



Recruitment trends and employers' needs: State Snapshot update

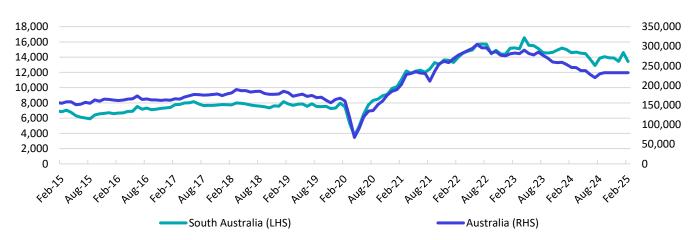
South Australia

Release date: 27 March 2025

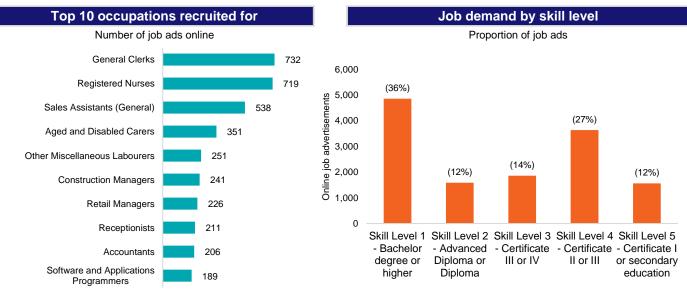
This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, South Australia, February 2025		
Job advertisement count	Change over the month	Change since Feb-24
13,433	↓ -8.0%	↓ -7.9%
seasonally adjusted count	(or -1,167 job advertisements)	(or -1,157 job advertisements)

Number of online job advertisements over the ten years to February 2025



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index (IVI), seasonally adjusted data, February 2025



Source: JSA, IVI, seasonally adjusted data, Feb-2025

Source: JSA, IVI, seasonally adjusted data, Feb-2025

Insights from the Recruitment Experiences and Outlook Survey

South Australia

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2025, unless otherwise indicated.

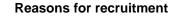
Recruitment activity and experiences

In South Australia, there were 1,233 responding employers in the 12 months to February 2025, of whom 41% were recruiting or had recruited over the past month. Of these recruiting businesses, 50% had difficulty recruiting. By comparison, 44% of employers were recruiting in Australia over the same period, of whom 51% had difficulty recruiting.

Employers in South Australia were most likely to report the following reasons for recruitment difficulty:

- · Lack of suitable applicants
- Undesirable working conditions/hours
- Applicants lack experience
- · Lack of applicants.

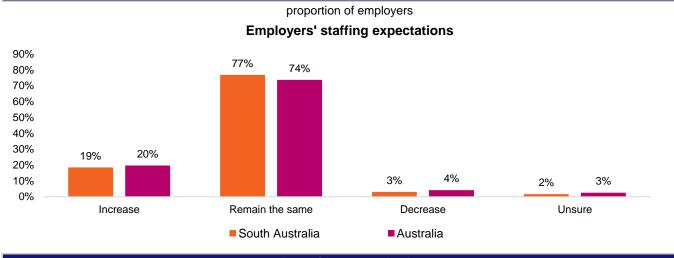
A chart showing reasons for recruitment for South Australia and Australia is included to the right.





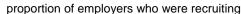
Newly created positions only

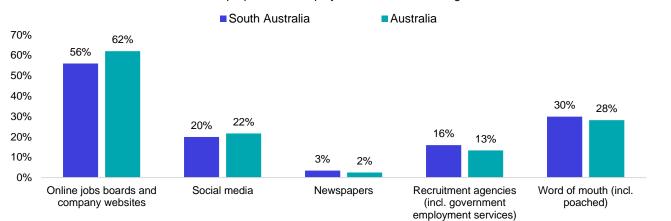
- Both newly created positions and turnover
- Positions due to turnover only



Staffing outlook for coming months

Recruitment methods





Note: employers can select multiple methods of recruitment.

Due to small sample sizes for data for the territories, caution should be exercised interpreting these results. Weighted data are used for South Australia and Australia. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Note: employers can select multiple reasons for recruitment difficulty.