

Tasmania

Release date: 27 March 2025

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Tasmania, February 2025

Job advertisement count

3,283

seasonally adjusted count

Change over the month

↓ -6.3%

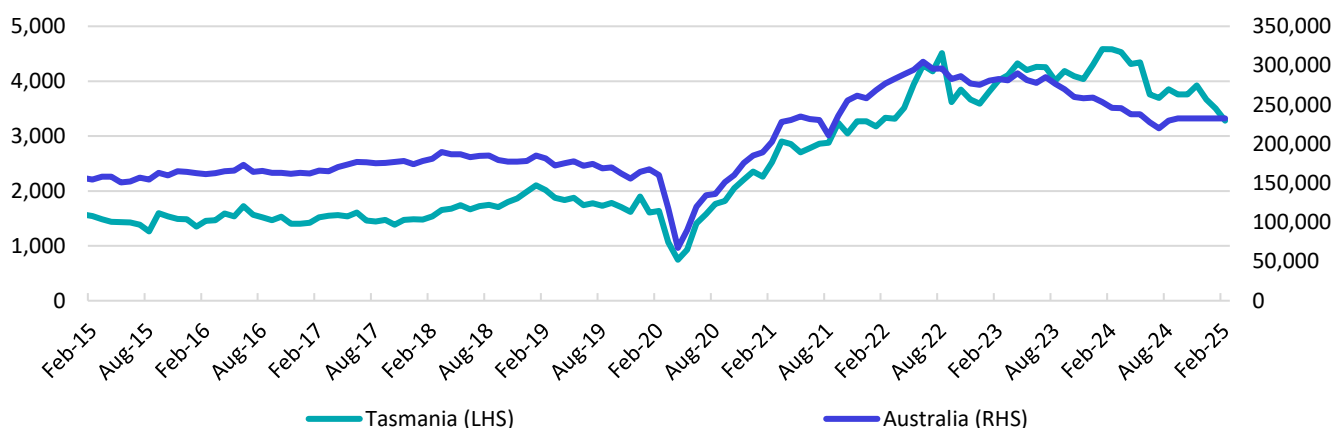
(or -222 job advertisements)

Change since Feb-24

↓ -28.3%

(or -1,297 job advertisements)

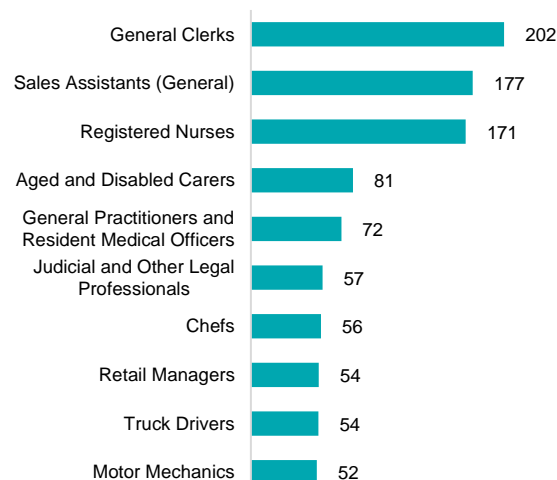
Number of online job advertisements over the ten years to February 2025



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index (IVI), seasonally adjusted data, February 2025

Top 10 occupations recruited for

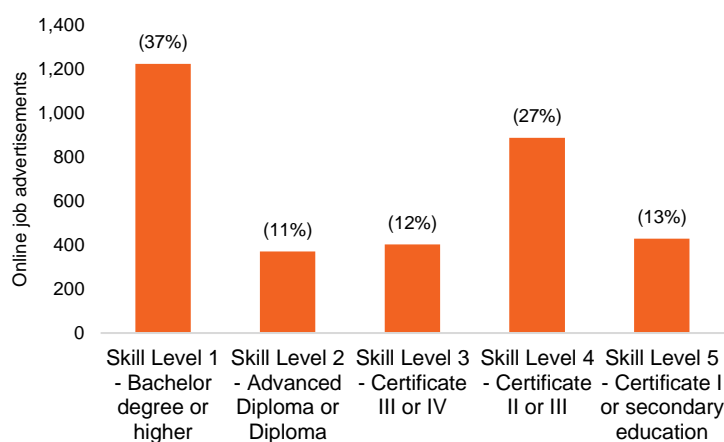
Number of job ads online



Source: JSA, IVI, seasonally adjusted data, Feb-2025

Job demand by skill level

Proportion of job ads



Source: JSA, IVI, seasonally adjusted data, Feb-2025

Insights from the Recruitment Experiences and Outlook Survey

Tasmania

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2025, unless otherwise indicated.

Recruitment activity and experiences

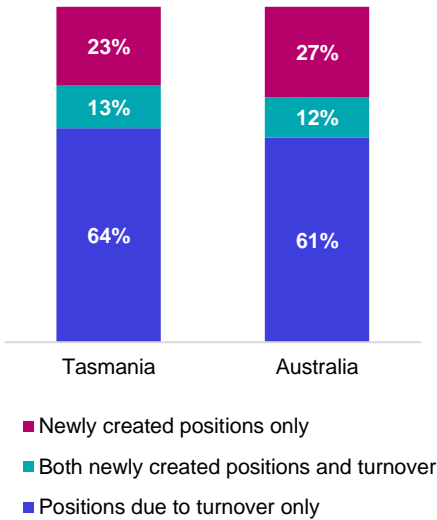
In Tasmania, there were 948 responding employers in the 12 months to February 2025, of whom 47% were recruiting or had recruited over the past month. Of these recruiting businesses, 47% had difficulty recruiting. By comparison, 44% of employers were recruiting in Australia over the same period, of whom 51% had difficulty recruiting.

Employers in Tasmania were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Undesirable working conditions/hours
- Applicants lack experience
- Lack of applicants.

A chart showing reasons for recruitment for Tasmania and Australia is included to the right.

Reasons for recruitment

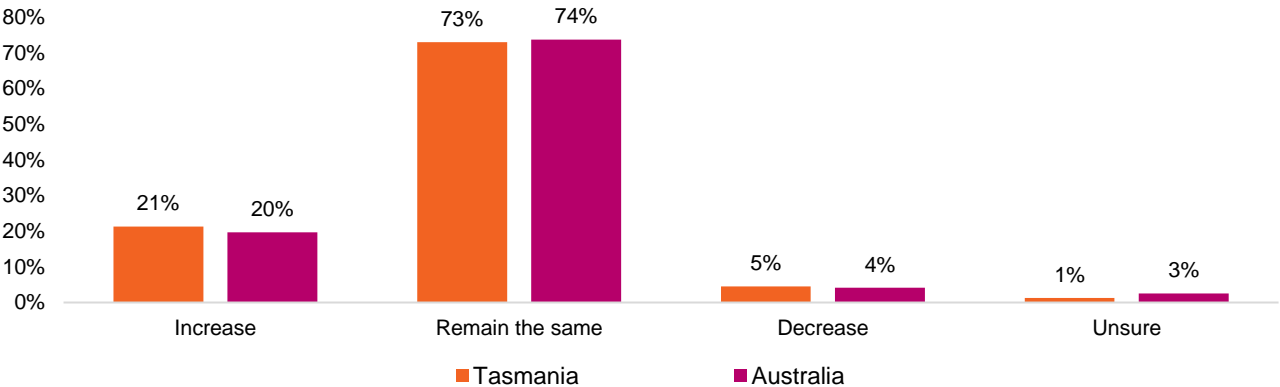


Note: employers can select multiple reasons for recruitment difficulty.

Staffing outlook for coming months

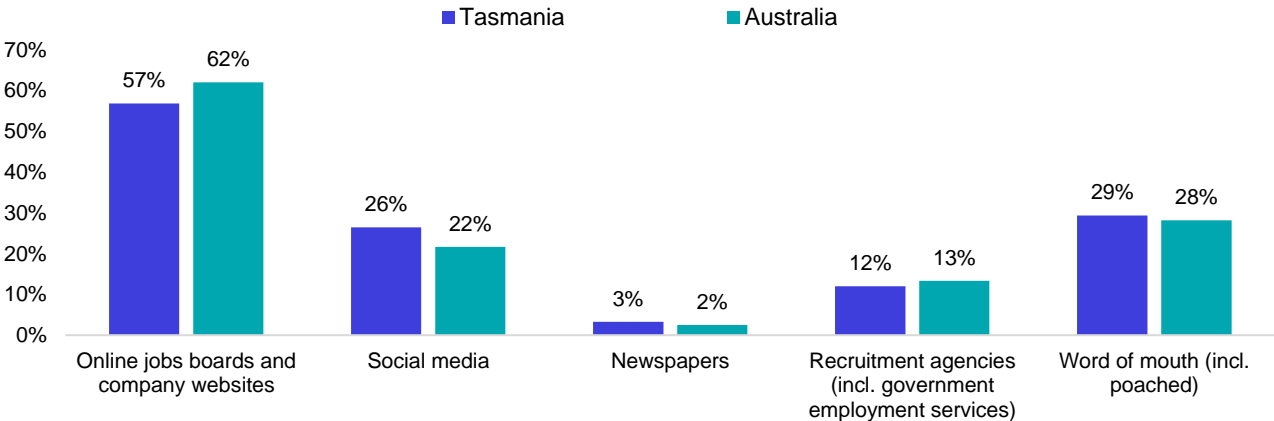
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for data for the territories, caution should be exercised interpreting these results. Weighted data are used for Tasmania and Australia. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Hobart and Southern Tasmania

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Internet vacancies, headline figures, Hobart and Southern Tasmania ER, February 2025

Job advertisement count

1,761

seasonally adjusted count

Change over the month

↓ -4.2%

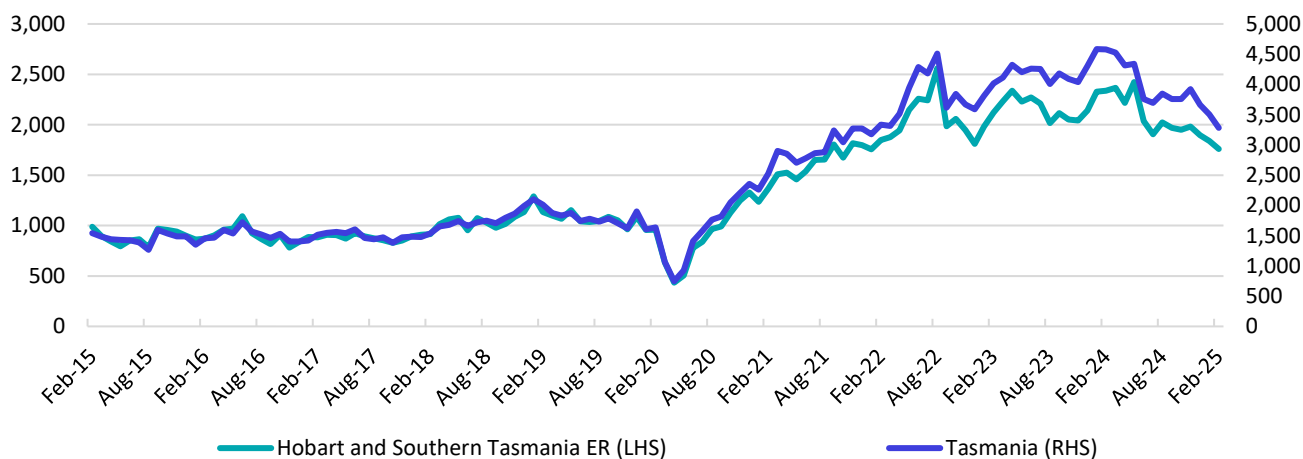
(or -78 job advertisements)

Change since Feb-24

↓ -24.6%

(or -576 job advertisements)

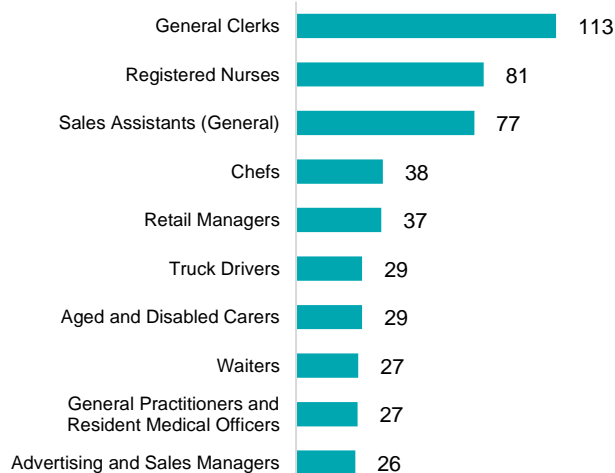
Number of online job advertisements over the ten years to February 2025



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2025

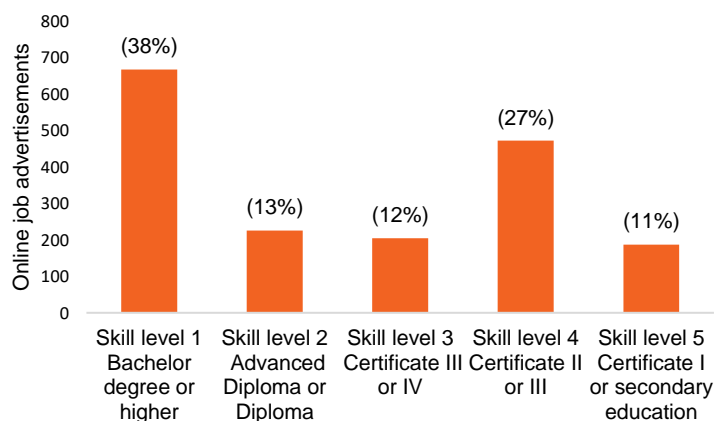
Top 10 occupations recruited for

Number of job ads online



Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, three month averages, Feb-2025

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2025

Insights from the Recruitment Experiences and Outlook Survey

Hobart and Southern Tasmania

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2025, unless otherwise indicated.

Recruitment activity and experiences

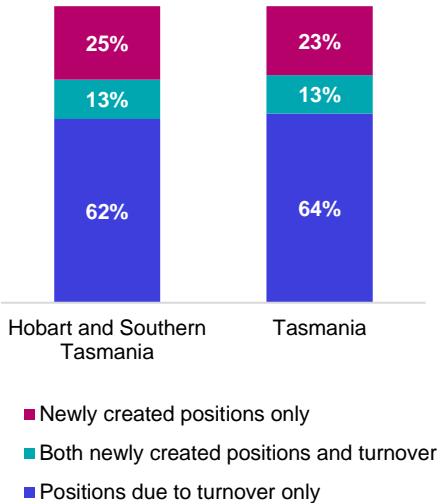
In Hobart and Southern Tasmania, there were 477 responding employers in the 12 months to February 2025, of whom 49% were recruiting or had recruited in the past month. Of these recruiting businesses, 40% had difficulty recruiting. By comparison, 47% of employers were recruiting in Tasmania over the same period, of whom 47% had difficulty recruiting.

Employers in Hobart and Southern Tasmania were most likely to report the following reasons for recruitment difficulty:

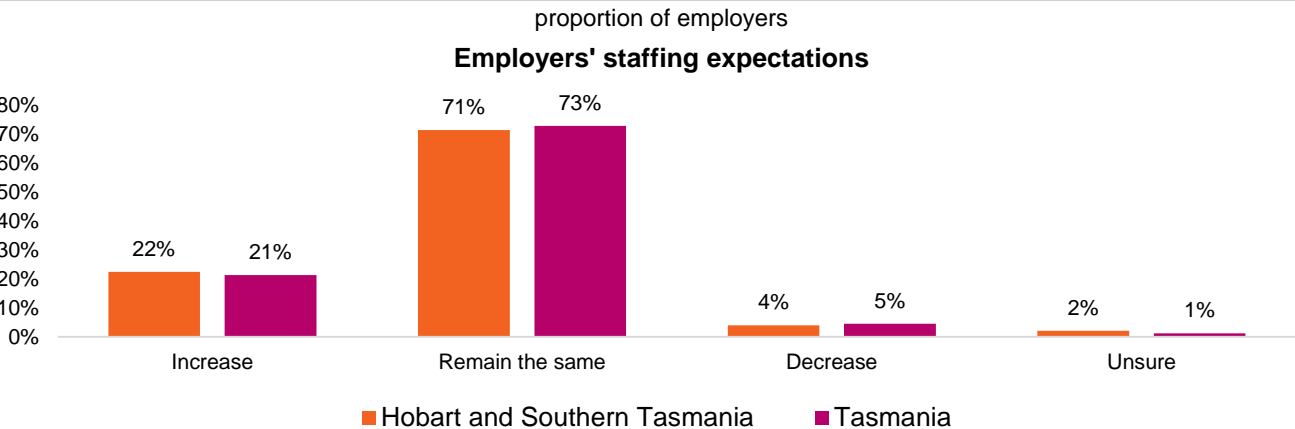
- Lack of suitable applicants
- Applicants lack experience
- Undesirable working conditions/hours
- Applicants lack technical skills.

A chart showing reasons for recruitment for Hobart and Southern Tasmania and Tasmania is included to the right.

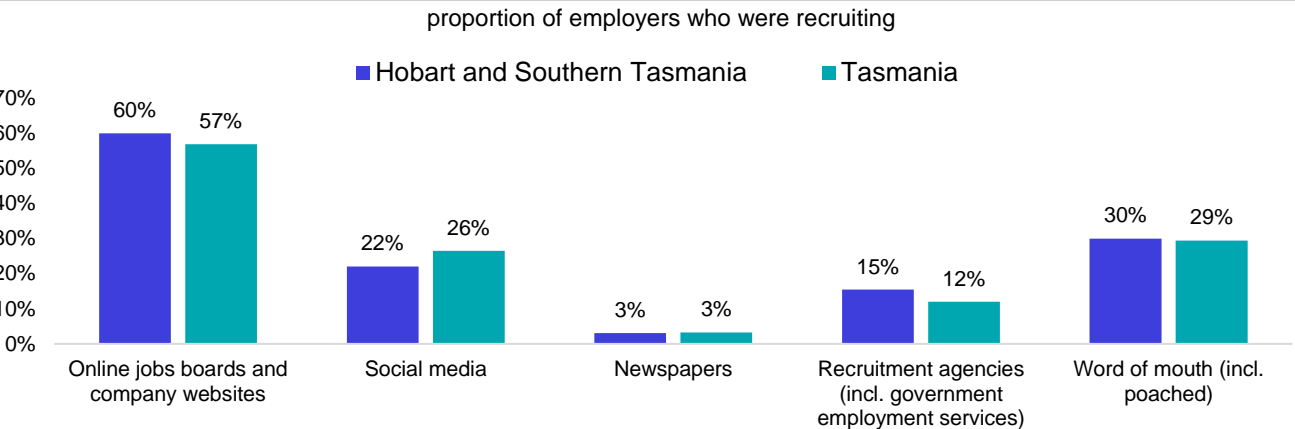
Reasons for recruitment



Staffing outlook for coming months



Recruitment methods



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Hobart and Southern Tasmania, while weighted data are used for Tasmania. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

North and North Western Tasmania

Release date: 27 March 2025

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, North and North Western Tasmania ER, February 2025

Job advertisement count

1,343

seasonally adjusted count

Change over the month

↓ -9.5%

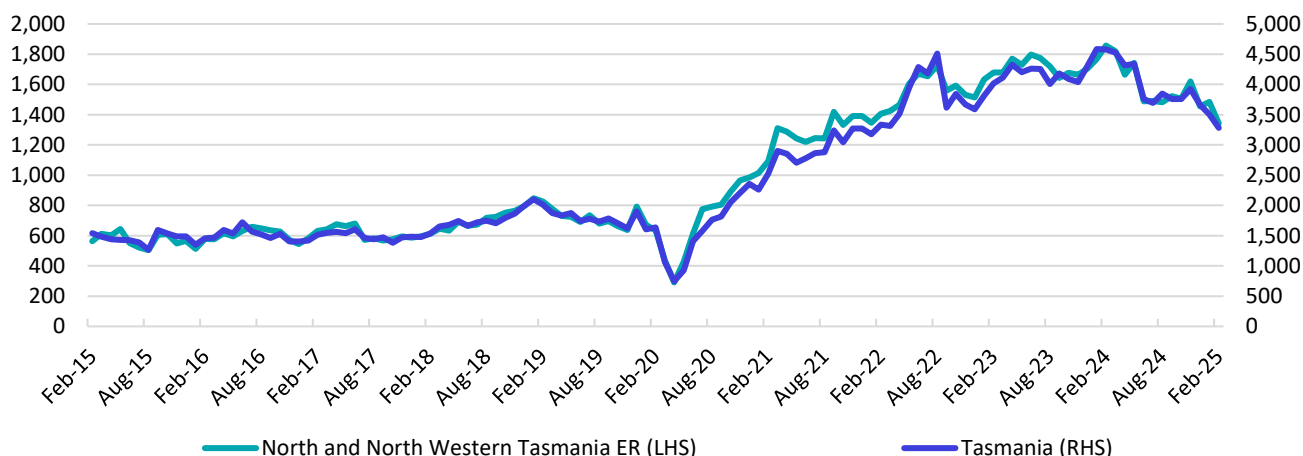
(or -142 job advertisements)

Change since Feb-24

↓ -27.7%

(or -514 job advertisements)

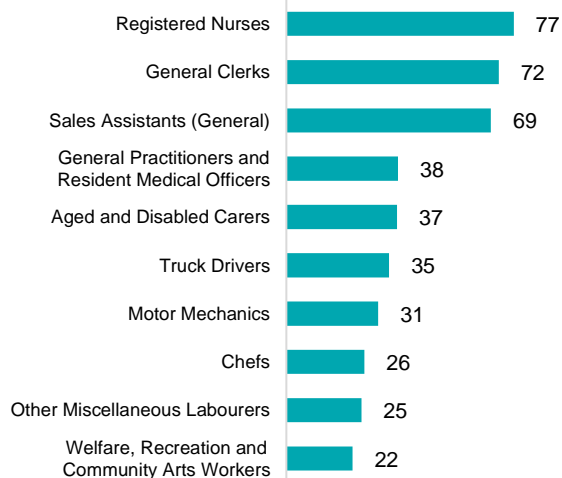
Number of online job advertisements over the ten years to February 2025



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February 2025

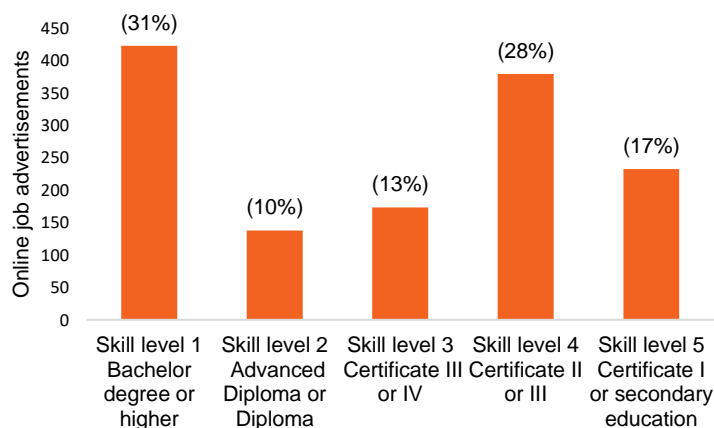
Top 10 occupations recruited for

Number of job ads online



Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, three month averages, Feb-2025

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2025

Insights from the Recruitment Experiences and Outlook Survey

North and North Western Tasmania

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Recruitment activity and experiences

In North and North Western Tasmania, there were 471 responding employers in the 12 months to February 2025, of whom 49% were recruiting or had recruited in the past month. Of these recruiting businesses, 51% had difficulty recruiting. By comparison, 47% of employers were recruiting in Tasmania over the same period, of whom 47% had difficulty recruiting.

Employers in North and North Western Tasmania were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Undesirable working conditions/hours
- Lack of applicants
- Location, eg remote or regional.

A chart showing reasons for recruitment for North and North Western Tasmania and Tasmania is included to the right.

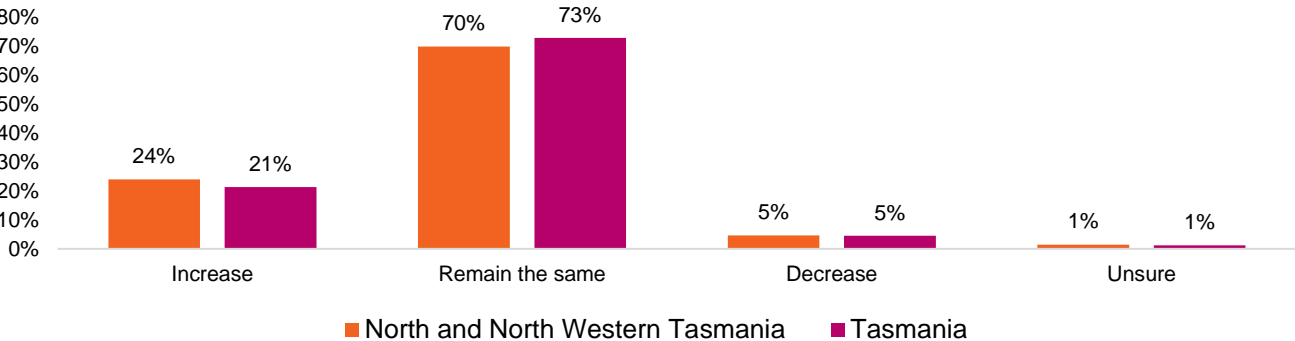
Reasons for recruitment



Staffing outlook for coming months

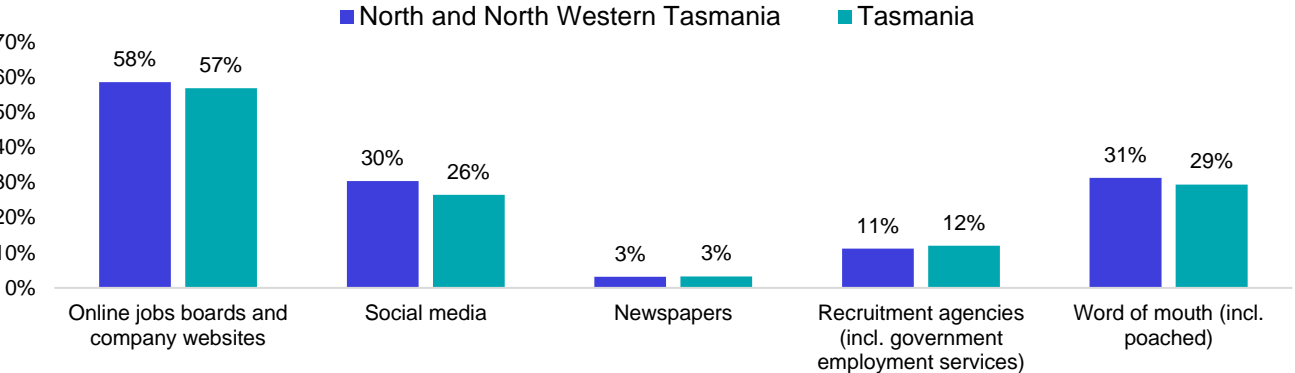
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for North and North Western Tasmania, while weighted data are used for Tasmania. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.