

New South Wales

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, New South Wales, February 2026

Job advertisement count

62,935

seasonally adjusted count

Change over the month

↓ -6.2%

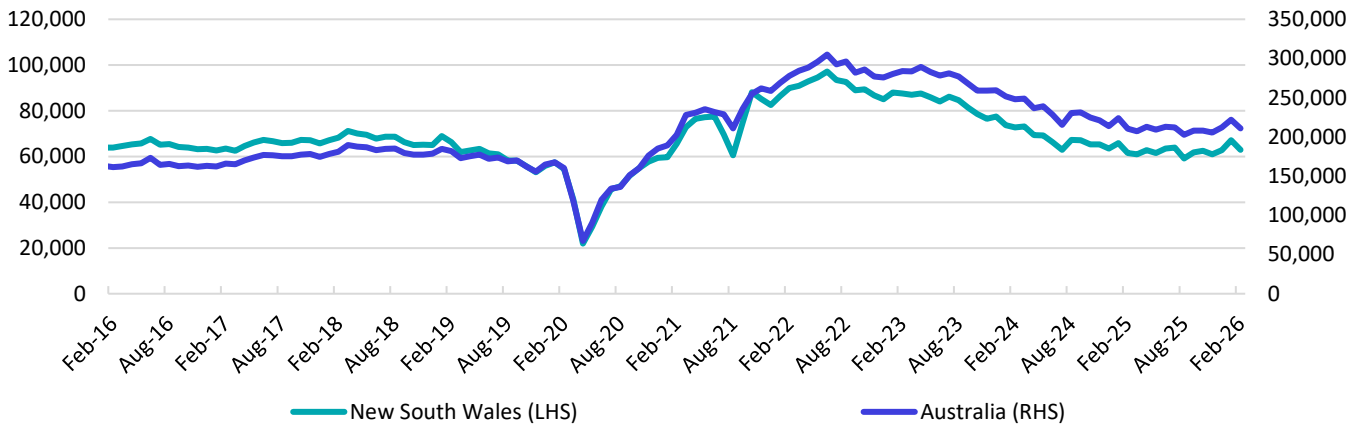
(or -4,159 job advertisements)

Change since Feb-25

↑ 2.2%

(or 1,356 job advertisements)

Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index (IVI), seasonally adjusted data, February 2026

Top 10 occupations recruited for

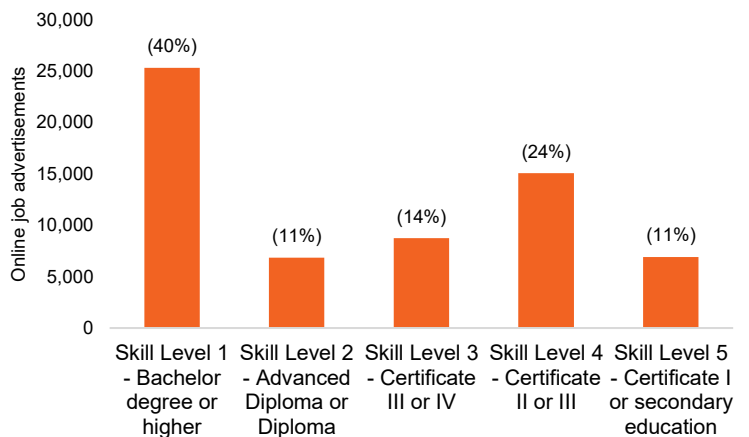
Number of job ads online



Source: JSA, IVI, seasonally adjusted data, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, IVI, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

New South Wales

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

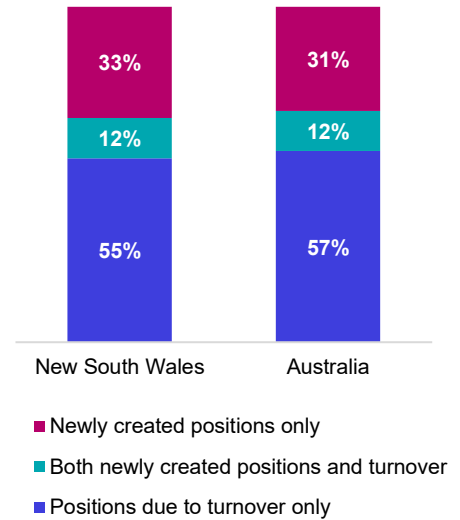
In New South Wales, there were 1,960 responding employers in the 12 months to February 2026, of whom 47% were recruiting or had recruited over the past month. Of these recruiting businesses, 43% had difficulty recruiting. By comparison, 49% of employers were recruiting in Australia over the same period, of whom 44% had difficulty recruiting.

Employers in New South Wales were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Applicants lack technical skills
- Undesirable working conditions/hours
- Applicants lack experience.

A chart showing reasons for recruitment for New South Wales and Australia is included to the right.

Reasons for recruitment

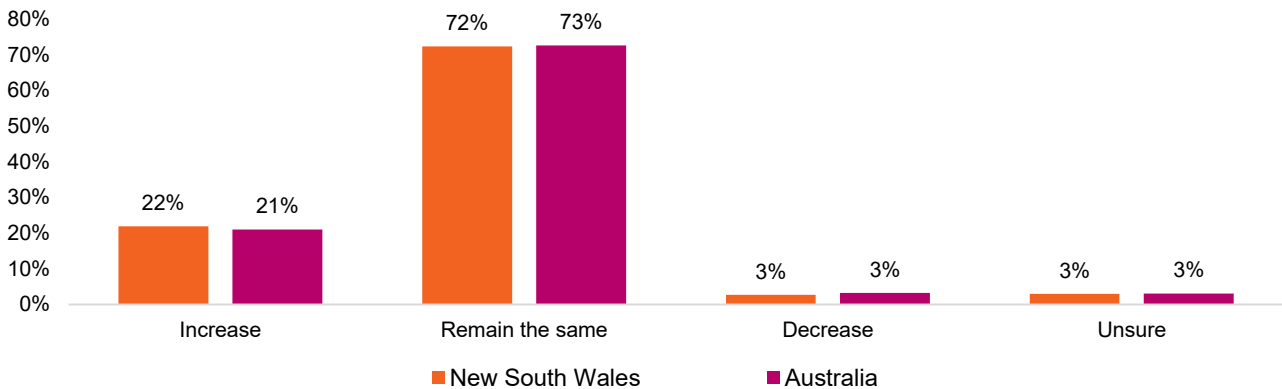


Note: employers can select multiple reasons for recruitment difficulty.

Staffing outlook for coming months

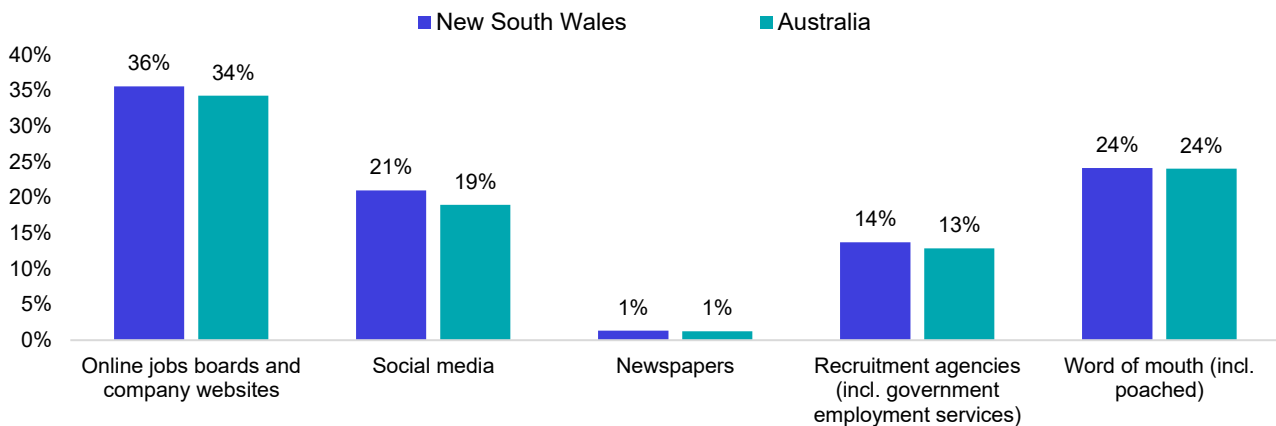
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for data for the territories, caution should be exercised interpreting these results. Weighted data are used for New South Wales and Australia. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Central West

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Central West ER, February 2026

Job advertisement count

1,090

seasonally adjusted count

Change over the month

↓ -4.0%

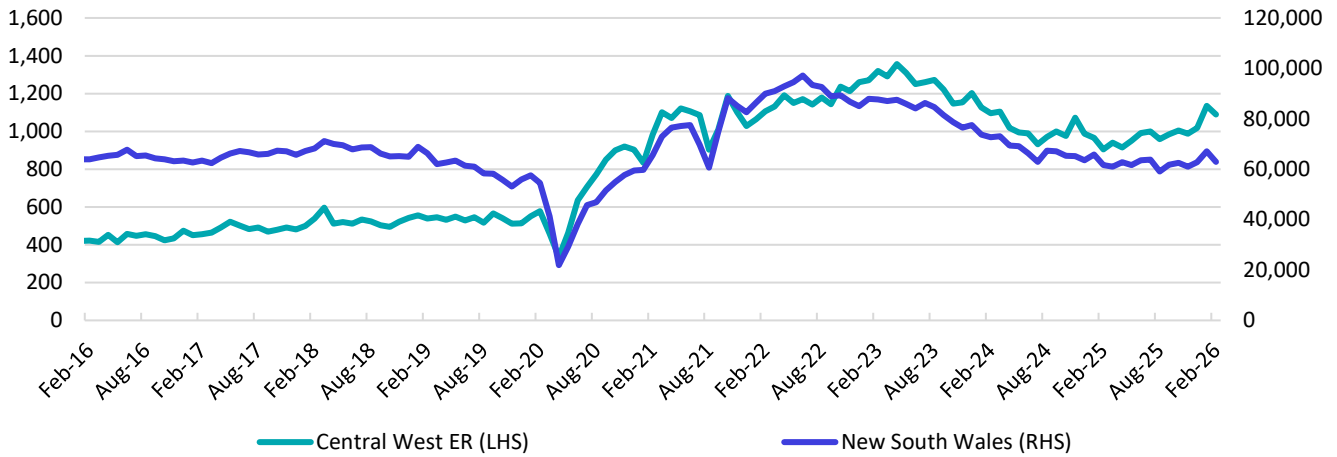
(or -45 job advertisements)

Change since Feb-25

↑ 20.5%

(or 186 job advertisements)

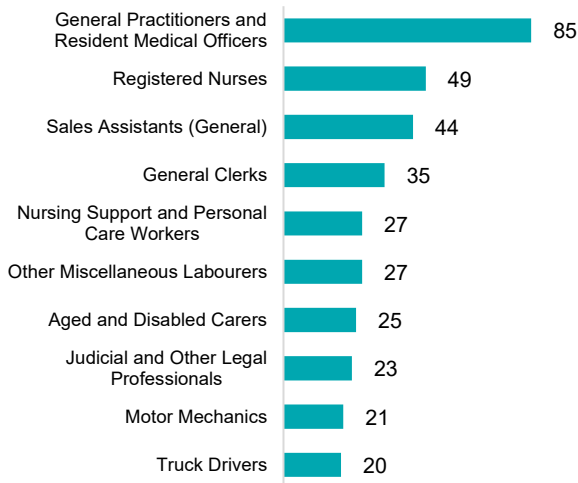
Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2026

Top 10 occupations recruited for

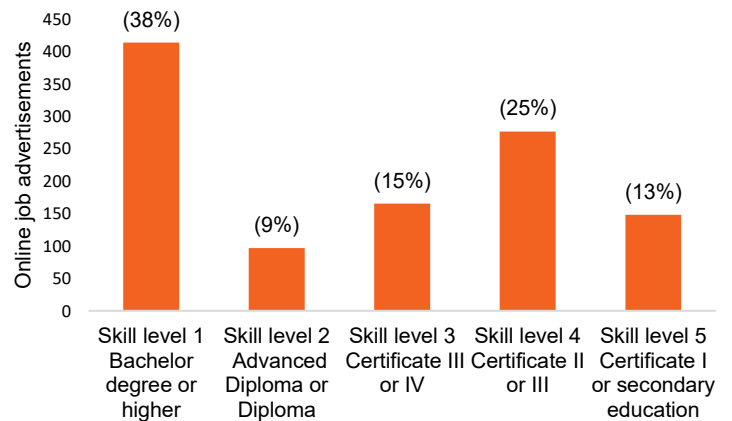
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Central West

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

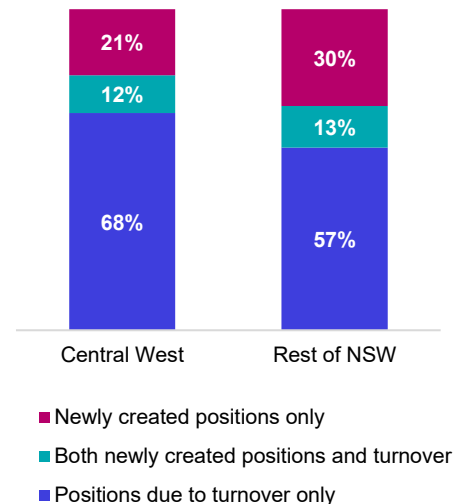
In Central West, there were 62 responding employers in the 12 months to February 2026, of whom 55% were recruiting or had recruited in the past month. Of these recruiting businesses, 42% had difficulty recruiting. By comparison, 52% of employers were recruiting in Rest of NSW over the same period, of whom 49% had difficulty recruiting.

Employers in Central West were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Lack of applicants
- Location, eg remote or regional
- Applicants lack technical skills.

A chart showing reasons for recruitment for Central West and Rest of NSW is included to the right.

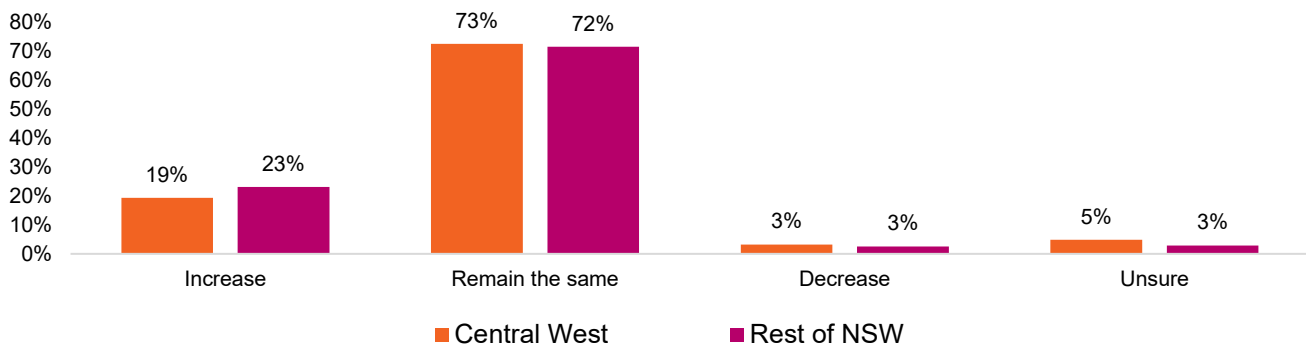
Reasons for recruitment



Staffing outlook for coming months

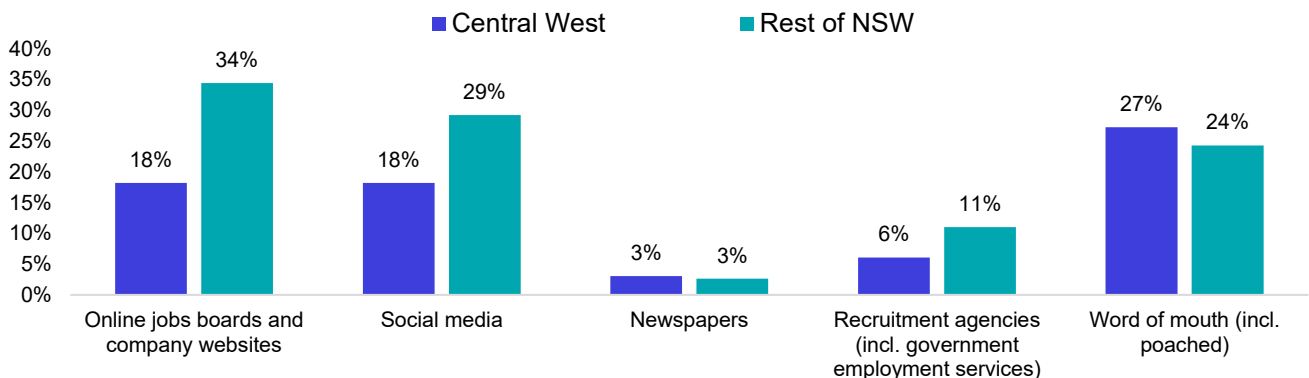
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Central West, while weighted data are used for Rest of NSW. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Far West Orana

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Far West Orana ER, February 2026

Job advertisement count

1,006

seasonally adjusted count

Change over the month

↑ 3.7%

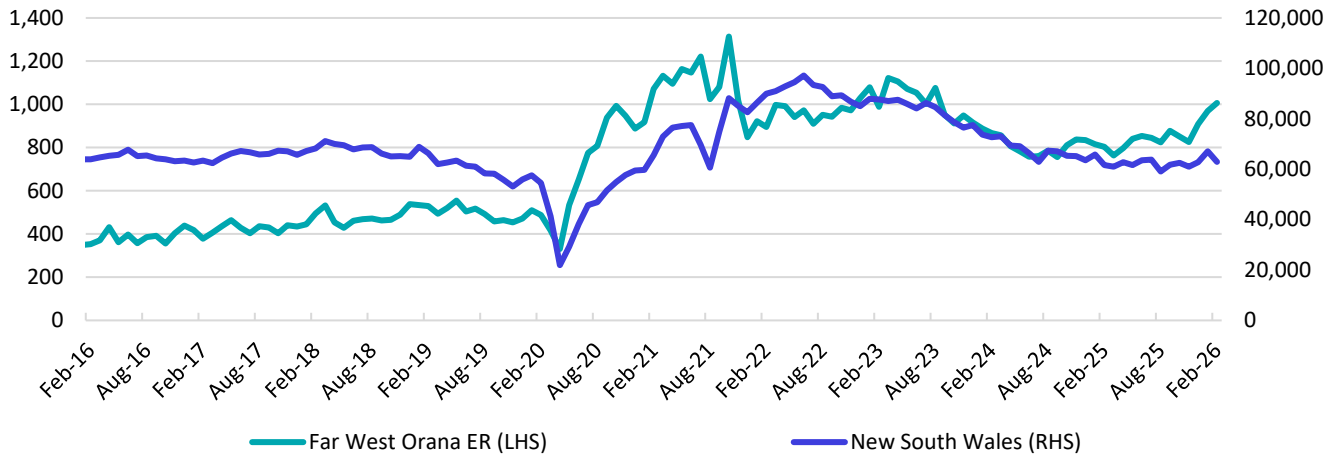
(or 36 job advertisements)

Change since Feb-25

↑ 25.1%

(or 202 job advertisements)

Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2026

Top 10 occupations recruited for

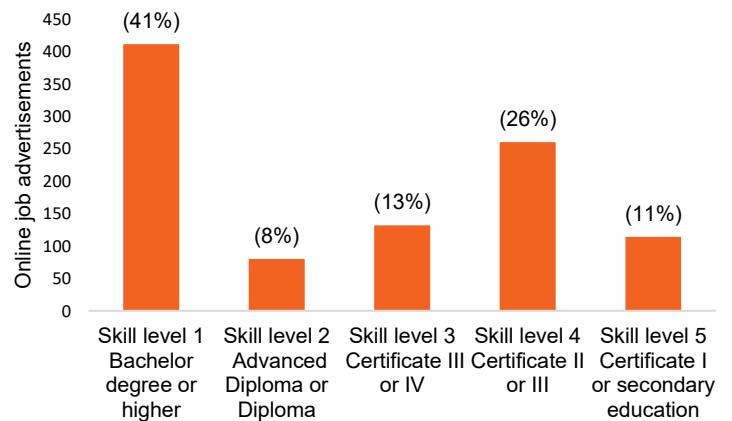
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Far West Orana

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

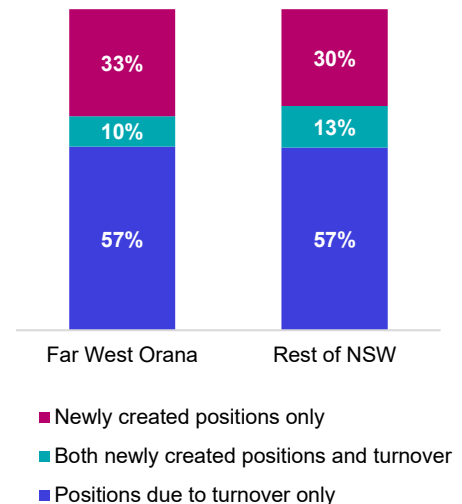
In Far West Orana, there were 39 responding employers in the 12 months to February 2026, of whom 54% were recruiting or had recruited in the past month. Of these recruiting businesses, 57% had difficulty recruiting. By comparison, 52% of employers were recruiting in Rest of NSW over the same period, of whom 49% had difficulty recruiting.

Employers in Far West Orana were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Applicants lack technical skills
- Lack of applicants
- Applicants lack employability skills.

A chart showing reasons for recruitment for Far West Orana and Rest of NSW is included to the right.

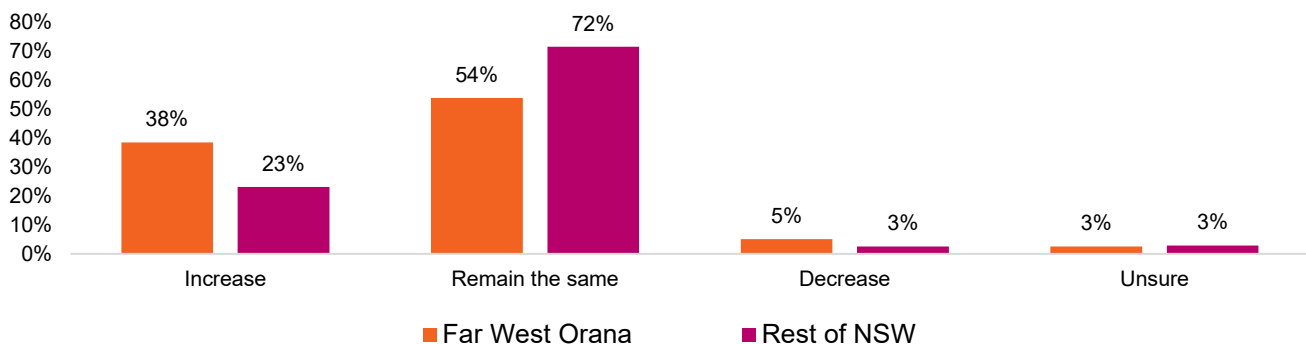
Reasons for recruitment



Staffing outlook for coming months

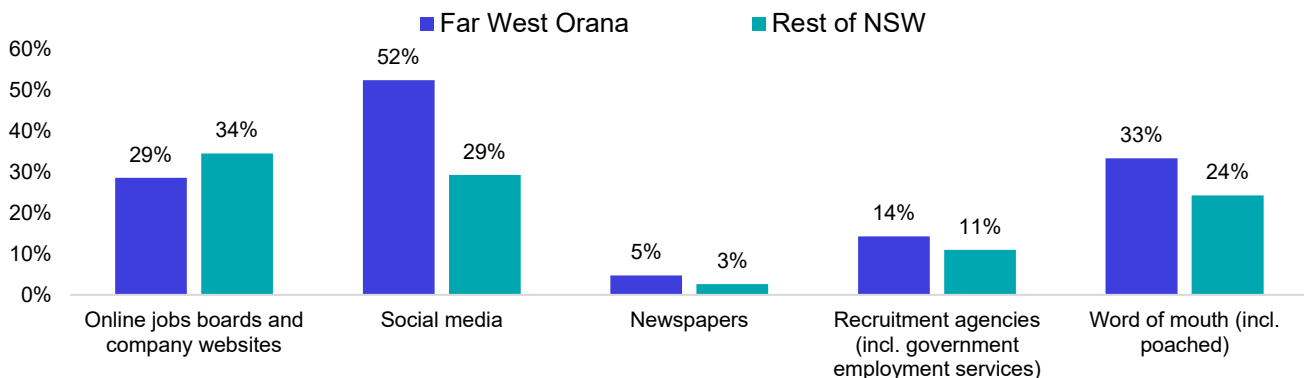
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Far West Orana, while weighted data are used for Rest of NSW. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Hunter

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Hunter ER, February 2026

Job advertisement count

5,067

seasonally adjusted count

Change over the month

↓ -5.3%

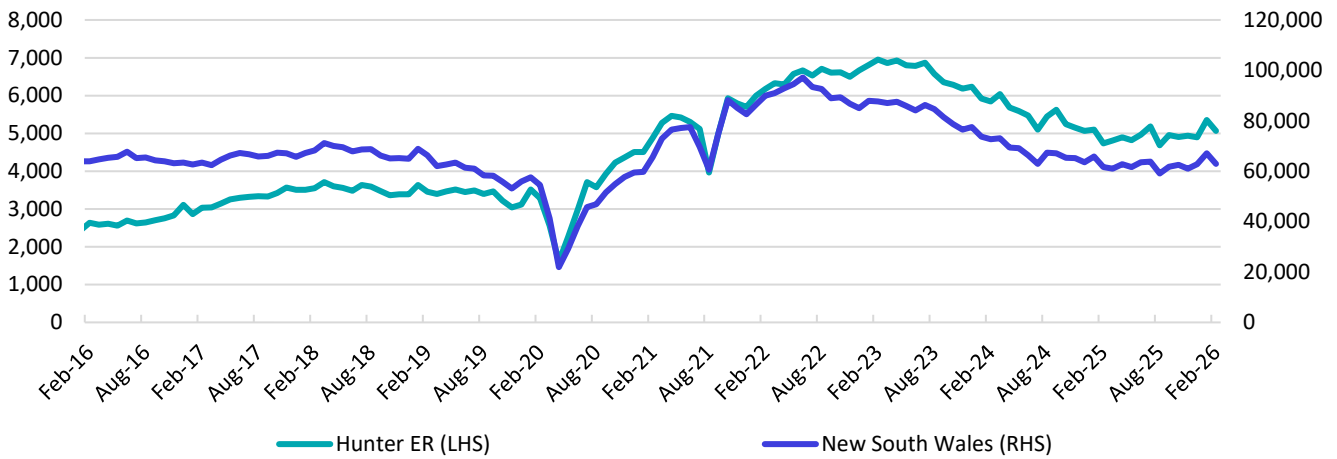
(or -284 job advertisements)

Change since Feb-25

↑ 7.0%

(or 333 job advertisements)

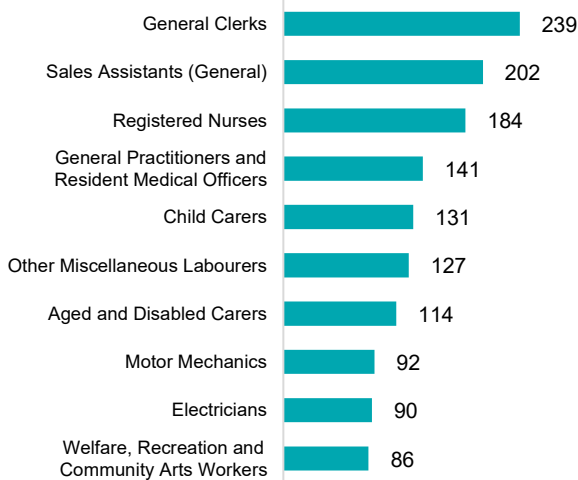
Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2026

Top 10 occupations recruited for

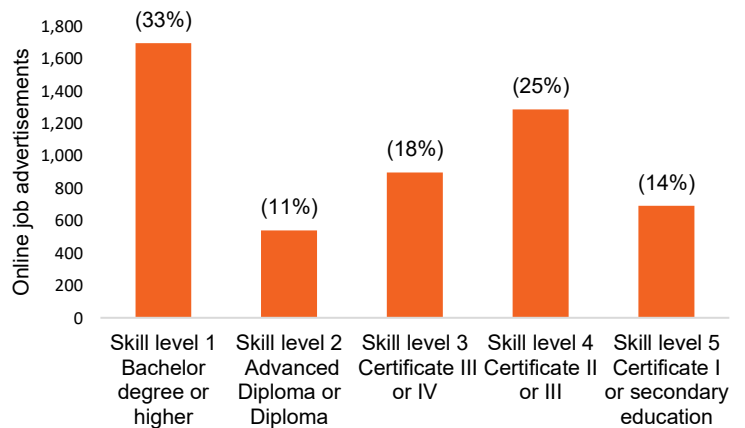
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Hunter

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

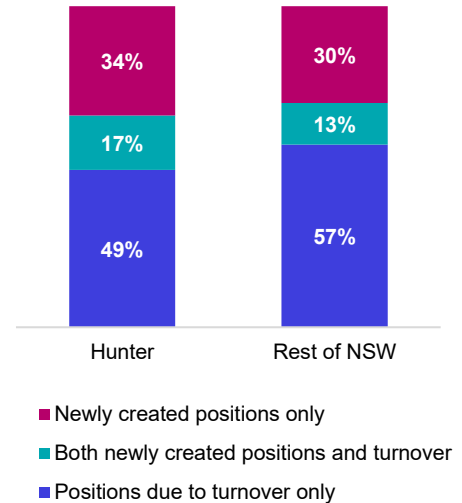
In Hunter, there were 199 responding employers in the 12 months to February 2026, of whom 50% were recruiting or had recruited in the past month. Of these recruiting businesses, 40% had difficulty recruiting. By comparison, 52% of employers were recruiting in Rest of NSW over the same period, of whom 49% had difficulty recruiting.

Employers in Hunter were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Undesirable working conditions/hours
- Applicants lack technical skills
- Applicants lack experience.

A chart showing reasons for recruitment for Hunter and Rest of NSW is included to the right.

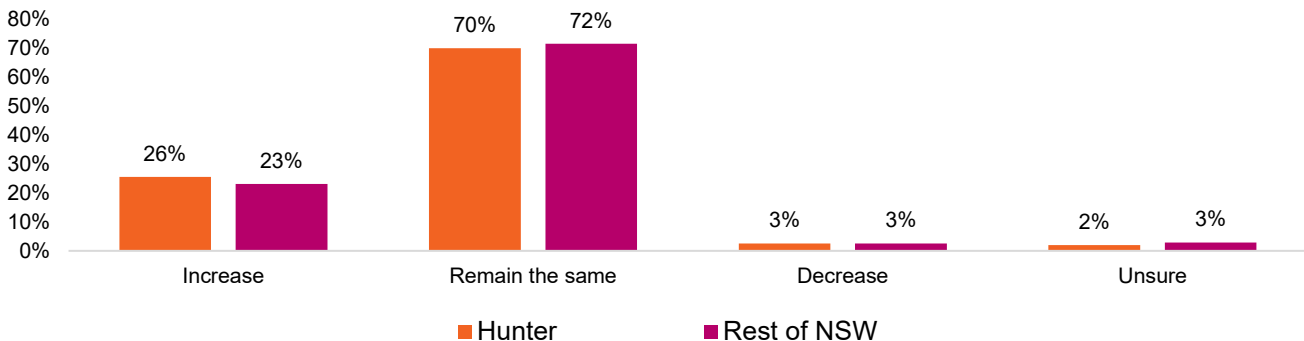
Reasons for recruitment



Staffing outlook for coming months

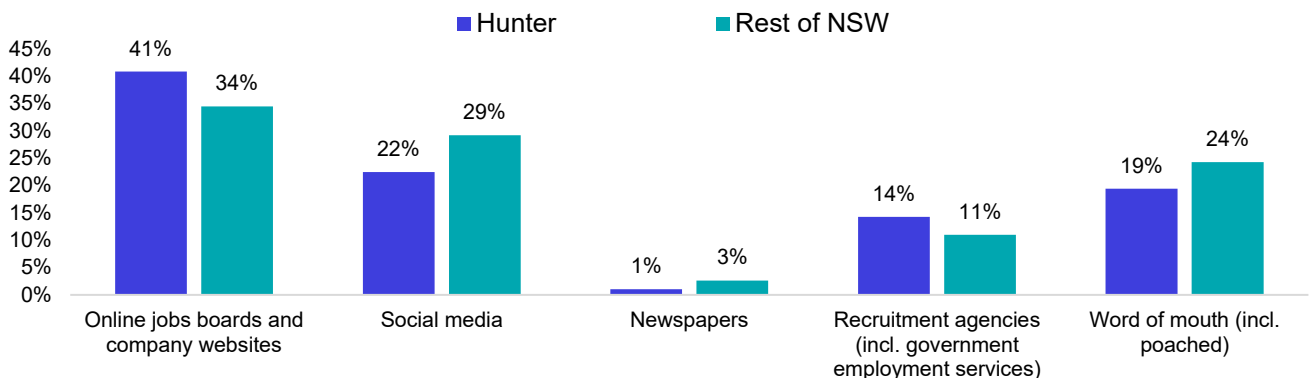
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Hunter, while weighted data are used for Rest of NSW. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Illawarra South Coast

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Illawarra South Coast ER, February 2026

Job advertisement count

2,644

seasonally adjusted count

Change over the month

↓ -10.0%

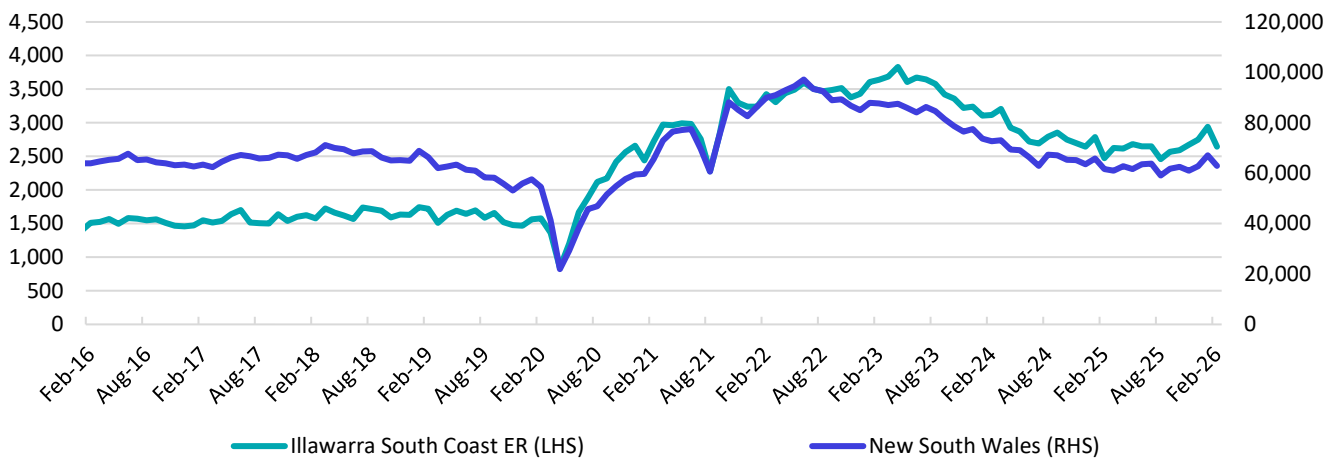
(or -295 job advertisements)

Change since Feb-25

↑ 6.9%

(or 170 job advertisements)

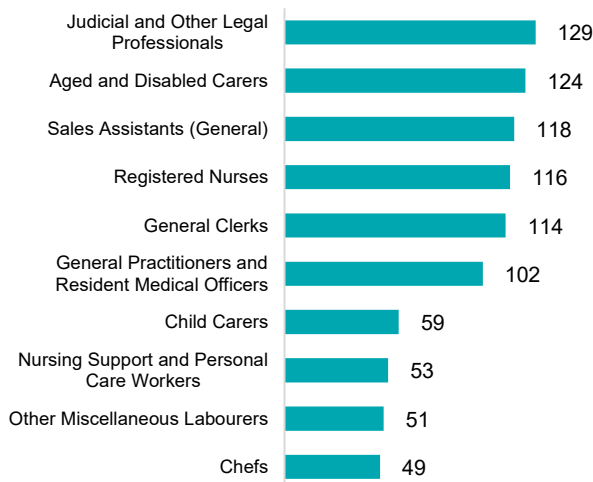
Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2026

Top 10 occupations recruited for

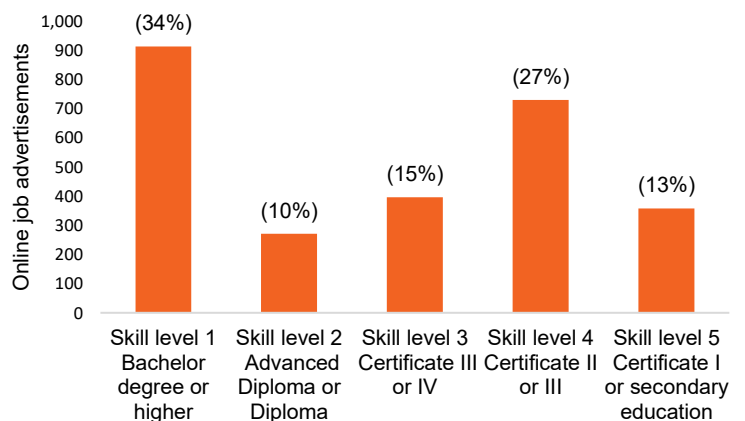
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Illawarra South Coast

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

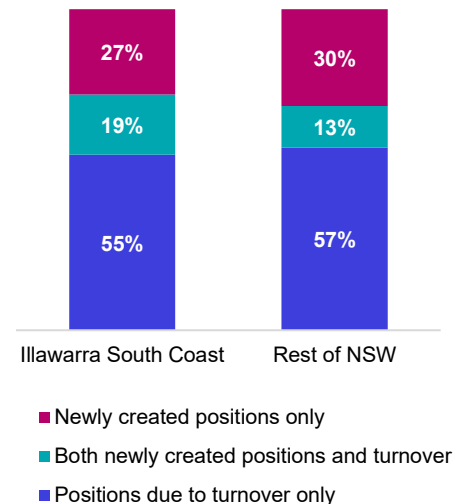
In Illawarra South Coast, there were 141 responding employers in the 12 months to February 2026, of whom 45% were recruiting or had recruited in the past month. Of these recruiting businesses, 51% had difficulty recruiting. By comparison, 52% of employers were recruiting in Rest of NSW over the same period, of whom 49% had difficulty recruiting.

Employers in Illawarra South Coast were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Applicants lack experience
- Lack of applicants
- Undesirable working conditions/hours.

A chart showing reasons for recruitment for Illawarra South Coast and Rest of NSW is included to the right.

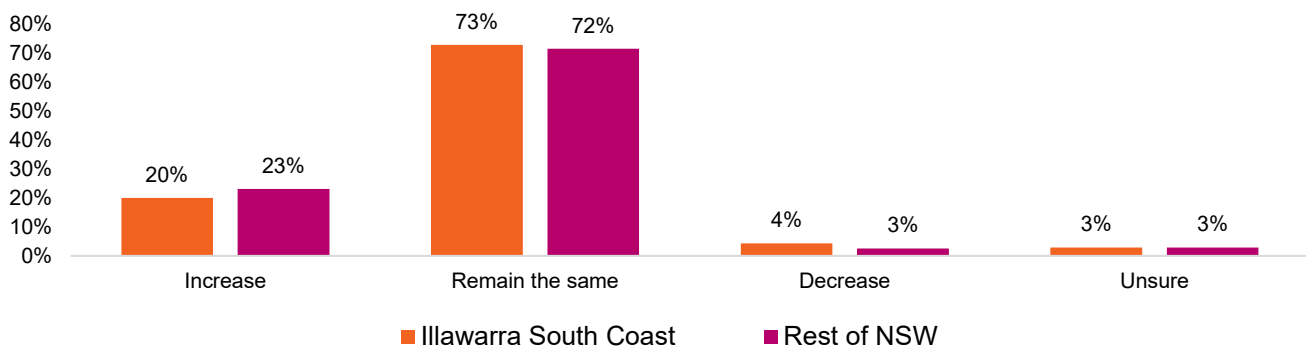
Reasons for recruitment



Staffing outlook for coming months

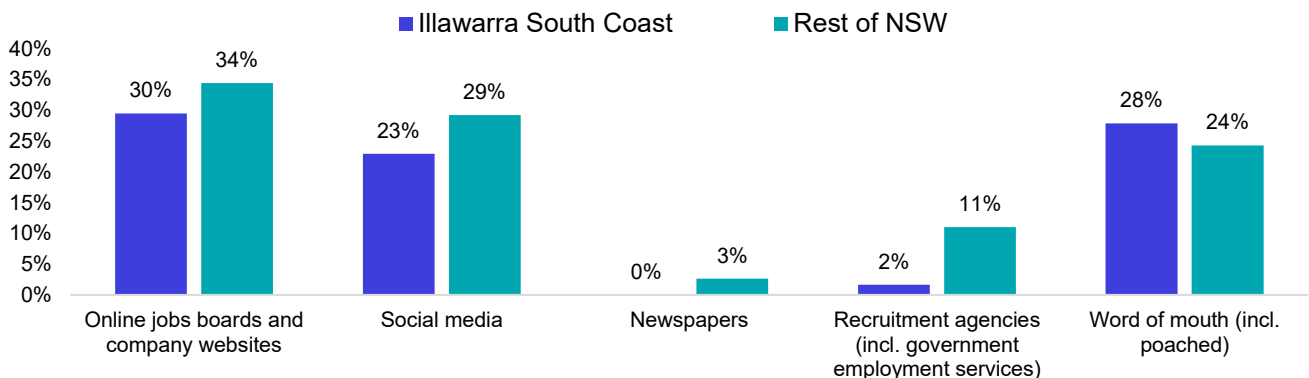
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Illawarra South Coast, while weighted data are used for Rest of NSW. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Mid North Coast

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Mid North Coast ER, February 2026

Job advertisement count

1,738

seasonally adjusted count

Change over the month

↓ -2.1%

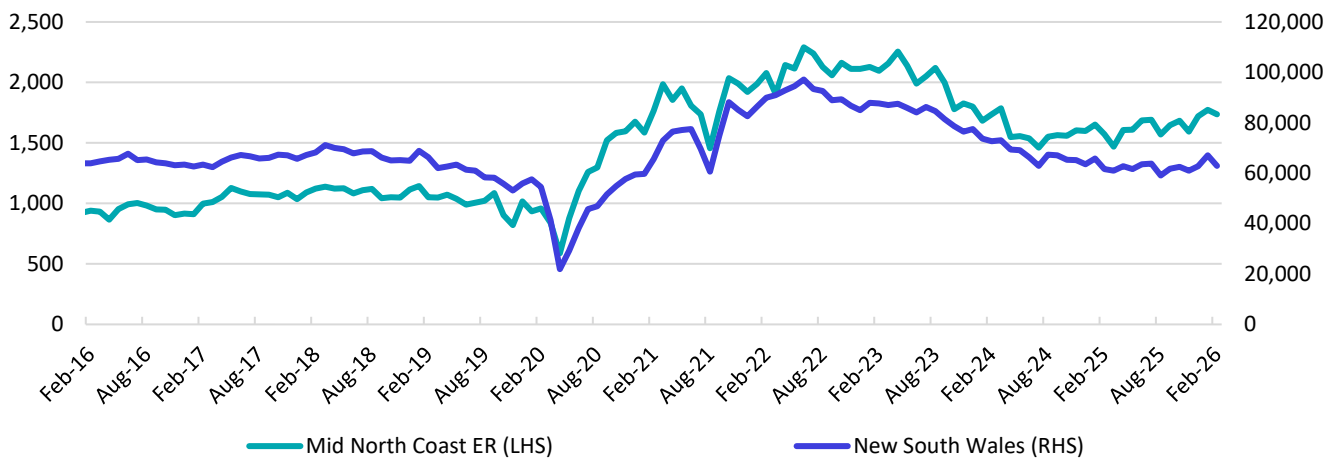
(or -37 job advertisements)

Change since Feb-25

↑ 10.5%

(or 165 job advertisements)

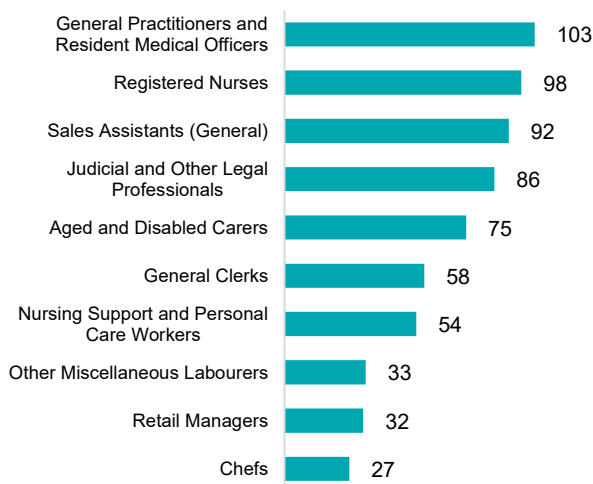
Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2026

Top 10 occupations recruited for

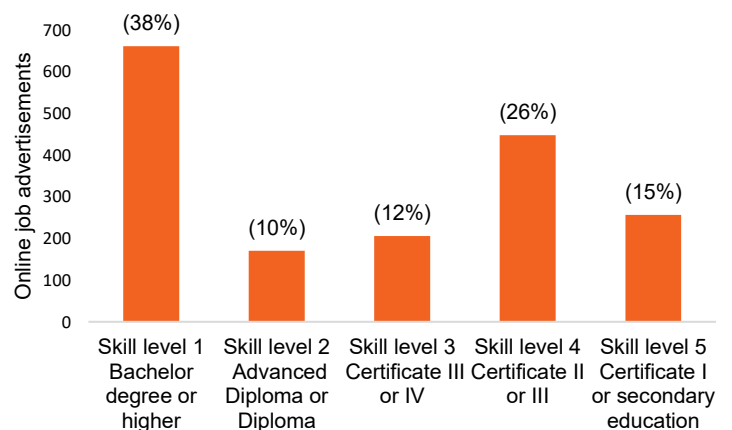
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Mid North Coast

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

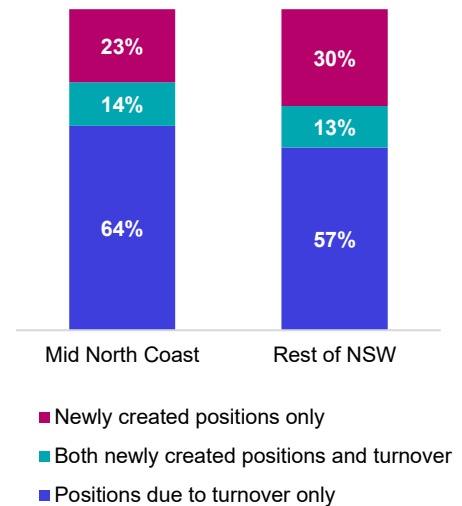
In Mid North Coast, there were 89 responding employers in the 12 months to February 2026, of whom 49% were recruiting or had recruited in the past month. Of these recruiting businesses, 50% had difficulty recruiting. By comparison, 52% of employers were recruiting in Rest of NSW over the same period, of whom 49% had difficulty recruiting.

Employers in Mid North Coast were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Applicants lack technical skills
- Undesirable working conditions/hours
- Applicants lack experience.

A chart showing reasons for recruitment for Mid North Coast and Rest of NSW is included to the right.

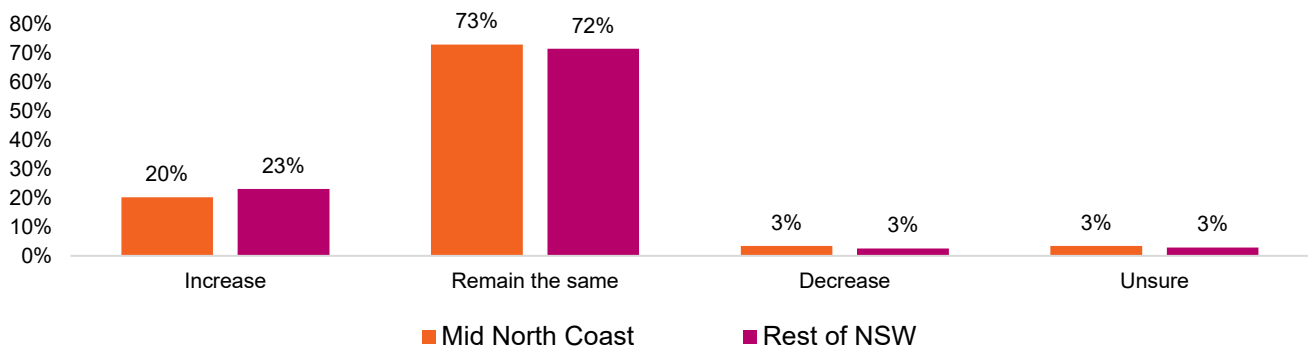
Reasons for recruitment



Staffing outlook for coming months

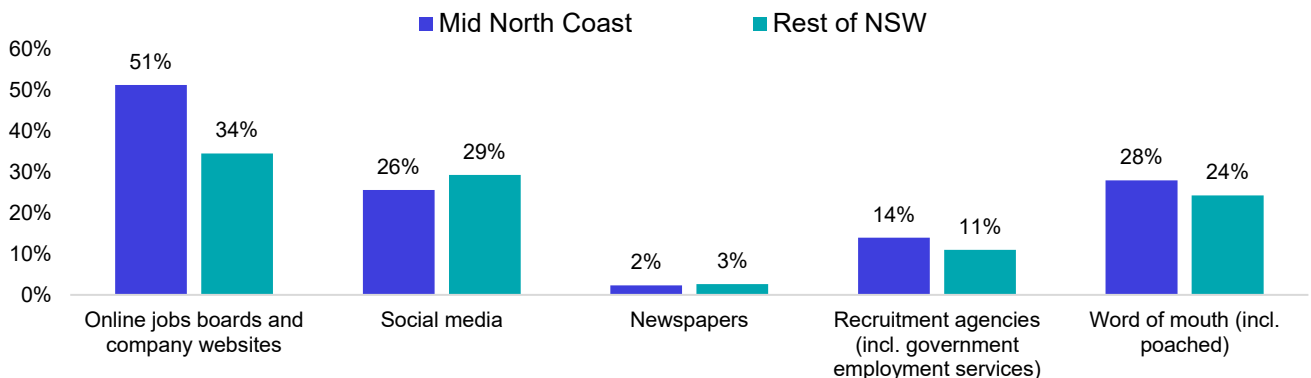
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Mid North Coast, while weighted data are used for Rest of NSW. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Murray Riverina

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Murray Riverina ER, February 2026

Job advertisement count

1,986

seasonally adjusted count

Change over the month

↓ -1.0%

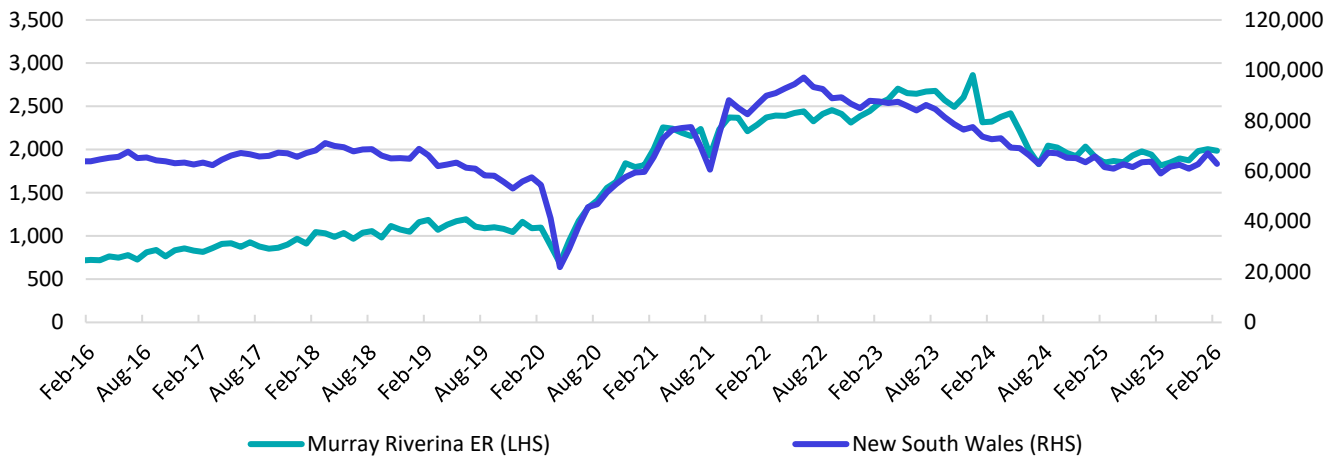
(or -20 job advertisements)

Change since Feb-25

↑ 7.5%

(or 138 job advertisements)

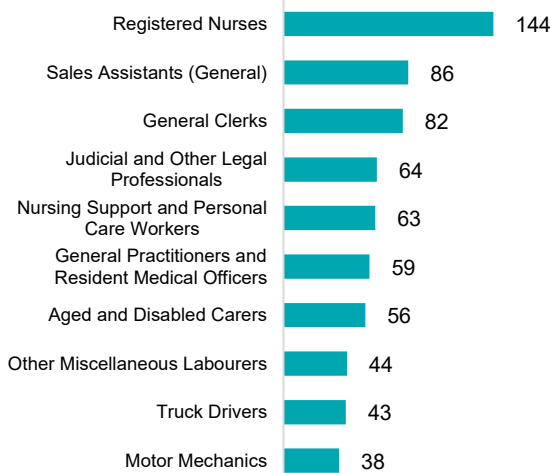
Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2026

Top 10 occupations recruited for

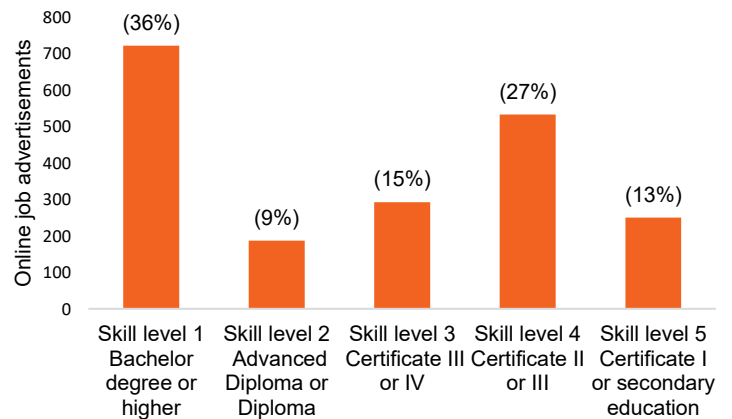
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Murray Riverina

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

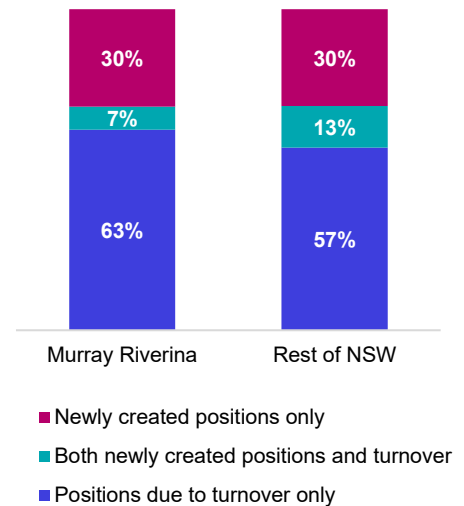
In Murray Riverina, there were 89 responding employers in the 12 months to February 2026, of whom 63% were recruiting or had recruited in the past month. Of these recruiting businesses, 52% had difficulty recruiting. By comparison, 52% of employers were recruiting in Rest of NSW over the same period, of whom 49% had difficulty recruiting.

Employers in Murray Riverina were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Lack of applicants
- Location, eg remote or regional
- Applicants lack technical skills.

A chart showing reasons for recruitment for Murray Riverina and Rest of NSW is included to the right.

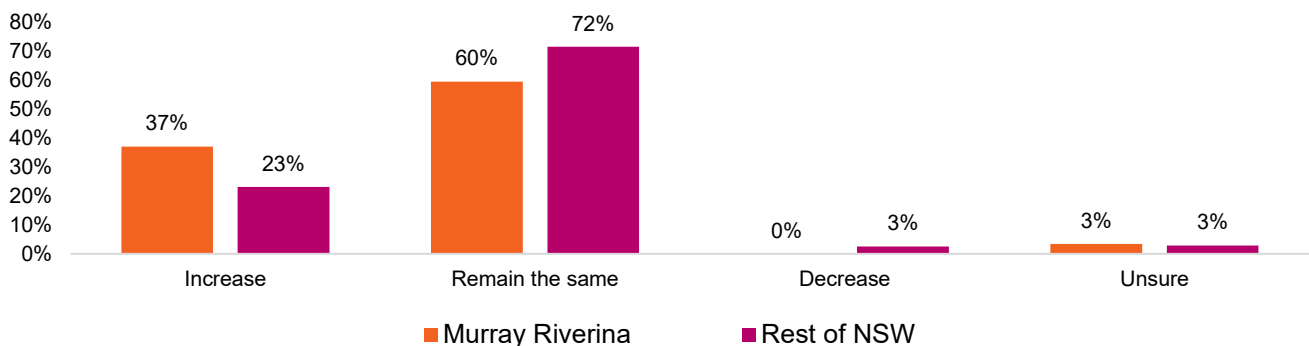
Reasons for recruitment



Staffing outlook for coming months

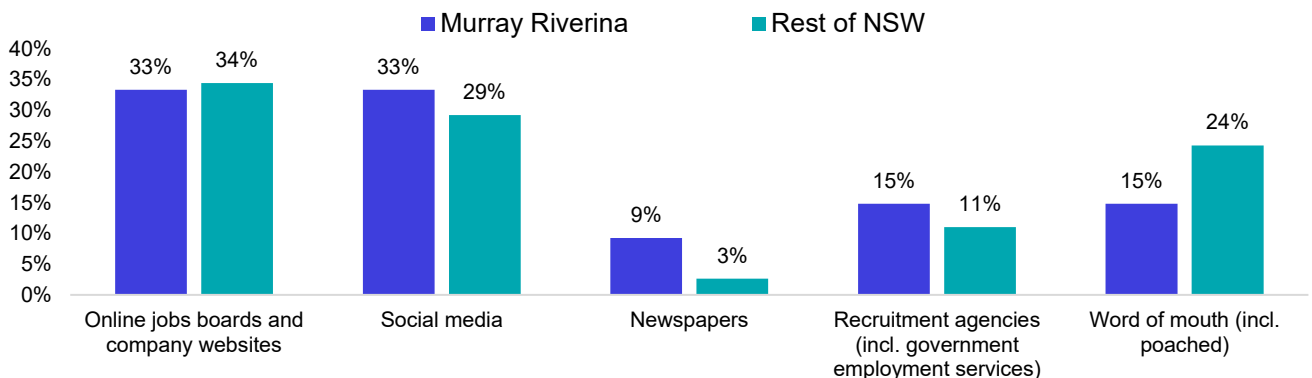
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Murray Riverina, while weighted data are used for Rest of NSW. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

New England and North West

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, New England and North West ER, February 2026

Job advertisement count

1,220

seasonally adjusted count

Change over the month

↓ -12.0%

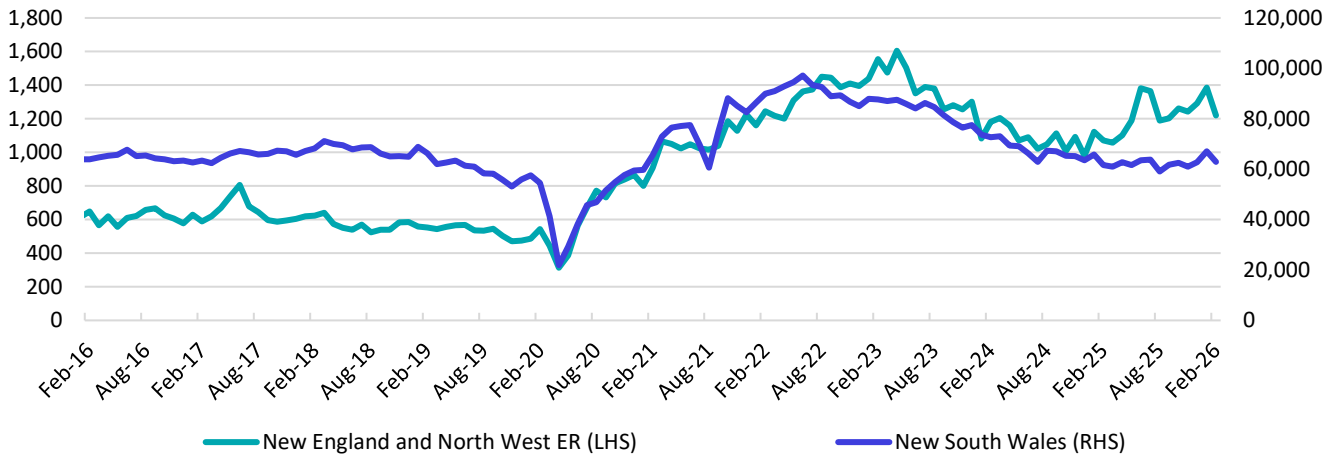
(or -166 job advertisements)

Change since Feb-25

↑ 14.0%

(or 150 job advertisements)

Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2026

Top 10 occupations recruited for

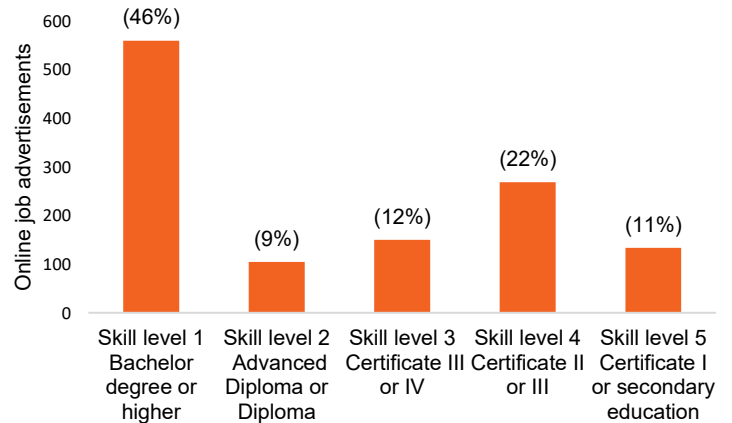
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

New England and North West

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

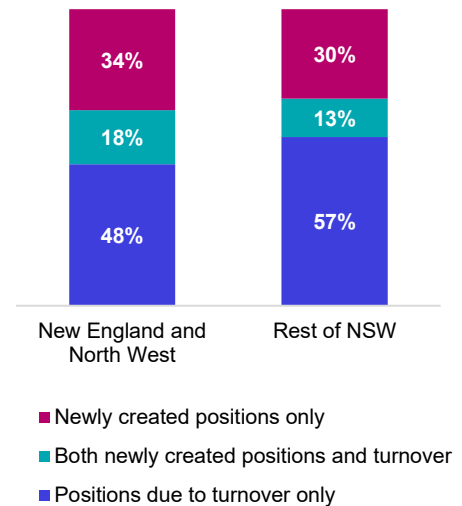
In New England and North West, there were 79 responding employers in the 12 months to February 2026, of whom 56% were recruiting or had recruited in the past month. Of these recruiting businesses, 48% had difficulty recruiting. By comparison, 52% of employers were recruiting in Rest of NSW over the same period, of whom 49% had difficulty recruiting.

Employers in New England and North West were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Undesirable working conditions/hours
- Applicants lack technical skills
- Location, eg remote or regional.

A chart showing reasons for recruitment for New England and North West and Rest of NSW is included to the right.

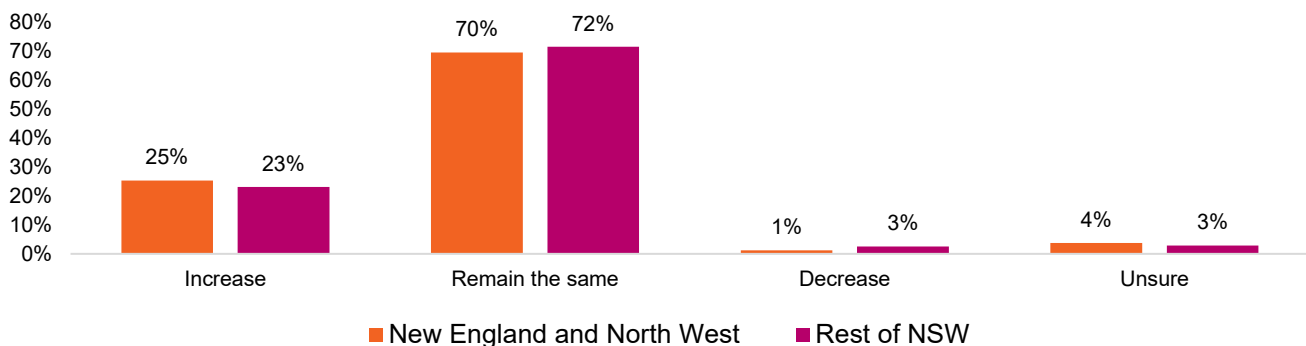
Reasons for recruitment



Staffing outlook for coming months

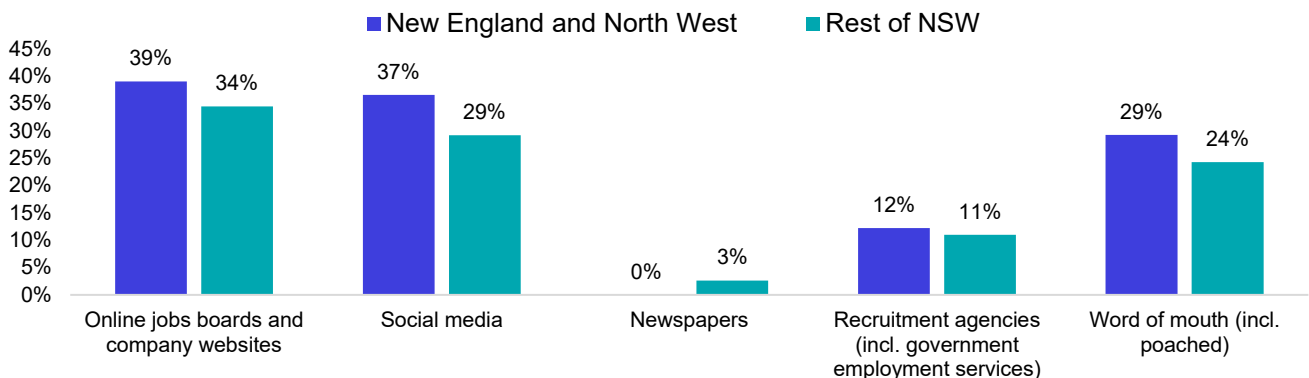
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for New England and North West, while weighted data are used for Rest of NSW. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

North Coast

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, North Coast ER, February 2026

Job advertisement count

1,422

seasonally adjusted count

Change over the month

↓ -2.1%

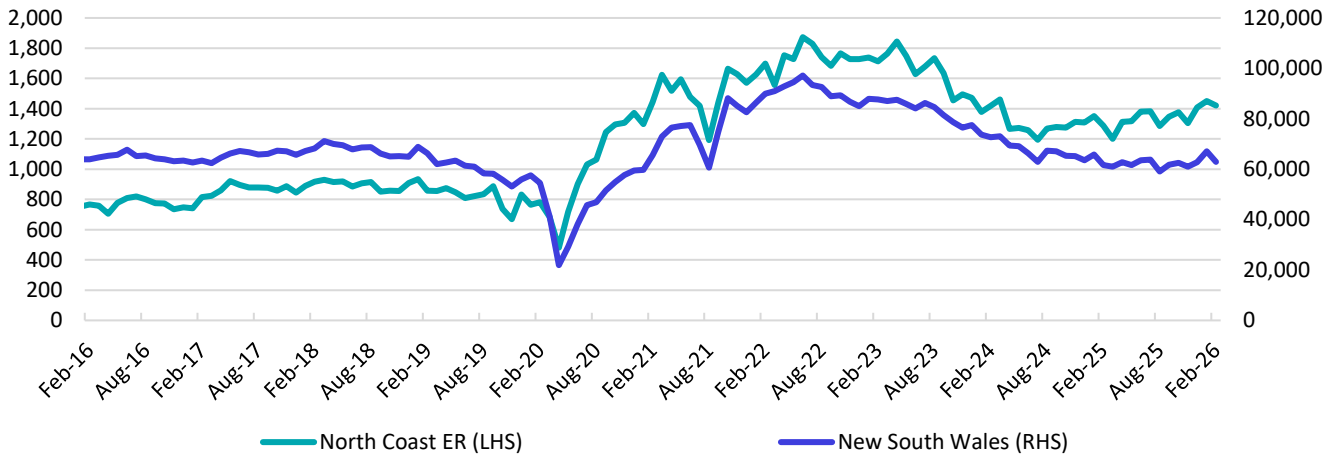
(or -30 job advertisements)

Change since Feb-25

↑ 10.5%

(or 135 job advertisements)

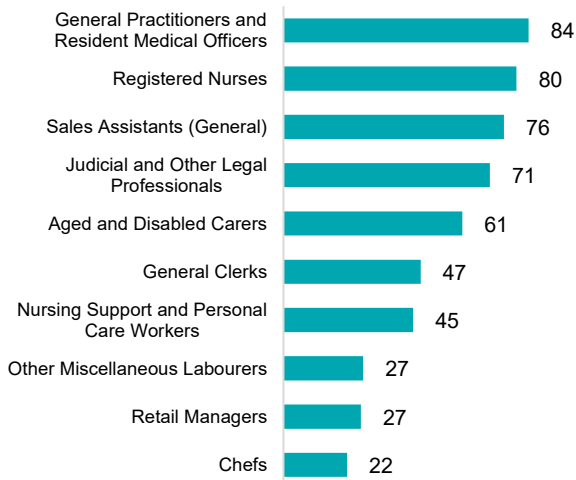
Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2026

Top 10 occupations recruited for

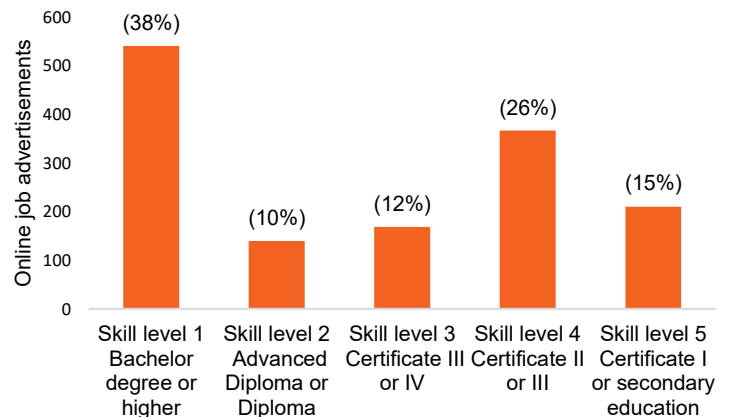
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

North Coast

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

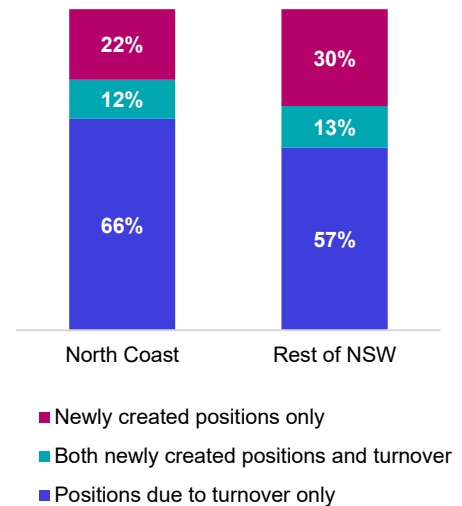
In North Coast, there were 80 responding employers in the 12 months to February 2026, of whom 51% were recruiting or had recruited in the past month. Of these recruiting businesses, 31% had difficulty recruiting. By comparison, 52% of employers were recruiting in Rest of NSW over the same period, of whom 49% had difficulty recruiting.

Employers in North Coast were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Location, eg remote or regional
- Undesirable working conditions/hours
- Lack of applicants.

A chart showing reasons for recruitment for North Coast and Rest of NSW is included to the right.

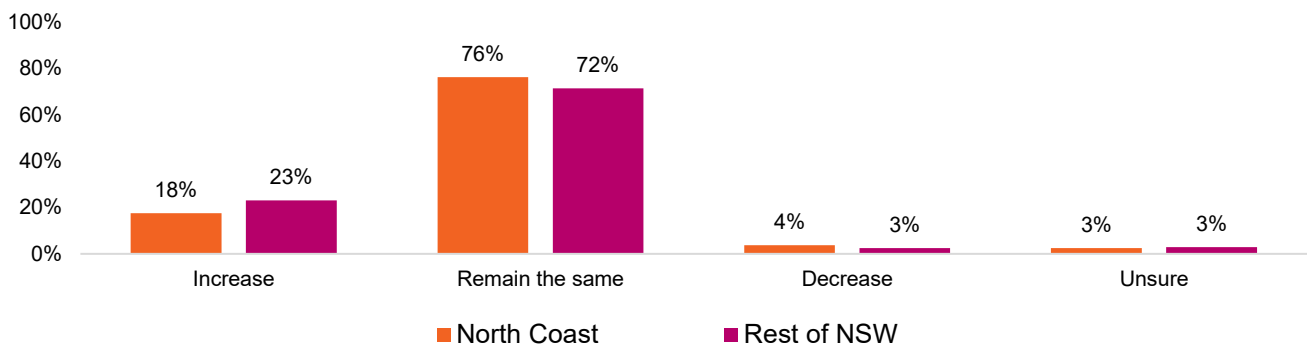
Reasons for recruitment



Staffing outlook for coming months

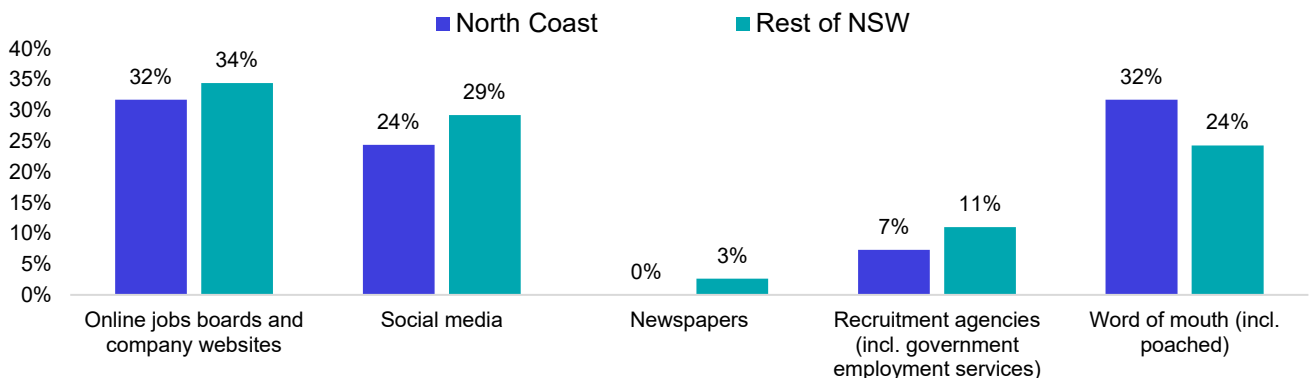
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for North Coast, while weighted data are used for Rest of NSW. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Sydney East Metro

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Sydney East Metro ER, February 2026

Job advertisement count

19,030

seasonally adjusted count

Change over the month

↓ -5.2%

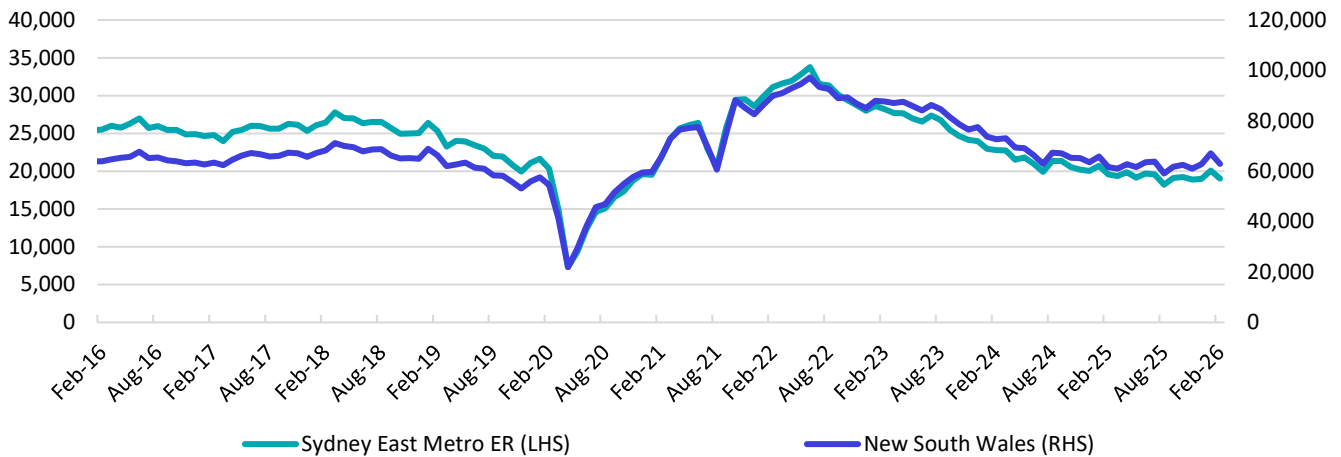
(or -1,052 job advertisements)

Change since Feb-25

↓ -2.8%

(or -544 job advertisements)

Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2026

Top 10 occupations recruited for

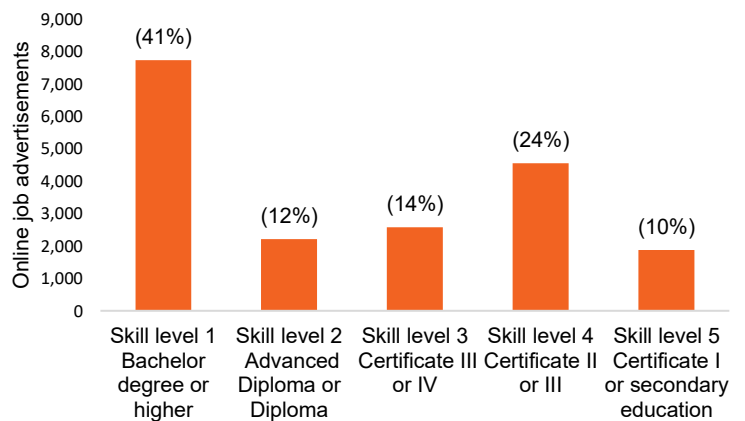
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Sydney East Metro

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

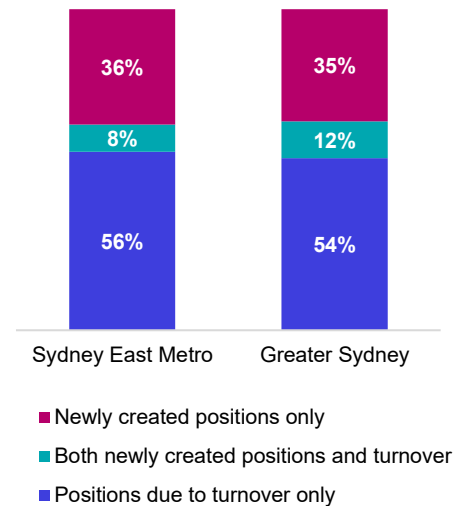
In Sydney East Metro, there were 389 responding employers in the 12 months to February 2026, of whom 46% were recruiting or had recruited in the past month. Of these recruiting businesses, 29% had difficulty recruiting. By comparison, 45% of employers were recruiting in Greater Sydney over the same period, of whom 39% had difficulty recruiting.

Employers in Sydney East Metro were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Applicants lack technical skills
- Undesirable working conditions/hours
- Applicants lack experience.

A chart showing reasons for recruitment for Sydney East Metro and Greater Sydney is included to the right.

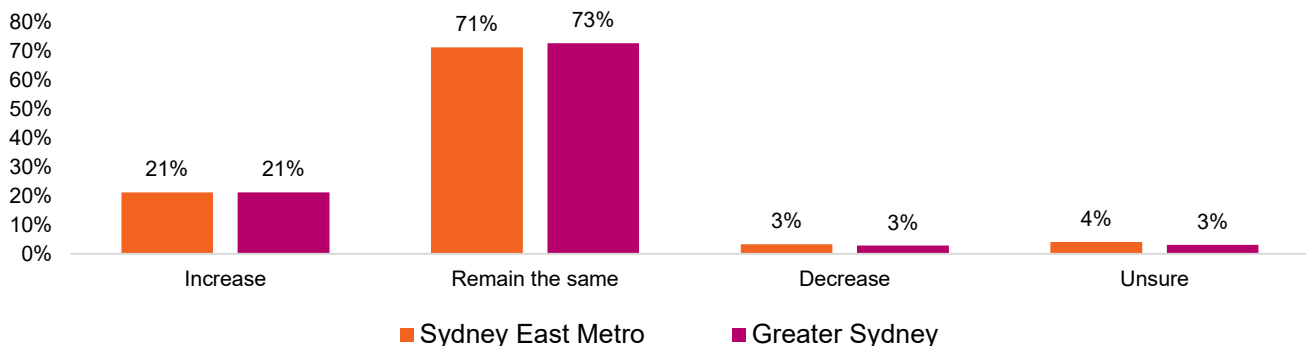
Reasons for recruitment



Staffing outlook for coming months

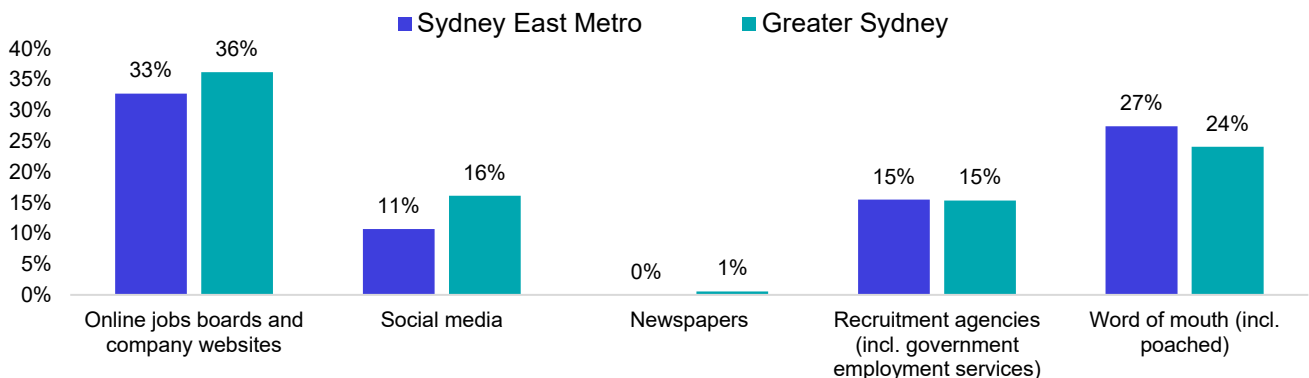
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Sydney East Metro, while weighted data are used for Greater Sydney. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Sydney Greater West

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Sydney Greater West ER, February 2026

Job advertisement count

7,715

seasonally adjusted count

Change over the month

↓ -5.3%

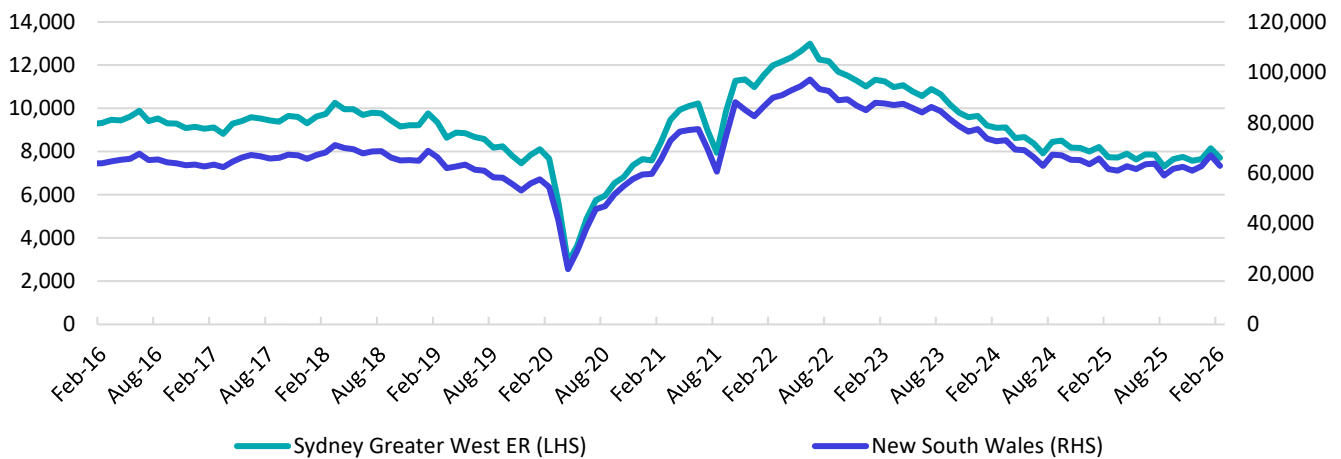
(or -433 job advertisements)

Change since Feb-25

↓ -0.3%

(or -26 job advertisements)

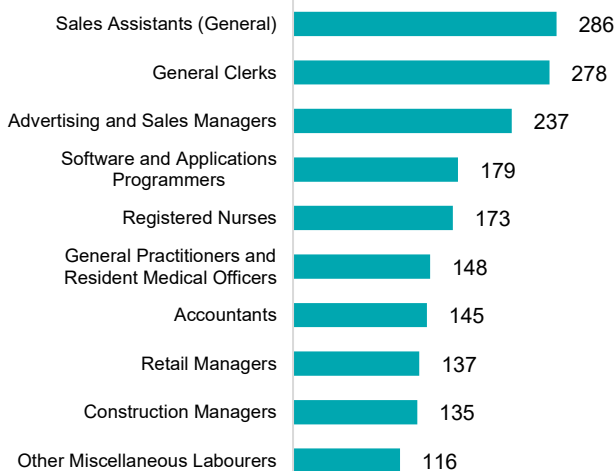
Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2026

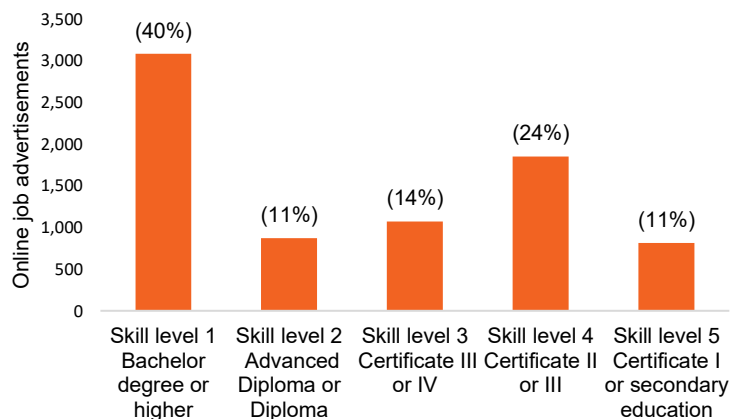
Top 10 occupations recruited for

Number of job ads online



Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Sydney Greater West

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

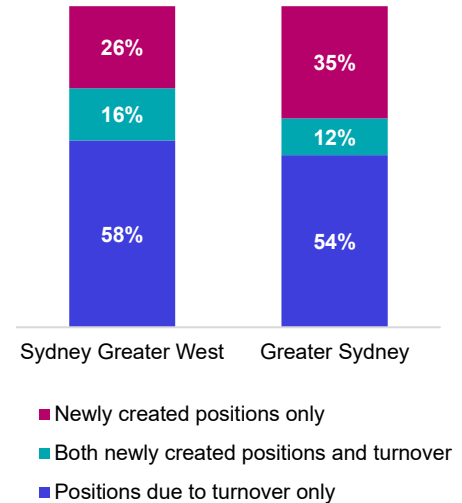
In Sydney Greater West, there were 209 responding employers in the 12 months to February 2026, of whom 47% were recruiting or had recruited in the past month. Of these recruiting businesses, 48% had difficulty recruiting. By comparison, 45% of employers were recruiting in Greater Sydney over the same period, of whom 39% had difficulty recruiting.

Employers in Sydney Greater West were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Undesirable working conditions/hours
- Applicants lack technical skills
- Applicants lack experience.

A chart showing reasons for recruitment for Sydney Greater West and Greater Sydney is included to the right.

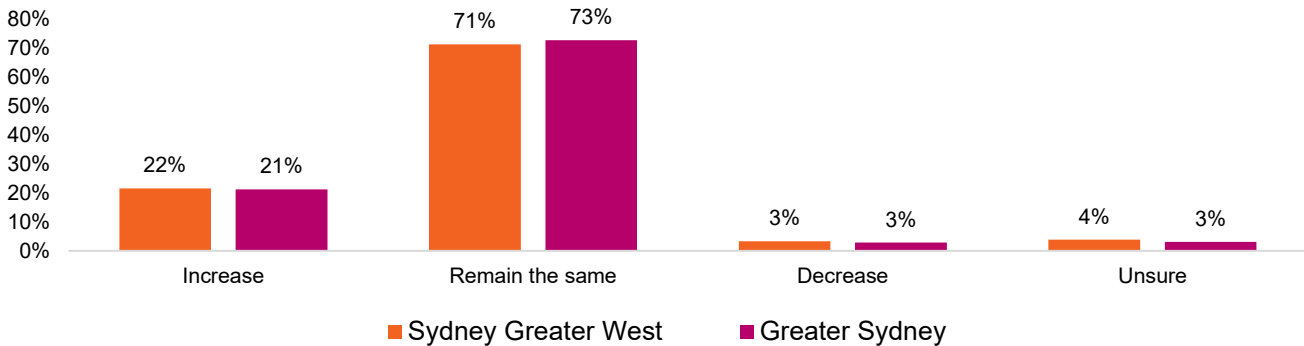
Reasons for recruitment



Staffing outlook for coming months

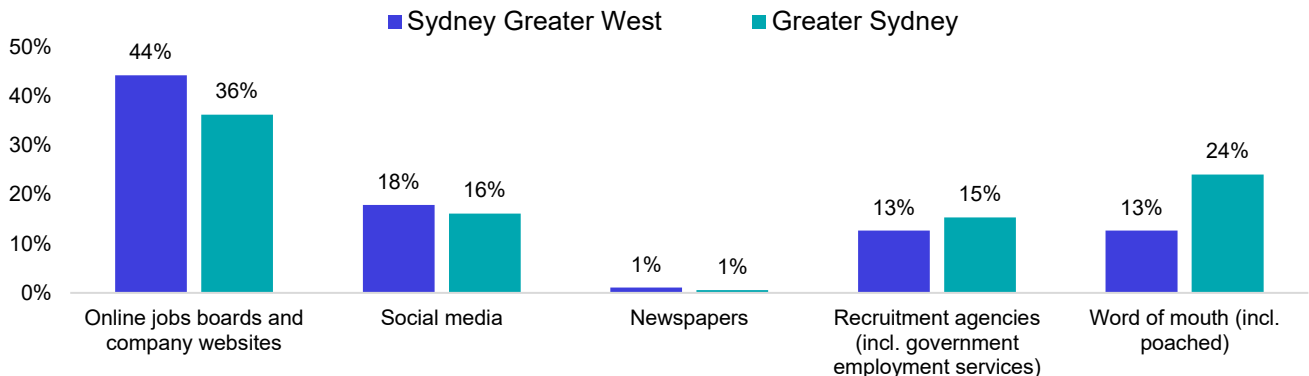
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Sydney Greater West, while weighted data are used for Greater Sydney. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Sydney North and West

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Sydney North and West ER, February 2026

Job advertisement count

11,115

seasonally adjusted count

Change over the month

↓ -5.5%

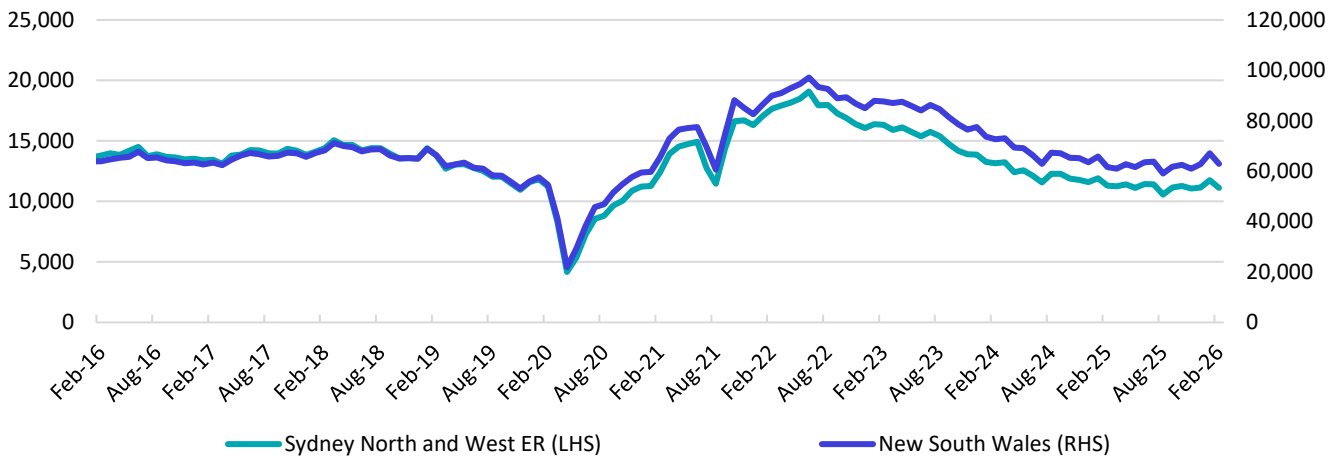
(or -647 job advertisements)

Change since Feb-25

↓ -1.7%

(or -187 job advertisements)

Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2026

Top 10 occupations recruited for

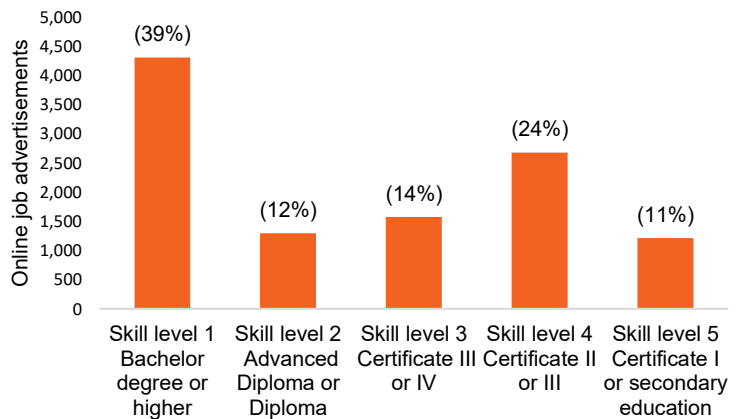
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Sydney North and West

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

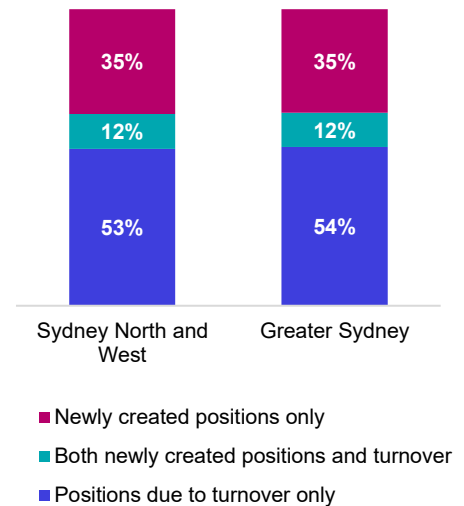
In Sydney North and West, there were 324 responding employers in the 12 months to February 2026, of whom 42% were recruiting or had recruited in the past month. Of these recruiting businesses, 42% had difficulty recruiting. By comparison, 45% of employers were recruiting in Greater Sydney over the same period, of whom 39% had difficulty recruiting.

Employers in Sydney North and West were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Applicants lack experience
- Applicants lack technical skills
- Undesirable working conditions/hours.

A chart showing reasons for recruitment for Sydney North and West and Greater Sydney is included to the right.

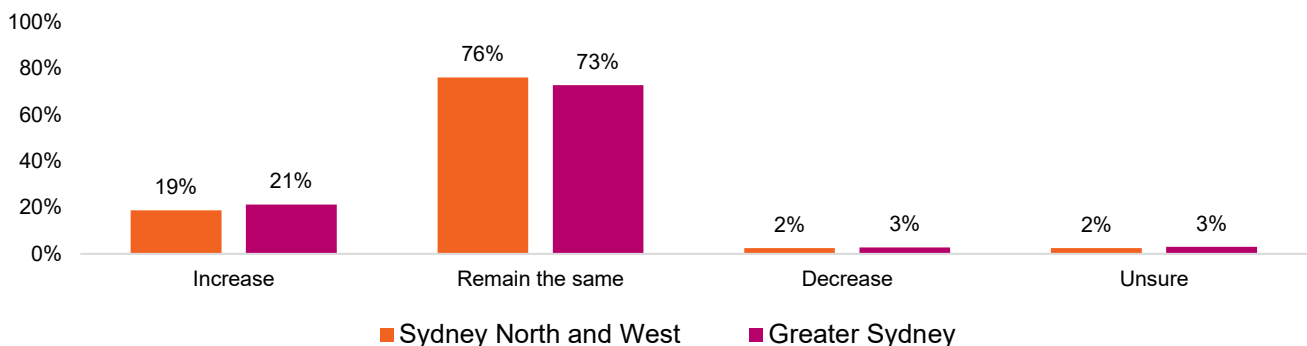
Reasons for recruitment



Staffing outlook for coming months

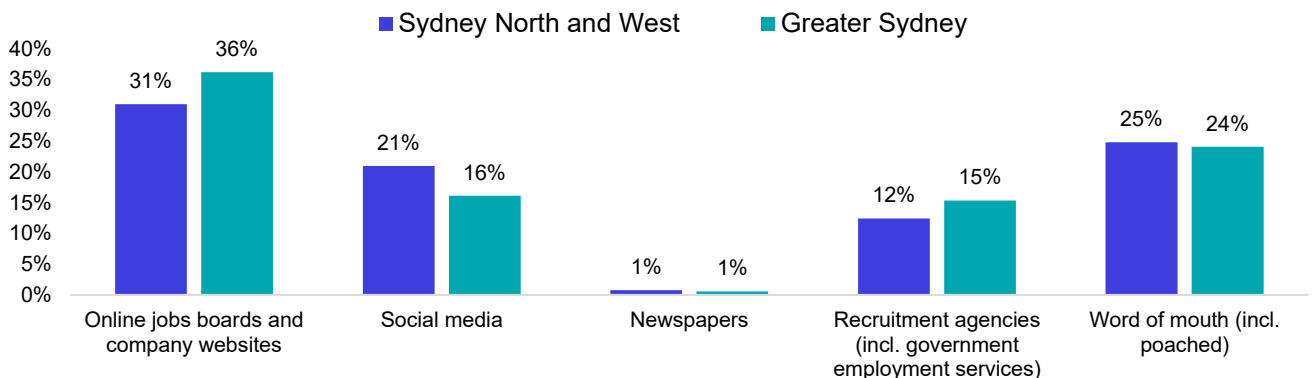
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Sydney North and West, while weighted data are used for Greater Sydney. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Sydney South West

Release date: 23 April 2026

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Sydney South West ER, February 2026

Job advertisement count

5,285

seasonally adjusted count

Change over the month

↓ -5.7%

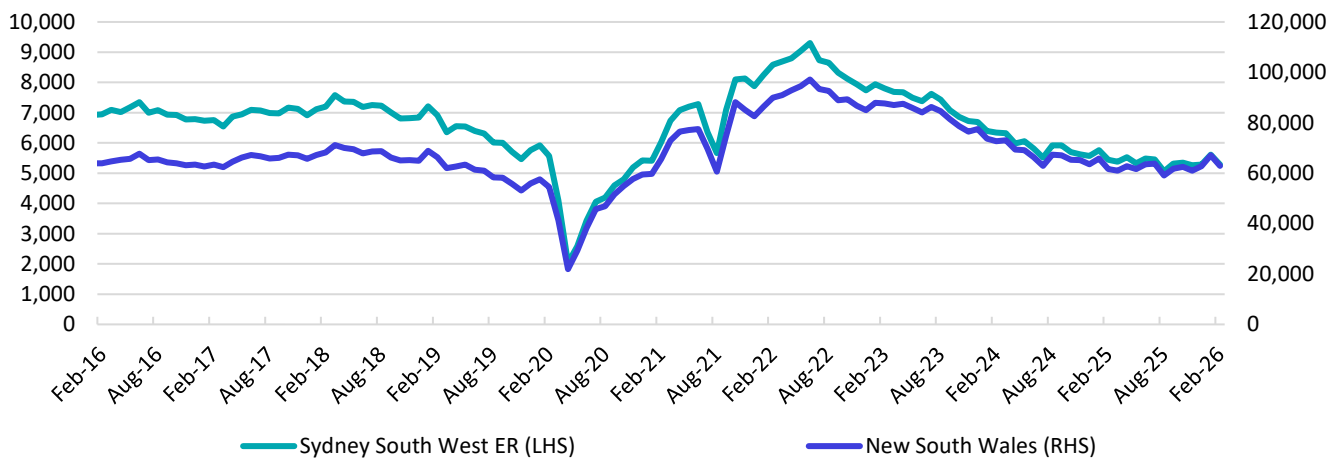
(or -322 job advertisements)

Change since Feb-25

↓ -2.9%

(or -160 job advertisements)

Number of online job advertisements over the ten years to February 2026



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2026

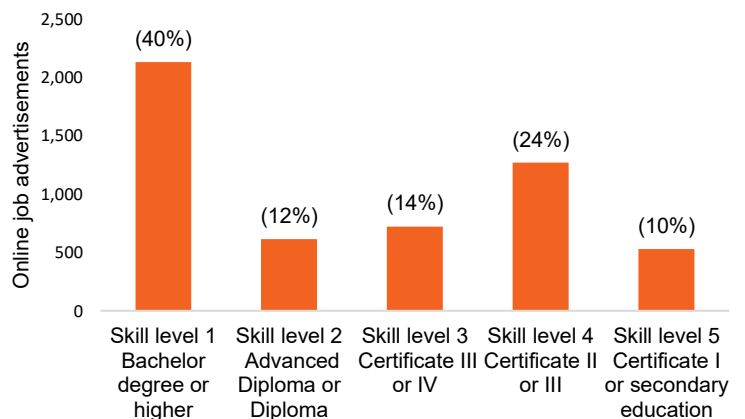
Top 10 occupations recruited for

Number of job ads online



Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, three month averages, Feb-2026

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2026

Insights from the Recruitment Experiences and Outlook Survey

Sydney South West

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2026, unless otherwise indicated.

Recruitment activity and experiences

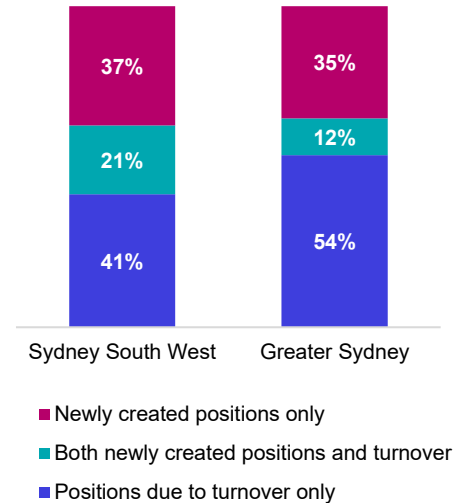
In Sydney South West, there were 161 responding employers in the 12 months to February 2026, of whom 43% were recruiting or had recruited in the past month. Of these recruiting businesses, 37% had difficulty recruiting. By comparison, 45% of employers were recruiting in Greater Sydney over the same period, of whom 39% had difficulty recruiting.

Employers in Sydney South West were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Applicants lack technical skills
- Applicants lack experience
- Undesirable working conditions/hours.

A chart showing reasons for recruitment for Sydney South West and Greater Sydney is included to the right.

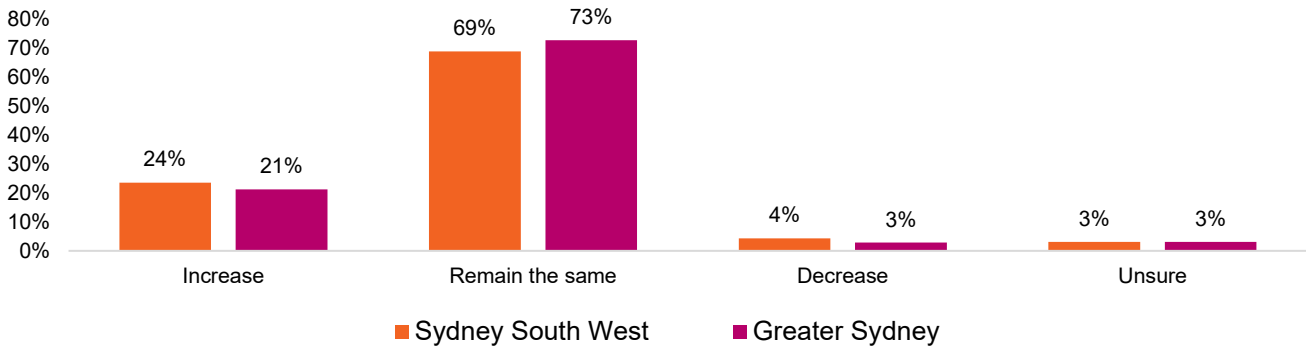
Reasons for recruitment



Staffing outlook for coming months

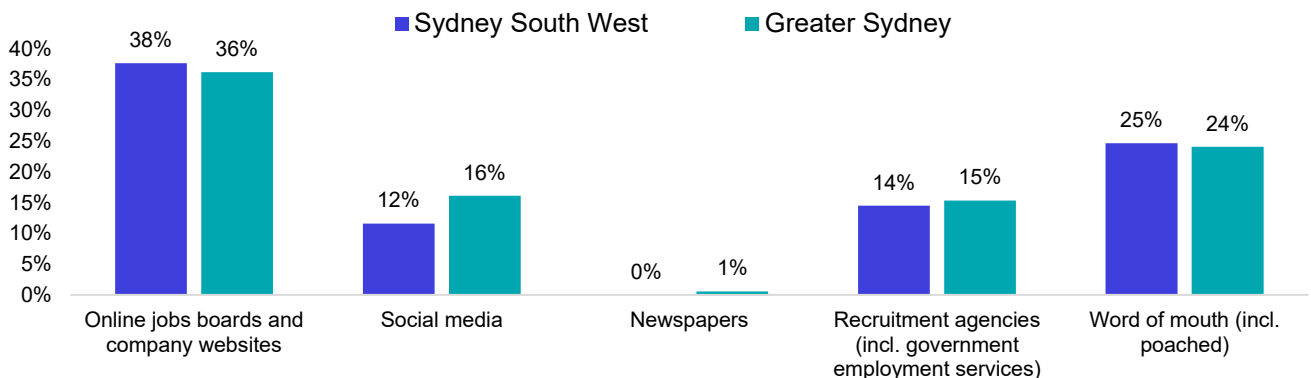
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Sydney South West, while weighted data are used for Greater Sydney. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.