



Recruitment trends and employers' needs: Regional Snapshot update

North Eastern Melbourne

Release date: 15 October 2025

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, North Eastern Melbourne ER, August 2025

Job advertisement count

Change over the month

Change since Aug-24

5,429

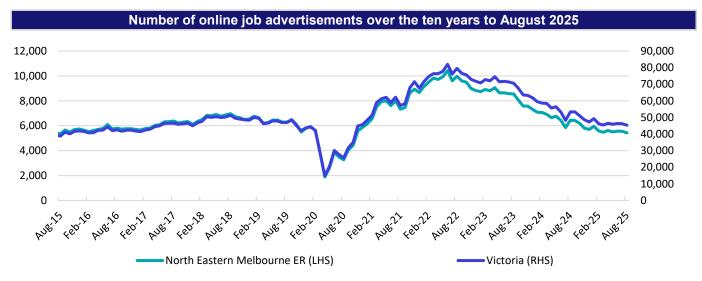
↓ -2.3%

↓ -15.8%

seasonally adjusted count

(or -127 job advertisements)

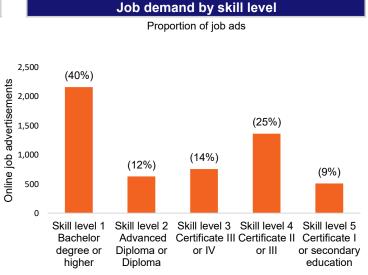
(or -1,018 job advertisements)



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, August 2025







Source: JSA, Internet Vacancy Index, seasonally adjusted data, Aug-2025

Insights from the Recruitment Experiences and Outlook Survey

North Eastern Melbourne

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to August 2025, unless otherwise indicated.

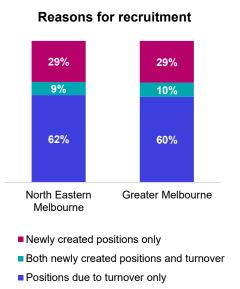
Recruitment activity and experiences

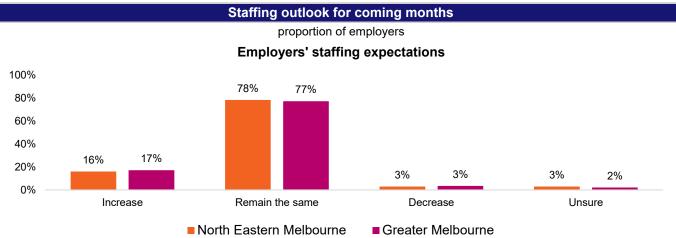
In North Eastern Melbourne, there were 244 responding employers in the 12 months to August 2025, of whom 44% were recruiting or had recruited in the past month. Of these recruiting businesses, 39% had difficulty recruiting. By comparison, 41% of employers were recruiting in Greater Melbourne over the same period, of whom 41% had difficulty recruiting.

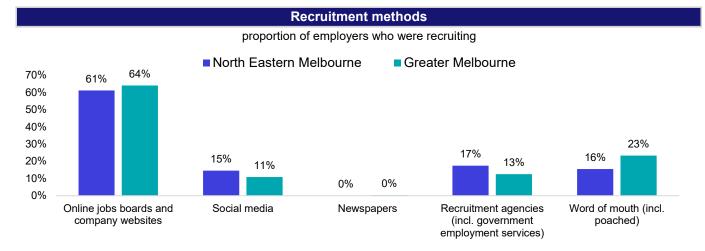
Employers in North Eastern Melbourne were most likely to report the following reasons for recruitment difficulty:

- · Lack of suitable applicants
- · Undesirable working conditions/hours
- · Applicants lack experience
- · Applicants lack technical skills.

A chart showing reasons for recruitment for North Eastern Melbourne and Greater Melbourne is included to the right.







Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for North Eastern Melbourne, while weighted data are used for Greater Melbourne. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.