



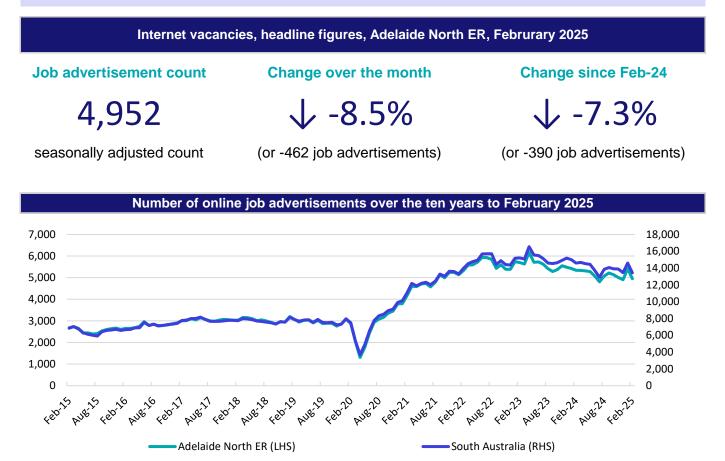
nt Jobs and Skills Australia

Recruitment trends and employers' needs: Regional Snapshot update

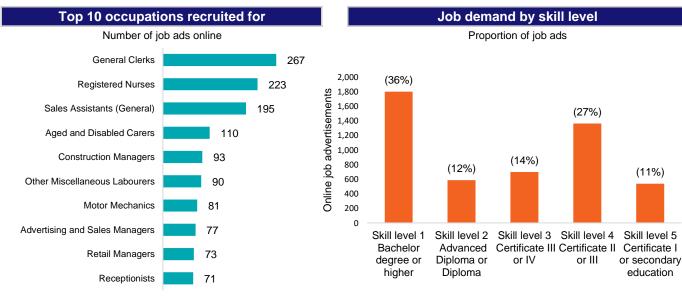
## Adelaide North Release date: 27 March 2025

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This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2025



Source: JSA, Internet Vacancy Index, three month averages, Feb-2025

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2025

# Insights from the Recruitment Experiences and Outlook Survey

## Adelaide North

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2025, unless otherwise indicated.

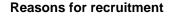
### **Recruitment activity and experiences**

In Adelaide North, there were 321 responding employers in the 12 months to February 2025, of whom 44% were recruiting or had recruited in the past month. Of these recruiting businesses, 59% had difficulty recruiting. By comparison, 41% of employers were recruiting in Greater Adelaide over the same period, of whom 51% had difficulty recruiting.

Employers in Adelaide North were most likely to report the following reasons for recruitment difficulty:

- · Lack of suitable applicants
- Applicants lack experience
- · Undesirable working conditions/hours
- · Lack of applicants.

A chart showing reasons for recruitment for Adelaide North and Greater Adelaide is included to the right.

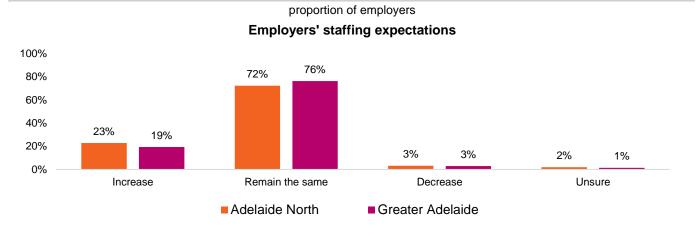




Adelaide North Greater Adelaide

Newly created positions only

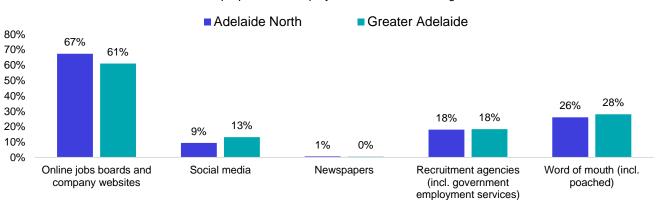
- Both newly created positions and turnover
- Positions due to turnover only



Staffing outlook for coming months

#### Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Adelaide North, while weighted data are used for Greater Adelaide. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.