Employment Region Industry profile

Broome Employment Region
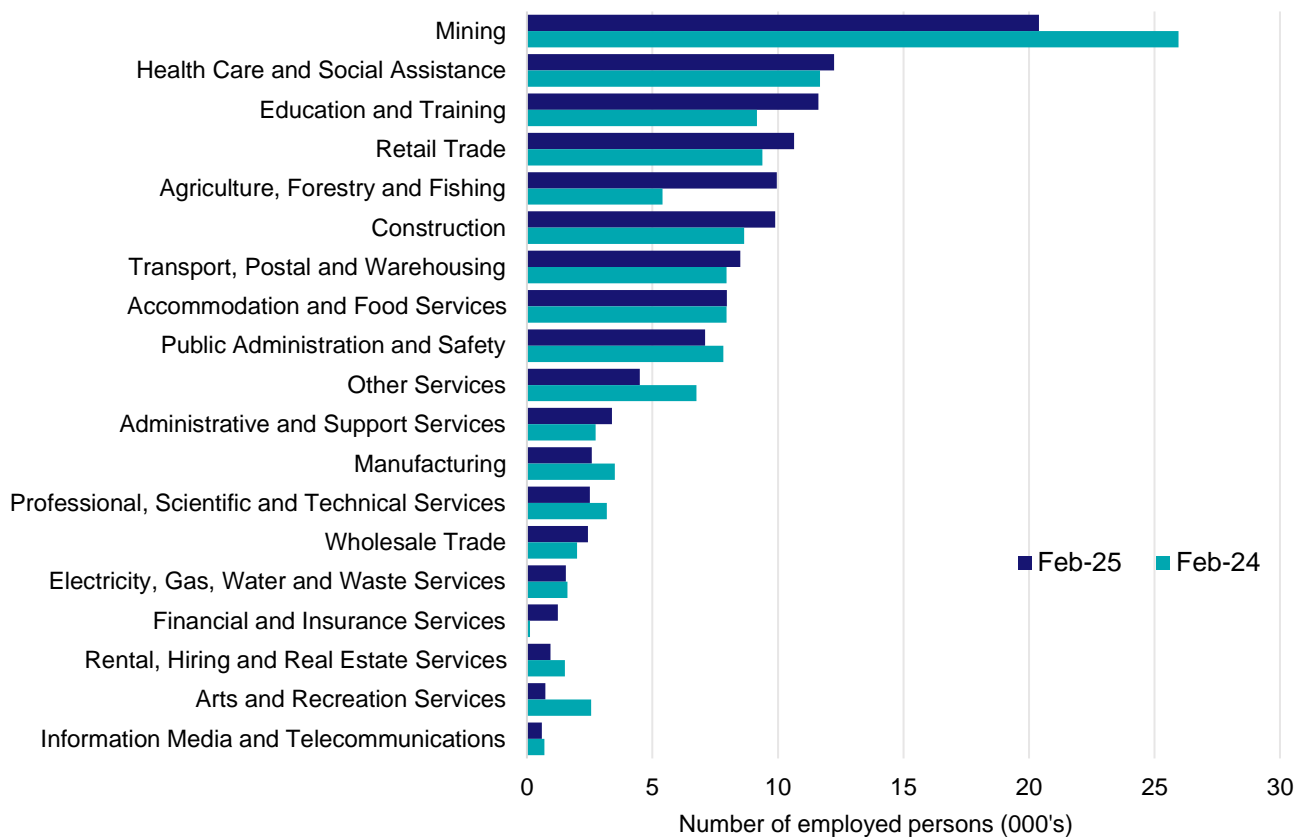
Release date: 27 March 2025

Overview

In February 2025, there were around 118,700 people employed in the Broome Employment Region. The 5 largest employing industries in the region were Mining, Health Care and Social Assistance, Education and Training, Retail Trade, and Agriculture, Forestry and Fishing. Together these 5 industries accounted for 55% of employment in the region.

Over the year to February 2025, employment in:
- Mining fell by 21.4% to stand at 20,400
- Health Care and Social Assistance rose by 4.8% to stand at 12,200
- Education and Training rose by 26.7% to stand at 11,600.

In Mining in the Broome Employment Region, 95% of workers were employed full-time; 78% were male; and the median age of the workforce was 38.

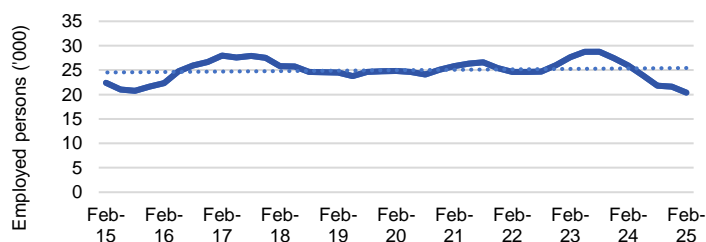**Employment by industry, February 2025 and February 2024**

Five largest employing industries: key statistics
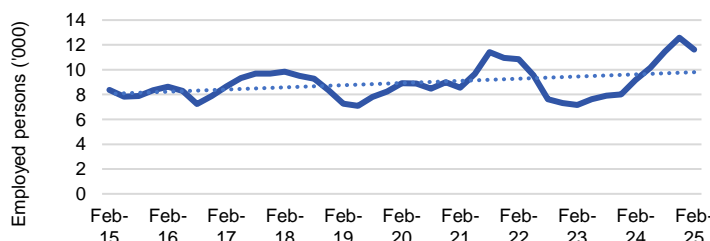
Mining

Number employed (Feb-25):	20,400
1 year employment change:	-21.4%
5 year employment change:	-17.9%
10 year employment change:	-9.0%
Youth share of employment:	2.0%
Mature age share of employment:	2.4%

Health Care and Social Assistance
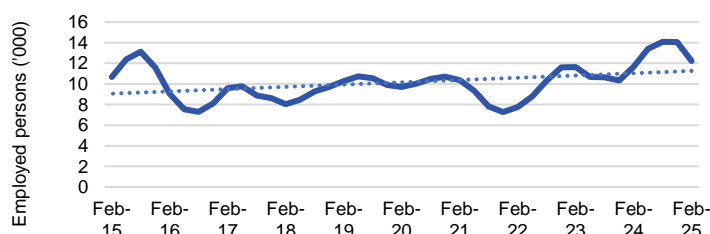
Number employed (Feb-25):	12,200
1 year employment change:	4.8%
5 year employment change:	25.8%
10 year employment change:	14.7%
Youth share of employment:	14.3%
Mature age share of employment:	21.1%

Education and Training

Number employed (Feb-25):	11,600
1 year employment change:	26.7%
5 year employment change:	30.4%
10 year employment change:	38.7%
Youth share of employment:	6.4%
Mature age share of employment:	12.3%

Retail Trade
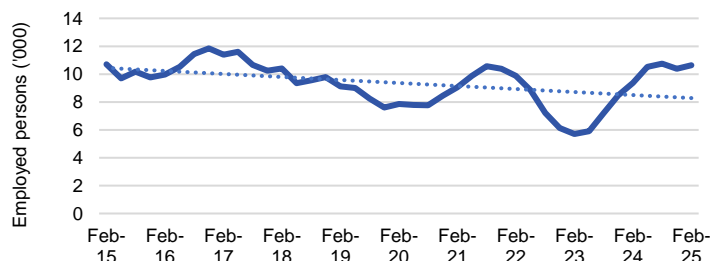
Number employed (Feb-25):	10,600
1 year employment change:	13.5%
5 year employment change:	35.4%
10 year employment change:	-0.6%
Youth share of employment:	21.7%
Mature age share of employment:	10.2%

Agriculture, Forestry and Fishing
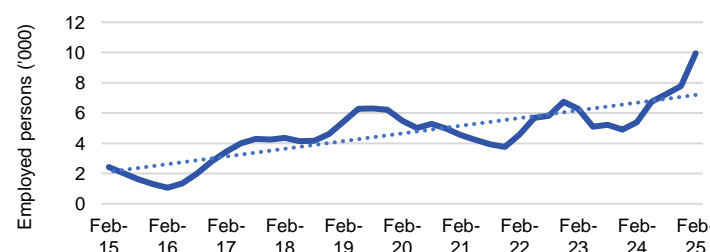
Number employed (Feb-25):	10,000
1 year employment change:	84.3%
5 year employment change:	81.2%
10 year employment change:	307.4%
Youth share of employment:	3.0%
Mature age share of employment:	2.0%

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025, except youth and mature age data which are from the ABS Census of Population and Housing, 2021.

Notes: In each chart, the solid line is the level of employment and the dotted line is a simple linear trend line for the 10 year period. Given the volatility of the underlying data, employment estimates should be treated with a high degree of caution. Particular focus should be placed on the employment series over time to ascertain more reliable long-term growth trends.

Employment characteristics by Industry

Which industries are youth (aged 15-24) employed in?

Industry	Percentage
Retail Trade	21.7%
Accommodation and Food Services	18.5%
Health Care and Social Assistance	14.3%
Construction	6.8%
Education and Training	6.4%
Transport, Postal and Warehousing	5.7%
Administrative and Support Services	4.6%
Other Services	4.6%
Public Administration and Safety	3.1%
Agriculture, Forestry and Fishing	3.0%
Manufacturing	2.2%
Professional, Scientific and Technical Services	2.1%
Arts and Recreation Services	2.0%
Mining	2.0%
Rental, Hiring and Real Estate Services	1.3%
Information Media and Telecommunications	1.0%
Financial and Insurance Services	0.4%
Wholesale Trade	0.4%
Electricity, Gas, Water and Waste Services	0.0%

Source: ABS Census of Population and Housing, 2021.

Which industries are mature age persons (aged 55+) employed in?

Industry	Percentage
Health Care and Social Assistance	21.1%
Education and Training	12.3%
Retail Trade	10.2%
Public Administration and Safety	9.5%
Construction	8.5%
Transport, Postal and Warehousing	7.5%
Accommodation and Food Services	6.3%
Administrative and Support Services	4.0%
Professional, Scientific and Technical…	3.4%
Other Services	2.9%
Mining	2.4%
Arts and Recreation Services	2.1%
Agriculture, Forestry and Fishing	2.0%
Manufacturing	2.0%
Wholesale Trade	1.8%
Rental, Hiring and Real Estate Services	1.6%
Information Media and Telecommunications	1.1%
Electricity, Gas, Water and Waste Services	1.0%
Financial and Insurance Services	0.2%

Source: ABS Census of Population and Housing, 2021. Note: SA2 level Census data have been aggregated to the Employment Region level.

Gender share by industry

Industry	Female	Male
Accommodation and Food Services	76%	24%
Education and Training	73%	27%
Health Care and Social Assistance	73%	27%
Arts and Recreation Services	69%	31%
Financial and Insurance Services	68%	32%
Information Media and Telecommunications	66%	34%
Retail Trade	61%	39%
Rental, Hiring and Real Estate Services	60%	40%
Professional, Scientific and Technical Services	59%	41%
Public Administration and Safety	54%	46%
Administrative and Support Services	48%	52%
Other Services	34%	66%
Agriculture, Forestry and Fishing	33%	67%
Electricity, Gas, Water and Waste Services	31%	69%
Mining	22%	78%
Manufacturing	21%	79%
Transport, Postal and Warehousing	18%	82%
Construction	12%	88%
Wholesale Trade	4%	96%

■ Female ■ Male

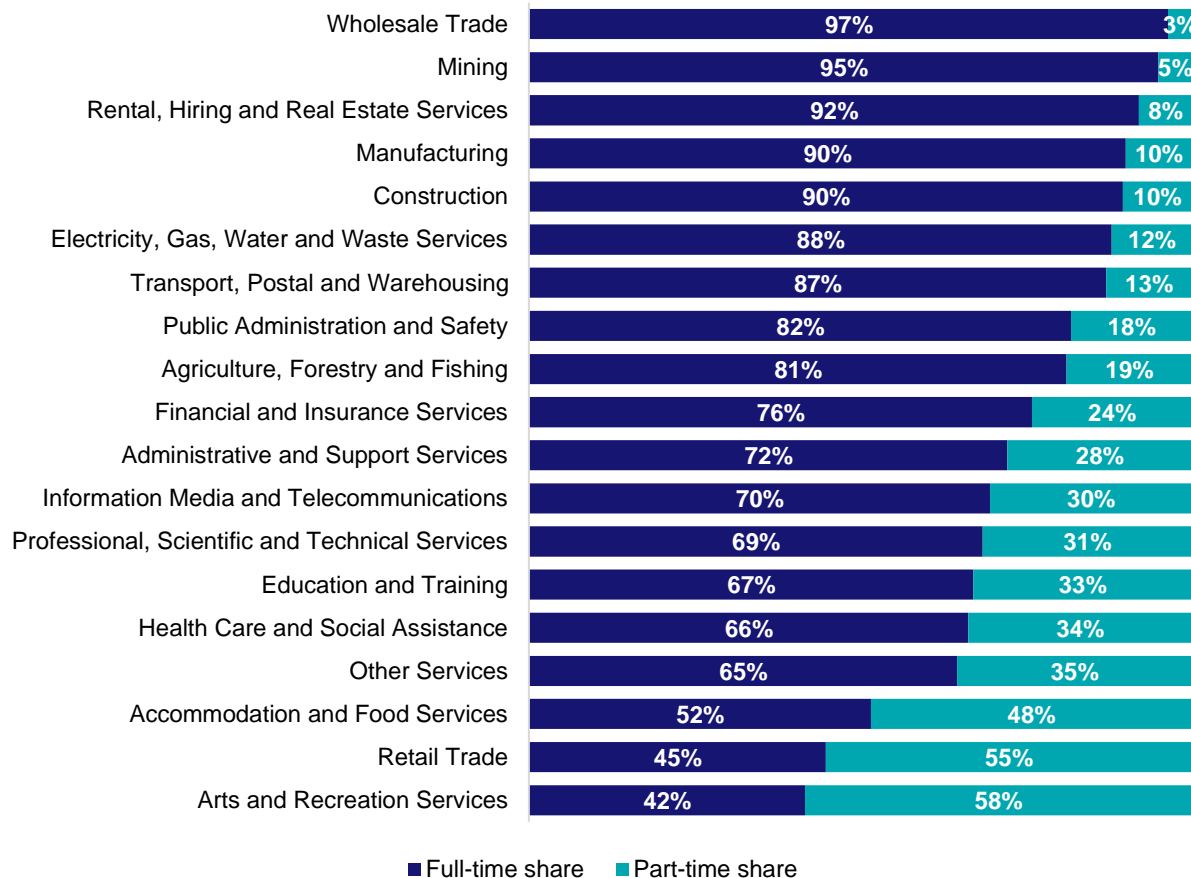Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Full-time and part-time employment status by industry

Industry	Full-time share	Part-time share
Wholesale Trade	97%	3%
Mining	95%	5%
Rental, Hiring and Real Estate Services	92%	8%
Manufacturing	90%	10%
Construction	90%	10%
Electricity, Gas, Water and Waste Services	88%	12%
Transport, Postal and Warehousing	87%	13%
Public Administration and Safety	82%	18%
Agriculture, Forestry and Fishing	81%	19%
Financial and Insurance Services	76%	24%
Administrative and Support Services	72%	28%
Information Media and Telecommunications	70%	30%
Professional, Scientific and Technical Services	69%	31%
Education and Training	67%	33%
Health Care and Social Assistance	66%	34%
Other Services	65%	35%
Accommodation and Food Services	52%	48%
Retail Trade	45%	55%
Arts and Recreation Services	42%	58%

■ Full-time share ■ Part-time share

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Appendix

Employment by industry, Broome, February 2025

Industry (in order of size)	Share of employment in the region Feb-25 (%)	Employed ('000)			Full-time share %	Part-time share %	Median age *
		Feb-25	Feb-24	Feb-20			
Mining	17.2	20.4	26.0	24.8	95.1	4.9	38
Health Care and Social Assistance	10.3	12.2	11.7	9.7	66.3	33.7	39
Education and Training	9.8	11.6	9.2	8.9	67.1	32.9	42
Retail Trade	9.0	10.6	9.4	7.9	44.8	55.2	38
Agriculture, Forestry and Fishing	8.4	10.0	5.4	5.5	81.2	18.8	35
Construction	8.3	9.9	8.7	11.1	89.7	10.3	42
Transport, Postal and Warehousing	7.2	8.5	7.9	6.5	87.2	12.8	39
Accommodation and Food Services	6.7	8.0	7.9	6.6	51.6	48.4	31
Public Administration and Safety	6.0	7.1	7.8	10.0	81.9	18.1	43
Other Services	3.8	4.5	6.8	3.2	64.7	35.3	38
Administrative and Support Services	2.8	3.4	2.7	2.8	72.2	27.8	43
Manufacturing	2.2	2.6	3.5	3.7	90.1	9.9	35
Professional, Scientific and Technical Services	2.1	2.5	3.2	3.7	68.5	31.5	43
Wholesale Trade	2.1	2.4	2.0	2.1	96.5	3.5	50
Electricity, Gas, Water and Waste Services	1.3	1.5	1.6	1.4	88.0	12.0	43
Financial and Insurance Services	1.0	1.2	0.1	0.6	76.0	24.0	44
Rental, Hiring and Real Estate Services	0.8	0.9	1.5	2.0	92.1	7.9	43
Arts and Recreation Services	0.6	0.7	2.6	1.5	41.7	58.3	39
Information Media and Telecommunications	0.5	0.6	0.7	0.8	69.6	30.4	38
All industries	**100.0**	**118.7**	**118.7**	**112.6**	**75.8**	**24.2**	**40**

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025. *Median age is from the ABS Census of Population and Housing, 2021. Median age has been derived using aggregated SA2s for the Employment Region.

Note: Small cells should be viewed with caution due to small sample sizes and regional volatility.

Note regarding labour force data for the Broome, Esperance, Geraldton and Kalgoorlie Employment Regions

These Employment Regions fall within the Western Australia – Outback (North and South) SA4. This SA4 is very large and covers much of regional and remote WA, including Broome, Esperance, Geraldton and Kalgoorlie. The WA Outback SA4 is a poor fit for these Employment Regions but is the only data readily available for the labour force. As a result, the labour force data for the Western Australia – Outback (North and South) SA4 is presented for each of these Employment Regions.