ 0.2%

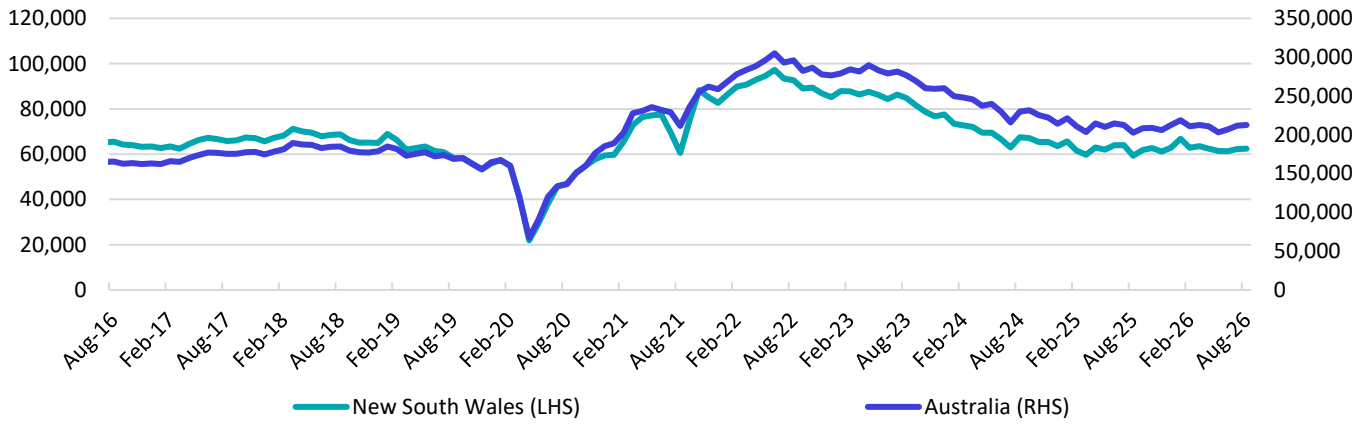
(or 100 job advertisements)

Change since Aug-25

↑ 5.2%

(or 3,100 job advertisements)

Number of online job advertisements over the ten years to August 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index (IVI), seasonally adjusted data, August 2026

Top 10 occupations recruited for

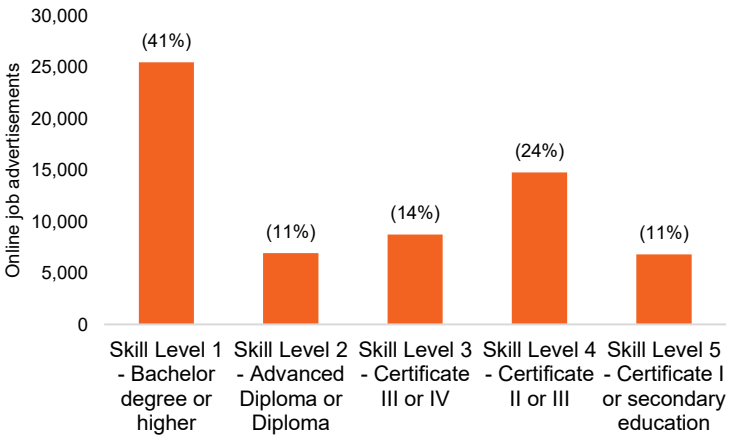
Number of job ads online



Source: JSA, IVI, original data (3MA), August-2026

Job demand by skill level

Proportion of job ads



Source: JSA, IVI, seasonally adjusted data, August-2026

Insights from the Recruitment Experiences and Outlook Survey

New South Wales

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to August 2026, unless otherwise indicated.

Recruitment activity and experiences

In New South Wales, there were 2,609 responding employers in the 12 months to August 2026, of whom 46% were recruiting or had recruited over the past month. Of these recruiting businesses, 44% had difficulty recruiting. By comparison, 48% of employers were recruiting in Australia over the same period, of whom 44% had difficulty recruiting.

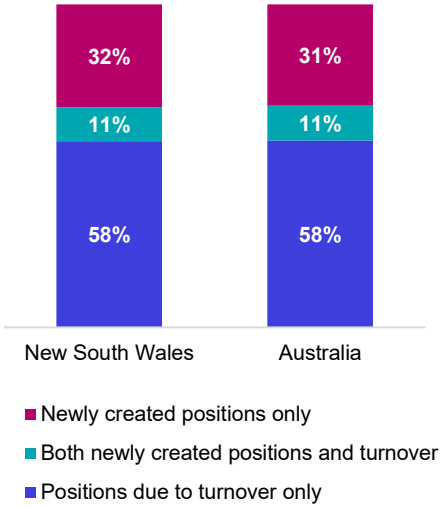
Employers in New South Wales were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Applicants lack technical skills
- Applicants lack experience
- Undesirable working conditions/hours.

A chart showing reasons for recruitment for New South Wales and Australia is included to the right.

Note: employers can select multiple reasons for recruitment difficulty.

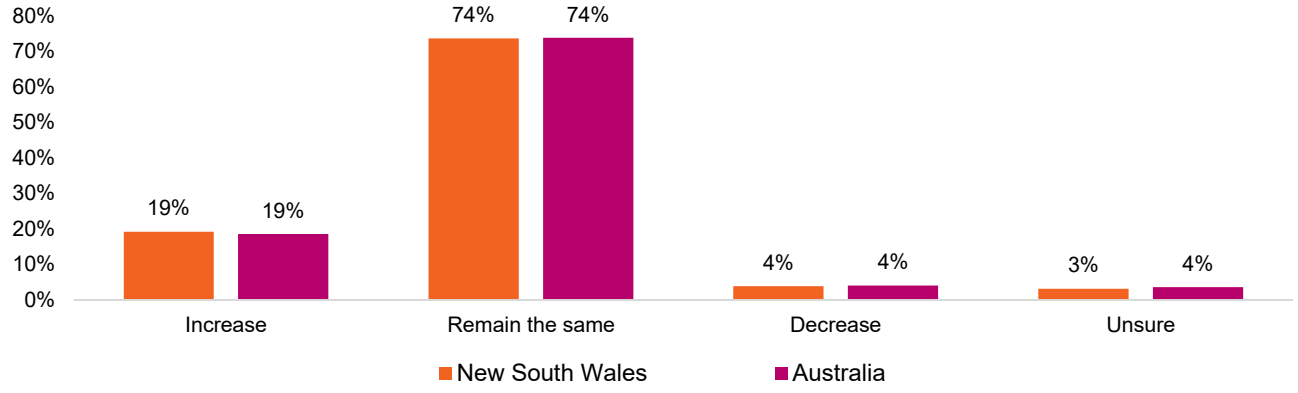
Reasons for recruitment



Staffing outlook for coming months

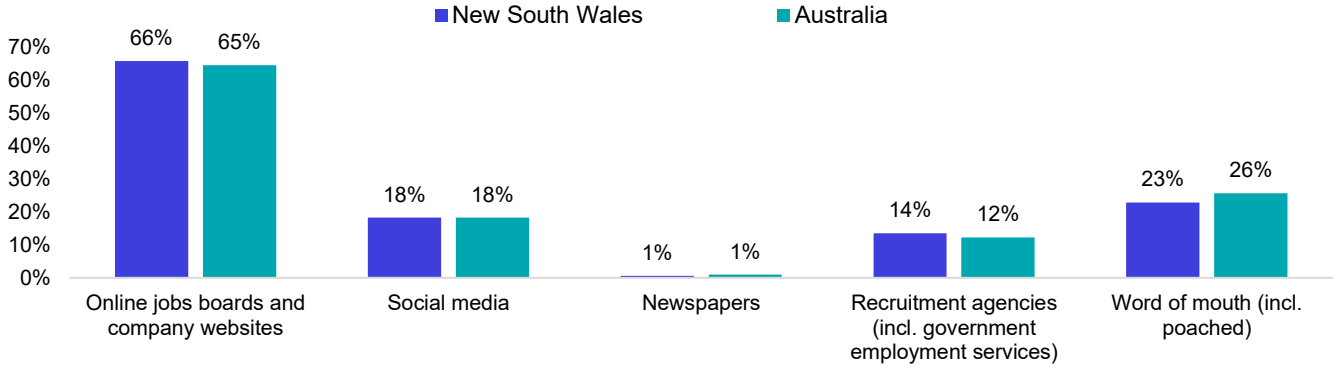
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for data for the territories, caution should be exercised interpreting these results. Weighted data are used for New South Wales and Australia. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.