

Employment Region Industry profile

Mackay Employment Region

Release date: 25 September 2025

Overview

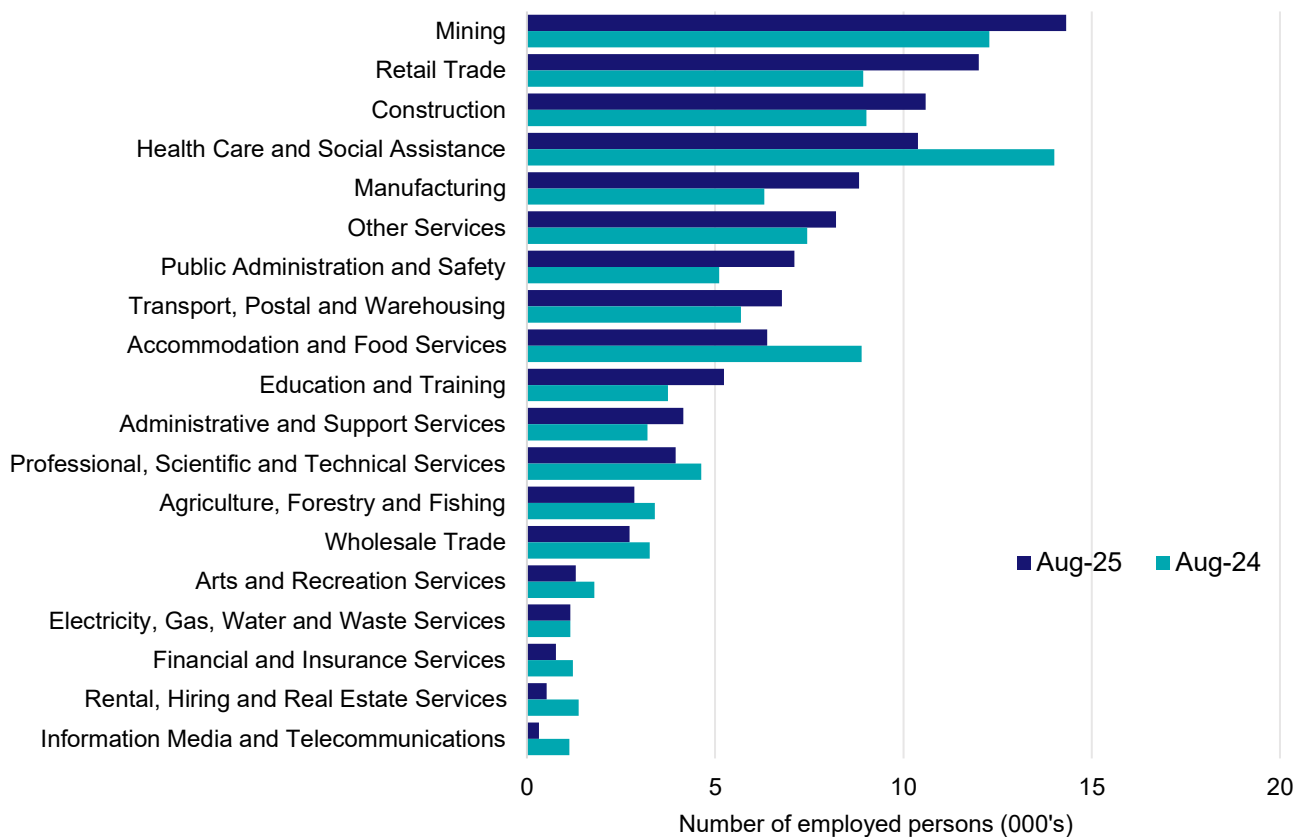
In August 2025, there were around 107,600 people employed in the Mackay Employment Region. The 5 largest employing industries in the region were Mining, Retail Trade, Construction, Health Care and Social Assistance, and Manufacturing. Together these 5 industries accounted for 52% of employment in the region.

Over the year to August 2025, employment in:

- Mining rose by 16.6% to stand at 14,300
- Retail Trade rose by 34.4% to stand at 12,000
- Construction rose by 17.5% to stand at 10,600.

In Mining in the Mackay Employment Region, 95% of workers were employed full-time; 86% were male; and the median age of the workforce was 41.

Employment by industry, August 2025 and August 2024



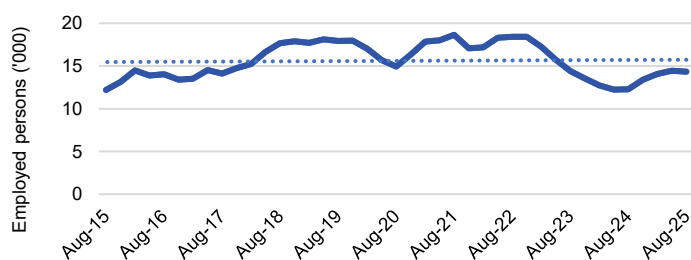
Source: ABS Labour Force Survey*, Detailed, four quarter averages, August 2025. Note that total employment for the region (four quarter averaged data) will not match data published in the Employment Region Labour Market dashboards (modelled estimates).

*ABS Labour Force Survey data are based on the Mackay - Isaac - Whitsunday SA4.

Notes: Data are the latest available. A high degree of caution should be exercised when interpreting data at the regional level, particularly in regards to percentage changes, given the volatility of the underlying data. For any enquiries related to the data in this report, please contact RegionalWorkforceAssessment@jobsandskills.gov.au

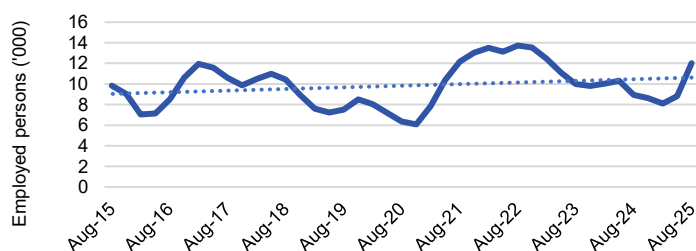
Five largest employing industries: key statistics

Mining



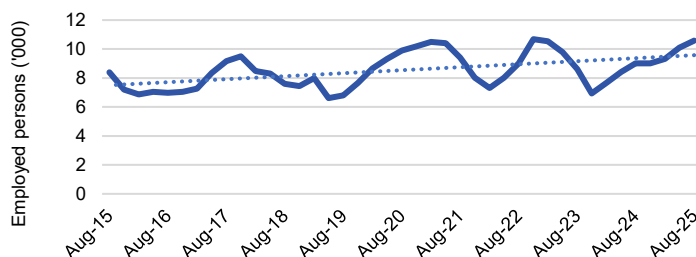
Number employed (Aug-25):	14,300
1 year employment change:	16.6%
5 year employment change:	-4.2%
10 year employment change:	17.4%
Youth share of employment:	8.0%
Mature age share of employment:	11.8%

Retail Trade



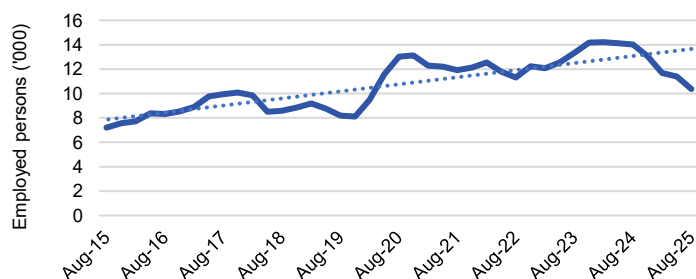
Number employed (Aug-25):	12,000
1 year employment change:	34.4%
5 year employment change:	89.0%
10 year employment change:	21.9%
Youth share of employment:	17.9%
Mature age share of employment:	7.7%

Construction



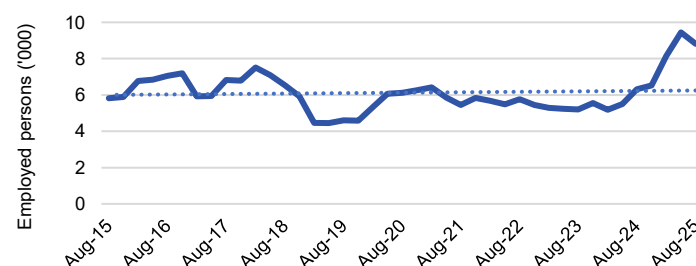
Number employed (Aug-25):	10,600
1 year employment change:	17.5%
5 year employment change:	6.9%
10 year employment change:	26.2%
Youth share of employment:	8.4%
Mature age share of employment:	8.3%

Health Care and Social Assistance



Number employed (Aug-25):	10,400
1 year employment change:	-25.9%
5 year employment change:	-20.2%
10 year employment change:	44.1%
Youth share of employment:	8.4%
Mature age share of employment:	12.8%

Manufacturing



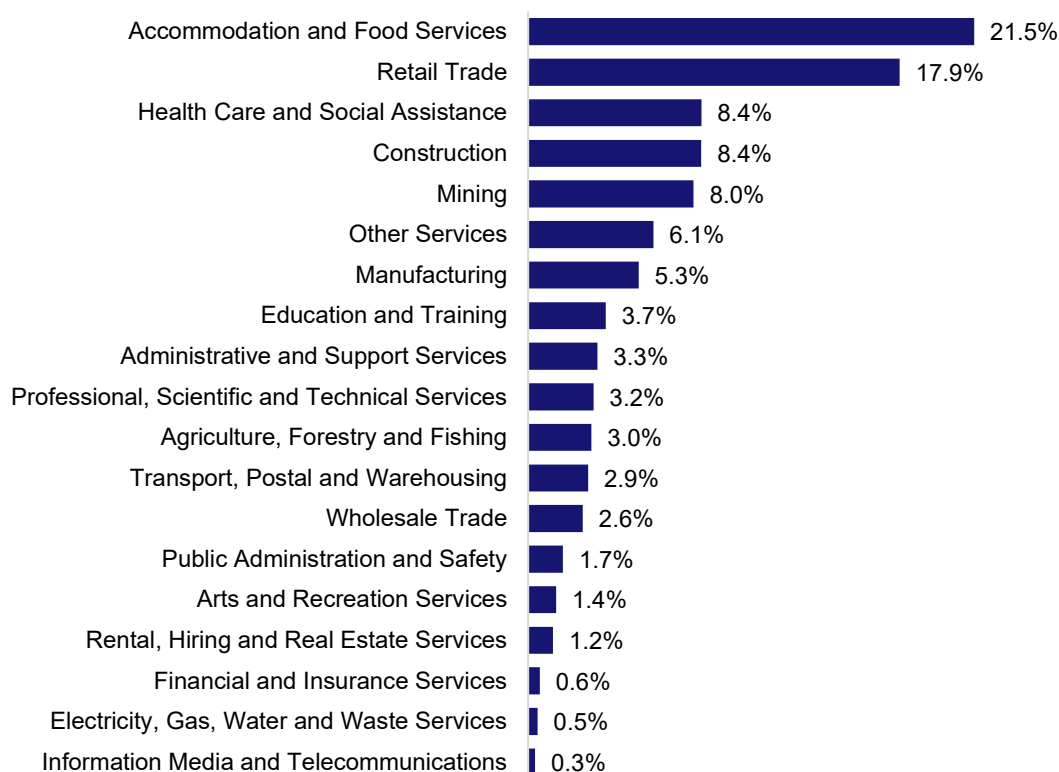
Number employed (Aug-25):	8,800
1 year employment change:	39.9%
5 year employment change:	44.2%
10 year employment change:	51.4%
Youth share of employment:	5.3%
Mature age share of employment:	6.0%

Source: ABS Labour Force Survey, Detailed, four quarter averages, August 2025, except youth and mature age data which are from the ABS Census of Population and Housing, 2021.

Notes: In each chart, the solid line is the level of employment and the dotted line is a simple linear trend line for the 10 year period. Given the volatility of the underlying data, employment estimates should be treated with a high degree of caution. Particular focus should be placed on the employment series over time to ascertain more reliable long-term growth trends.

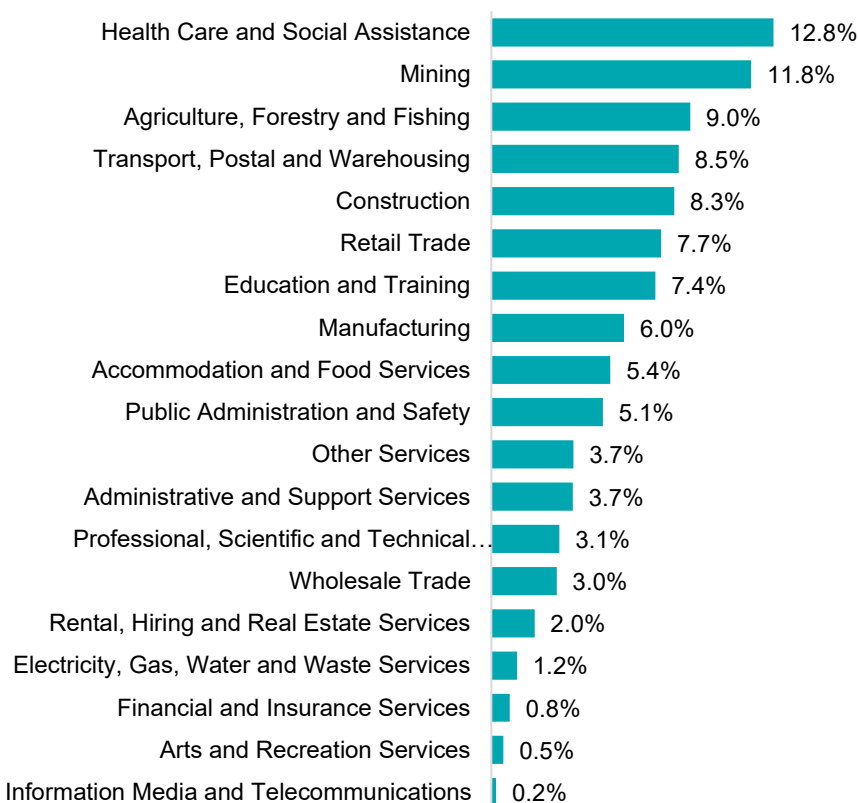
Employment characteristics by Industry

Which industries are youth (aged 15-24) employed in?



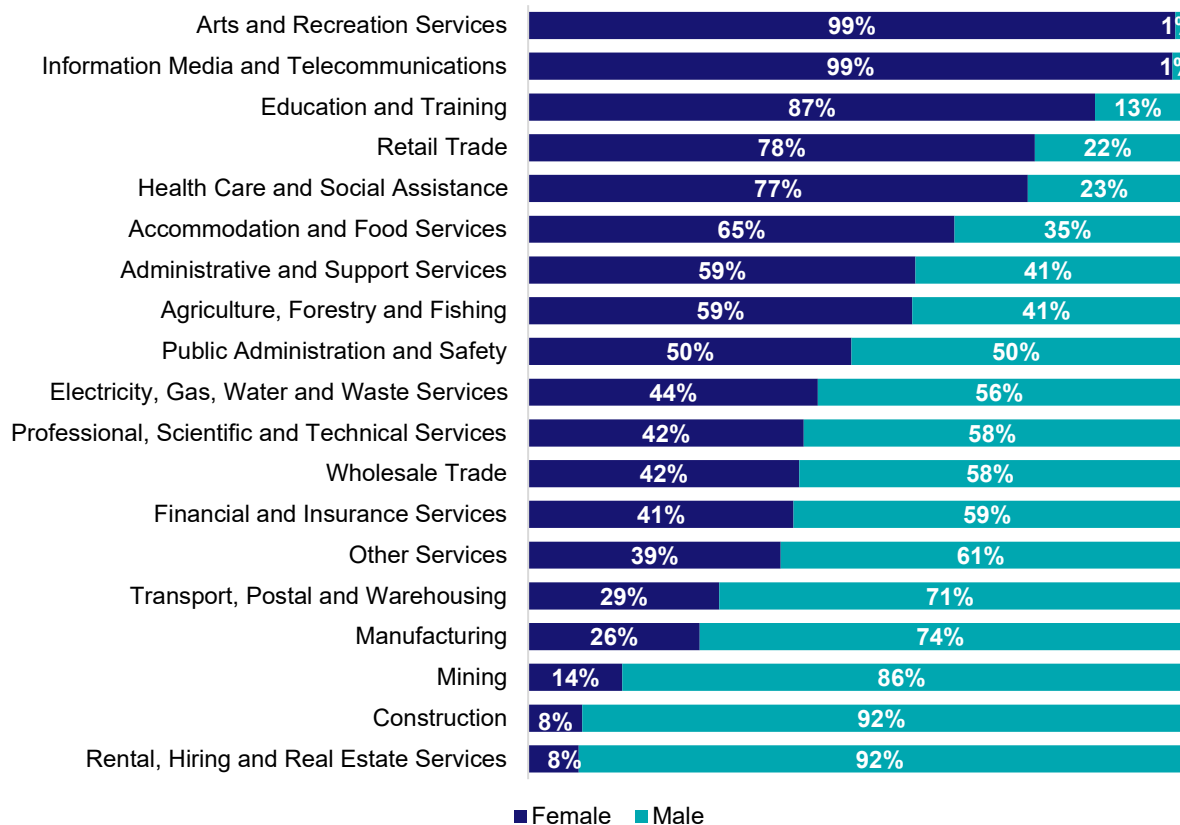
Source: ABS Census of Population and Housing, 2021.

Which industries are mature age persons (aged 55+) employed in?



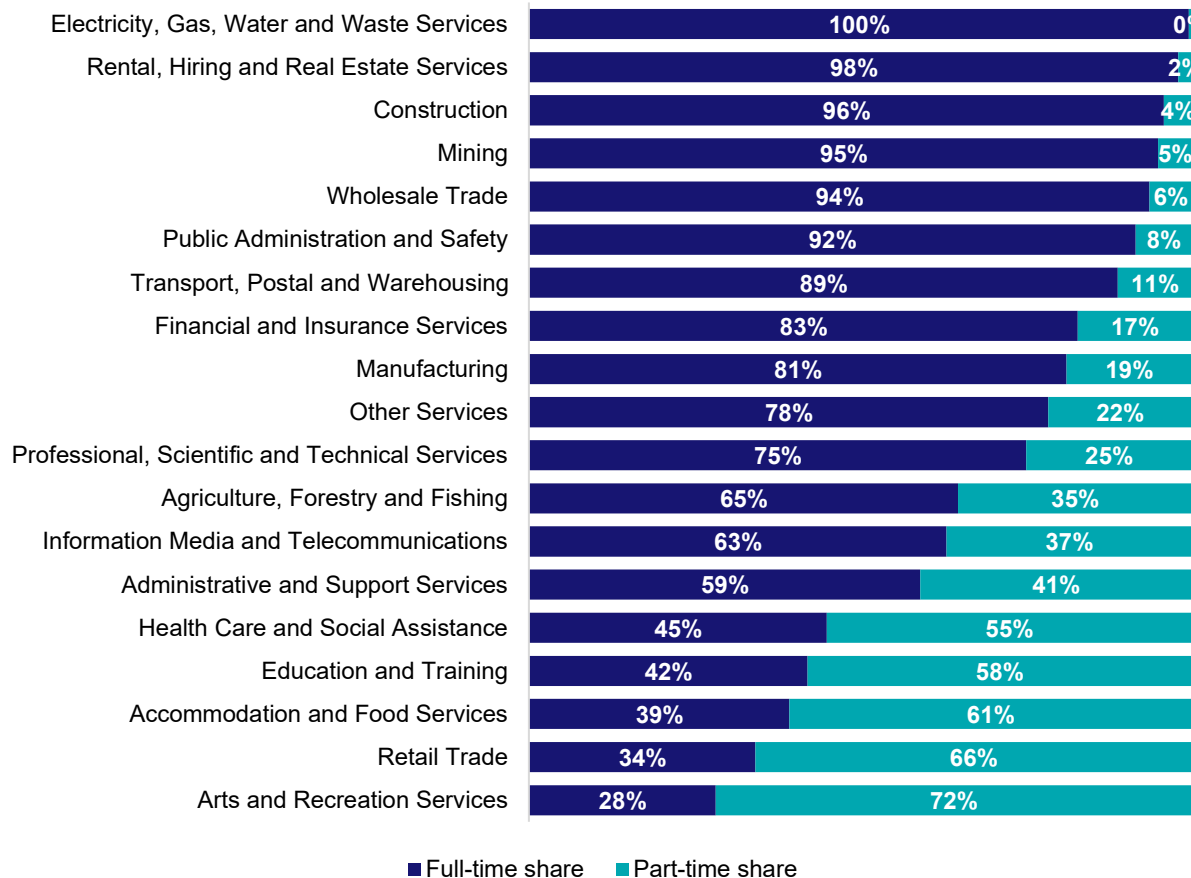
Source: ABS Census of Population and Housing, 2021. Note: SA2 level Census data have been aggregated to the Employment Region level.

Gender share by industry



Source: ABS Labour Force Survey, Detailed, four quarter averages, August 2025.

Full-time and part-time employment status by industry



Source: ABS Labour Force Survey, Detailed, four quarter averages, August 2025.

Appendix

Employment by industry, Mackay, August 2025

Industry (in order of size)	Share of employment in the region Aug-25 (%)	Employed ('000)			Full-time share %	Part-time share %	Median age *
		Aug-25	Aug-24	Aug-20			
Mining	13.3	14.3	12.3	14.9	95.0	5.0	41
Retail Trade	11.2	12.0	8.9	6.3	34.2	65.8	35
Construction	9.8	10.6	9.0	9.9	95.9	4.1	40
Health Care and Social Assistance	9.7	10.4	14.0	13.0	45.0	55.0	42
Manufacturing	8.2	8.8	6.3	6.1	81.2	18.8	42
Other Services	7.6	8.2	7.4	5.9	78.4	21.6	36
Public Administration and Safety	6.6	7.1	5.1	3.5	91.6	8.4	45
Transport, Postal and Warehousing	6.3	6.8	5.7	6.3	88.9	11.1	47
Accommodation and Food Services	5.9	6.4	8.9	4.6	39.3	60.7	29
Education and Training	4.9	5.2	3.7	6.7	42.1	57.9	44
Administrative and Support Services	3.9	4.2	3.2	5.5	59.1	40.9	40
Professional, Scientific and Technical Services	3.7	3.9	4.6	4.5	75.1	24.9	39
Agriculture, Forestry and Fishing	2.7	2.9	3.4	2.7	64.8	35.2	49
Wholesale Trade	2.5	2.7	3.3	3.5	93.7	6.3	40
Arts and Recreation Services	1.2	1.3	1.8	0.1	28.2	71.8	33
Electricity, Gas, Water and Waste Services	1.1	1.2	1.2	1.5	99.6	0.4	43
Financial and Insurance Services	0.7	0.8	1.2	1.0	82.9	17.1	41
Rental, Hiring and Real Estate Services	0.5	0.5	1.4	1.1	98.0	2.0	45
Information Media and Telecommunications	0.3	0.3	1.1	0.9	63.1	36.9	33
All industries	100.0	107.6	102.6	98.2	70.7	29.3	41

Source: ABS Labour Force Survey, Detailed, four quarter averages, August 2025. *Median age is from the ABS Census of Population and Housing, 2021. Median age has been derived using aggregated SA2s for the Employment Region.

Note: Small cells should be viewed with caution due to small sample sizes and regional volatility.