



Recruitment trends and employers' needs: Regional Snapshot update

Broome

Release date: 15 October 2025

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Broome ER, August 2025

Job advertisement count

Change over the month

Change since Aug-24

116

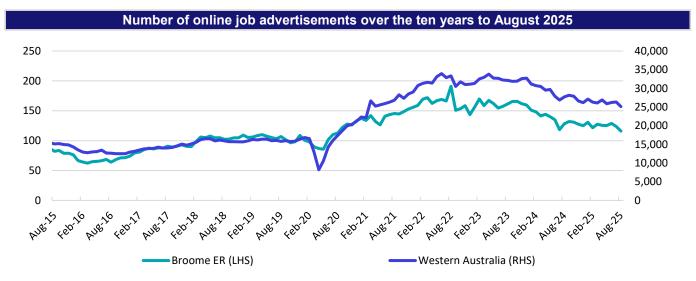
↓ -6.3%

↓ -9.7%

seasonally adjusted count

(or -8 job advertisements)

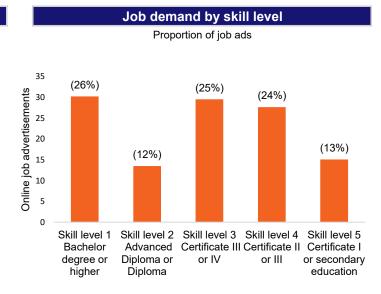
(or -12 job advertisements)



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, August 2025







Source: JSA, Internet Vacancy Index, seasonally adjusted data, Aug-2025

Insights from the Recruitment Experiences and Outlook Survey

Broome

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to August 2025, unless otherwise indicated.

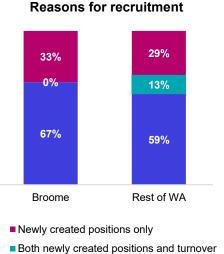
Recruitment activity and experiences

In Broome, there were 16 responding employers in the 12 months to August 2025, of whom 94% were recruiting or had recruited in the past month. Of these recruiting businesses, 67% had difficulty recruiting. By comparison, 56% of employers were recruiting in Rest of WA over the same period, of whom 54% had difficulty recruiting.

Employers in Broome were most likely to report the following reasons for recruitment difficulty:

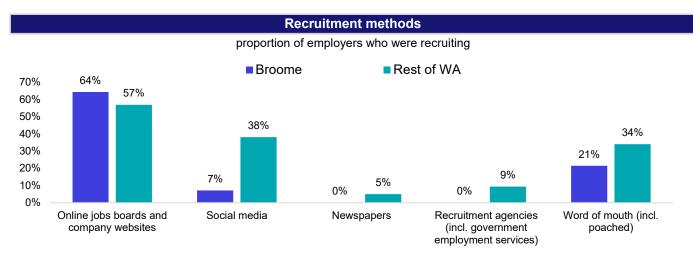
- · Location, eg remote or regional
- Undesirable working conditions/hours
- · Lack of suitable applicants
- Applicants lack experience.

A chart showing reasons for recruitment for Broome and Rest of WA is included to the right.



Positions due to turnover only

Staffing outlook for coming months proportion of employers **Employers' staffing expectations** 80% 70% 70% 60% 44% 50% 38% 40% 23% 30% 19% 20% 5% 10% 2% 0% 0% Increase Remain the same Decrease Unsure Rest of WA Broome



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Broome, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.