

Western Australia

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Western Australia, February 2026

Job advertisement count

26,924

seasonally adjusted count

Change over the month

↓ -0.9%

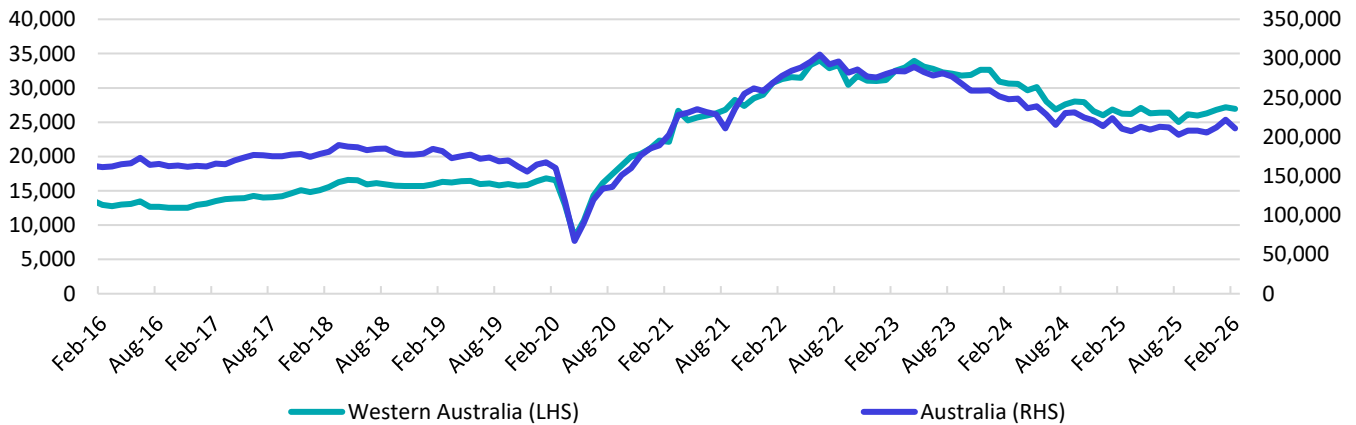
(or -236 job advertisements)

Change since Feb-25

↑ 2.5%

(or 664 job advertisements)

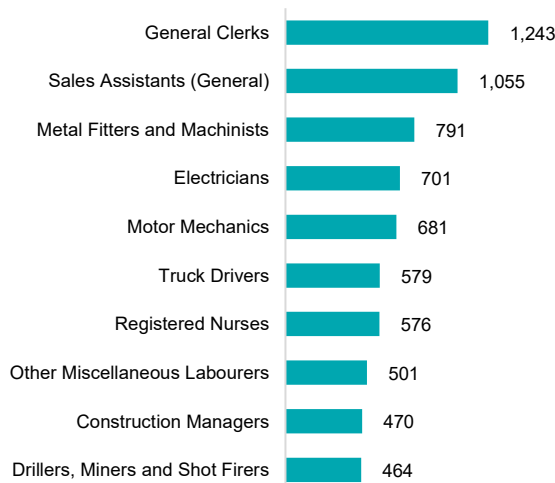
Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index (IVI), seasonally adjusted data, February 2026

Top 10 occupations recruited for

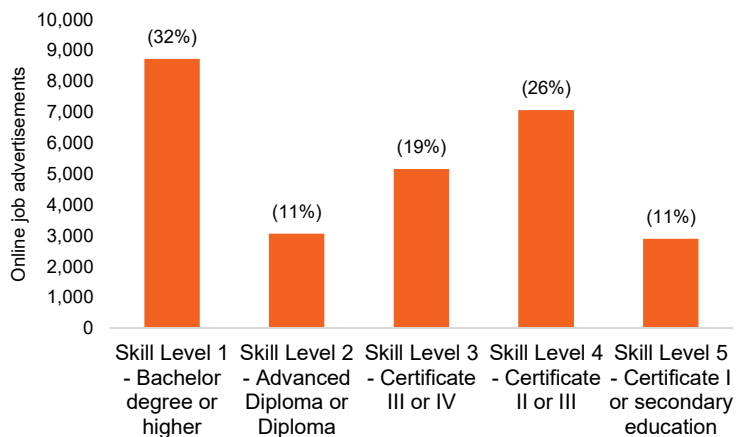
Number of job ads online



Source: JSA, IVI, seasonally adjusted data, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, IVI, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Western Australia

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

In Western Australia, there were 1,127 responding employers in the 12 months to February 2026, of whom 53% were recruiting or had recruited over the past month. Of these recruiting businesses, 48% had difficulty recruiting. By comparison, 49% of employers were recruiting in Australia over the same period, of whom 44% had difficulty recruiting.

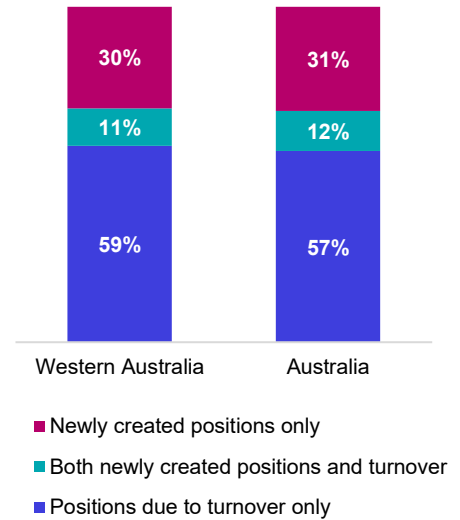
Employers in Western Australia were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Applicants lack technical skills
- Applicants lack experience
- Undesirable working conditions/hours.

A chart showing reasons for recruitment for Western Australia and Australia is included to the right.

Note: employers can select multiple reasons for recruitment difficulty.

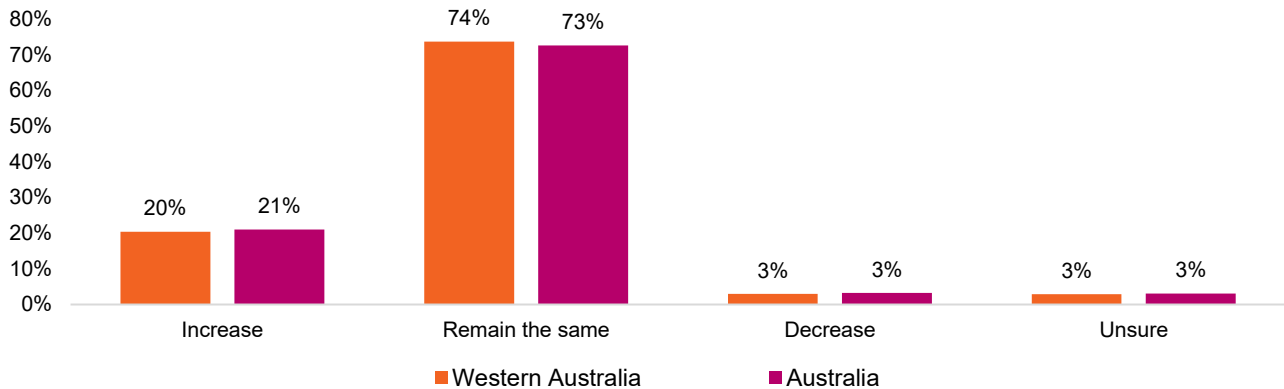
Reasons for recruitment



Staffing outlook for coming months

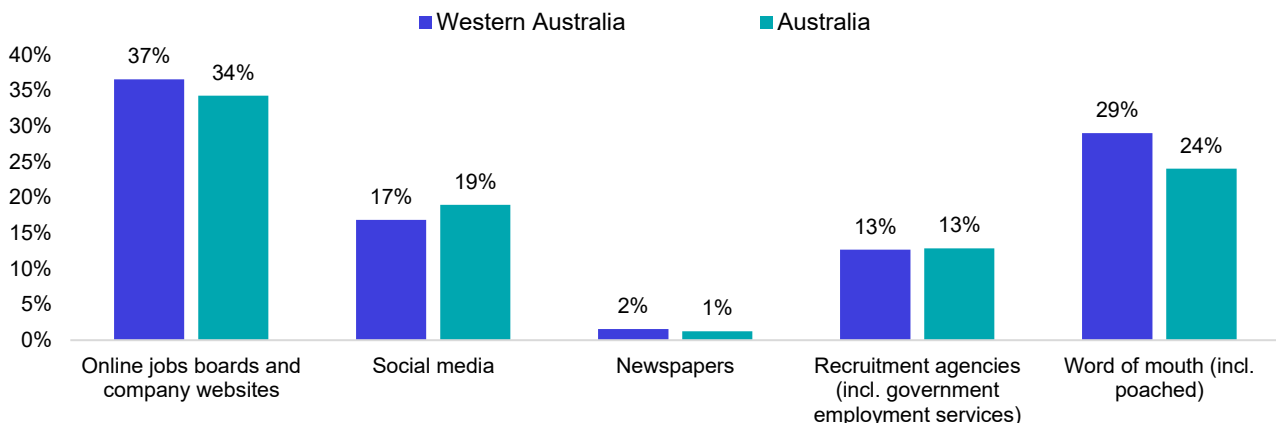
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for data for the territories, caution should be exercised interpreting these results. Weighted data are used for Western Australia and Australia. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Great Southern - Wheatbelt

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Great Southern - Wheatbelt ER, February 2026

Job advertisement count

1,179

seasonally adjusted count

Change over the month

↑ 2.8%

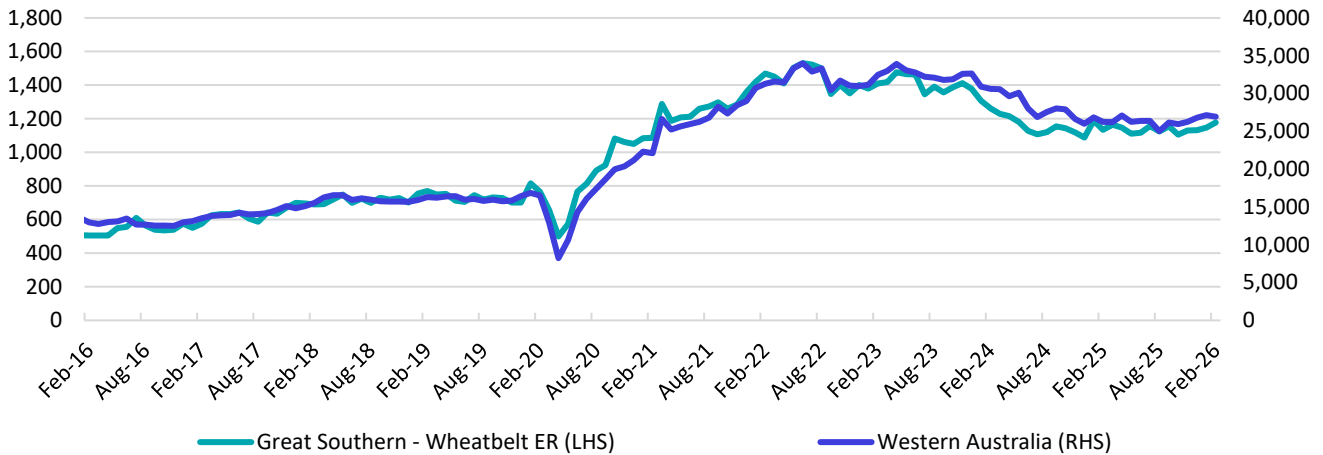
(or 32 job advertisements)

Change since Feb-25

↑ 3.9%

(or 44 job advertisements)

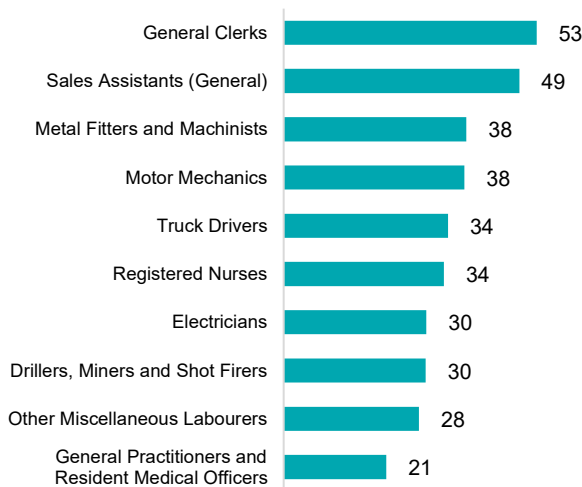
Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2026

Top 10 occupations recruited for

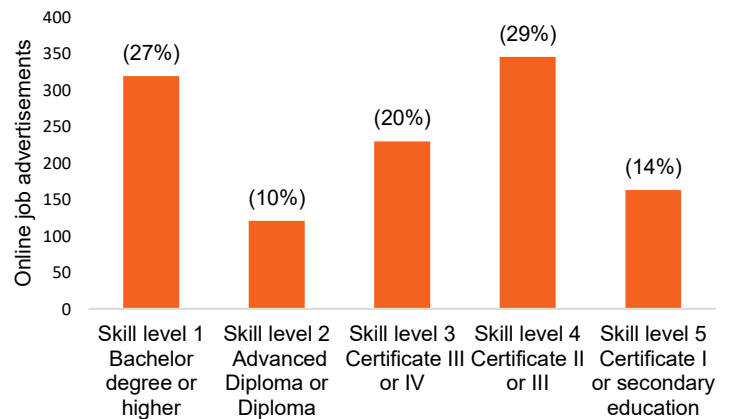
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Great Southern - Wheatbelt

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

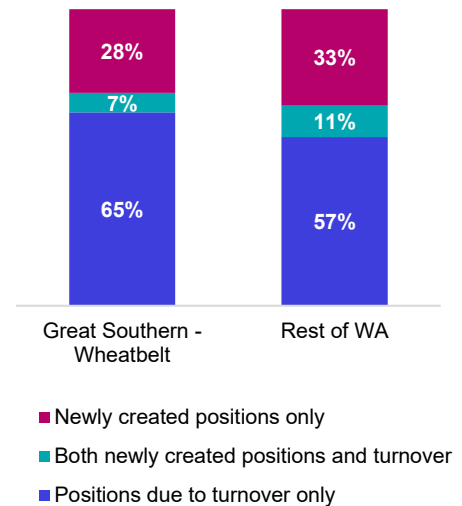
In Great Southern - Wheatbelt, there were 82 responding employers in the 12 months to February 2026, of whom 56% were recruiting or had recruited in the past month. Of these recruiting businesses, 52% had difficulty recruiting. By comparison, 57% of employers were recruiting in Rest of WA over the same period, of whom 54% had difficulty recruiting.

Employers in Great Southern - Wheatbelt were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Applicants lack experience
- Lack of applicants
- Undesirable working conditions/hours.

A chart showing reasons for recruitment for Great Southern - Wheatbelt and Rest of WA is included to the right.

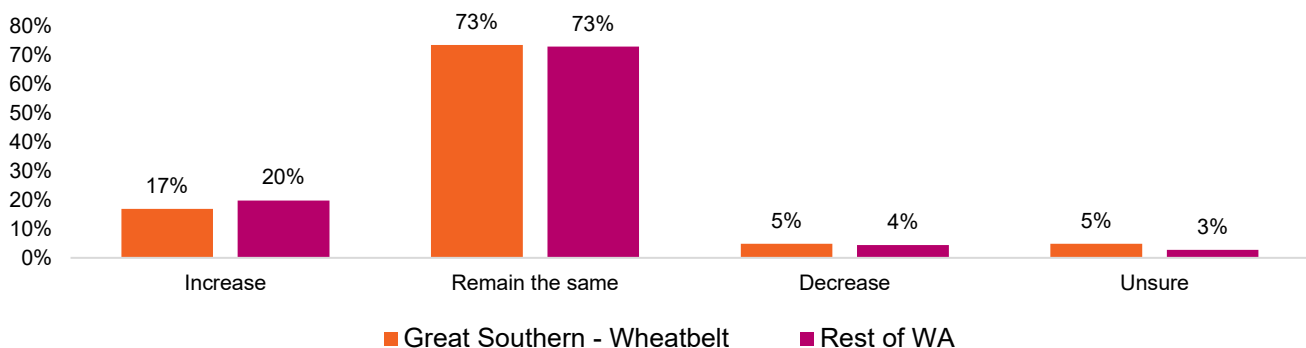
Reasons for recruitment



Staffing outlook for coming months

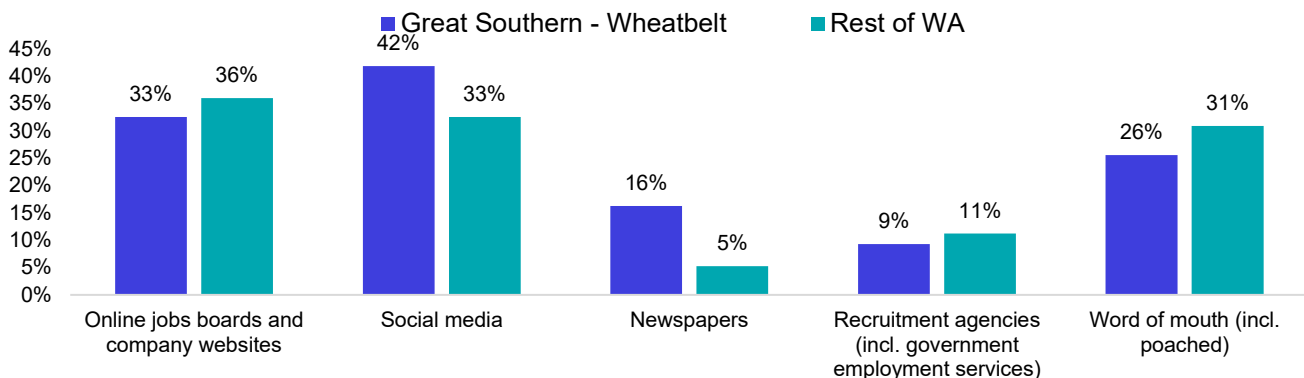
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Great Southern - Wheatbelt, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Perth North

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Perth North ER, February 2026

Job advertisement count

11,679

seasonally adjusted count

Change over the month

↓ -2.1%

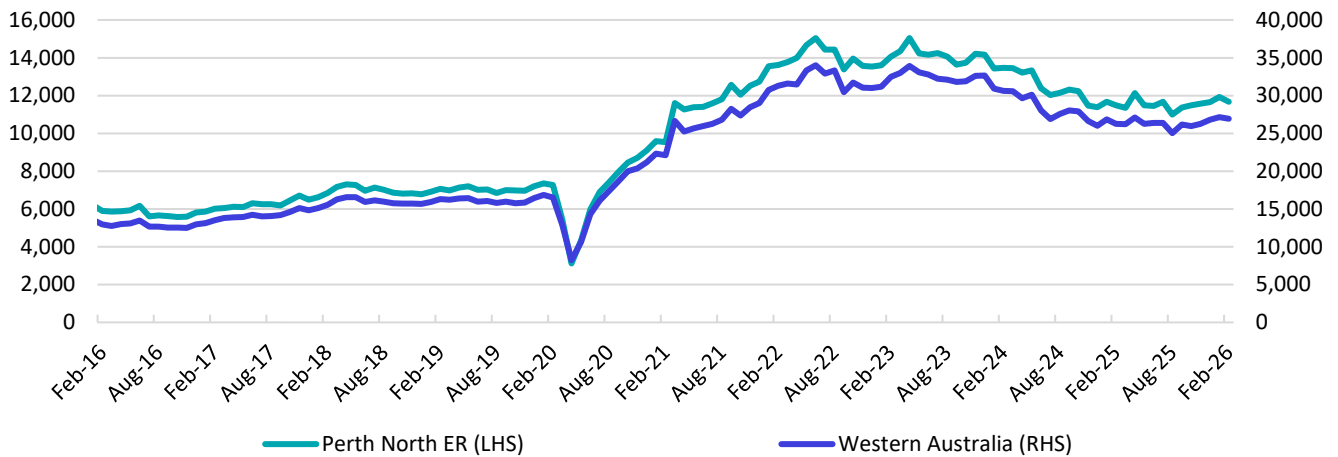
(or -254 job advertisements)

Change since Feb-25

↑ 1.8%

(or 202 job advertisements)

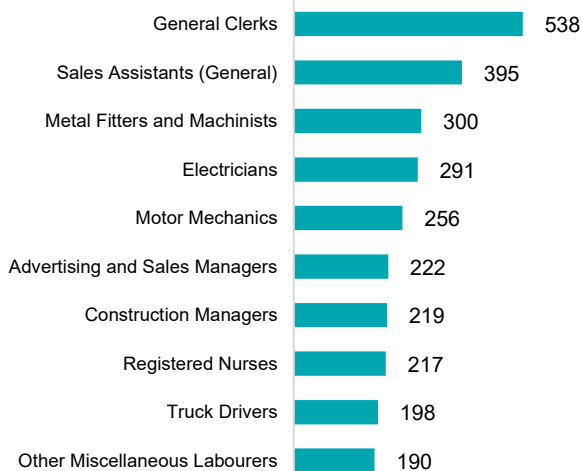
Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2026

Top 10 occupations recruited for

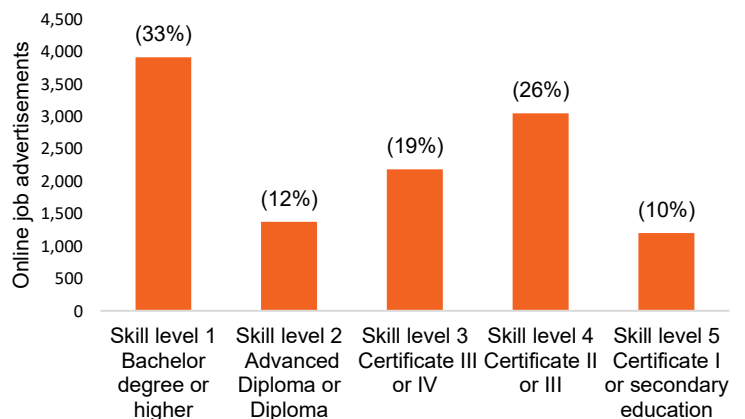
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Perth North

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

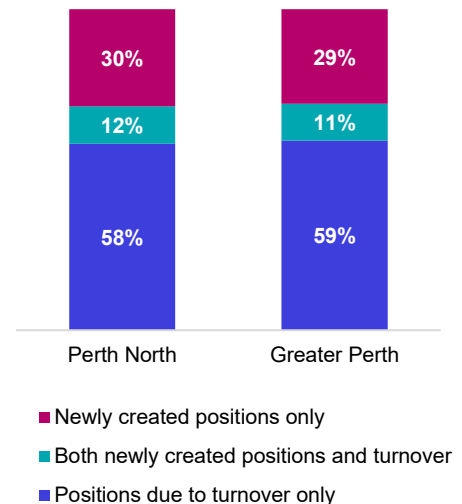
In Perth North, there were 405 responding employers in the 12 months to February 2026, of whom 51% were recruiting or had recruited in the past month. Of these recruiting businesses, 46% had difficulty recruiting. By comparison, 52% of employers were recruiting in Greater Perth over the same period, of whom 46% had difficulty recruiting.

Employers in Perth North were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Applicants lack technical skills
- Applicants lack experience
- Undesirable working conditions/hours.

A chart showing reasons for recruitment for Perth North and Greater Perth is included to the right.

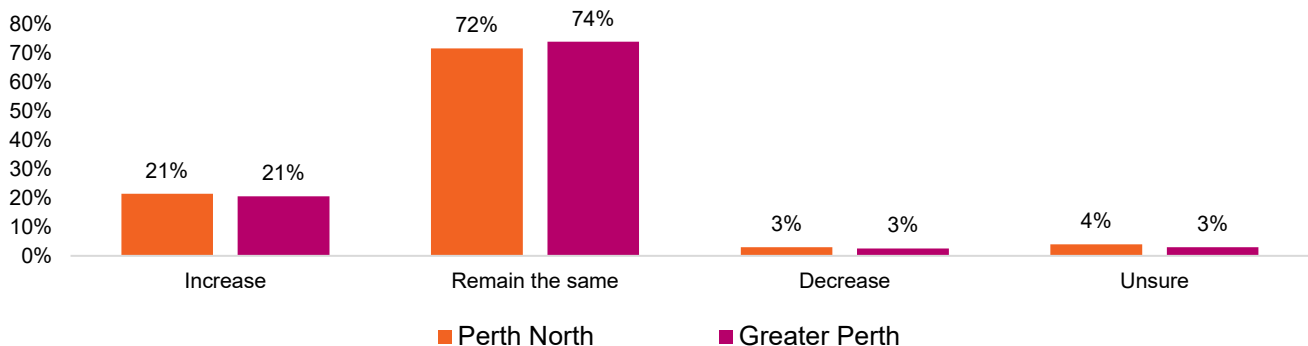
Reasons for recruitment



Staffing outlook for coming months

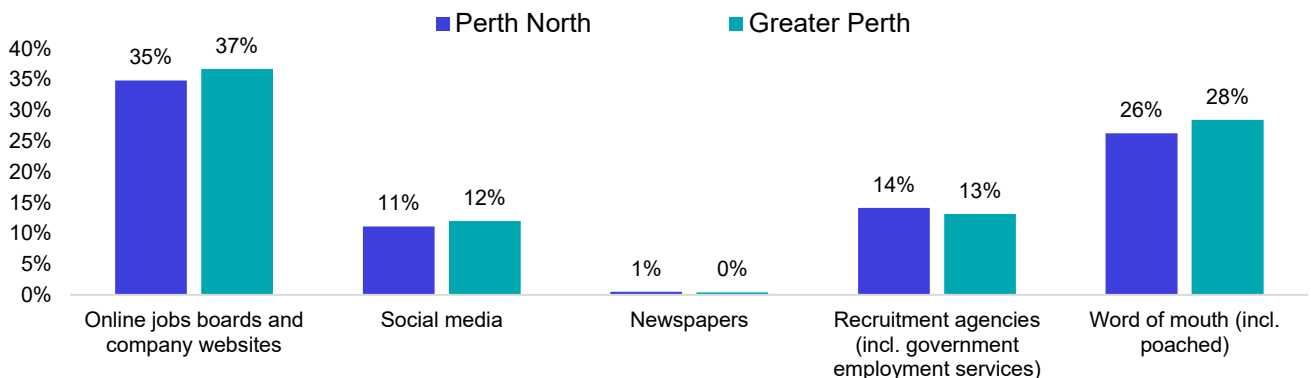
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Perth North, while weighted data are used for Greater Perth. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Perth South

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Perth South ER, February 2026

Job advertisement count

9,222

seasonally adjusted count

Change over the month

↓ -2.1%

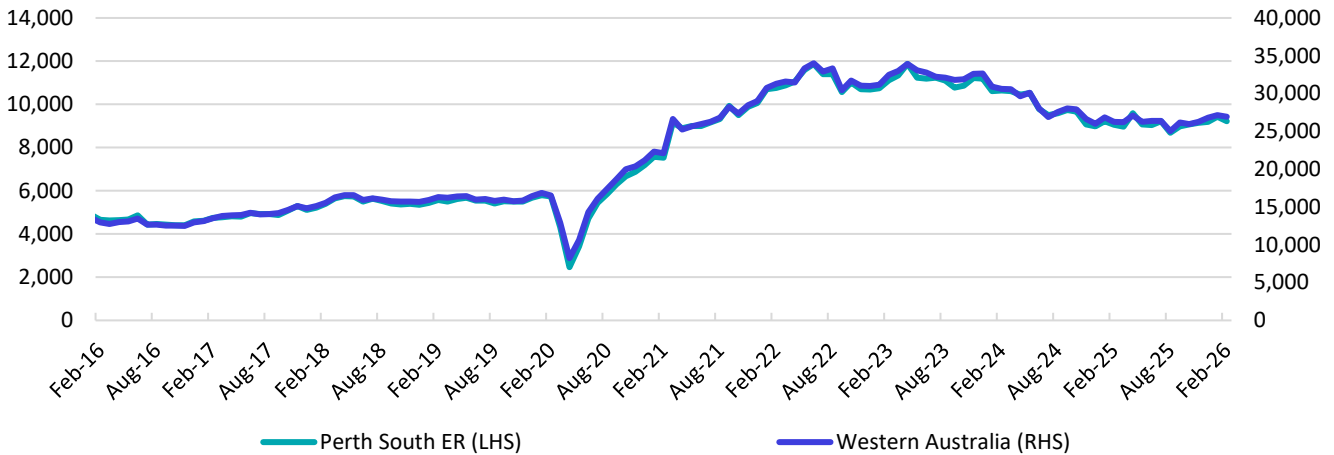
(or -199 job advertisements)

Change since Feb-25

↑ 1.8%

(or 161 job advertisements)

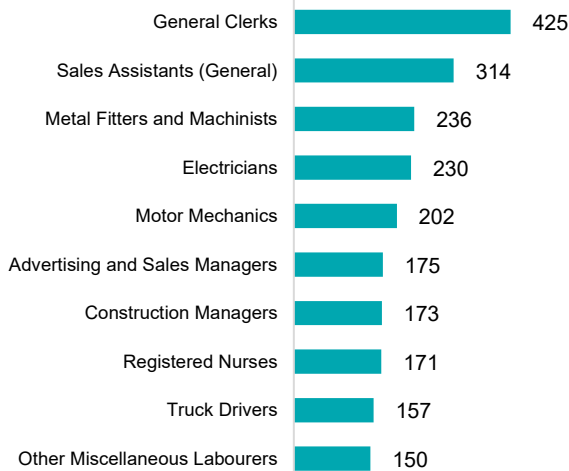
Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2026

Top 10 occupations recruited for

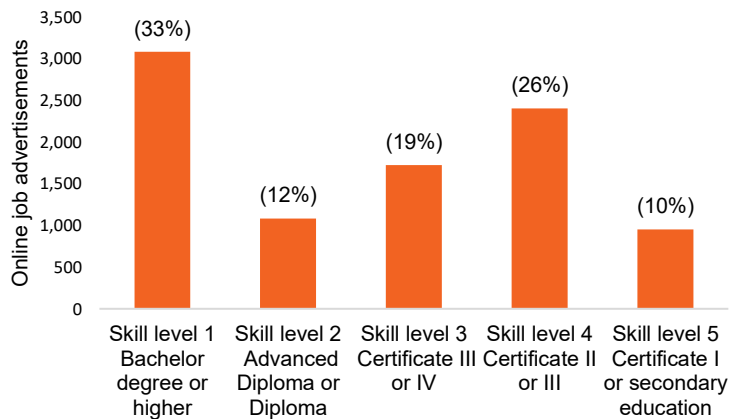
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Perth South

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

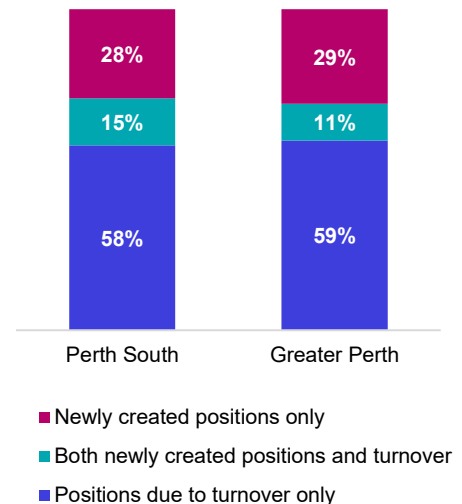
In Perth South, there were 344 responding employers in the 12 months to February 2026, of whom 54% were recruiting or had recruited in the past month. Of these recruiting businesses, 40% had difficulty recruiting. By comparison, 52% of employers were recruiting in Greater Perth over the same period, of whom 46% had difficulty recruiting.

Employers in Perth South were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Applicants lack experience
- Applicants lack technical skills
- Undesirable working conditions/hours.

A chart showing reasons for recruitment for Perth South and Greater Perth is included to the right.

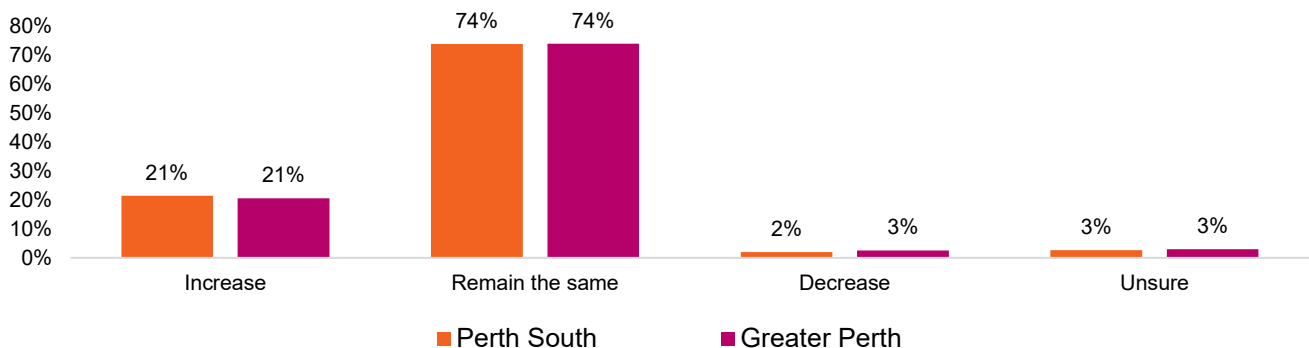
Reasons for recruitment



Staffing outlook for coming months

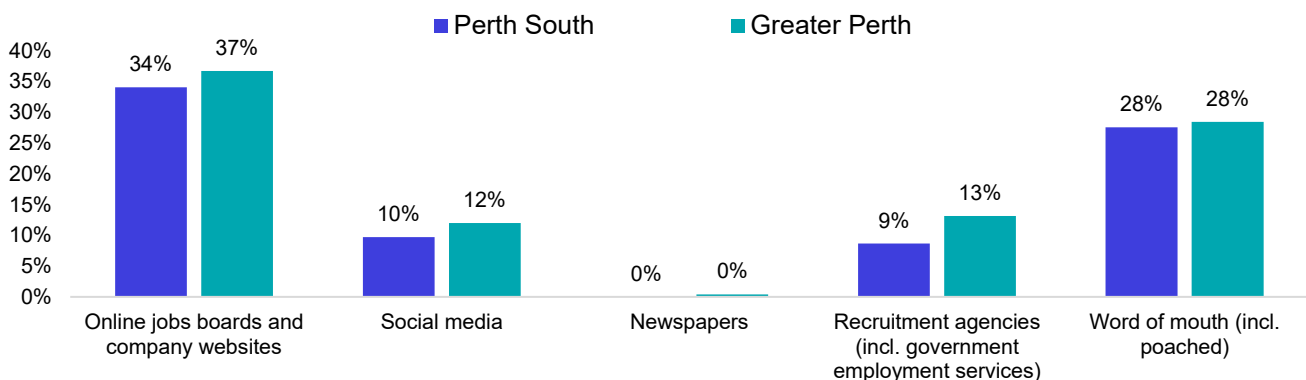
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Perth South, while weighted data are used for Greater Perth. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

South West WA

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, South West WA ER, February 2026

Job advertisement count

859

seasonally adjusted count

Change over the month

↑ 1.6%

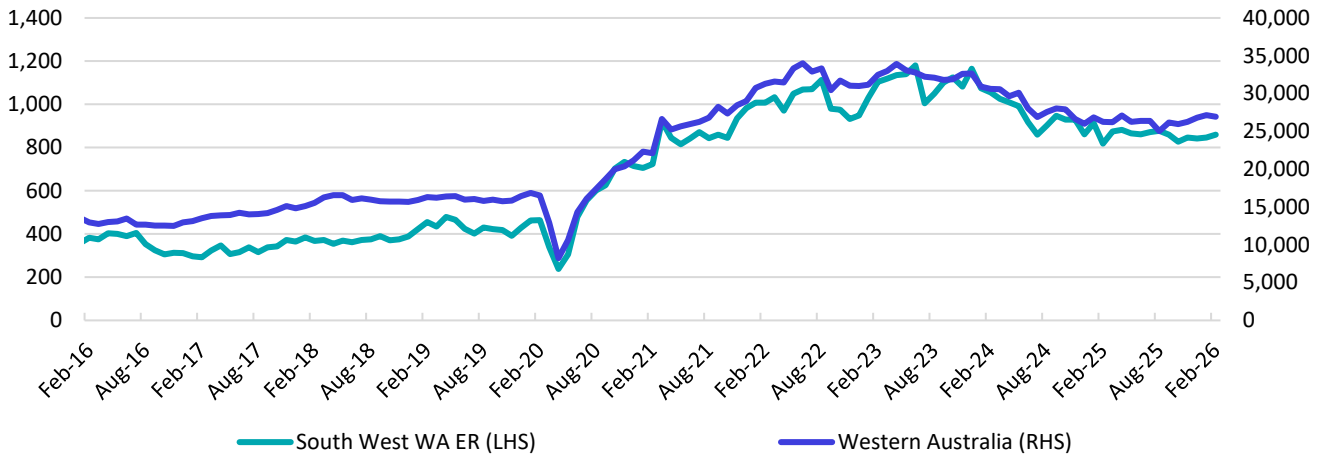
(or 13 job advertisements)

Change since Feb-25

↑ 5.0%

(or 41 job advertisements)

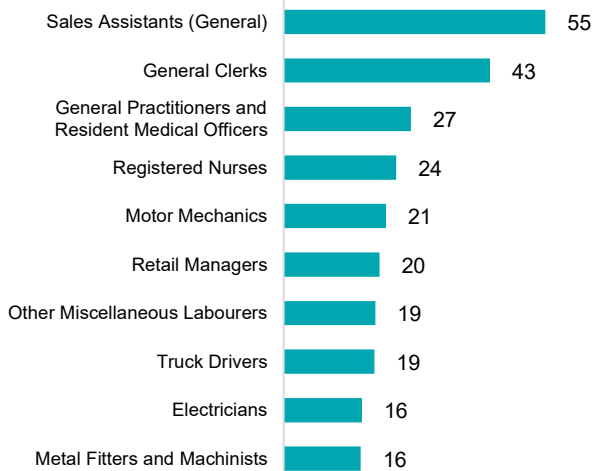
Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2026

Top 10 occupations recruited for

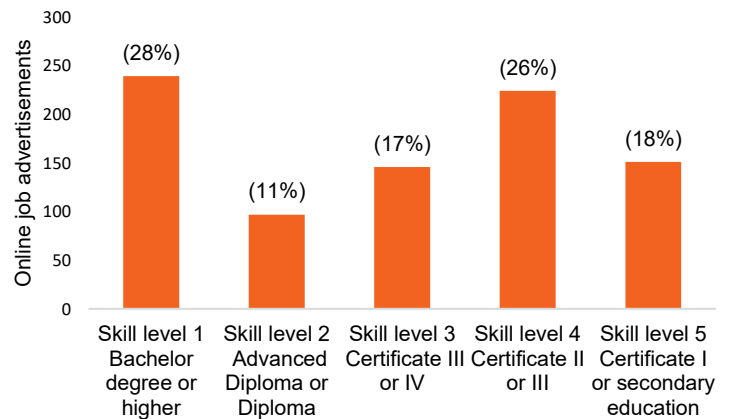
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

South West WA

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

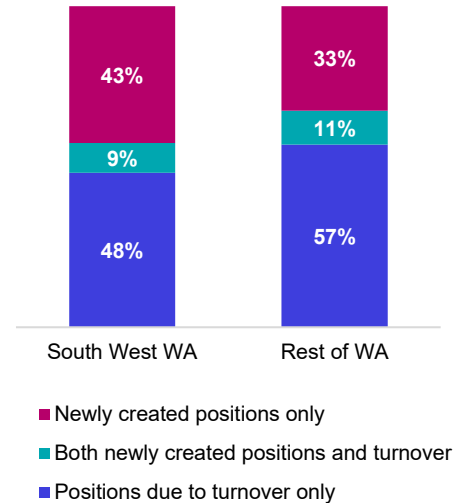
In South West WA, there were 124 responding employers in the 12 months to February 2026, of whom 44% were recruiting or had recruited in the past month. Of these recruiting businesses, 38% had difficulty recruiting. By comparison, 57% of employers were recruiting in Rest of WA over the same period, of whom 54% had difficulty recruiting.

Employers in South West WA were most likely to report the following reasons for recruitment difficulty:

- Applicants lack technical skills
- Lack of suitable applicants
- Location, eg remote or regional
- Applicants lack experience.

A chart showing reasons for recruitment for South West WA and Rest of WA is included to the right.

Reasons for recruitment



Staffing outlook for coming months

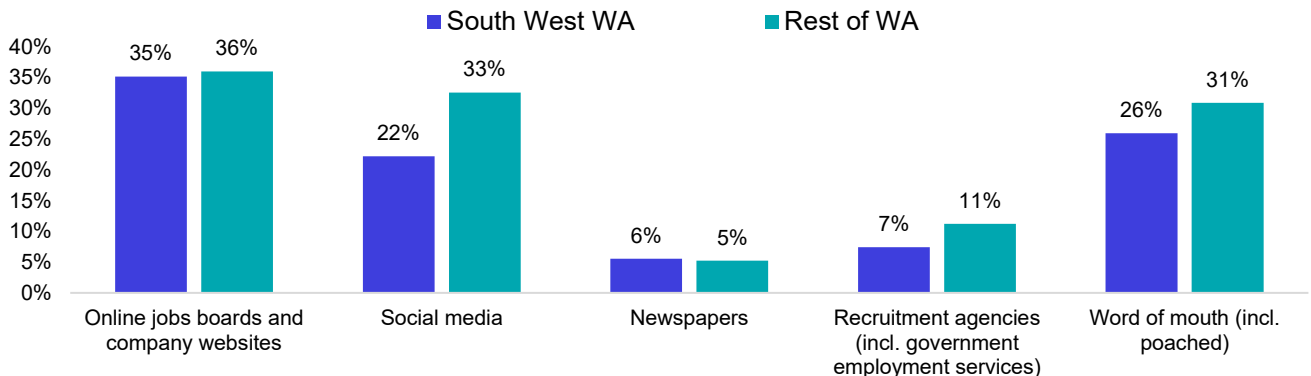
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for South West WA, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Broome, February 2026

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Broome ER, February 2026

Job advertisement count

128

seasonally adjusted count

Change over the month

↓ -2.2%

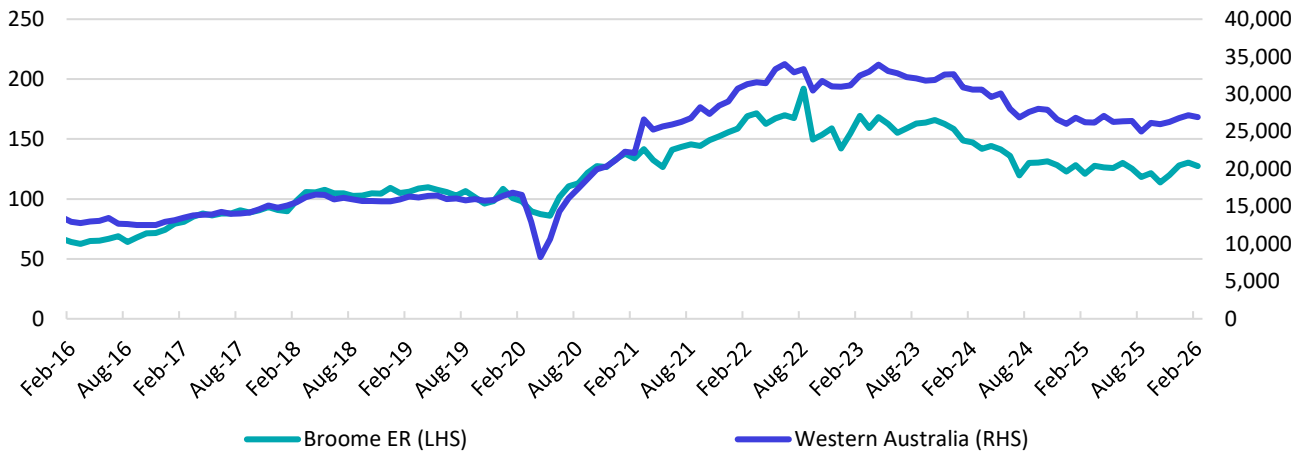
(or -3 job advertisements)

Change since Feb-25

↑ 5.5%

(or 7 job advertisements)

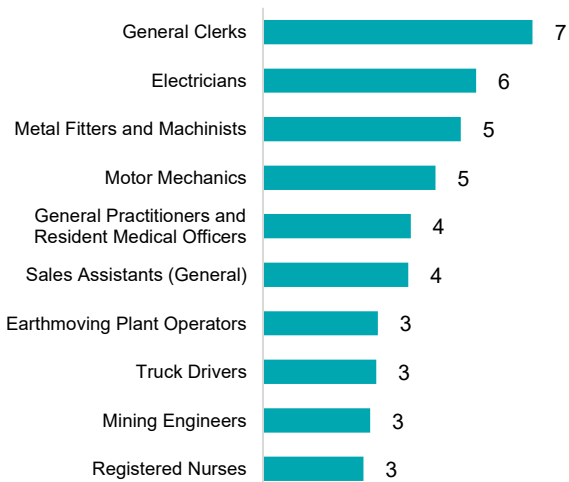
Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February-2026

Top 10 occupations recruited for

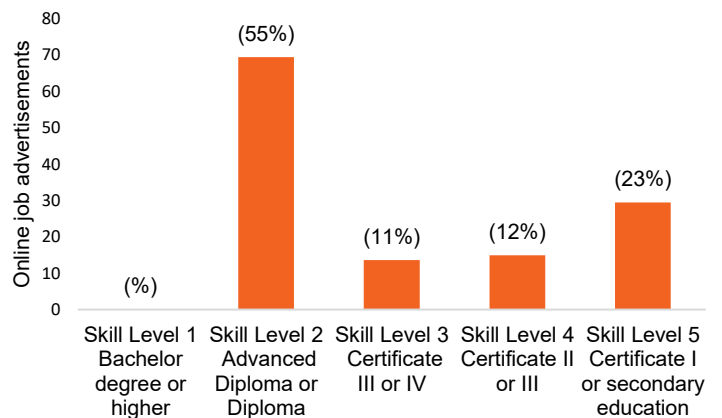
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Broome

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. ***Note: data are for the the 12 months to February 2026.**

Recruitment activity and experiences

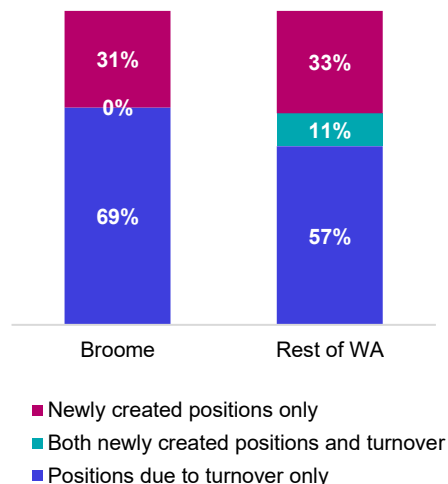
In Broome, there were 16 responding employers in the 12 months to August 2025, of whom 81% were recruiting or had recruited in the past month. Of these recruiting businesses, 92% had difficulty recruiting. By comparison, 57% of employers were recruiting in Rest of WA over the same period, of whom 54% had difficulty recruiting.

Employers in Broome were most likely to report the following reasons for recruitment difficulty:

- Location, eg remote or regional
- Undesirable working conditions/hours
- Lack of suitable applicants
- Applicants lack experience.

A chart showing reasons for recruitment for Broome and Rest of WA is included to the right. Figures for Rest of WA for this graph and those below are for the 12 months to February 2026.

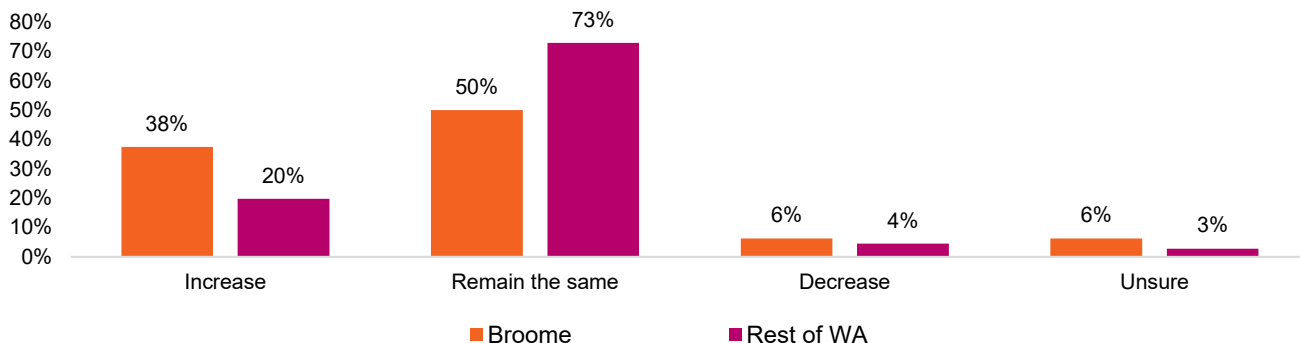
Reasons for recruitment



Staffing outlook for coming months

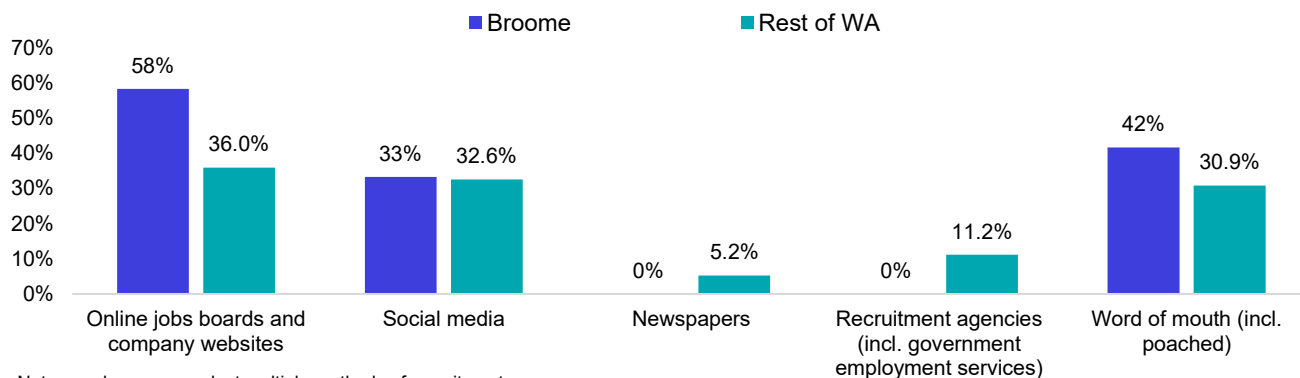
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Broome, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Esperance, February 2026

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Esperance ER, February 2026

Job advertisement count

178

seasonally adjusted count

Change over the month

↑ 4.9%

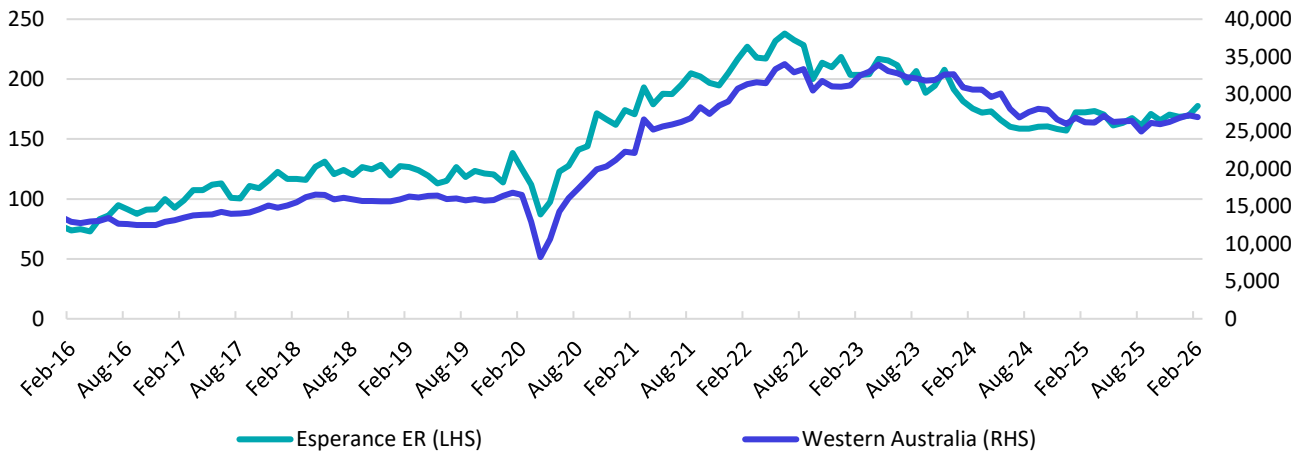
(or 8 job advertisements)

Change since Feb-25

↑ 3.2%

(or 5 job advertisements)

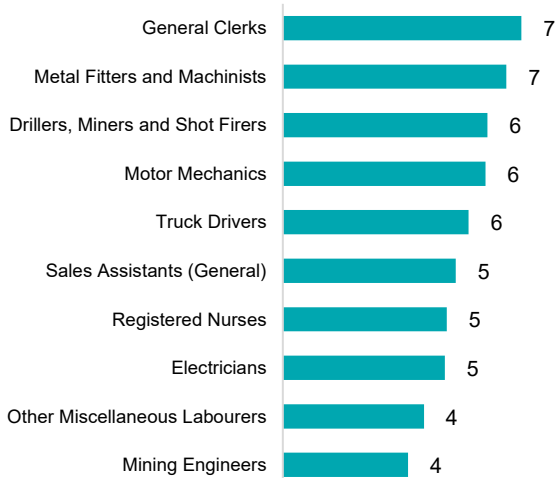
Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February-2026

Top 10 occupations recruited for

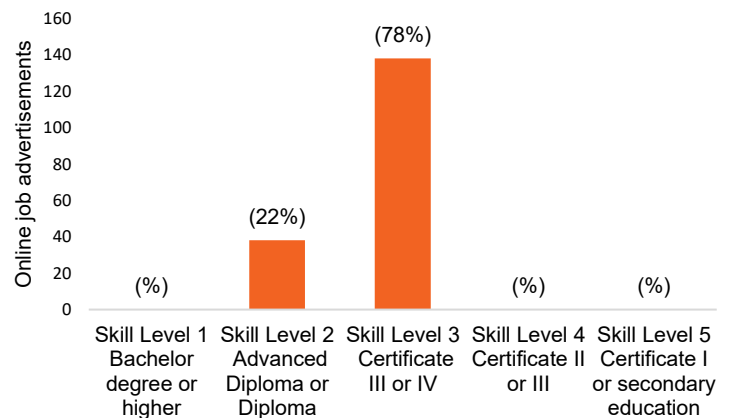
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Esperance

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. ***Note: data are for the the 12 months to February 2026.**

Recruitment activity and experiences

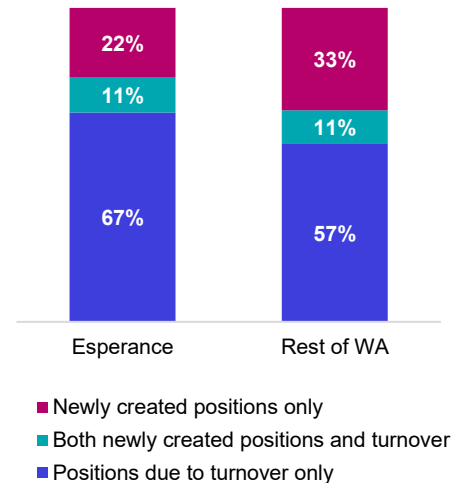
In Esperance, there were 14 responding employers in the 12 months to August 2025, of whom 64% were recruiting or had recruited in the past month. Of these recruiting businesses, 89% had difficulty recruiting. By comparison, 57% of employers were recruiting in Rest of WA over the same period, of whom 54% had difficulty recruiting.

Employers in Esperance were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Lack of applicants
- Applicants lack technical skills
- Location, eg remote or regional.

A chart showing reasons for recruitment for Esperance and Rest of WA is included to the right. Figures for Rest of WA for this graph and those below are for the 12 months to February 2026.

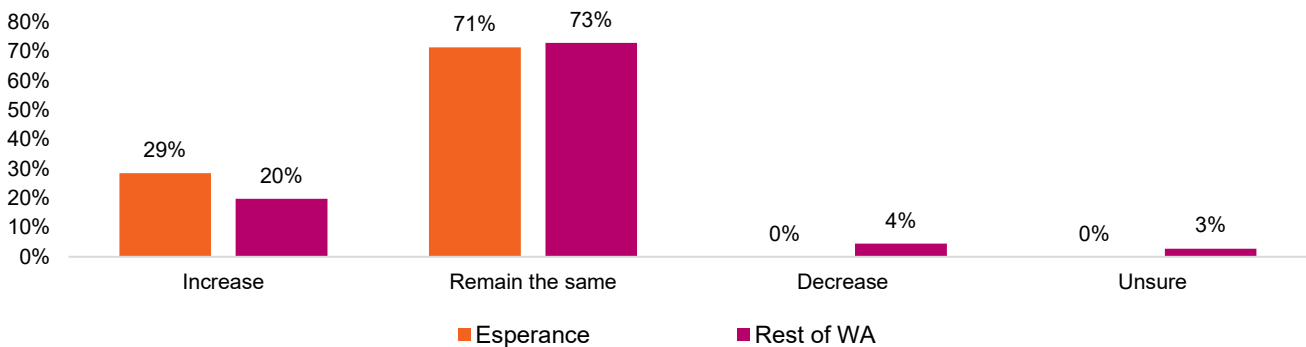
Reasons for recruitment



Staffing outlook for coming months

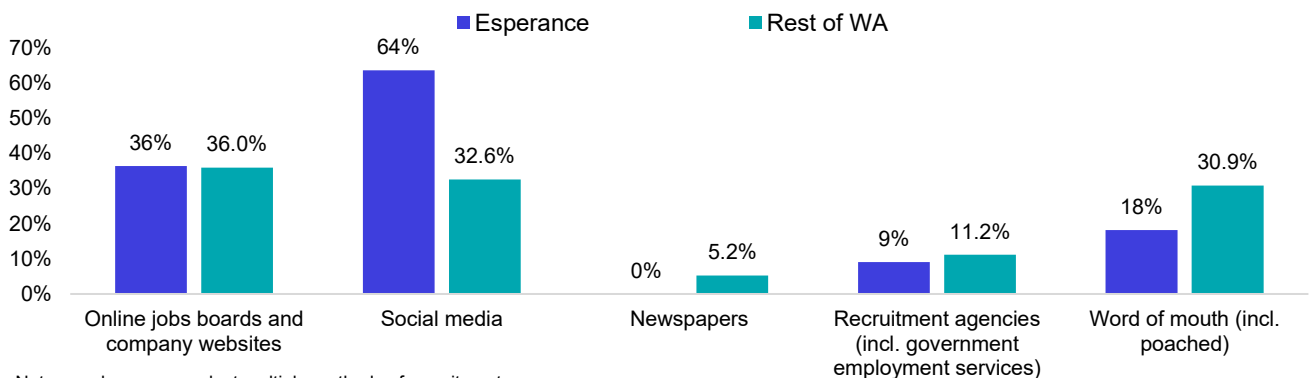
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Esperance, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Geraldton, February 2026

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Geraldton ER, February 2026

Job advertisement count

274

seasonally adjusted count

Change over the month

↓ -2.2%

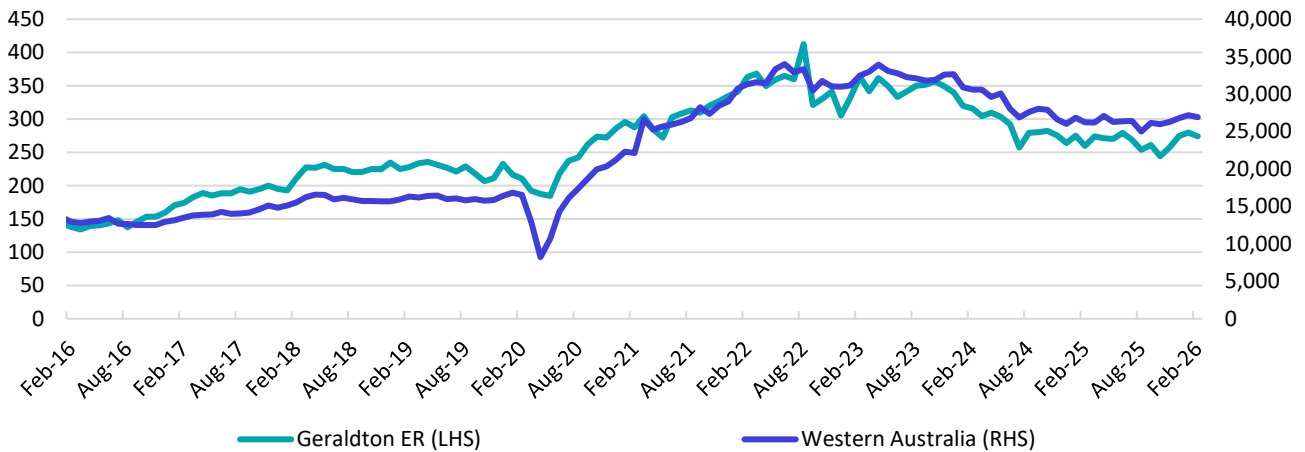
(or -6 job advertisements)

Change since Feb-25

↑ 5.5%

(or 14 job advertisements)

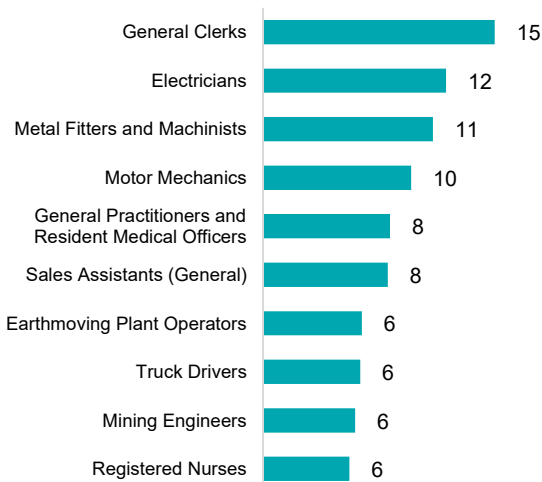
Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February-2026

Top 10 occupations recruited for

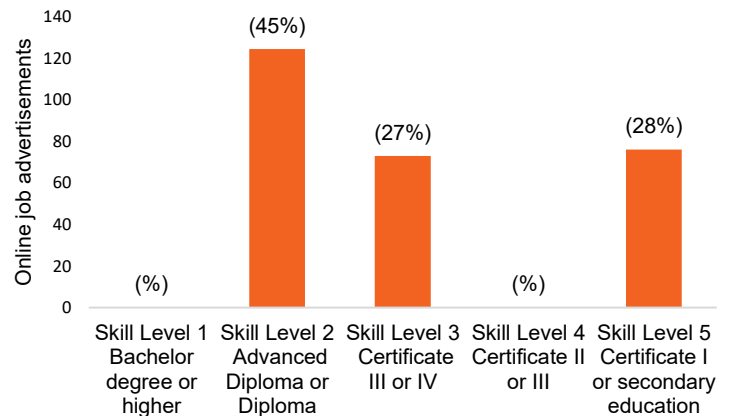
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Geraldton

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. ***Note: data are for the the 12 months to February 2026.**

Recruitment activity and experiences

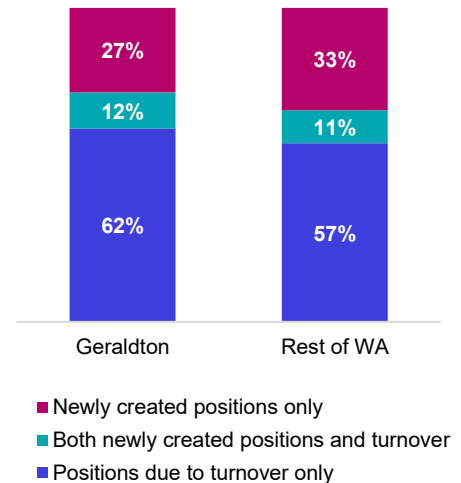
In Geraldton, there were 40 responding employers in the 12 months to August 2025, of whom 65% were recruiting or had recruited in the past month. Of these recruiting businesses, 60% had difficulty recruiting. By comparison, 57% of employers were recruiting in Rest of WA over the same period, of whom 54% had difficulty recruiting.

Employers in Geraldton were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Applicants lack technical skills
- Lack of applicants
- Location, eg remote or regional.

A chart showing reasons for recruitment for Geraldton and Rest of WA is included to the right. Figures for Rest of WA for this graph and those below are for the 12 months to February 2026.

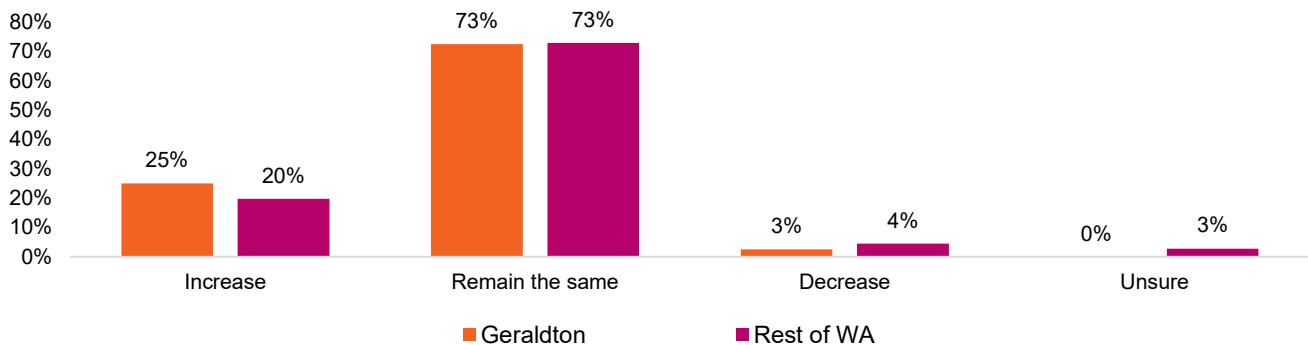
Reasons for recruitment



Staffing outlook for coming months

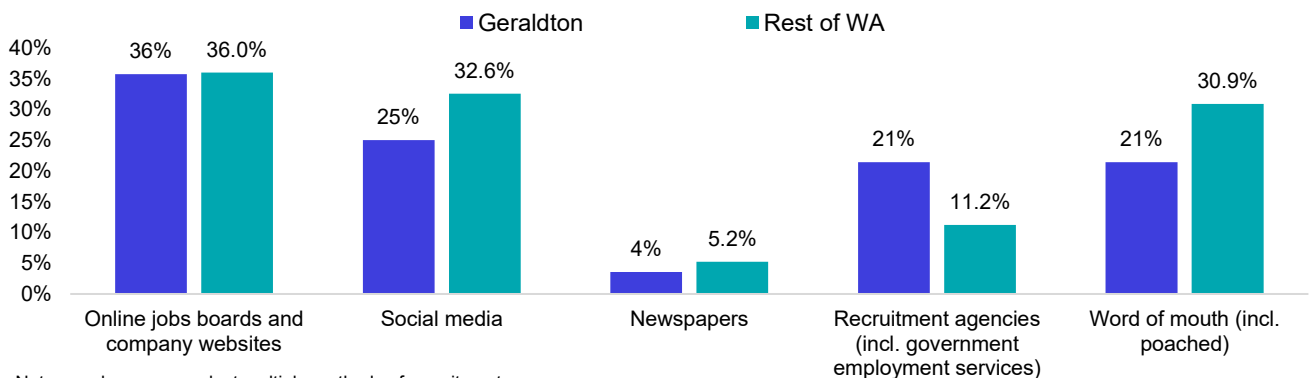
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Geraldton, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Kalgoorlie, February 2026

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Kalgoorlie ER, February 2026

Job advertisement count

491

seasonally adjusted count

Change over the month

↑ 4.9%

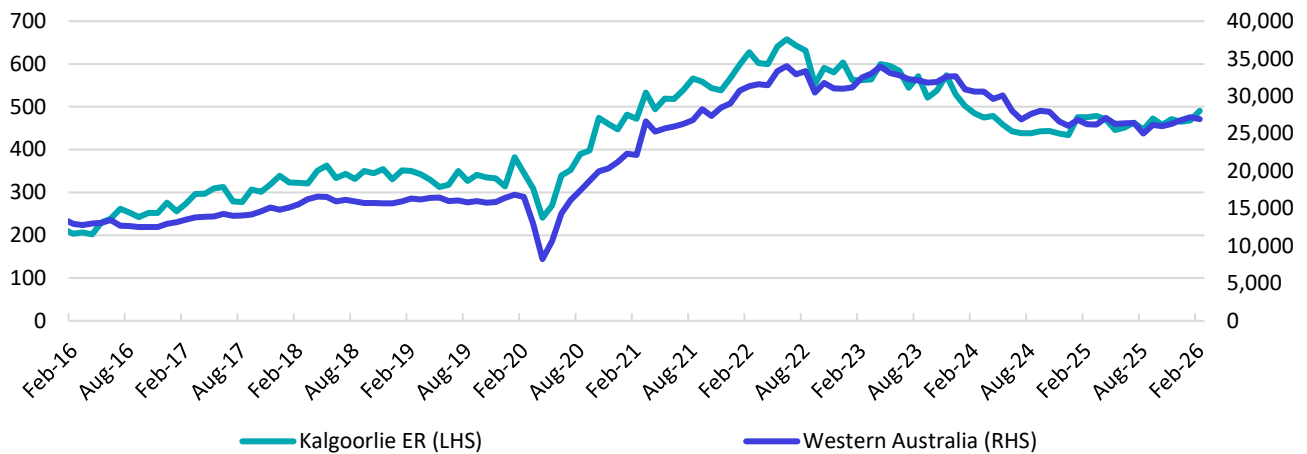
(or 23 job advertisements)

Change since Feb-25

↑ 3.2%

(or 15 job advertisements)

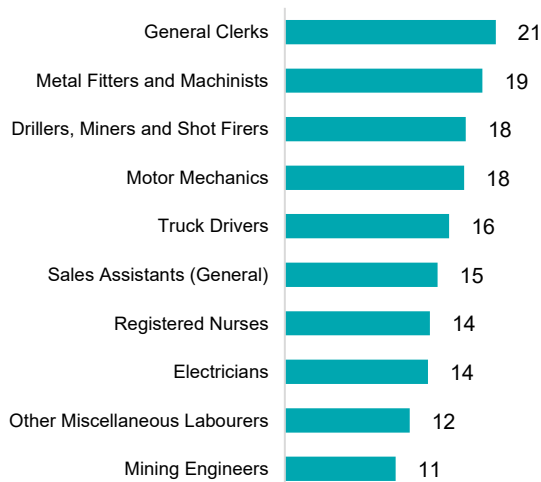
Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February-2026

Top 10 occupations recruited for

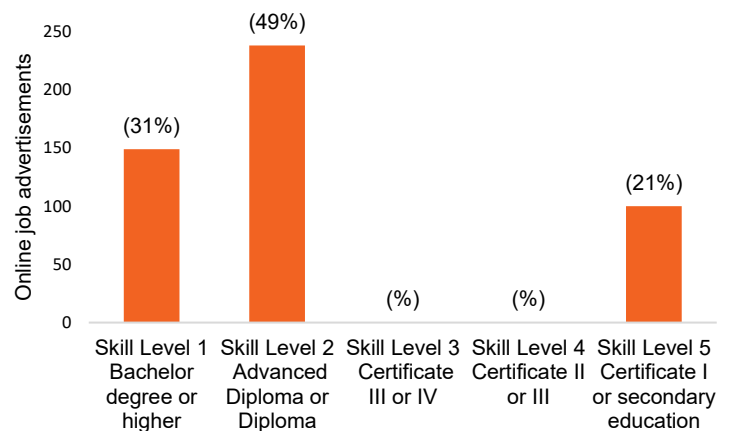
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Kalgoorlie

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. ***Note: data are for the the 12 months to February 2026.**

Recruitment activity and experiences

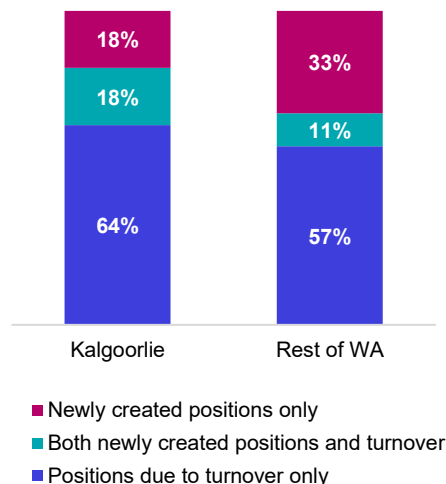
In Kalgoorlie, there were 35 responding employers in the 12 months to August 2025, of whom 63% were recruiting or had recruited in the past month. Of these recruiting businesses, 57% had difficulty recruiting. By comparison, 57% of employers were recruiting in Rest of WA over the same period, of whom 54% had difficulty recruiting.

Employers in Kalgoorlie were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Location, eg remote or regional
- Undesirable working conditions/hours
- Applicants lack technical skills.

A chart showing reasons for recruitment for Kalgoorlie and Rest of WA is included to the right. Figures for Rest of WA for this graph and those below are for the 12 months to February 2026.

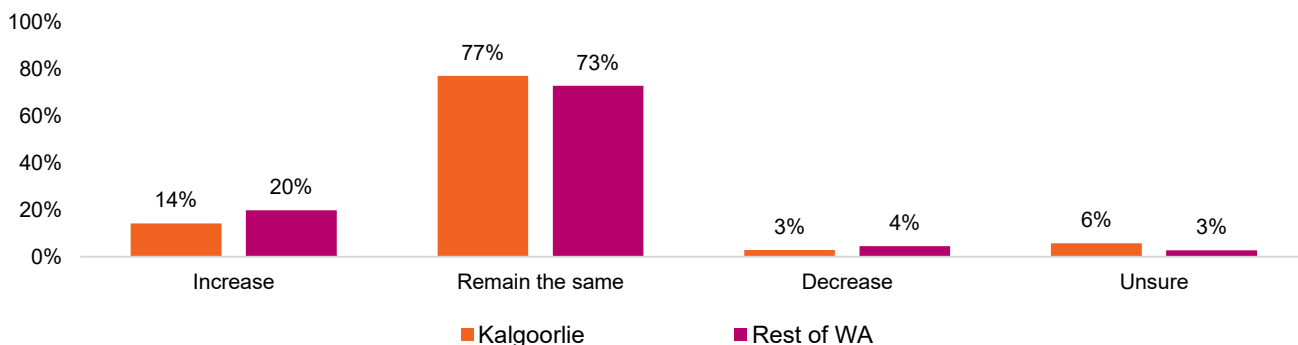
Reasons for recruitment



Staffing outlook for coming months

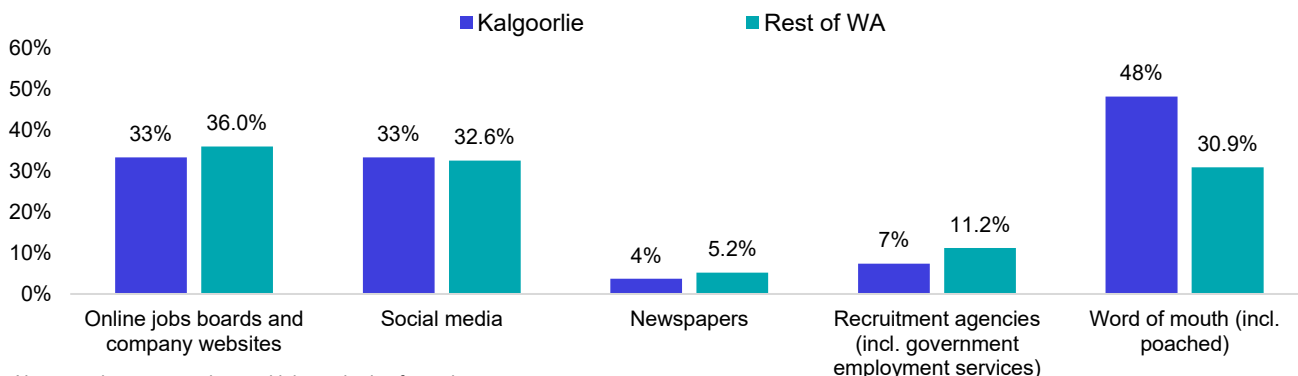
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Kalgoorlie, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.