



# Recruitment trends and employers' needs: State Snapshot update

### **Tasmania**

Release date: 15 October 2025

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

#### Internet vacancies, headline figures, Tasmania, August 2025

Job advertisement count

Change over the month

**Change since Aug-24** 

3,233

**↓** -4.6%

**↓** -16.9%

seasonally adjusted count

(or -157 job advertisements)

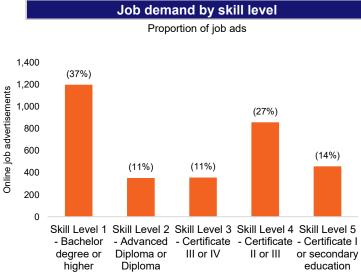
(or -655 job advertisements)

#### Number of online job advertisements over the ten years to August 2025 350,000 5,000 300.000 4,000 250,000 3,000 200,000 150,000 2,000 100,000 1,000 50,000 0 0 -Australia (RHS) Tasmania (LHS)

Source: Jobs and Skills Australia (JSA), Internet Vacancy Index (IVI), seasonally adjusted data, August 2025



Source: JSA, IVI, seasonally adjusted data, Aug-2025



Source: JSA, IVI, seasonally adjusted data, Aug-2025

## Insights from the Recruitment Experiences and Outlook Survey

**Tasmania** 

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2025, unless otherwise indicated.

#### Recruitment activity and experiences

In Tasmania, there were 726 responding employers in the 12 months to August 2025, of whom 48% were recruiting or had recruited over the past month. Of these recruiting businesses, 42% had difficulty recruiting. By comparison, 46% of employers were recruiting in Australia over the same period, of whom 47% had difficulty recruiting.

Employers in Tasmania were most likely to report the following reasons for recruitment difficulty:

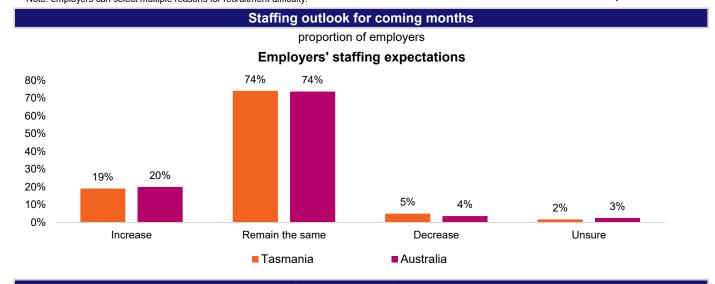
- · Lack of suitable applicants
- · Applicants lack experience
- · Undesirable working conditions/hours
- · Applicants lack technical skills.

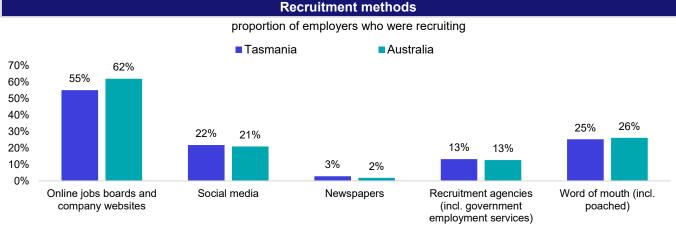
A chart showing reasons for recruitment for Tasmania and Australia is included to the right.

Note: employers can select multiple reasons for recruitment difficulty.



- Newly created positions only
- Both newly created positions and turnover
- Positions due to turnover only





Note: employers can select multiple methods of recruitment.

Due to small sample sizes for data for the territories, caution should be exercised interpreting these results. Weighted data are used for Tasmania and Australia. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.