



Recruitment trends and employers' needs: State Snapshot update

Tasmania

Release date: 15 October 2025

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Tasmania, August 2025

Job advertisement count

Change over the month

Change since Aug-24

3,233

↓ -4.6%

↓ -16.9%

seasonally adjusted count

(or -157 job advertisements)

(or -655 job advertisements)

Source: Jobs and Skills Australia (JSA), Internet Vacancy Index (IVI), seasonally adjusted data, August 2025

Tasmania (LHS)



Source: JSA, IVI, seasonally adjusted data, Aug-2025



-Australia (RHS)

Source: JSA, IVI, seasonally adjusted data, Aug-2025

Insights from the Recruitment Experiences and Outlook Survey

Tasmania

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2025, unless otherwise indicated.

Recruitment activity and experiences

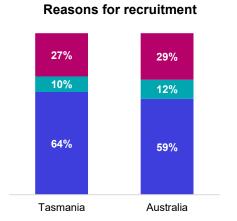
In Tasmania, there were 726 responding employers in the 12 months to August 2025, of whom 48% were recruiting or had recruited over the past month. Of these recruiting businesses, 42% had difficulty recruiting. By comparison, 46% of employers were recruiting in Australia over the same period, of whom 47% had difficulty recruiting.

Employers in Tasmania were most likely to report the following reasons for recruitment difficulty:

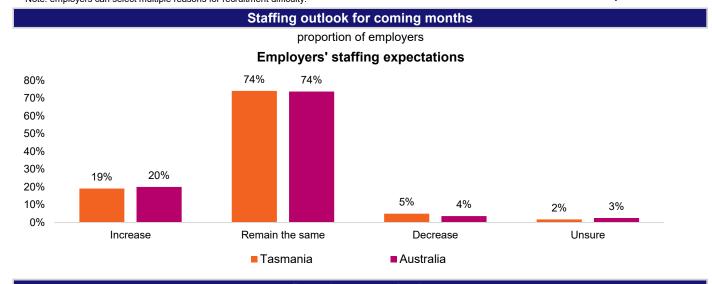
- · Lack of suitable applicants
- · Applicants lack experience
- · Undesirable working conditions/hours
- · Applicants lack technical skills.

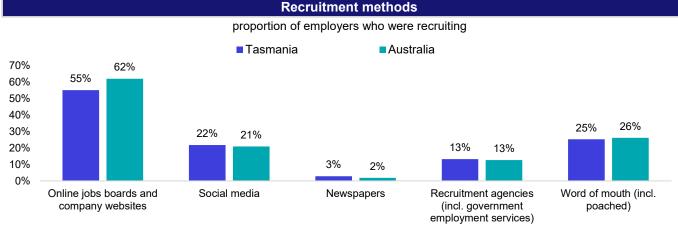
A chart showing reasons for recruitment for Tasmania and Australia is included to the right.

Note: employers can select multiple reasons for recruitment difficulty.



- Newly created positions only
- Both newly created positions and turnover
- Positions due to turnover only





Note: employers can select multiple methods of recruitment.

Due to small sample sizes for data for the territories, caution should be exercised interpreting these results. Weighted data are used for Tasmania and Australia. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.





Recruitment trends and employers' needs: Regional Snapshot update

Hobart and Southern Tasmania

Release date: 15 October 2025

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Hobart and Southern Tasmania ER, August 2025

Job advertisement count

Change over the month

Change since Aug-24

1,672

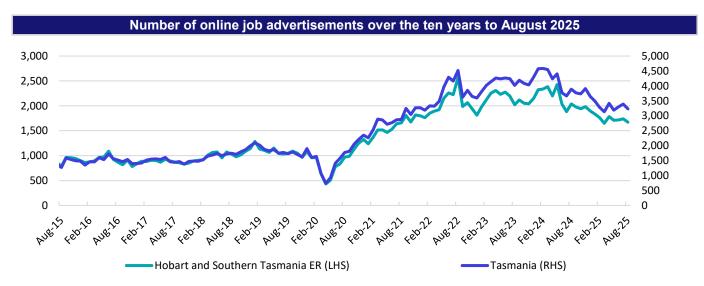
↓ -3.8%

↓ -18.0%

seasonally adjusted count

(or -66 job advertisements)

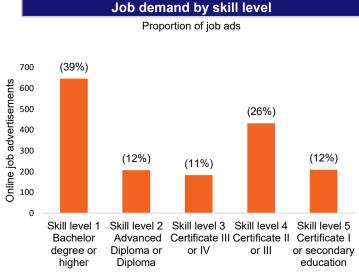
(or -368 job advertisements)



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, August 2025







Source: JSA, Internet Vacancy Index, seasonally adjusted data, Aug-2025

Insights from the Recruitment Experiences and Outlook Survey

Hobart and Southern Tasmania

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to August 2025, unless otherwise indicated.

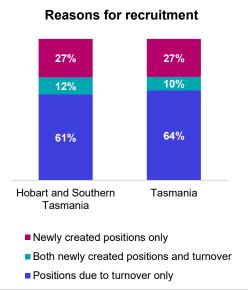
Recruitment activity and experiences

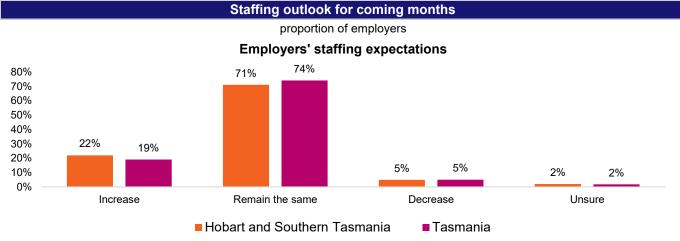
In Hobart and Southern Tasmania, there were 391 responding employers in the 12 months to August 2025, of whom 49% were recruiting or had recruited in the past month. Of these recruiting businesses, 35% had difficulty recruiting. By comparison, 48% of employers were recruiting in Tasmania over the same period, of whom 42% had difficulty recruiting.

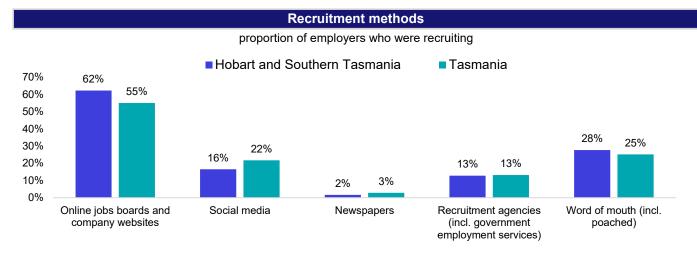
Employers in Hobart and Southern Tasmania were most likely to report the following reasons for recruitment difficulty:

- · Lack of suitable applicants
- · Applicants lack experience
- · Applicants lack technical skills
- · Undesirable working conditions/hours.

A chart showing reasons for recruitment for Hobart and Southern Tasmania and Tasmania is included to the right.







Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Hobart and Southern Tasmania, while weighted data are used for Tasmania. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.





Recruitment trends and employers' needs: Regional Snapshot update

North and North Western Tasmania

Release date: 15 October 2025

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, North and North Western Tasmania ER, August 2025

Job advertisement count

Change over the month

Change since Aug-24

1,435

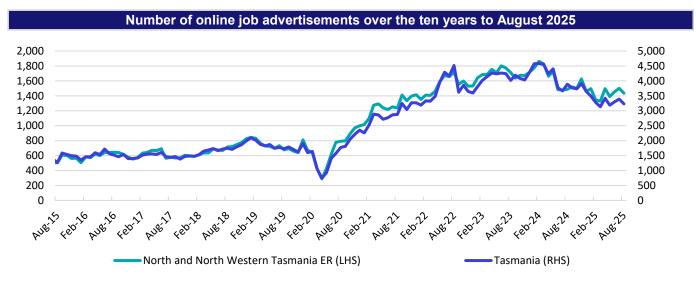
↓ -4.3%

↓ -3.5%

seasonally adjusted count

(or -65 job advertisements)

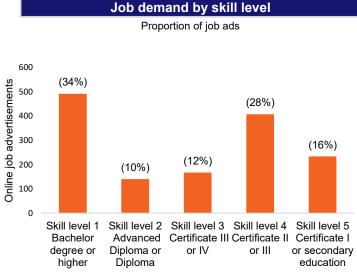
(or -52 job advertisements)



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, August 2025



Source: JSA, Internet Vacancy Index, three month averages, Aug-2025



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Aug-2025

Insights from the Recruitment Experiences and Outlook Survey

North and North Western Tasmania

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to August 2025, unless otherwise indicated.

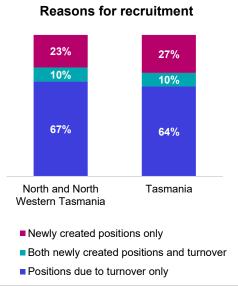
Recruitment activity and experiences

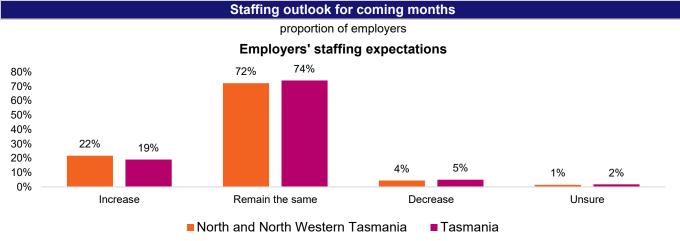
In North and North Western Tasmania, there were 335 responding employers in the 12 months to August 2025, of whom 51% were recruiting or had recruited in the past month. Of these recruiting businesses, 44% had difficulty recruiting. By comparison, 48% of employers were recruiting in Tasmania over the same period, of whom 42% had difficulty recruiting.

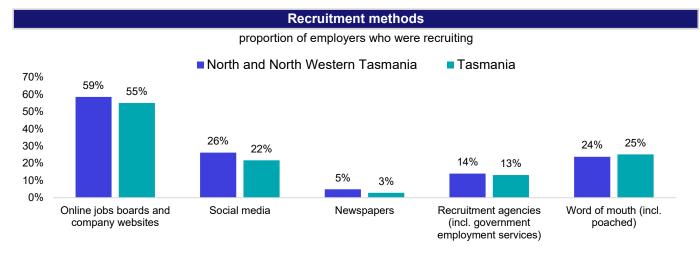
Employers in North and North Western Tasmania were most likely to report the following reasons for recruitment difficulty:

- · Lack of suitable applicants
- · Undesirable working conditions/hours
- · Lack of applicants
- · Applicants lack experience.

A chart showing reasons for recruitment for North and North Western Tasmania and Tasmania is included to the right.







Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for North and North Western Tasmania, while weighted data are used for Tasmania. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.