



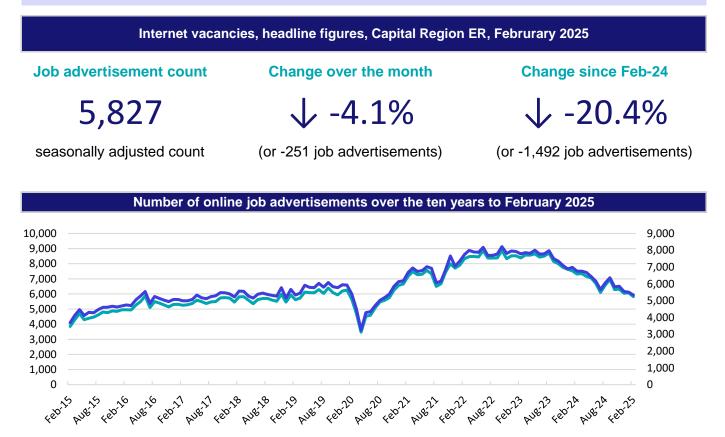
Jobs and Skills Australia

### **Recruitment trends and employers' needs: Regional Snapshot update**

# **Capital Region**

Release date: 27 March 2025

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).



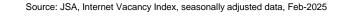
Online job advertisements

Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2025





Capital Region ER (LHS)



#### Job demand by skill level Proportion of job ads

Australian Capital Territory (RHS)

3,000 (48%) 2,500 2,000 1,500 (21%) 1,000 (12%) (10%) (8%) 500 0 Skill level 1 Skill level 2 Skill level 3 Skill level 4 Skill level 5 Bachelor Advanced Certificate III Certificate II Certificate I or IV or III dearee or Diploma or or secondary higher Diploma education

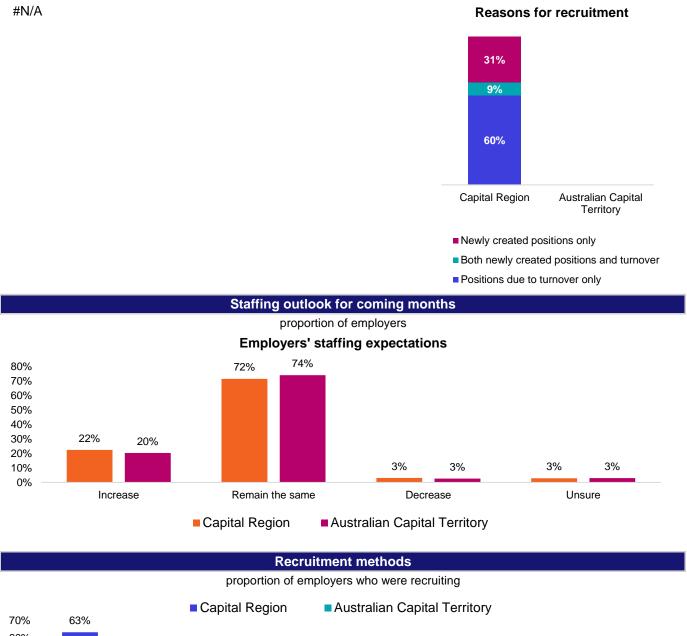
Source: JSA, Internet Vacancy Index, three month averages, Feb-2025

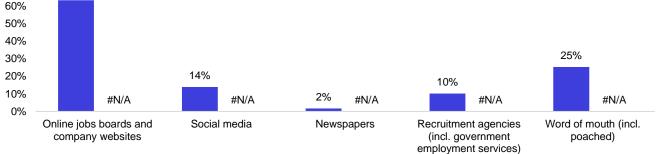
## Insights from the Recruitment Experiences and Outlook Survey

### Capital Region

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2025, unless otherwise indicated.

#### **Recruitment activity and experiences**





Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Capital Region, while weighted data are used for Australian Capital Territory. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.