Industry profile

Victoria

Release date: 27 March 2025

Overview

In February 2025, there were around 3,770,800 people employed in Victoria. The 5 largest employing industries in Victoria were Health Care and Social Assistance, Professional, Scientific and Technical Services, Construction, Retail Trade and Education and Training. Together these 5 industries accounted for 53% of all employment.

Over the year to February 2025, employment in:
- Health Care and Social Assistance rose by 2.0% to stand at 591,400
- Professional, Scientific and Technical Services fell by 2.9% to stand at 368,400
- Construction rose by 3.0% to stand at 357,900.

In Health Care and Social Assistance in Victoria, 53% of workers were employed full-time; 75% were Female; and the median age of the workforce was 41. Around 76% of employed persons in this industry were located in Greater Melbourne.

**Employment by industry, February 2025 and February 2024**
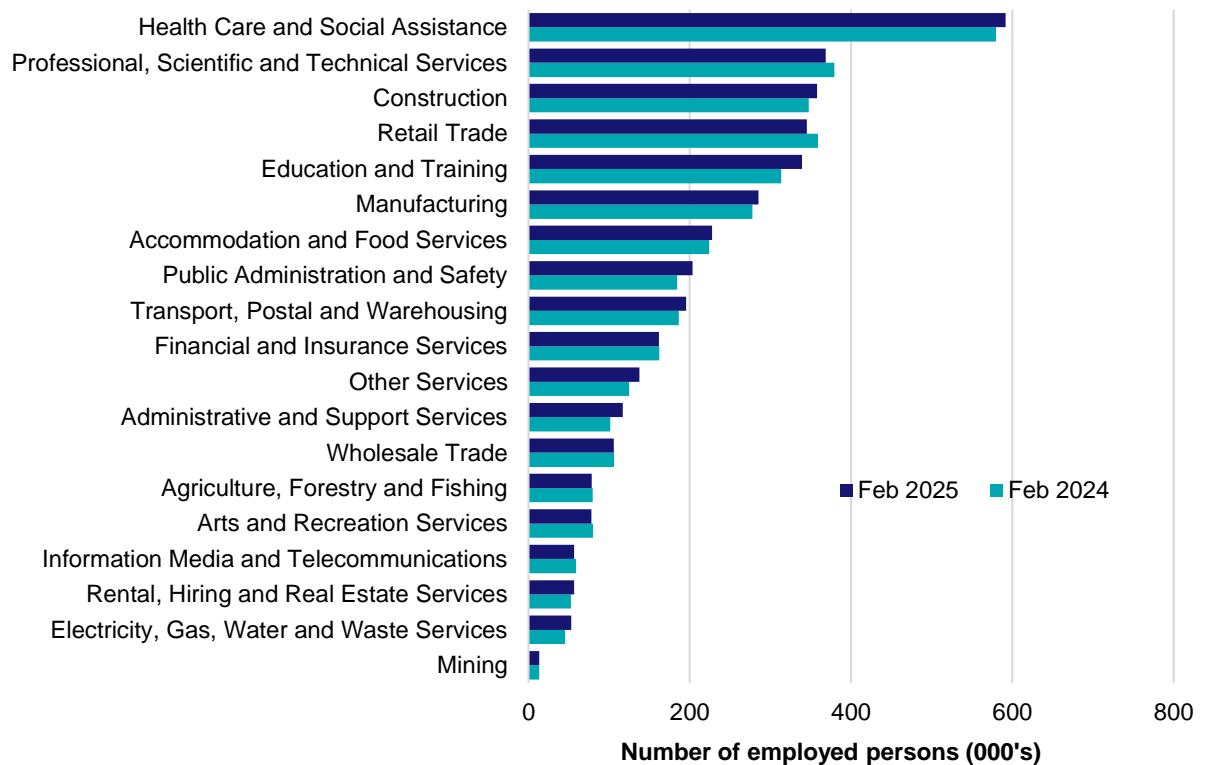
Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025. Note that total employment (four quarter averaged data) may not match data published in the Labour Market dashboards (6 month averaged data).

Note: For any enquiries related to the data in this report, contact RegionalWorkforceAssessment@jobsandskills.gov.au

Five largest employing industries: key statistics
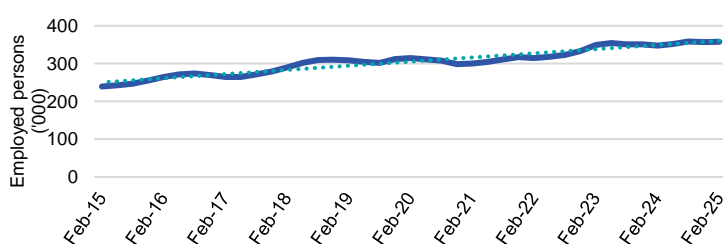
Health Care and Social Assistance
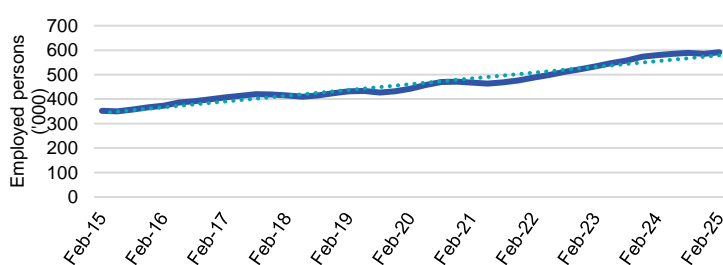
Number employed (Feb-25):	591,400
1 year employment change:	2.0%
5 year employment change:	33.7%
10 year employment change:	67.9%
Youth share of employment:	9.4%
Mature age share of employment:	16.9%

Professional, Scientific and Technical Services
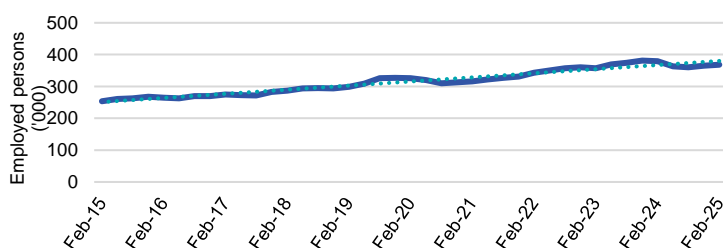
Number employed (Feb-25):	368,400
1 year employment change:	-2.9%
5 year employment change:	13.1%
10 year employment change:	45.3%
Youth share of employment:	4.4%
Mature age share of employment:	7.7%

Construction

Number employed (Feb-25):	357,900
1 year employment change:	3.0%
5 year employment change:	13.7%
10 year employment change:	49.5%
Youth share of employment:	10.5%
Mature age share of employment:	8.1%

Retail Trade
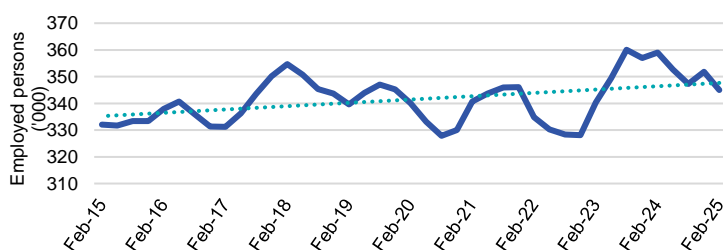
Number employed (Feb-25):	345,000
1 year employment change:	-3.9%
5 year employment change:	1.5%
10 year employment change:	3.9%
Youth share of employment:	21.6%
Mature age share of employment:	7.8%

Education and Training
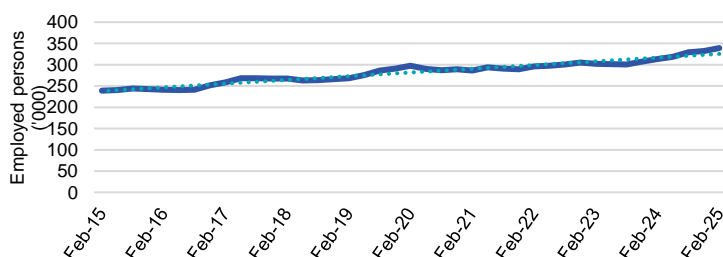
Number employed (Feb-25):	339,100
1 year employment change:	8.2%
5 year employment change:	14.0%
10 year employment change:	41.9%
Youth share of employment:	5.8%
Mature age share of employment:	10.2%

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025, except youth and mature age data which are from the ABS Census of Population and Housing, 2021.

Note: In each chart, the solid line is the level of employment and the dotted line is a simple linear trend line for the 10 year period.

Employment characteristics by Industry

Which industries are youth (aged 15-24) employed in?

Industry	%
Retail Trade	21.6%
Accommodation and Food Services	21.4%
Construction	10.5%
Health Care and Social Assistance	9.4%
Education and Training	5.8%
Manufacturing	5.0%
Professional, Scientific and Technical Services	4.4%
Other Services	3.4%
Arts and Recreation Services	3.1%
Transport, Postal and Warehousing	2.7%
Public Administration and Safety	2.6%
Administrative and Support Services	2.5%
Financial and Insurance Services	1.8%
Wholesale Trade	1.7%
Agriculture, Forestry and Fishing	1.5%
Information Media and Telecommunications	1.2%
Rental, Hiring and Real Estate Services	0.9%
Electricity, Gas, Water and Waste Services	0.4%
Mining	0.1%

Source: ABS Census of Population and Housing, 2021.

Which industries are mature age persons (aged 55+) employed in?

Industry	%
Health Care and Social Assistance	16.9%
Education and Training	10.2%
Manufacturing	8.9%
Construction	8.1%
Retail Trade	7.8%
Professional, Scientific and Technical Services	7.7%
Public Administration and Safety	6.6%
Transport, Postal and Warehousing	6.2%
Agriculture, Forestry and Fishing	4.5%
Other Services	3.8%
Administrative and Support Services	3.6%
Wholesale Trade	3.6%
Accommodation and Food Services	3.2%
Financial and Insurance Services	3.0%
Rental, Hiring and Real Estate Services	1.6%
Arts and Recreation Services	1.4%
Electricity, Gas, Water and Waste Services	1.2%
Information Media and Telecommunications	1.2%
Mining	0.4%

Source: ABS Census of Population and Housing, 2021.

Gender share by industry

Industry	Females	Males
Health Care and Social Assistance	75%	25%
Education and Training	71%	29%
Retail Trade	56%	44%
Accommodation and Food Services	52%	48%
Public Administration and Safety	49%	51%
Financial and Insurance Services	48%	52%
Administrative and Support Services	48%	52%
Arts and Recreation Services	46%	54%
Rental, Hiring and Real Estate Services	46%	54%
Information Media and Telecommunications	43%	57%
Professional, Scientific and Technical Services	42%	58%
Other Services	41%	59%
Wholesale Trade	36%	64%
Agriculture, Forestry and Fishing	32%	68%
Electricity, Gas, Water and Waste Services	32%	68%
Manufacturing	31%	69%
Transport, Postal and Warehousing	22%	78%
Mining	17%	83%
Construction	13%	87%

■ Females ■ Males

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Full-time and part-time employment status by industry

Industry	Full-time share	Part-time share
Mining	95%	5%
Electricity, Gas, Water and Waste Services	90%	10%
Financial and Insurance Services	87%	13%
Construction	86%	14%
Manufacturing	84%	16%
Wholesale Trade	82%	18%
Information Media and Telecommunications	81%	19%
Public Administration and Safety	81%	19%
Professional, Scientific and Technical Services	80%	20%
Rental, Hiring and Real Estate Services	79%	21%
Transport, Postal and Warehousing	76%	24%
Agriculture, Forestry and Fishing	75%	25%
Other Services	64%	36%
Education and Training	60%	40%
Administrative and Support Services	56%	44%
Health Care and Social Assistance	53%	47%
Arts and Recreation Services	52%	48%
Retail Trade	50%	50%
Accommodation and Food Services	38%	62%

■ Full-time share ■ Part-time share

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Appendix

Employment by industry, Victoria, February 2025

Industry (in order of size)	Share of emp't Feb-25 (%)	Share of emp't in Greater Melbourne	Share of emp't in Rest of VIC (%)	Employed ('000)			1 year change		5 year change		Median age *
				Feb-25	Feb-24	Feb-20	('000)	%	('000)	%	
Health Care and Social Assistance	15.7	75.8	24.2	591.4	579.8	442.4	11.6	2.0	149.1	33.7	41
Professional, Scientific and Technical Services	9.8	88.2	11.8	368.4	379.4	325.8	-11.0	-2.9	42.6	13.1	39
Construction	9.5	77.5	22.5	357.9	347.4	314.6	10.4	3.0	43.2	13.7	37
Retail Trade	9.1	76.4	23.6	345.0	359.0	340.0	-14.0	-3.9	5.0	1.5	34
Education and Training	9.0	78.7	21.3	339.1	313.3	297.5	25.8	8.2	41.7	14.0	42
Manufacturing	7.6	78.3	21.7	285.1	277.7	283.1	7.4	2.7	2.1	0.7	44
Accommodation and Food Services	6.0	77.7	22.3	227.6	224.2	208.6	3.4	1.5	19.0	9.1	26
Public Administration and Safety	5.4	77.7	22.3	203.6	184.5	183.1	19.1	10.4	20.5	11.2	43
Transport, Postal and Warehousing	5.2	84.5	15.5	195.3	186.3	175.2	9.0	4.8	20.1	11.5	43
Financial and Insurance Services	4.3	90.3	9.7	161.6	162.1	129.8	-0.5	-0.3	31.8	24.5	40
Other Services	3.7	78.7	21.3	137.7	124.7	122.3	13.0	10.4	15.3	12.5	40
Administrative and Support Services	3.1	80.3	19.7	116.8	101.3	124.2	15.5	15.3	-7.5	-6.0	41
Wholesale Trade	2.8	87.5	12.5	105.6	106.3	111.9	-0.7	-0.6	-6.2	-5.6	44
Agriculture, Forestry and Fishing	2.1	20.9	79.1	78.5	79.5	82.9	-0.9	-1.2	-4.4	-5.3	49
Arts and Recreation Services	2.1	83.2	16.8	78.1	79.9	72.9	-1.9	-2.3	5.2	7.2	35
Information Media and Telecommunications	1.5	89.4	10.6	56.6	59.1	61.6	-2.5	-4.2	-5.0	-8.1	39
Rental, Hiring and Real Estate Services	1.5	86.0	14.0	56.4	52.7	53.6	3.7	7.1	2.8	5.3	41
Electricity, Gas, Water and Waste Services	1.4	71.4	28.6	53.0	45.5	46.6	7.6	16.7	6.5	13.9	42
Mining	0.3	55.5	44.5	13.1	13.4	12.1	-0.3	-2.5	1.1	8.7	44
All Industries	**100.0**	**78.8**	**21.2**	**3770.8**	**3676.0**	**3388.0**	**94.8**	**2.6**	**382.8**	**11.3**	**40**

Source: ABS Labour Force Survey, Detailed, February 2025, four quarter averages. *Median age is from the ABS Census of Population and Housing, 2021.

Employment Region Industry profile

Ballarat Employment Region
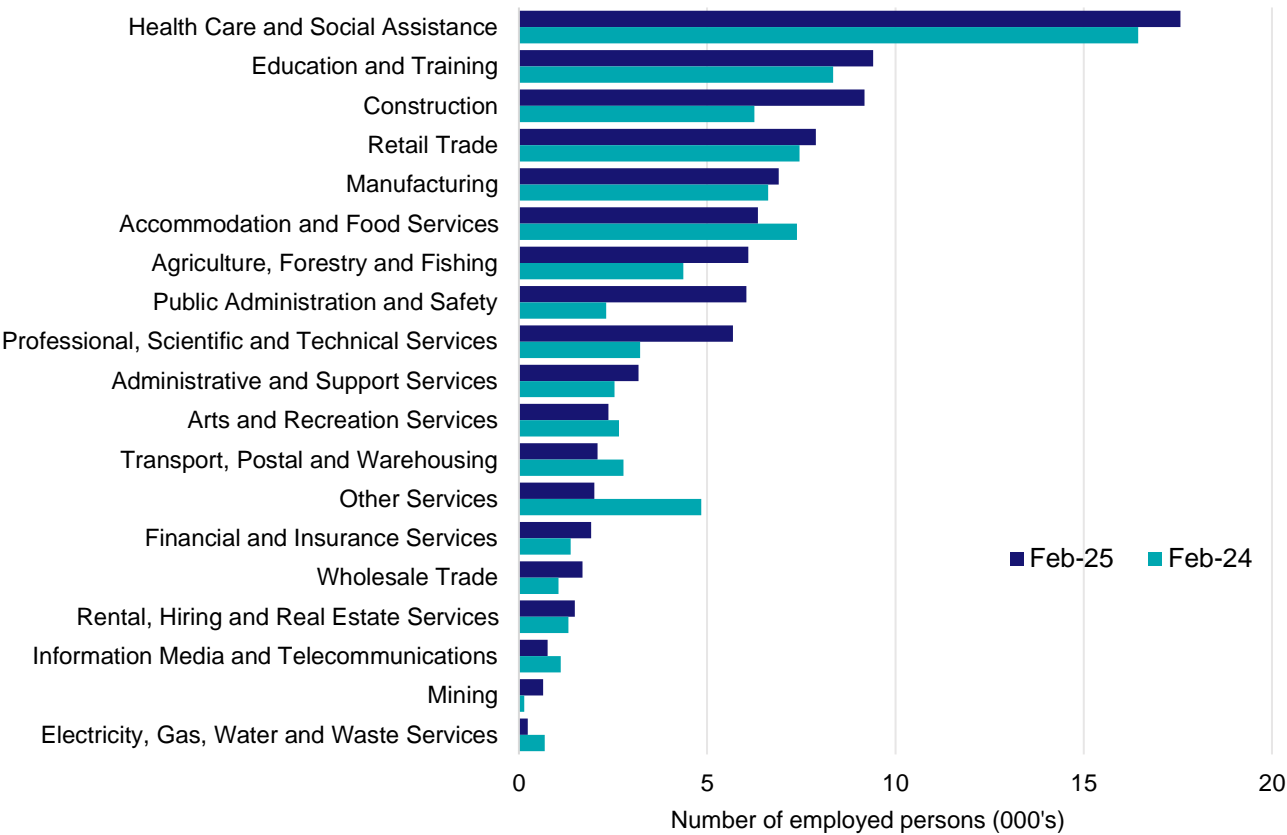
Release date: 27 March 2025

Overview

In February 2025, there were around 91,500 people employed in the Ballarat Employment Region. The 5 largest employing industries in the region were Health Care and Social Assistance, Education and Training, Construction, Retail Trade, and Manufacturing. Together these 5 industries accounted for 56% of employment in the region.

Over the year to February 2025, employment in:
- Health Care and Social Assistance rose by 6.8% to stand at 17,600
- Education and Training rose by 12.7% to stand at 9,400
- Construction rose by 46.9% to stand at 9,200.

In Health Care and Social Assistance in the Ballarat Employment Region, 59% of workers were employed full-time; 85% were female; and the median age of the workforce was 44.
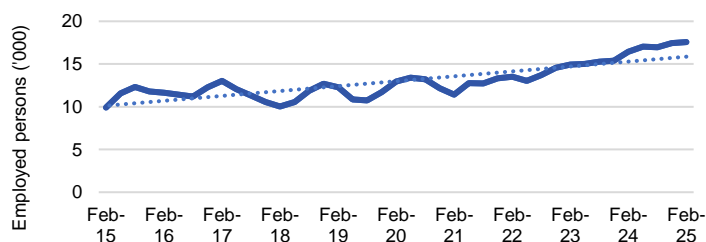
Employment by industry, February 2025 and February 2024

Five largest employing industries: key statistics

Health Care and Social Assistance

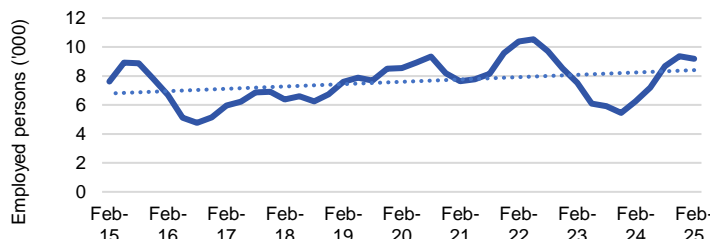|	
Number employed (Feb-25):	17,600
1 year employment change:	6.8%
5 year employment change:	35.5%
10 year employment change:	77.3%
Youth share of employment:	11.0%
Mature age share of employment:	19.9%

Education and Training
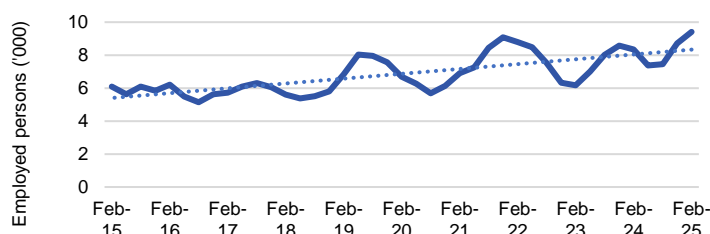
Number employed (Feb-25):	9,400
1 year employment change:	12.7%
5 year employment change:	40.6%
10 year employment change:	54.3%
Youth share of employment:	4.9%
Mature age share of employment:	10.8%

Construction

Number employed (Feb-25):	9,200
1 year employment change:	46.9%
5 year employment change:	7.4%
10 year employment change:	20.5%
Youth share of employment:	12.5%
Mature age share of employment:	8.0%

Retail Trade
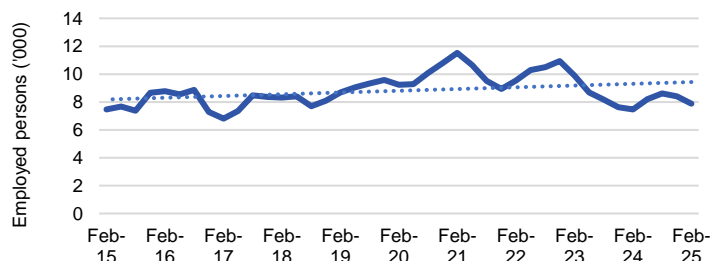
Number employed (Feb-25):	7,900
1 year employment change:	5.8%
5 year employment change:	-14.6%
10 year employment change:	5.5%
Youth share of employment:	20.4%
Mature age share of employment:	7.9%

Manufacturing
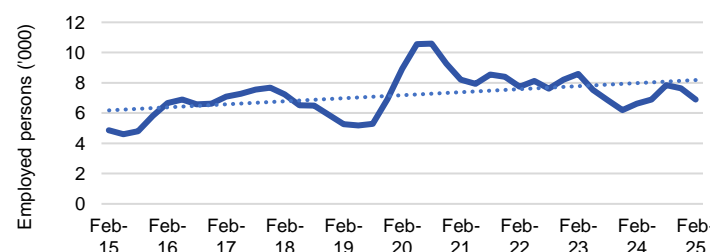
Number employed (Feb-25):	6,900
1 year employment change:	4.2%
5 year employment change:	-22.7%
10 year employment change:	42.0%
Youth share of employment:	6.1%
Mature age share of employment:	8.3%

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025, except youth and mature age data which are from the ABS Census of Population and Housing, 2021.

Notes: In each chart, the solid line is the level of employment and the dotted line is a simple linear trend line for the 10 year period. Given the volatility of the underlying data, employment estimates should be treated with a high degree of caution. Particular focus should be placed on the employment series over time to ascertain more reliable long-term growth trends.

Employment characteristics by Industry

Which industries are youth (aged 15-24) employed in?

Industry	Percentage
Accommodation and Food Services	23.8%
Retail Trade	20.4%
Construction	12.5%
Health Care and Social Assistance	11.0%
Manufacturing	6.1%
Education and Training	4.9%
Other Services	3.8%
Arts and Recreation Services	3.0%
Agriculture, Forestry and Fishing	2.7%
Professional, Scientific and Technical Services	2.5%
Administrative and Support Services	2.1%
Public Administration and Safety	1.7%
Transport, Postal and Warehousing	1.5%
Wholesale Trade	1.4%
Information Media and Telecommunications	1.0%
Rental, Hiring and Real Estate Services	0.7%
Financial and Insurance Services	0.5%
Mining	0.4%
Electricity, Gas, Water and Waste Services	0.3%

Source: ABS Census of Population and Housing, 2021.

Which industries are mature age persons (aged 55+) employed in?

Industry	Percentage
Health Care and Social Assistance	19.9%
Education and Training	10.8%
Manufacturing	8.3%
Construction	8.0%
Retail Trade	7.9%
Agriculture, Forestry and Fishing	7.3%
Public Administration and Safety	6.9%
Transport, Postal and Warehousing	5.6%
Professional, Scientific and Technical…	5.2%
Accommodation and Food Services	3.6%
Other Services	3.4%
Administrative and Support Services	3.2%
Wholesale Trade	2.3%
Arts and Recreation Services	1.7%
Financial and Insurance Services	1.6%
Rental, Hiring and Real Estate Services	1.3%
Electricity, Gas, Water and Waste Services	1.2%
Information Media and Telecommunications	1.0%
Mining	0.6%

Source: ABS Census of Population and Housing, 2021. Note: SA2 level Census data have been aggregated to the Employment Region level.

Gender share by industry

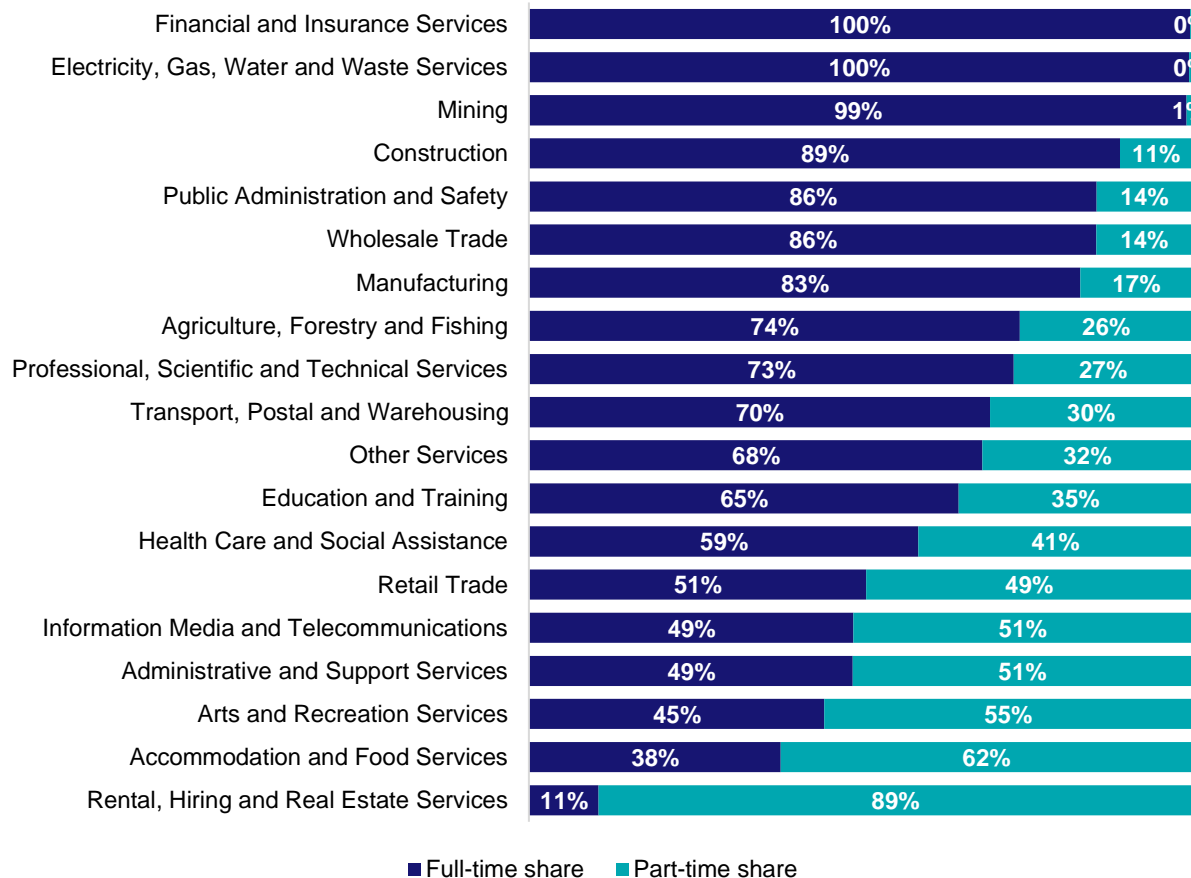| Industry	Female	Male
Rental, Hiring and Real Estate Services	92%	8%
Health Care and Social Assistance	85%	15%
Information Media and Telecommunications	83%	17%
Accommodation and Food Services	69%	31%
Arts and Recreation Services	59%	41%
Education and Training	58%	42%
Professional, Scientific and Technical Services	56%	44%
Administrative and Support Services	45%	55%
Retail Trade	45%	55%
Other Services	37%	63%
Public Administration and Safety	37%	63%
Manufacturing	35%	65%
Financial and Insurance Services	35%	65%
Agriculture, Forestry and Fishing	29%	71%
Construction	17%	83%
Wholesale Trade	15%	85%
Transport, Postal and Warehousing	12%	88%
Electricity, Gas, Water and Waste Services	%	99%
Mining	0%	100%

■ Female ■ Male

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Full-time and part-time employment status by industry

Industry	Full-time share	Part-time share
Financial and Insurance Services	100%	0%
Electricity, Gas, Water and Waste Services	100%	0%
Mining	99%	1%
Construction	89%	11%
Public Administration and Safety	86%	14%
Wholesale Trade	86%	14%
Manufacturing	83%	17%
Agriculture, Forestry and Fishing	74%	26%
Professional, Scientific and Technical Services	73%	27%
Transport, Postal and Warehousing	70%	30%
Other Services	68%	32%
Education and Training	65%	35%
Health Care and Social Assistance	59%	41%
Retail Trade	51%	49%
Information Media and Telecommunications	49%	51%
Administrative and Support Services	49%	51%
Arts and Recreation Services	45%	55%
Accommodation and Food Services	38%	62%
Rental, Hiring and Real Estate Services	11%	89%

■ Full-time share ■ Part-time share

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Appendix

Employment by industry, Ballarat, February 2025

Industry (in order of size)	Share of employment in the region Feb-25 (%)	Employed ('000)			Full-time share %	Part-time share %	Median age *
		Feb-25	**Feb-24**	**Feb-20**			
Health Care and Social Assistance	19.2	17.6	16.4	13.0	58.8	41.2	44
Education and Training	10.3	9.4	8.3	6.7	64.9	35.1	44
Construction	10.0	9.2	6.2	8.5	89.2	10.8	37
Retail Trade	8.6	7.9	7.5	9.2	50.9	49.1	35
Manufacturing	7.5	6.9	6.6	8.9	83.3	16.7	45
Accommodation and Food Services	6.9	6.4	7.4	5.8	38.0	62.0	24
Agriculture, Forestry and Fishing	6.7	6.1	4.4	1.5	74.1	25.9	51
Public Administration and Safety	6.6	6.0	2.3	3.6	85.7	14.3	45
Professional, Scientific and Technical Services	6.2	5.7	3.2	4.7	73.2	26.8	43
Administrative and Support Services	3.5	3.2	2.5	2.2	48.9	51.1	44
Arts and Recreation Services	2.6	2.4	2.7	2.5	44.6	55.4	37
Transport, Postal and Warehousing	2.3	2.1	2.8	2.8	69.6	30.4	48
Other Services	2.2	2.0	4.8	3.3	68.5	31.5	39
Financial and Insurance Services	2.1	1.9	1.4	0.5	99.8	0.2	45
Wholesale Trade	1.8	1.7	1.1	1.0	85.7	14.3	46
Rental, Hiring and Real Estate Services	1.6	1.5	1.3	1.8	10.5	89.5	42
Information Media and Telecommunications	0.8	0.8	1.1	1.5	49.0	51.0	41
Mining	0.7	0.6	0.1	0.9	99.3	0.7	38
Electricity, Gas, Water and Waste Services	0.3	0.2	0.7	0.8	99.7	0.3	45
All industries	**100.0**	**91.5**	**80.9**	**79.2**	**66.5**	**33.5**	**42**

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025. *Median age is from the ABS Census of Population and Housing, 2021. Median age has been derived using aggregated SA2s for the Employment Region.

Note: Small cells should be viewed with caution due to small sample sizes and regional volatility.

Employment Region Industry profile

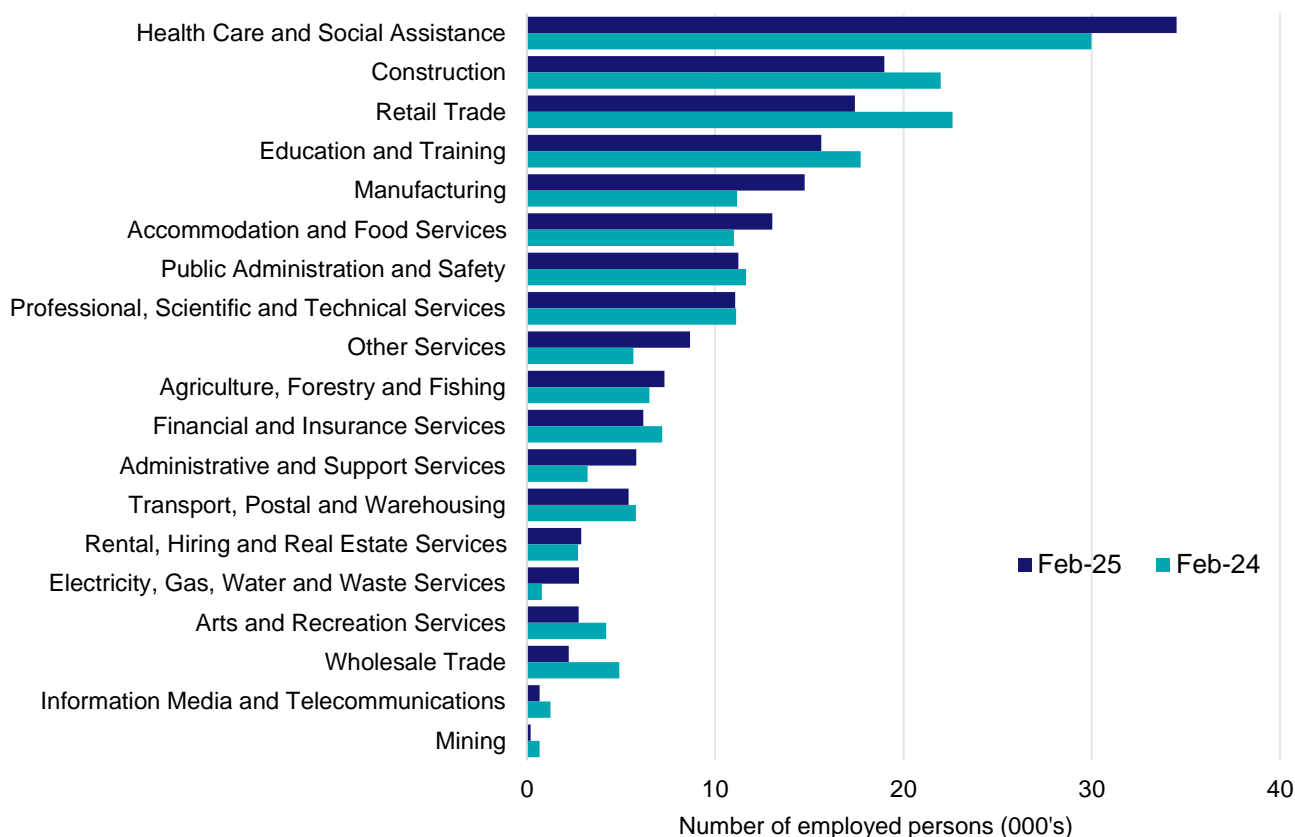## Barwon Employment Region

Release date: 27 March 2025

Overview

In February 2025, there were around 181,500 people employed in the Barwon Employment Region. The 5 largest employing industries in the region were Health Care and Social Assistance, Construction, Retail Trade, Education and Training, and Manufacturing. Together these 5 industries accounted for 56% of employment in the region.

Over the year to February 2025, employment in:
- Health Care and Social Assistance rose by 15.0% to stand at 34,500
- Construction fell by 13.7% to stand at 19,000
- Retail Trade fell by 22.9% to stand at 17,400.

In Health Care and Social Assistance in the Barwon Employment Region, 55% of workers were employed part-time; 79% were female; and the median age of the workforce was 42.

**Employment by industry, February 2025 and February 2024**

Source: ABS Labour Force Survey*, Detailed, four quarter averages, February 2025. Note that total employment for the region (four quarter averaged data) will not match data published in the Employment Region Labour Market dashboards (modelled estimates).

*ABS Labour Force Survey data are based on the Geelong SA4.

Notes: Data are the latest available. A high degree of caution should be exercised when interpreting data at the regional level, particulalrly in regards to percentage changes, given the volatility of the underlying data. For any enquries related to the data in this report, please contact RegionalWorkforceAssessment@jobsandskills.gov.au

Five largest employing industries: key statistics
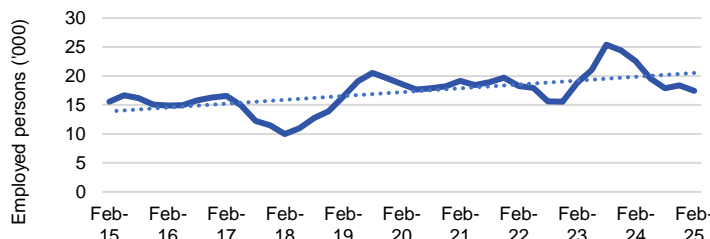
Health Care and Social Assistance
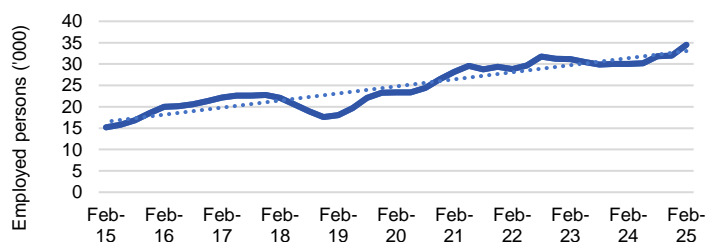
Number employed (Feb-25):	34,500
1 year employment change:	15.0%
5 year employment change:	47.8%
10 year employment change:	127.2%
Youth share of employment:	9.9%
Mature age share of employment:	19.8%

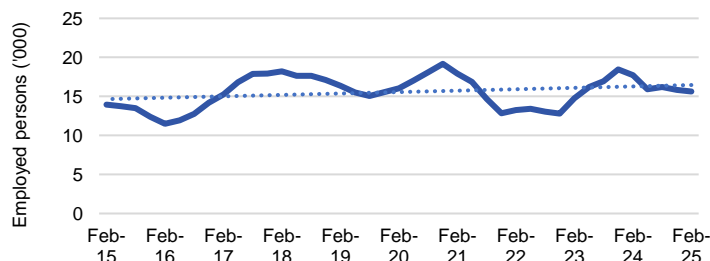## Construction
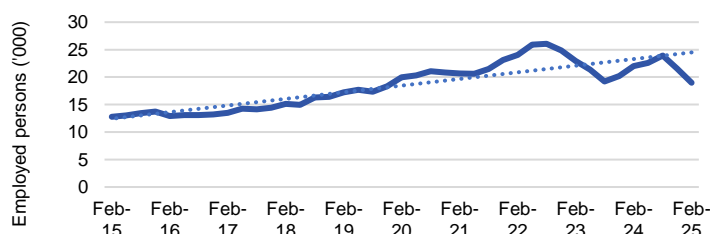
Number employed (Feb-25):	19,000
1 year employment change:	-13.7%
5 year employment change:	-5.0%
10 year employment change:	48.5%
Youth share of employment:	12.8%
Mature age share of employment:	8.7%

Retail Trade

Number employed (Feb-25):	17,400
1 year employment change:	-22.9%
5 year employment change:	-6.4%
10 year employment change:	12.0%
Youth share of employment:	22.6%
Mature age share of employment:	8.3%

Education and Training

Number employed (Feb-25):	15,600
1 year employment change:	-11.8%
5 year employment change:	-2.5%
10 year employment change:	12.1%
Youth share of employment:	4.9%
Mature age share of employment:	11.3%

Manufacturing
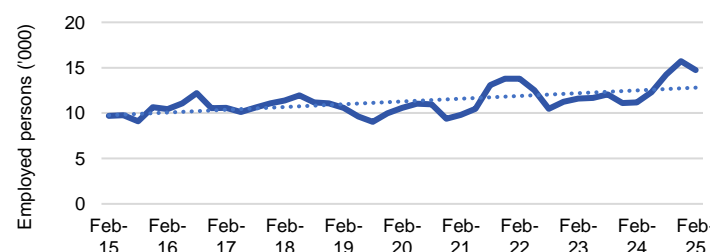
Number employed (Feb-25):	14,700
1 year employment change:	32.1%
5 year employment change:	39.4%
10 year employment change:	52.2%
Youth share of employment:	4.8%
Mature age share of employment:	6.9%

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025, except youth and mature age data which are from the ABS Census of Population and Housing, 2021.

Notes: In each chart, the solid line is the level of employment and the dotted line is a simple linear trend line for the 10 year period. Given the volatility of the underlying data, employment estimates should be treated with a high degree of caution. Particular focus should be placed on the employment series over time to ascertain more reliable long-term growth trends.

Employment characteristics by Industry

Which industries are youth (aged 15-24) employed in?

Industry	Percentage
Accommodation and Food Services	24.4%
Retail Trade	22.6%
Construction	12.8%
Health Care and Social Assistance	9.9%
Education and Training	4.9%
Manufacturing	4.8%
Other Services	3.6%
Professional, Scientific and Technical Services	2.9%
Arts and Recreation Services	2.7%
Administrative and Support Services	2.0%
Transport, Postal and Warehousing	1.9%
Public Administration and Safety	1.6%
Wholesale Trade	1.6%
Agriculture, Forestry and Fishing	1.4%
Financial and Insurance Services	0.8%
Rental, Hiring and Real Estate Services	0.8%
Information Media and Telecommunications	0.8%
Electricity, Gas, Water and Waste Services	0.3%
Mining	0.1%

Source: ABS Census of Population and Housing, 2021.

Which industries are mature age persons (aged 55+) employed in?

Industry	Percentage
Health Care and Social Assistance	19.8%
Education and Training	11.3%
Construction	8.7%
Retail Trade	8.3%
Public Administration and Safety	7.5%
Professional, Scientific and Technical…	7.1%
Manufacturing	6.9%
Transport, Postal and Warehousing	5.9%
Administrative and Support Services	3.8%
Other Services	3.5%
Accommodation and Food Services	3.3%
Wholesale Trade	3.2%
Agriculture, Forestry and Fishing	3.1%
Financial and Insurance Services	2.4%
Rental, Hiring and Real Estate Services	1.5%
Arts and Recreation Services	1.4%
Electricity, Gas, Water and Waste Services	1.2%
Information Media and Telecommunications	0.9%
Mining	0.3%

Source: ABS Census of Population and Housing, 2021. Note: SA2 level Census data have been aggregated to the Employment Region level.

Gender share by industry

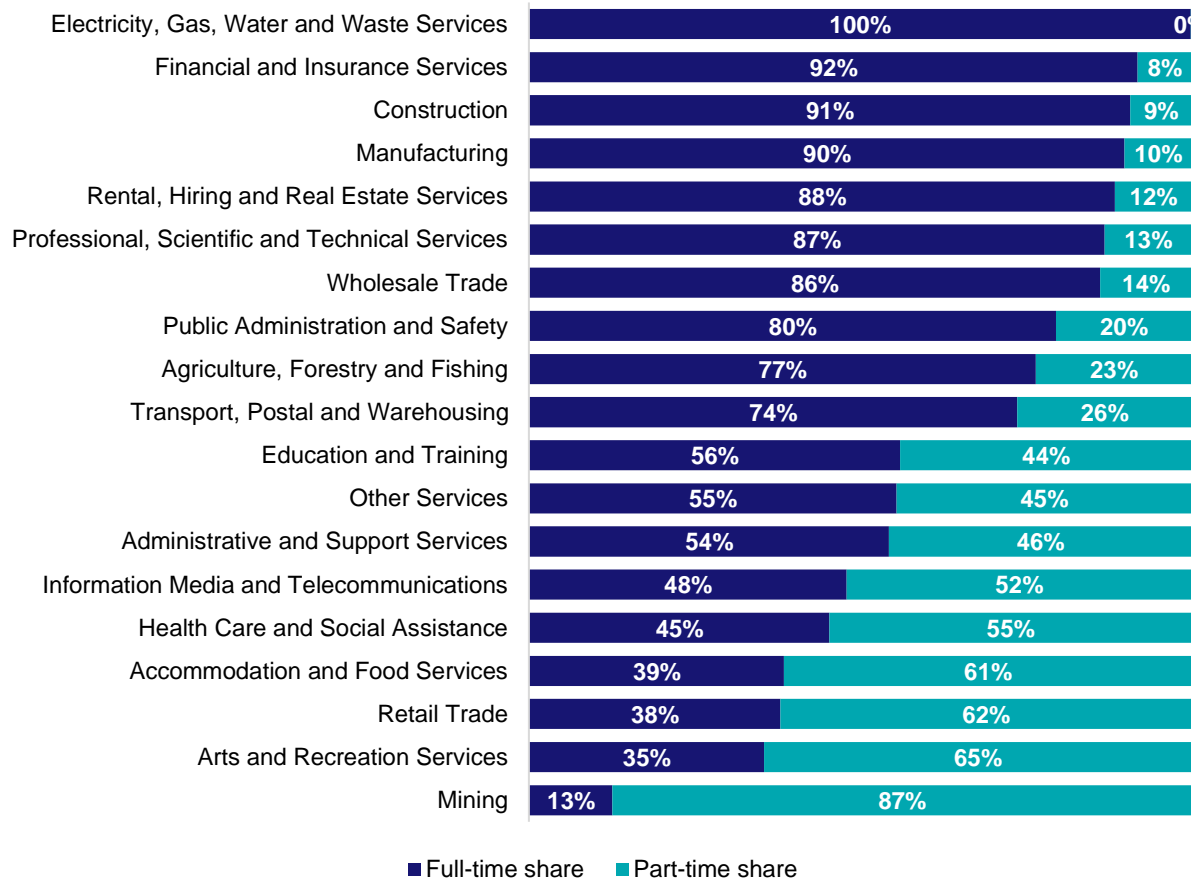| Industry	Female	Male
Mining	87%	13%
Health Care and Social Assistance	79%	21%
Education and Training	74%	26%
Retail Trade	60%	40%
Financial and Insurance Services	58%	42%
Accommodation and Food Services	51%	49%
Public Administration and Safety	50%	50%
Professional, Scientific and Technical Services	50%	50%
Arts and Recreation Services	49%	51%
Other Services	46%	54%
Administrative and Support Services	39%	61%
Rental, Hiring and Real Estate Services	38%	62%
Agriculture, Forestry and Fishing	31%	69%
Wholesale Trade	29%	71%
Manufacturing	24%	76%
Transport, Postal and Warehousing	16%	84%
Construction	11%	89%
Electricity, Gas, Water and Waste Services	11%	89%
Information Media and Telecommunications	0%	100%

■Female ■Male

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Full-time and part-time employment status by industry

Industry	Full-time share	Part-time share
Electricity, Gas, Water and Waste Services	100%	0%
Financial and Insurance Services	92%	8%
Construction	91%	9%
Manufacturing	90%	10%
Rental, Hiring and Real Estate Services	88%	12%
Professional, Scientific and Technical Services	87%	13%
Wholesale Trade	86%	14%
Public Administration and Safety	80%	20%
Agriculture, Forestry and Fishing	77%	23%
Transport, Postal and Warehousing	74%	26%
Education and Training	56%	44%
Other Services	55%	45%
Administrative and Support Services	54%	46%
Information Media and Telecommunications	48%	52%
Health Care and Social Assistance	45%	55%
Accommodation and Food Services	39%	61%
Retail Trade	38%	62%
Arts and Recreation Services	35%	65%
Mining	13%	87%

■Full-time share ■Part-time share

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Appendix

Employment by industry, Barwon, February 2025

Industry (in order of size)	Share of employment in the region Feb-25 (%)	Employed ('000)			Full-time share %	Part-time share %	Median age *
		Feb-25	**Feb-24**	**Feb-20**			
Health Care and Social Assistance	19.0	34.5	30.0	23.3	45.4	54.6	42
Construction	10.5	19.0	22.0	20.0	90.8	9.2	37
Retail Trade	9.6	17.4	22.6	18.6	38.0	62.0	33
Education and Training	8.6	15.6	17.7	16.0	56.1	43.9	43
Manufacturing	8.1	14.7	11.2	10.6	89.9	10.1	43
Accommodation and Food Services	7.2	13.0	11.0	9.5	38.5	61.5	24
Public Administration and Safety	6.2	11.2	11.6	12.6	79.6	20.4	44
Professional, Scientific and Technical Services	6.1	11.1	11.1	9.7	86.9	13.1	42
Other Services	4.8	8.7	5.7	5.0	55.5	44.5	39
Agriculture, Forestry and Fishing	4.0	7.3	6.5	3.0	76.5	23.5	49
Financial and Insurance Services	3.4	6.2	7.2	2.8	91.9	8.1	41
Administrative and Support Services	3.2	5.8	3.2	5.6	54.4	45.6	44
Transport, Postal and Warehousing	3.0	5.4	5.8	7.3	73.7	26.3	45
Rental, Hiring and Real Estate Services	1.6	2.9	2.7	2.1	88.5	11.5	42
Electricity, Gas, Water and Waste Services	1.5	2.8	0.8	1.7	99.9	0.1	42
Arts and Recreation Services	1.5	2.7	4.2	2.9	35.5	64.5	34
Wholesale Trade	1.2	2.2	4.9	3.6	86.2	13.8	44
Information Media and Telecommunications	0.4	0.7	1.3	0.7	48.0	52.0	40
Mining	0.1	0.2	0.7	0.9	12.6	87.4	45
All industries	**100.0**	**181.5**	**180.2**	**156.1**	**64.4**	**35.6**	**40**

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025. *Median age is from the ABS Census of Population and Housing, 2021. Median age has been derived using aggregated SA2s for the Employment Region.

Note: Small cells should be viewed with caution due to small sample sizes and regional volatility.

Employment Region Industry profile

Bendigo Employment Region

Release date: 27 March 2025

Overview

In February 2025, there were around 80,900 people employed in the Bendigo Employment Region. The 5 largest employing industries in the region were Health Care and Social Assistance, Retail Trade, Manufacturing, Construction, and Education and Training. Together these 5 industries accounted for 57% of employment in the region.

Over the year to February 2025, employment in:
- Health Care and Social Assistance rose by 0.1% to stand at 16,100
- Retail Trade rose by 21.2% to stand at 9,600
- Manufacturing fell by 24.6% to stand at 7,300.

In Health Care and Social Assistance in the Bendigo Employment Region, 52% of workers were employed full-time; 83% were female; and the median age of the workforce was 44.

Employment by industry, February 2025 and February 2024
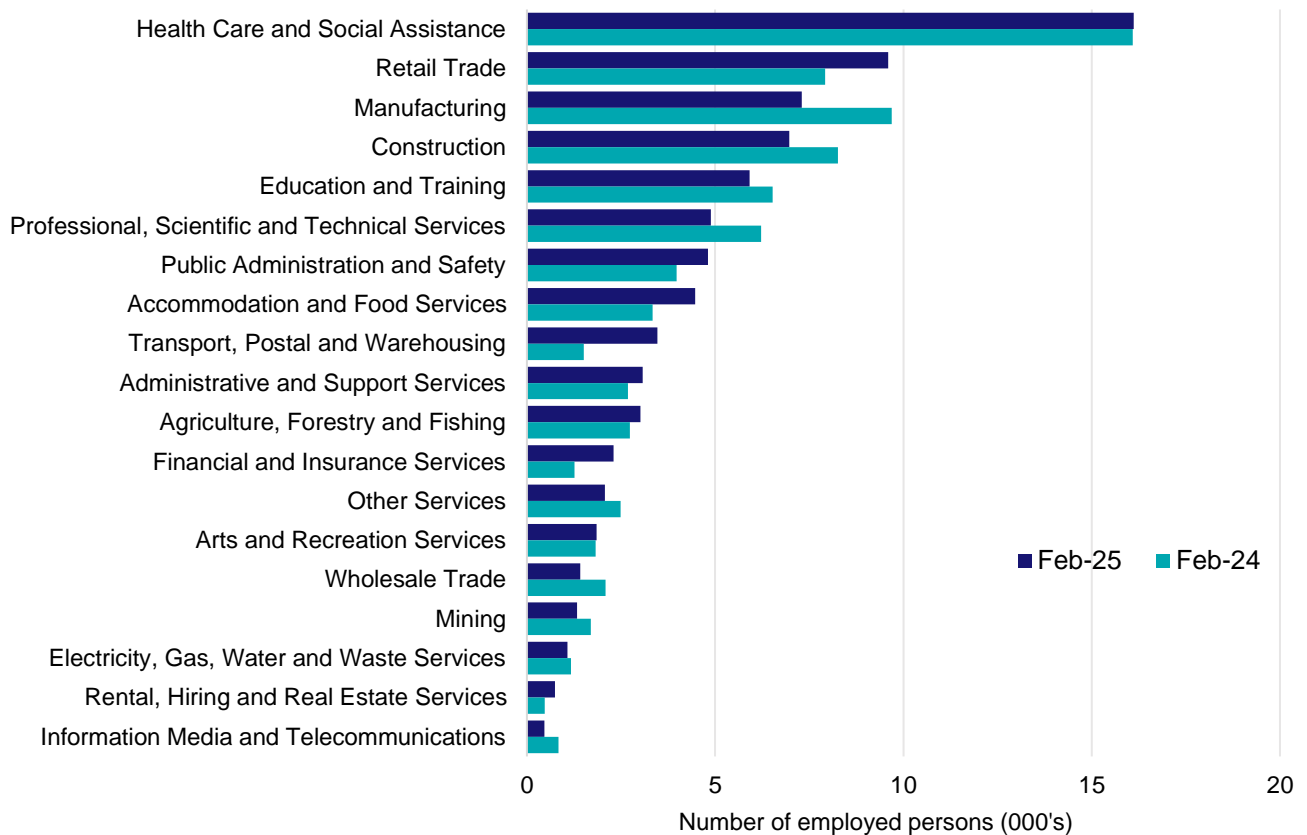
Source: ABS Labour Force Survey*, Detailed, four quarter averages, February 2025. Note that total employment for the region (four quarter averaged data) will not match data published in the Employment Region Labour Market dashboards (modelled estimates).

*ABS Labour Force Survey data are based on the Bendigo SA4.

Notes: Data are the latest available. A high degree of caution should be exercised when interpreting data at the regional level, particulalrly in regards to percentage changes, given the volatility of the underlying data. For any enquiries related to the data in this report, please contact RegionalWorkforceAssessment@jobsandskills.gov.au

Five largest employing industries: key statistics
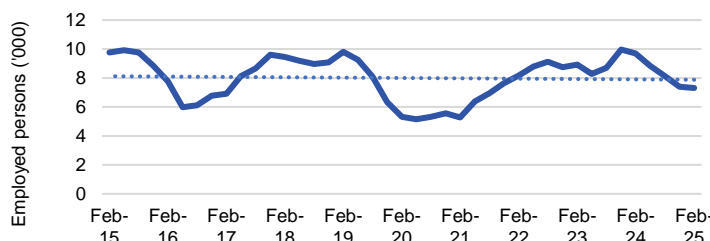
Health Care and Social Assistance
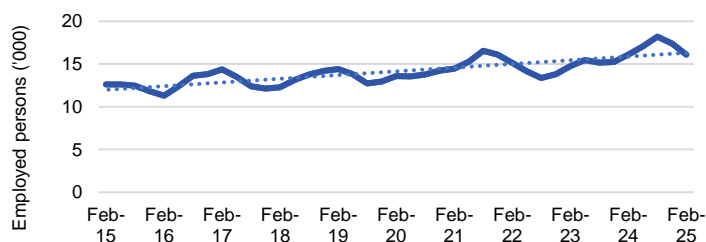
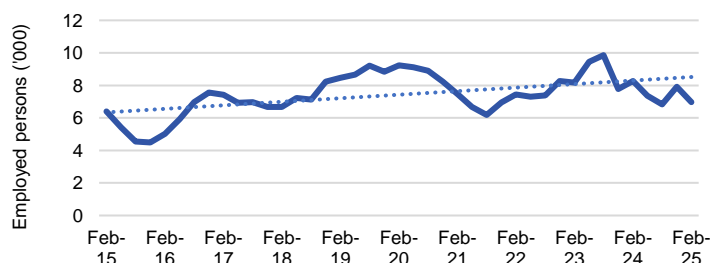|	
Number employed (Feb-25):	16,100
1 year employment change:	0.1%
5 year employment change:	18.4%
10 year employment change:	27.9%
Youth share of employment:	10.9%
Mature age share of employment:	19.9%

Retail Trade
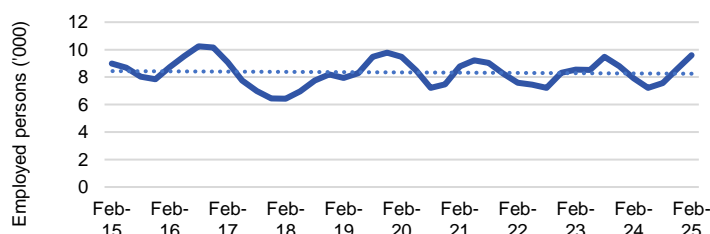
Number employed (Feb-25):	9,600
1 year employment change:	21.2%
5 year employment change:	1.2%
10 year employment change:	6.7%
Youth share of employment:	22.3%
Mature age share of employment:	7.6%

Manufacturing

Number employed (Feb-25):	7,300
1 year employment change:	-24.6%
5 year employment change:	37.5%
10 year employment change:	-25.3%
Youth share of employment:	8.0%
Mature age share of employment:	8.1%

Construction

Number employed (Feb-25):	7,000
1 year employment change:	-15.6%
5 year employment change:	-24.5%
10 year employment change:	8.9%
Youth share of employment:	11.6%
Mature age share of employment:	7.6%

Education and Training
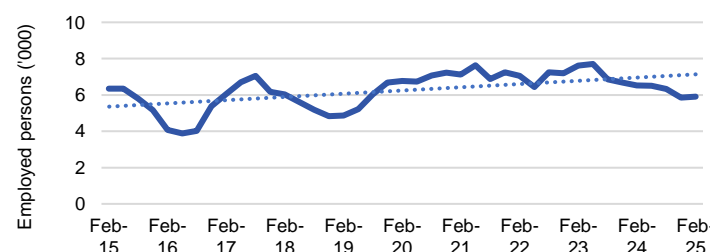
Number employed (Feb-25):	5,900
1 year employment change:	-9.4%
5 year employment change:	-12.7%
10 year employment change:	-6.9%
Youth share of employment:	4.5%
Mature age share of employment:	9.8%

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025, except youth and mature age data which are from the ABS Census of Population and Housing, 2021.

Notes: In each chart, the solid line is the level of employment and the dotted line is a simple linear trend line for the 10 year period. Given the volatility of the underlying data, employment estimates should be treated with a high degree of caution. Particular focus should be placed on the employment series over time to ascertain more reliable long-term growth trends.

Employment characteristics by Industry

Which industries are youth (aged 15-24) employed in?

Industry	Percentage
Retail Trade	22.3%
Accommodation and Food Services	22.3%
Construction	11.6%
Health Care and Social Assistance	10.9%
Manufacturing	8.0%
Education and Training	4.5%
Other Services	3.4%
Arts and Recreation Services	2.4%
Professional, Scientific and Technical Services	2.3%
Agriculture, Forestry and Fishing	2.1%
Public Administration and Safety	1.9%
Administrative and Support Services	1.8%
Wholesale Trade	1.3%
Financial and Insurance Services	1.2%
Transport, Postal and Warehousing	1.2%
Mining	0.9%
Information Media and Telecommunications	0.8%
Rental, Hiring and Real Estate Services	0.6%
Electricity, Gas, Water and Waste Services	0.4%

Source: ABS Census of Population and Housing, 2021.

Which industries are mature age persons (aged 55+) employed in?

Industry	Percentage
Health Care and Social Assistance	19.9%
Education and Training	9.8%
Manufacturing	8.1%
Public Administration and Safety	7.7%
Retail Trade	7.6%
Construction	7.6%
Agriculture, Forestry and Fishing	7.0%
Transport, Postal and Warehousing	5.6%
Professional, Scientific and Technical…	5.5%
Other Services	3.8%
Administrative and Support Services	3.4%
Accommodation and Food Services	3.4%
Financial and Insurance Services	2.3%
Wholesale Trade	2.3%
Arts and Recreation Services	1.6%
Electricity, Gas, Water and Waste Services	1.4%
Rental, Hiring and Real Estate Services	1.1%
Mining	1.0%
Information Media and Telecommunications	0.8%

Source: ABS Census of Population and Housing, 2021. Note: SA2 level Census data have been aggregated to the Employment Region level.

Gender share by industry

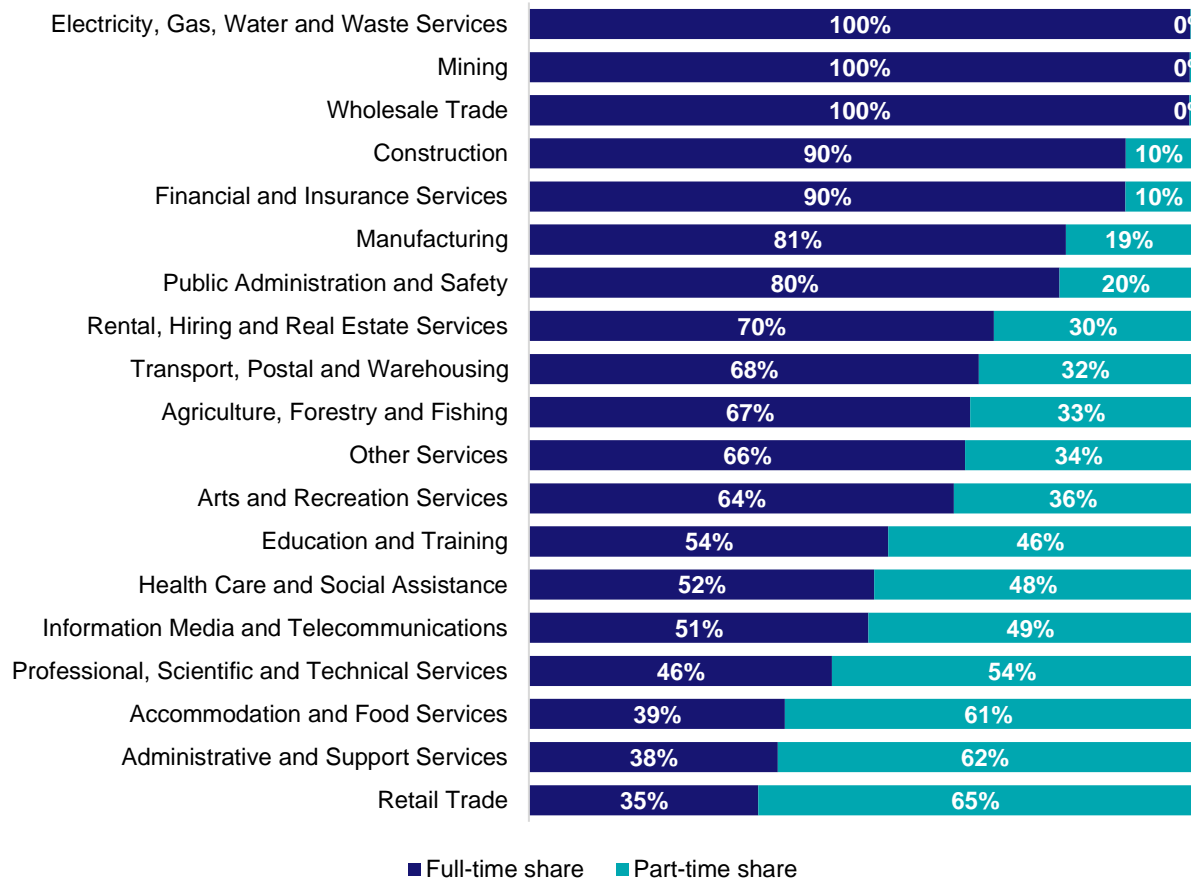| Industry	Female	Male
Health Care and Social Assistance	83%	17%
Administrative and Support Services	76%	24%
Accommodation and Food Services	76%	24%
Rental, Hiring and Real Estate Services	71%	29%
Retail Trade	68%	32%
Education and Training	62%	38%
Financial and Insurance Services	51%	49%
Electricity, Gas, Water and Waste Services	50%	50%
Professional, Scientific and Technical Services	47%	53%
Public Administration and Safety	47%	53%
Arts and Recreation Services	37%	63%
Information Media and Telecommunications	32%	68%
Mining	30%	70%
Other Services	28%	72%
Manufacturing	26%	74%
Wholesale Trade	17%	83%
Agriculture, Forestry and Fishing	17%	83%
Construction	11%	89%
Transport, Postal and Warehousing	6%	94%

■ Female ■ Male

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Full-time and part-time employment status by industry

Industry	Full-time share	Part-time share
Electricity, Gas, Water and Waste Services	100%	0%
Mining	100%	0%
Wholesale Trade	100%	0%
Construction	90%	10%
Financial and Insurance Services	90%	10%
Manufacturing	81%	19%
Public Administration and Safety	80%	20%
Rental, Hiring and Real Estate Services	70%	30%
Transport, Postal and Warehousing	68%	32%
Agriculture, Forestry and Fishing	67%	33%
Other Services	66%	34%
Arts and Recreation Services	64%	36%
Education and Training	54%	46%
Health Care and Social Assistance	52%	48%
Information Media and Telecommunications	51%	49%
Professional, Scientific and Technical Services	46%	54%
Accommodation and Food Services	39%	61%
Administrative and Support Services	38%	62%
Retail Trade	35%	65%

■ Full-time share ■ Part-time share

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Appendix

Employment by industry, Bendigo, February 2025

Industry (in order of size)	Share of employment in the region Feb-25 (%)	Employed ('000)			Full-time share %	Part-time share %	Median age *
		Feb-25	Feb-24	Feb-20			
Health Care and Social Assistance	19.9	16.1	16.1	13.6	52.1	47.9	44
Retail Trade	11.9	9.6	7.9	9.5	34.6	65.4	34
Manufacturing	9.0	7.3	9.7	5.3	81.1	18.9	42
Construction	8.6	7.0	8.3	9.2	90.1	9.9	38
Education and Training	7.3	5.9	6.5	6.8	54.3	45.7	45
Professional, Scientific and Technical Services	6.0	4.9	6.2	3.4	45.7	54.3	44
Public Administration and Safety	5.9	4.8	4.0	4.6	80.1	19.9	46
Accommodation and Food Services	5.5	4.5	3.3	4.1	38.6	61.4	24
Transport, Postal and Warehousing	4.3	3.5	1.5	2.5	67.9	32.1	51
Administrative and Support Services	3.8	3.1	2.7	1.7	37.6	62.4	46
Agriculture, Forestry and Fishing	3.7	3.0	2.7	4.6	66.7	33.3	51
Financial and Insurance Services	2.8	2.3	1.3	2.7	90.1	9.9	43
Other Services	2.6	2.1	2.5	3.5	65.9	34.1	42
Arts and Recreation Services	2.3	1.9	1.8	0.9	64.2	35.8	40
Wholesale Trade	1.8	1.4	2.1	2.1	99.7	0.3	46
Mining	1.6	1.3	1.7	1.2	99.8	0.2	37
Electricity, Gas, Water and Waste Services	1.3	1.1	1.2	1.2	99.9	0.1	46
Rental, Hiring and Real Estate Services	0.9	0.7	0.5	0.5	70.2	29.8	44
Information Media and Telecommunications	0.6	0.5	0.8	0.4	51.2	48.8	44
All industries	**100.0**	**80.9**	**80.8**	**77.6**	**61.4**	**38.6**	**42**

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025. *Median age is from the ABS Census of Population and Housing, 2021. Median age has been derived using aggregated SA2s for the Employment Region.

Note: Small cells should be viewed with caution due to small sample sizes and regional volatility.

Employment Region Industry profile

Gippsland Employment Region

Release date: 27 March 2025

Overview

In February 2025, there were around 140,600 people employed in the Gippsland Employment Region. The 5 largest employing industries in the region were Health Care and Social Assistance, Construction, Retail Trade, Education and Training, and Agriculture, Forestry and Fishing. Together these 5 industries accounted for 56% of employment in the region.

Over the year to February 2025, employment in:
- Health Care and Social Assistance rose by 16.7% to stand at 27,500
- Construction rose by 3.3% to stand at 15,200
- Retail Trade rose by 10.4% to stand at 13,800.

In Health Care and Social Assistance in the Gippsland Employment Region, 52% of workers were employed full-time; 78% were female; and the median age of the workforce was 45.

**Employment by industry, February 2025 and February 2024**
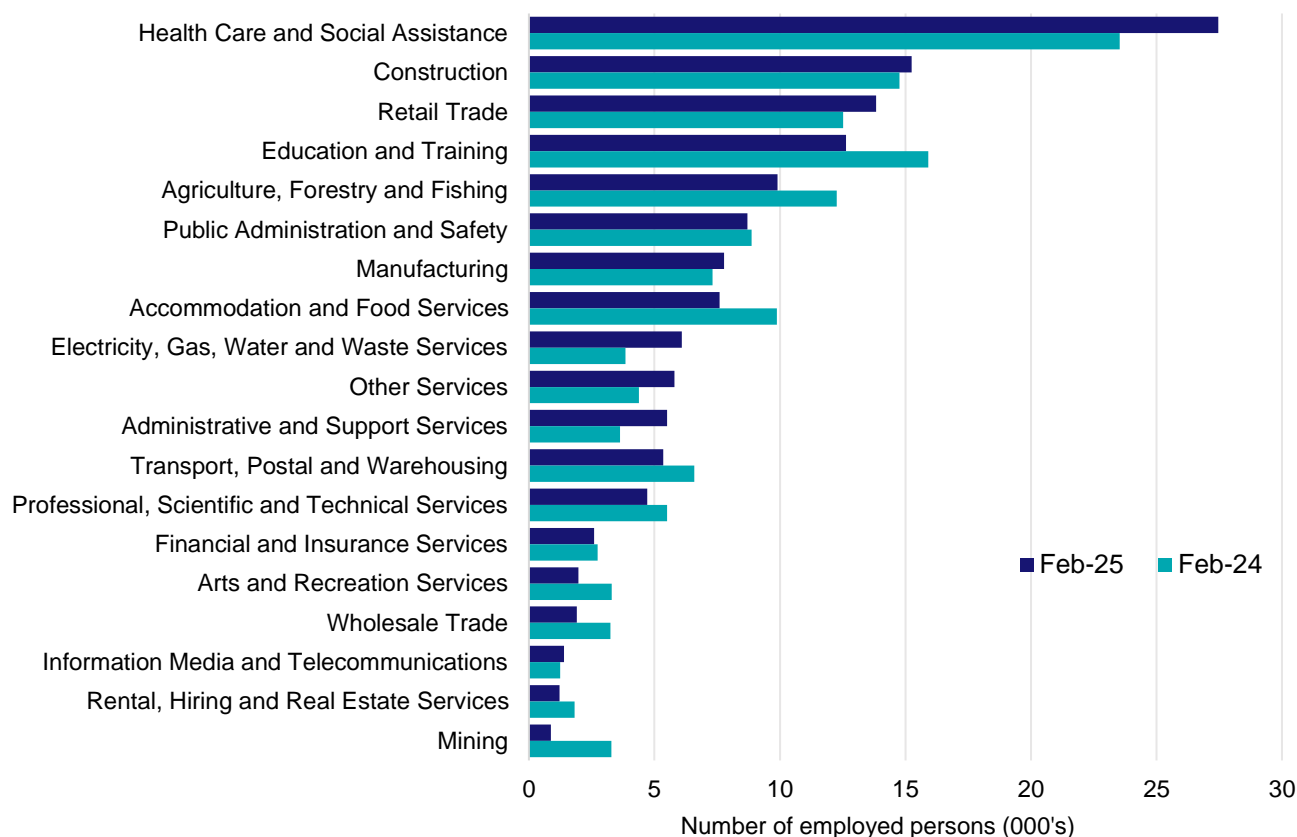
Source: ABS Labour Force Survey*, Detailed, four quarter averages, February 2025. Note that total employment for the region (four quarter averaged data) will not match data published in the Employment Region Labour Market dashboards (modelled estimates).

*ABS Labour Force Survey data are based on the Latrobe - Gippsland SA4.

Notes: Data are the latest available. A high degree of caution should be exercised when interpreting data at the regional level, particulalrly in regards to percentage changes, given the volatility of the underlying data. For any enquiries related to the data in this report, please contact RegionalWorkforceAssessment@jobsandskills.gov.au

Five largest employing industries: key statistics
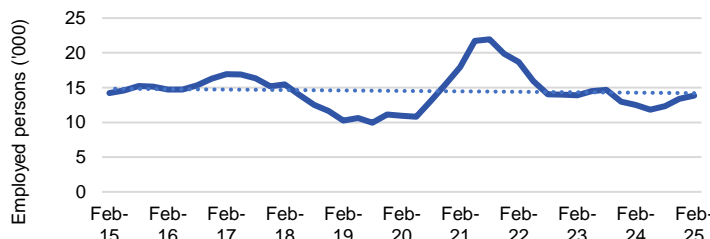
Health Care and Social Assistance
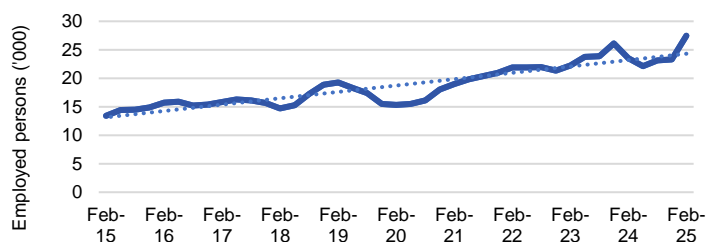
Number employed (Feb-25):	27,500
1 year employment change:	16.7%
5 year employment change:	79.4%
10 year employment change:	104.8%
Youth share of employment:	9.5%
Mature age share of employment:	17.3%

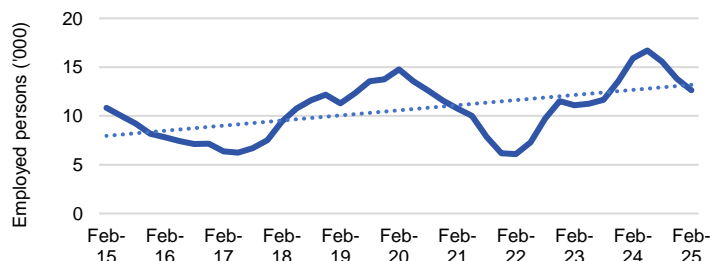## Construction
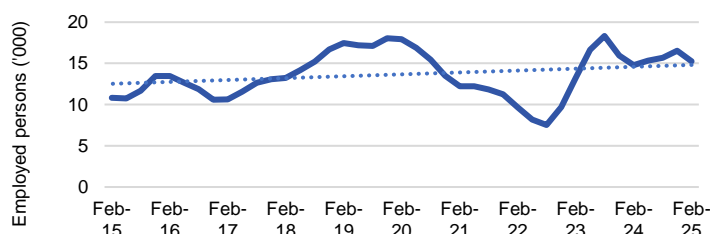
Number employed (Feb-25):	15,200
1 year employment change:	3.3%
5 year employment change:	-15.0%
10 year employment change:	40.7%
Youth share of employment:	12.7%
Mature age share of employment:	8.6%

Retail Trade

Number employed (Feb-25):	13,800
1 year employment change:	10.4%
5 year employment change:	26.2%
10 year employment change:	-2.8%
Youth share of employment:	20.1%
Mature age share of employment:	7.7%

Education and Training

Number employed (Feb-25):	12,600
1 year employment change:	-20.6%
5 year employment change:	-14.4%
10 year employment change:	16.8%
Youth share of employment:	4.8%
Mature age share of employment:	8.8%

Agriculture, Forestry and Fishing
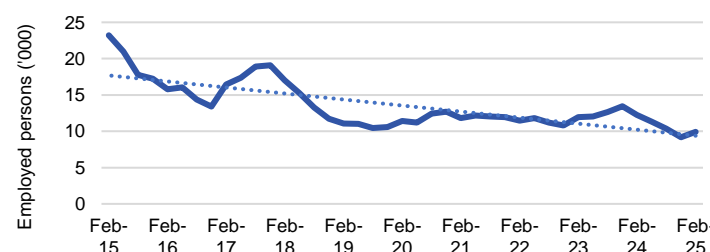
Number employed (Feb-25):	9,900
1 year employment change:	-19.3%
5 year employment change:	-13.4%
10 year employment change:	-57.4%
Youth share of employment:	5.1%
Mature age share of employment:	12.6%

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025, except youth and mature age data which are from the ABS Census of Population and Housing, 2021.

Notes: In each chart, the solid line is the level of employment and the dotted line is a simple linear trend line for the 10 year period. Given the volatility of the underlying data, employment estimates should be treated with a high degree of caution. Particular focus should be placed on the employment series over time to ascertain more reliable long-term growth trends.

Employment characteristics by Industry

Which industries are youth (aged 15-24) employed in?

Industry	Percentage
Accommodation and Food Services	21.2%
Retail Trade	20.1%
Construction	12.7%
Health Care and Social Assistance	9.5%
Manufacturing	5.8%
Agriculture, Forestry and Fishing	5.1%
Education and Training	4.8%
Other Services	4.6%
Public Administration and Safety	2.9%
Arts and Recreation Services	2.2%
Professional, Scientific and Technical Services	2.2%
Administrative and Support Services	2.0%
Wholesale Trade	1.7%
Transport, Postal and Warehousing	1.5%
Electricity, Gas, Water and Waste Services	1.0%
Information Media and Telecommunications	0.9%
Rental, Hiring and Real Estate Services	0.8%
Financial and Insurance Services	0.8%
Mining	0.3%

Source: ABS Census of Population and Housing, 2021.

Which industries are mature age persons (aged 55+) employed in?

Industry	Percentage
Health Care and Social Assistance	17.3%
Agriculture, Forestry and Fishing	12.6%
Education and Training	8.8%
Construction	8.6%
Retail Trade	7.7%
Manufacturing	6.4%
Public Administration and Safety	6.3%
Transport, Postal and Warehousing	5.2%
Professional, Scientific and Technical…	4.7%
Accommodation and Food Services	3.9%
Other Services	3.7%
Administrative and Support Services	3.2%
Electricity, Gas, Water and Waste Services	3.1%
Wholesale Trade	2.4%
Arts and Recreation Services	1.5%
Financial and Insurance Services	1.4%
Rental, Hiring and Real Estate Services	1.4%
Mining	1.0%
Information Media and Telecommunications	0.7%

Source: ABS Census of Population and Housing, 2021. Note: SA2 level Census data have been aggregated to the Employment Region level.

Gender share by industry

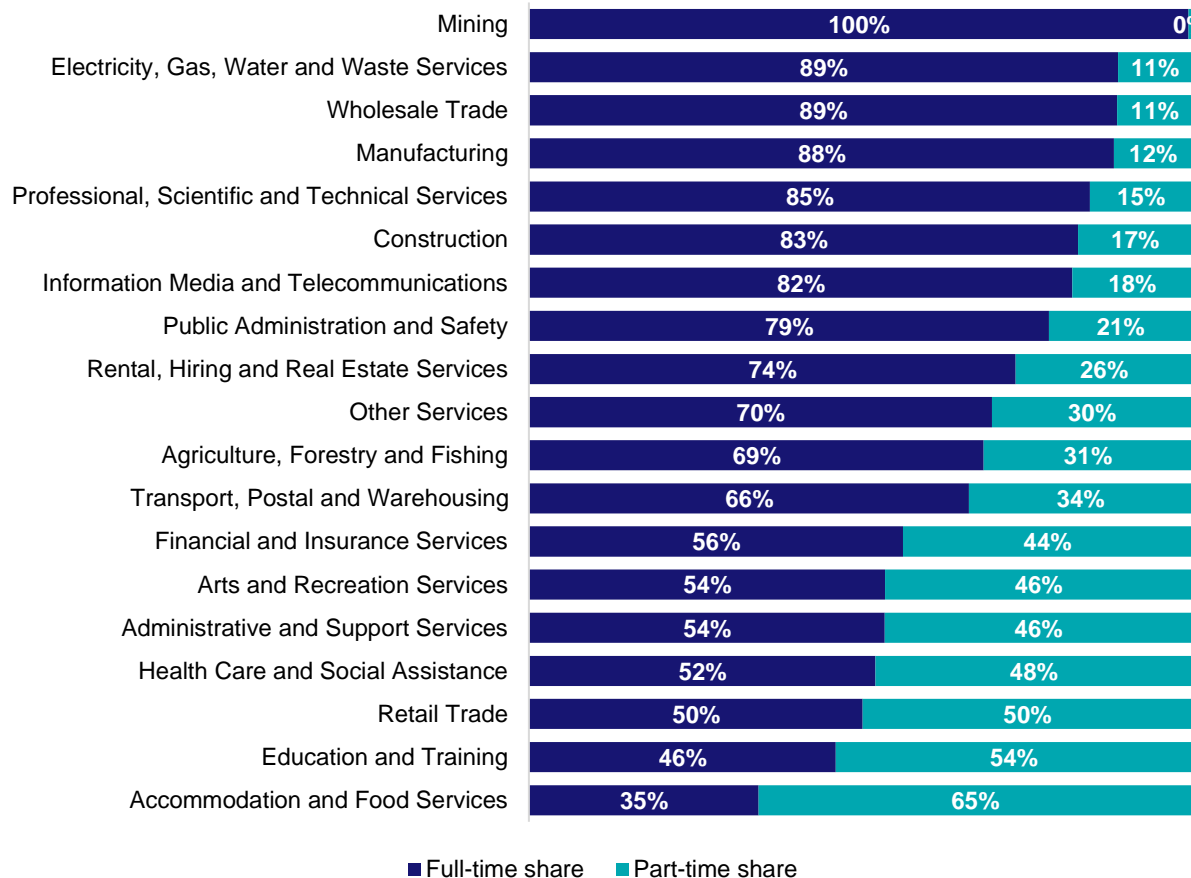| Industry	Female	Male
Rental, Hiring and Real Estate Services	89%	11%
Health Care and Social Assistance	78%	22%
Education and Training	76%	24%
Administrative and Support Services	68%	32%
Financial and Insurance Services	64%	36%
Retail Trade	63%	37%
Arts and Recreation Services	53%	47%
Accommodation and Food Services	45%	55%
Public Administration and Safety	44%	56%
Other Services	39%	61%
Agriculture, Forestry and Fishing	35%	65%
Information Media and Telecommunications	34%	66%
Professional, Scientific and Technical Services	31%	69%
Electricity, Gas, Water and Waste Services	29%	71%
Manufacturing	27%	73%
Transport, Postal and Warehousing	18%	82%
Mining	15%	85%
Construction	11%	89%
Wholesale Trade	7%	93%

■ Female ■ Male

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Full-time and part-time employment status by industry

Industry	Full-time share	Part-time share
Mining	100%	0%
Electricity, Gas, Water and Waste Services	89%	11%
Wholesale Trade	89%	11%
Manufacturing	88%	12%
Professional, Scientific and Technical Services	85%	15%
Construction	83%	17%
Information Media and Telecommunications	82%	18%
Public Administration and Safety	79%	21%
Rental, Hiring and Real Estate Services	74%	26%
Other Services	70%	30%
Agriculture, Forestry and Fishing	69%	31%
Transport, Postal and Warehousing	66%	34%
Financial and Insurance Services	56%	44%
Arts and Recreation Services	54%	46%
Administrative and Support Services	54%	46%
Health Care and Social Assistance	52%	48%
Retail Trade	50%	50%
Education and Training	46%	54%
Accommodation and Food Services	35%	65%

■ Full-time share ■ Part-time share

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Appendix

Employment by industry, Gippsland, February 2025

Industry (in order of size)	Share of employment in the region Feb-25 (%)	Employed ('000)			Full-time share %	Part-time share %	Median age *
		Feb-25	Feb-24	Feb-20			
Health Care and Social Assistance	19.5	27.5	23.5	15.3	52.3	47.7	45
Construction	10.8	15.2	14.8	17.9	82.9	17.1	39
Retail Trade	9.8	13.8	12.5	11.0	50.4	49.6	37
Education and Training	9.0	12.6	15.9	14.8	46.3	53.7	45
Agriculture, Forestry and Fishing	7.0	9.9	12.3	11.4	68.6	31.4	51
Public Administration and Safety	6.2	8.7	8.9	7.4	78.5	21.5	44
Manufacturing	5.5	7.8	7.3	9.8	88.3	11.7	44
Accommodation and Food Services	5.4	7.6	9.9	8.9	34.7	65.3	27
Electricity, Gas, Water and Waste Services	4.3	6.1	3.8	5.8	88.9	11.1	47
Other Services	4.1	5.8	4.4	6.6	69.9	30.1	40
Administrative and Support Services	3.9	5.5	3.6	3.8	53.7	46.3	46
Transport, Postal and Warehousing	3.8	5.4	6.6	4.5	66.5	33.5	51
Professional, Scientific and Technical Services	3.3	4.7	5.5	5.1	84.7	15.3	45
Financial and Insurance Services	1.8	2.6	2.7	2.5	56.5	43.5	44
Arts and Recreation Services	1.4	2.0	3.3	4.6	53.8	46.2	40
Wholesale Trade	1.4	1.9	3.2	1.7	88.8	11.2	47
Information Media and Telecommunications	1.0	1.4	1.2	0.4	82.0	18.0	38
Rental, Hiring and Real Estate Services	0.9	1.2	1.8	0.8	73.5	26.5	46
Mining	0.6	0.9	3.3	3.0	99.6	0.4	46
All industries	**100.0**	**140.6**	**144.6**	**135.5**	**64.1**	**35.9**	**43**

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025. *Median age is from the ABS Census of Population and Housing, 2021. Median age has been derived using aggregated SA2s for the Employment Region.

Note: Small cells should be viewed with caution due to small sample sizes and regional volatility.

Employment Region Industry profile

Goulburn/Murray Employment Region

Release date: 27 March 2025

Overview

In February 2025, there were around 163,600 people employed in the Goulburn/Murray Employment Region. The 5 largest employing industries in the region were Health Care and Social Assistance, Retail Trade, Construction, Education and Training, and Manufacturing. Together these 5 industries accounted for 55% of employment in the region.

Over the year to February 2025, employment in:
- Health Care and Social Assistance fell by 20.6% to stand at 26,400
- Retail Trade rose by 41.9% to stand at 17,400
- Construction fell by 22.1% to stand at 16,700.

In Health Care and Social Assistance in the Goulburn/Murray Employment Region, 50% of workers were employed full-time; 80% were female; and the median age of the workforce was 45.

### Employment by industry, February 2025 and February 2024
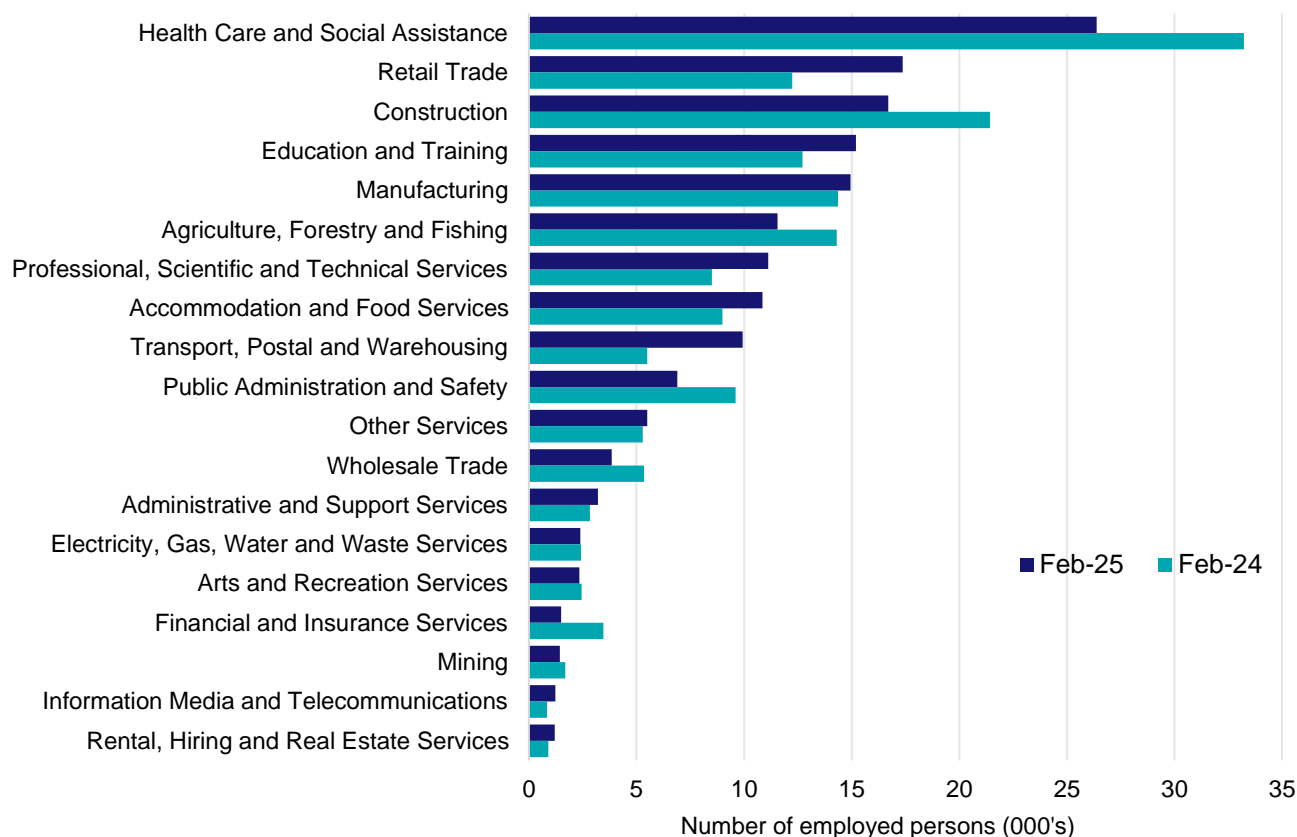
Source: ABS Labour Force Survey*, Detailed, four quarter averages, February 2025. Note that total employment for the region (four quarter averaged data) will not match data published in the Employment Region Labour Market dashboards (modelled estimates).

*ABS Labour Force Survey data are based on the combined SA4s of Hume and Shepparton.

Notes: Data are the latest available. A high degree of caution should be exercised when interpreting data at the regional level, particulalrly in regards to percentage changes, given the volatility of the underlying data. For any enquiries related to the data in this report, please contact RegionalWorkforceAssessment@jobsandskills.gov.au

Five largest employing industries: key statistics
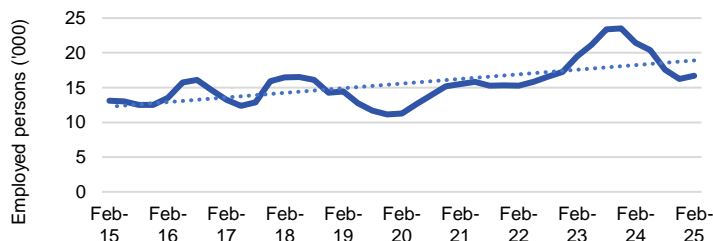
Health Care and Social Assistance
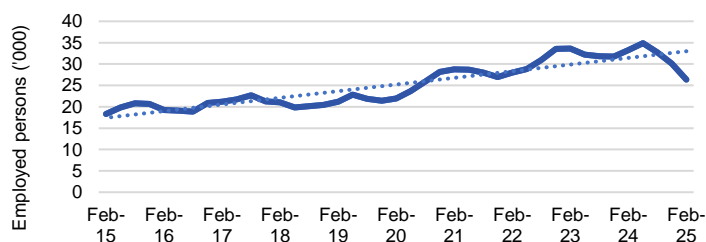
Number employed (Feb-25):	26,400
1 year employment change:	-20.6%
5 year employment change:	20.2%
10 year employment change:	44.2%
Youth share of employment:	9.7%
Mature age share of employment:	17.3%

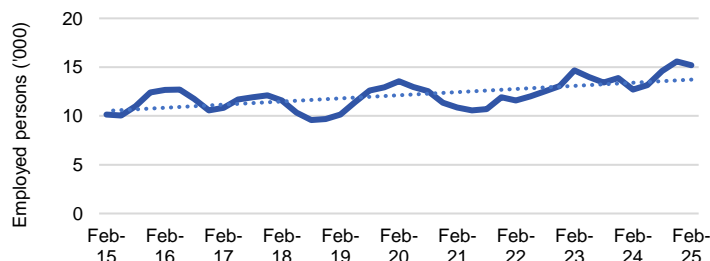## Retail Trade
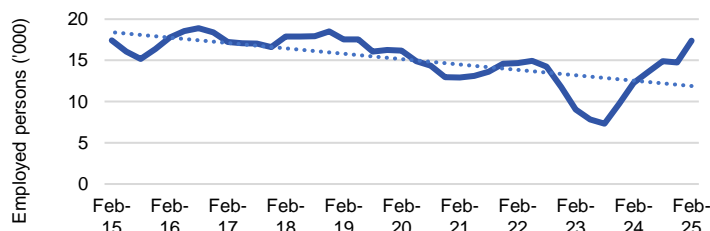
Number employed (Feb-25):	17,400
1 year employment change:	41.9%
5 year employment change:	7.4%
10 year employment change:	-0.2%
Youth share of employment:	20.1%
Mature age share of employment:	7.9%

Construction

Number employed (Feb-25):	16,700
1 year employment change:	-22.1%
5 year employment change:	48.1%
10 year employment change:	27.6%
Youth share of employment:	12.5%
Mature age share of employment:	8.2%

Education and Training

Number employed (Feb-25):	15,200
1 year employment change:	19.6%
5 year employment change:	12.0%
10 year employment change:	49.7%
Youth share of employment:	4.4%
Mature age share of employment:	8.6%

Manufacturing
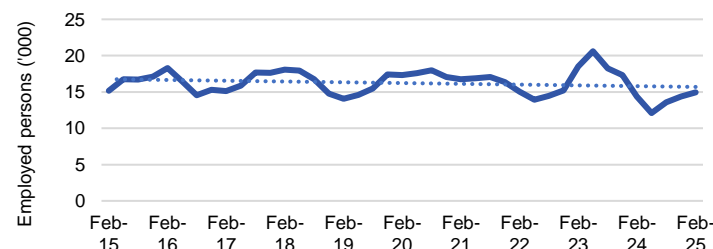
Number employed (Feb-25):	14,900
1 year employment change:	4.0%
5 year employment change:	-13.7%
10 year employment change:	-1.6%
Youth share of employment:	7.7%
Mature age share of employment:	8.9%

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025, except youth and mature age data which are from the ABS Census of Population and Housing, 2021.

Notes: In each chart, the solid line is the level of employment and the dotted line is a simple linear trend line for the 10 year period. Given the volatility of the underlying data, employment estimates should be treated with a high degree of caution. Particular focus should be placed on the employment series over time to ascertain more reliable long-term growth trends.

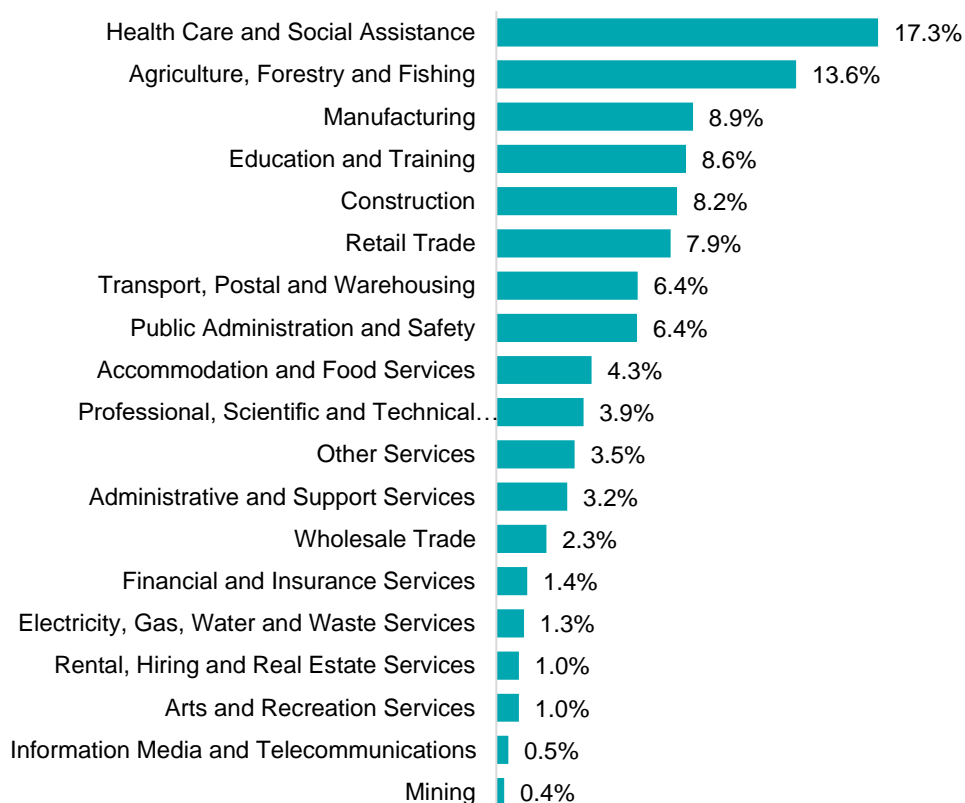# Employment characteristics by Industry

Which industries are youth (aged 15-24) employed in?

Industry	Percentage
Accommodation and Food Services	20.5%
Retail Trade	20.1%
Construction	12.5%
Health Care and Social Assistance	9.7%
Manufacturing	7.7%
Public Administration and Safety	4.8%
Agriculture, Forestry and Fishing	4.5%
Education and Training	4.4%
Other Services	4.3%
Professional, Scientific and Technical Services	2.1%
Arts and Recreation Services	2.0%
Administrative and Support Services	1.8%
Transport, Postal and Warehousing	1.7%
Wholesale Trade	1.6%
Rental, Hiring and Real Estate Services	0.8%
Financial and Insurance Services	0.6%
Information Media and Telecommunications	0.5%
Electricity, Gas, Water and Waste Services	0.3%
Mining	0.2%

Source: ABS Census of Population and Housing, 2021.

Which industries are mature age persons (aged 55+) employed in?

Industry	Percentage
Health Care and Social Assistance	17.3%
Agriculture, Forestry and Fishing	13.6%
Manufacturing	8.9%
Education and Training	8.6%
Construction	8.2%
Retail Trade	7.9%
Transport, Postal and Warehousing	6.4%
Public Administration and Safety	6.4%
Accommodation and Food Services	4.3%
Professional, Scientific and Technical…	3.9%
Other Services	3.5%
Administrative and Support Services	3.2%
Wholesale Trade	2.3%
Financial and Insurance Services	1.4%
Electricity, Gas, Water and Waste Services	1.3%
Rental, Hiring and Real Estate Services	1.0%
Arts and Recreation Services	1.0%
Information Media and Telecommunications	0.5%
Mining	0.4%

Source: ABS Census of Population and Housing, 2021. Note: SA2 level Census data have been aggregated to the Employment Region level.

Gender share by industry

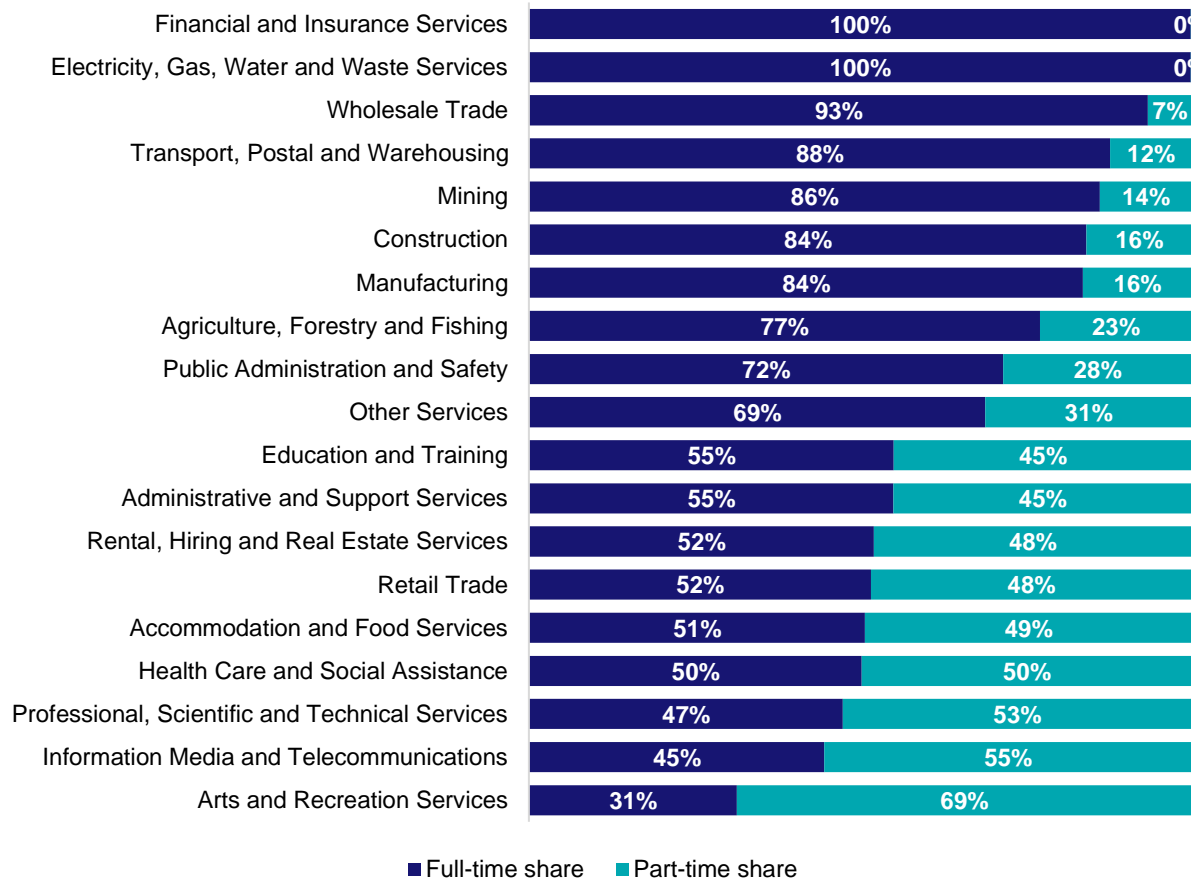| Industry	Female	Male
Financial and Insurance Services	99%	1%
Health Care and Social Assistance	80%	20%
Information Media and Telecommunications	78%	22%
Education and Training	72%	28%
Professional, Scientific and Technical Services	61%	39%
Public Administration and Safety	55%	45%
Accommodation and Food Services	54%	46%
Administrative and Support Services	49%	51%
Rental, Hiring and Real Estate Services	48%	52%
Retail Trade	46%	54%
Arts and Recreation Services	46%	54%
Wholesale Trade	42%	58%
Electricity, Gas, Water and Waste Services	34%	66%
Agriculture, Forestry and Fishing	33%	67%
Other Services	32%	68%
Manufacturing	20%	80%
Construction	15%	85%
Transport, Postal and Warehousing	11%	89%
Mining	0%	100%

■ Female ■ Male

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Full-time and part-time employment status by industry

Industry	Full-time share	Part-time share
Financial and Insurance Services	100%	0%
Electricity, Gas, Water and Waste Services	100%	0%
Wholesale Trade	93%	7%
Transport, Postal and Warehousing	88%	12%
Mining	86%	14%
Construction	84%	16%
Manufacturing	84%	16%
Agriculture, Forestry and Fishing	77%	23%
Public Administration and Safety	72%	28%
Other Services	69%	31%
Education and Training	55%	45%
Administrative and Support Services	55%	45%
Rental, Hiring and Real Estate Services	52%	48%
Retail Trade	52%	48%
Accommodation and Food Services	51%	49%
Health Care and Social Assistance	50%	50%
Professional, Scientific and Technical Services	47%	53%
Information Media and Telecommunications	45%	55%
Arts and Recreation Services	31%	69%

■ Full-time share ■ Part-time share

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Appendix

Employment by industry, Goulburn/Murray, February 2025

Industry (in order of size)	Share of employment in the region Feb-25 (%)	Employed ('000)			Full-time share %	Part-time share %	Median age *
		Feb-25	**Feb-24**	**Feb-20**			
Health Care and Social Assistance	16.1	26.4	33.2	22.0	50.3	49.7	45
Retail Trade	10.6	17.4	12.2	16.2	51.6	48.4	37
Construction	10.2	16.7	21.4	11.3	84.2	15.8	38
Education and Training	9.3	15.2	12.7	13.6	55.1	44.9	44
Manufacturing	9.1	14.9	14.4	17.3	83.6	16.4	44
Agriculture, Forestry and Fishing	7.1	11.6	14.3	18.8	77.1	22.9	52
Professional, Scientific and Technical Services	6.8	11.1	8.5	6.7	47.4	52.6	44
Accommodation and Food Services	6.6	10.9	9.0	11.6	50.7	49.3	29
Transport, Postal and Warehousing	6.1	9.9	5.5	6.3	87.7	12.3	50
Public Administration and Safety	4.2	6.9	9.6	7.4	71.6	28.4	44
Other Services	3.4	5.5	5.3	5.4	68.9	31.1	41
Wholesale Trade	2.3	3.8	5.3	2.1	93.5	6.5	47
Administrative and Support Services	2.0	3.2	2.8	5.8	55.0	45.0	45
Electricity, Gas, Water and Waste Services	1.5	2.4	2.4	3.1	99.9	0.1	47
Arts and Recreation Services	1.4	2.3	2.4	3.2	31.4	68.6	38
Financial and Insurance Services	0.9	1.5	3.5	2.1	100.0	0.0	44
Mining	0.9	1.4	1.7	0.6	86.2	13.8	43
Information Media and Telecommunications	0.7	1.2	0.8	1.3	44.6	55.4	40
Rental, Hiring and Real Estate Services	0.7	1.2	0.9	1.9	52.1	47.9	43
All industries	**100.0**	**163.6**	**166.1**	**156.7**	**65.2**	**34.8**	**43**

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025. *Median age is from the ABS Census of Population and Housing, 2021. Median age has been derived using aggregated SA2s for the Employment Region.

Note: Small cells should be viewed with caution due to small sample sizes and regional volatility.

Employment Region Industry profile

Inner Metropolitan Melbourne Employment Region

Release date: 27 March 2025

Overview

In February 2025, there were around 952,200 people employed in the Inner Metropolitan Melbourne Employment Region. The 5 largest employing industries in the region were Professional, Scientific and Technical Services, Health Care and Social Assistance, Education and Training, Retail Trade, and Accommodation and Food Services. Together these 5 industries accounted for 56% of employment in the region.

Over the year to February 2025, employment in:
- Professional, Scientific and Technical Services fell by 1.7% to stand at 152,300
- Health Care and Social Assistance rose by 6.0% to stand at 144,500
- Education and Training rose by 9.5% to stand at 91,500.

In Professional, Scientific and Technical Services in the Inner Metropolitan Melbourne Employment Region, 83% of workers were employed full-time; 58% were male; and the median age of the workforce was 38.

**Employment by industry, February 2025 and February 2024**
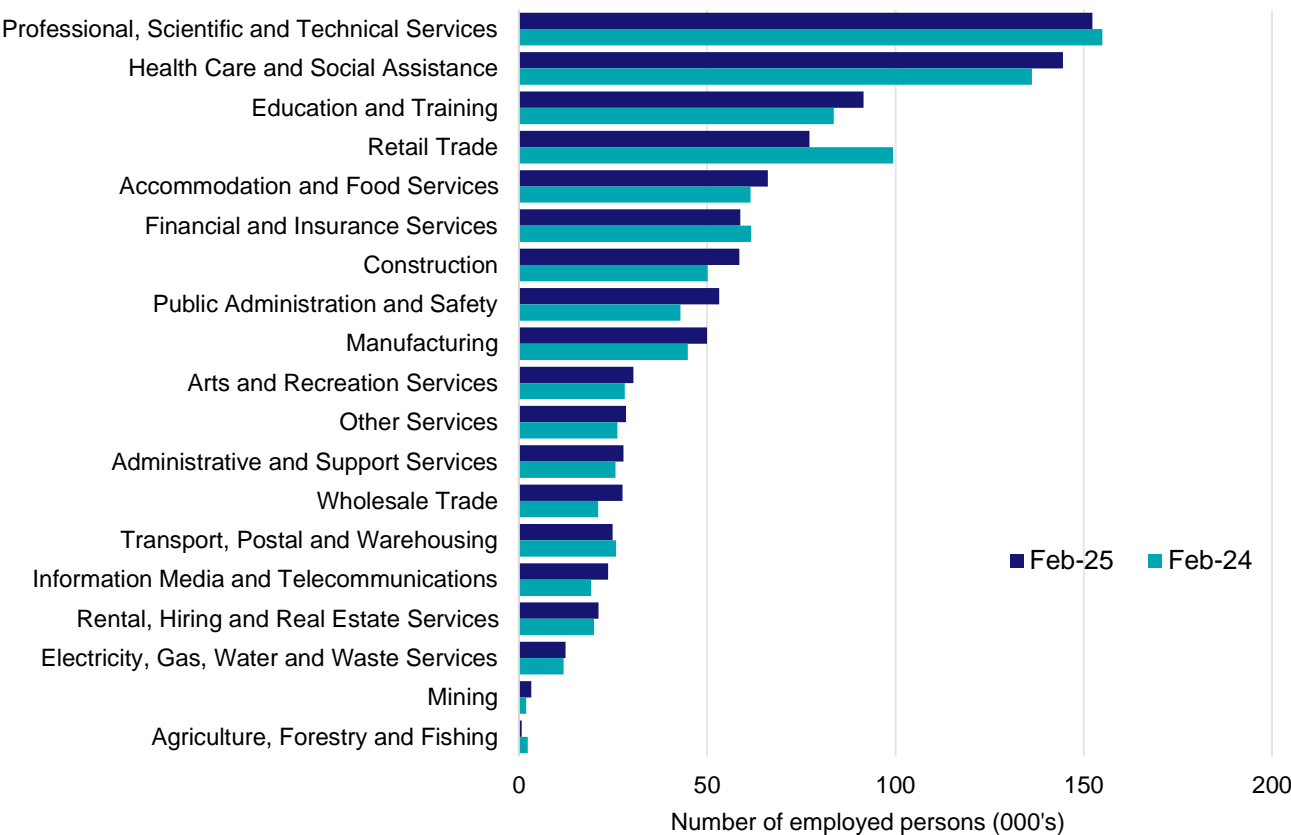
Source: ABS Labour Force Survey*, Detailed, four quarter averages, February 2025. Note that total employment for the region (four quarter averaged data) will not match data published in the Employment Region Labour Market dashboards (modelled estimates).

*ABS Labour Force Survey data are based on the combined SA4s of Melbourne - Inner; Melbourne - Inner East; and Melbourne - Inner South.

Notes: Data are the latest available. A high degree of caution should be exercised when interpreting data at the regional level, particulalrly in regards to percentage changes, given the volatility of the underlying data. For any enquiries related to the data in this report, please contact RegionalWorkforceAssessment@jobsandskills.gov.au
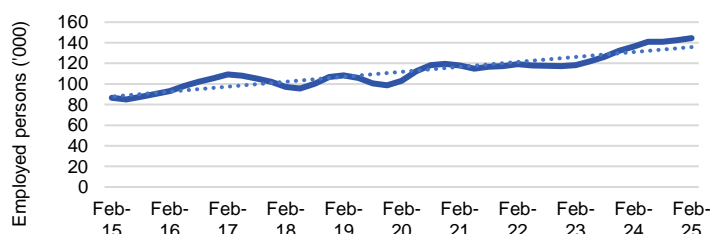
Five largest employing industries: key statistics

Professional, Scientific and Technical Services
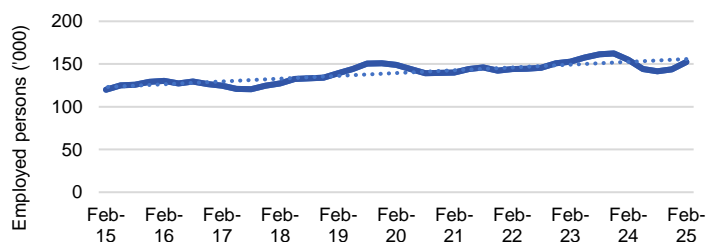
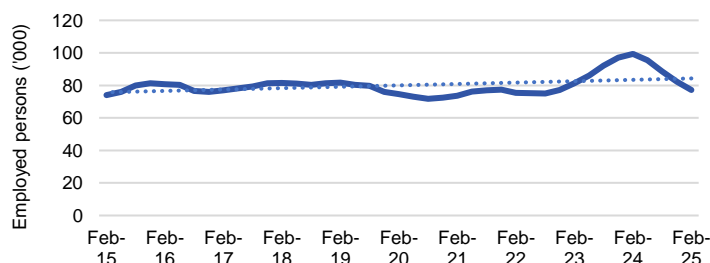|	
Number employed (Feb-25):	152,300
1 year employment change:	-1.7%
5 year employment change:	2.2%
10 year employment change:	27.0%
Youth share of employment:	8.2%
Mature age share of employment:	14.0%

Health Care and Social Assistance

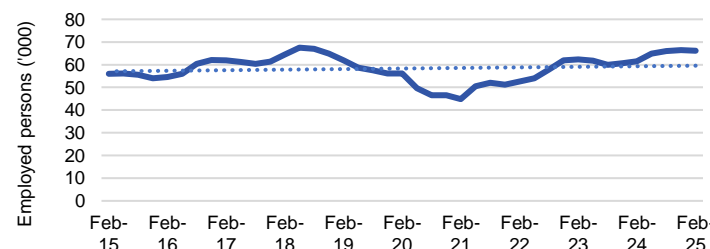|	
Number employed (Feb-25):	144,500
1 year employment change:	6.0%
5 year employment change:	40.2%
10 year employment change:	66.6%
Youth share of employment:	9.5%
Mature age share of employment:	17.7%

Education and Training
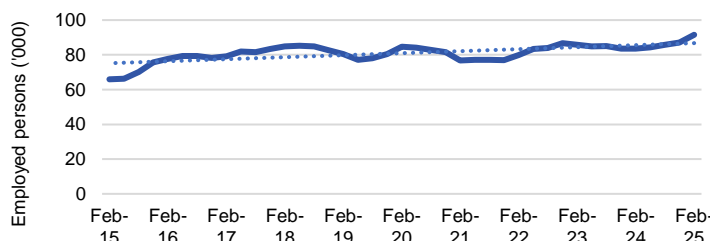
Number employed (Feb-25):	91,500
1 year employment change:	9.5%
5 year employment change:	8.1%
10 year employment change:	38.9%
Youth share of employment:	7.9%
Mature age share of employment:	12.9%

Retail Trade

Number employed (Feb-25):	77,100
1 year employment change:	-22.4%
5 year employment change:	3.3%
10 year employment change:	4.3%
Youth share of employment:	20.9%
Mature age share of employment:	6.9%

Accommodation and Food Services

Number employed (Feb-25):	66,100
1 year employment change:	7.5%
5 year employment change:	17.8%
10 year employment change:	18.0%
Youth share of employment:	23.3%
Mature age share of employment:	2.9%

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025, except youth and mature age data which are from the ABS Census of Population and Housing, 2021.

Notes: In each chart, the solid line is the level of employment and the dotted line is a simple linear trend line for the 10 year period. Given the volatility of the underlying data, employment estimates should be treated with a high degree of caution. Particular focus should be placed on the employment series over time to ascertain more reliable long-term growth trends.

Employment characteristics by Industry

Which industries are youth (aged 15-24) employed in?

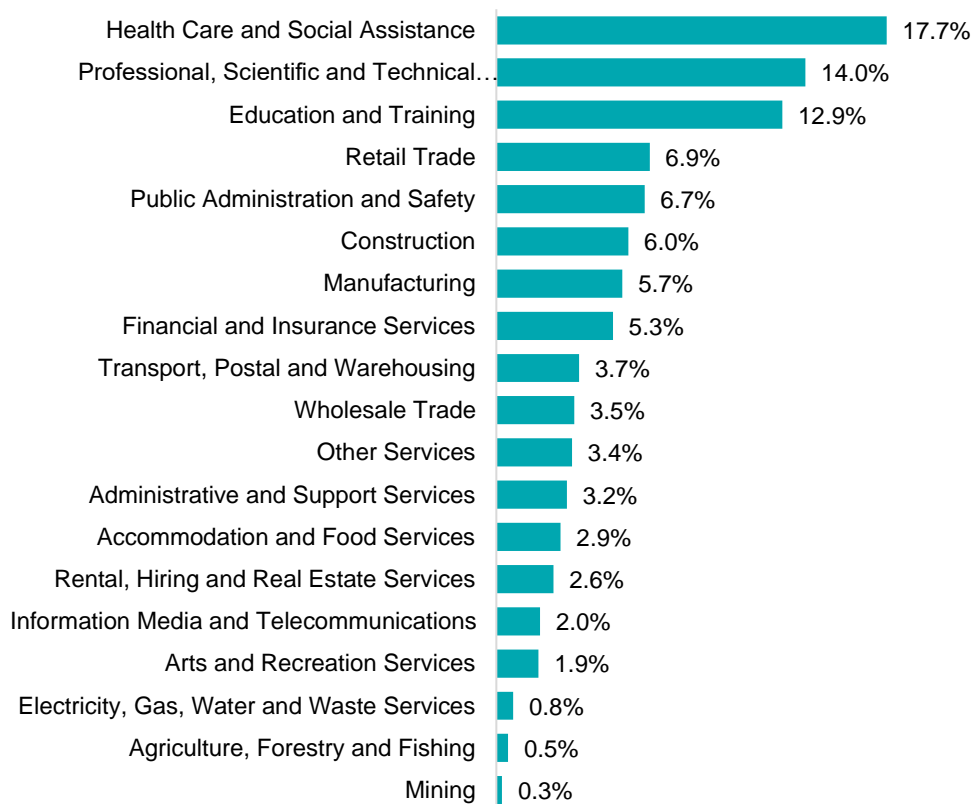| Industry	Percentage
Accommodation and Food Services	23.3%
Retail Trade	20.9%
Health Care and Social Assistance	9.5%
Professional, Scientific and Technical Services	8.2%
Education and Training	7.9%
Construction	5.4%
Arts and Recreation Services	4.2%
Manufacturing	3.1%
Financial and Insurance Services	2.8%
Other Services	2.8%
Administrative and Support Services	2.6%
Public Administration and Safety	2.3%
Transport, Postal and Warehousing	2.0%
Information Media and Telecommunications	1.8%
Wholesale Trade	1.6%
Rental, Hiring and Real Estate Services	1.2%
Electricity, Gas, Water and Waste Services	0.3%
Agriculture, Forestry and Fishing	0.2%
Mining	0.0%

Source: ABS Census of Population and Housing, 2021.

Which industries are mature age persons (aged 55+) employed in?

Industry	Percentage
Health Care and Social Assistance	17.7%
Professional, Scientific and Technical…	14.0%
Education and Training	12.9%
Retail Trade	6.9%
Public Administration and Safety	6.7%
Construction	6.0%
Manufacturing	5.7%
Financial and Insurance Services	5.3%
Transport, Postal and Warehousing	3.7%
Wholesale Trade	3.5%
Other Services	3.4%
Administrative and Support Services	3.2%
Accommodation and Food Services	2.9%
Rental, Hiring and Real Estate Services	2.6%
Information Media and Telecommunications	2.0%
Arts and Recreation Services	1.9%
Electricity, Gas, Water and Waste Services	0.8%
Agriculture, Forestry and Fishing	0.5%
Mining	0.3%

Source: ABS Census of Population and Housing, 2021. Note: SA2 level Census data have been aggregated to the Employment Region level.

Gender share by industry

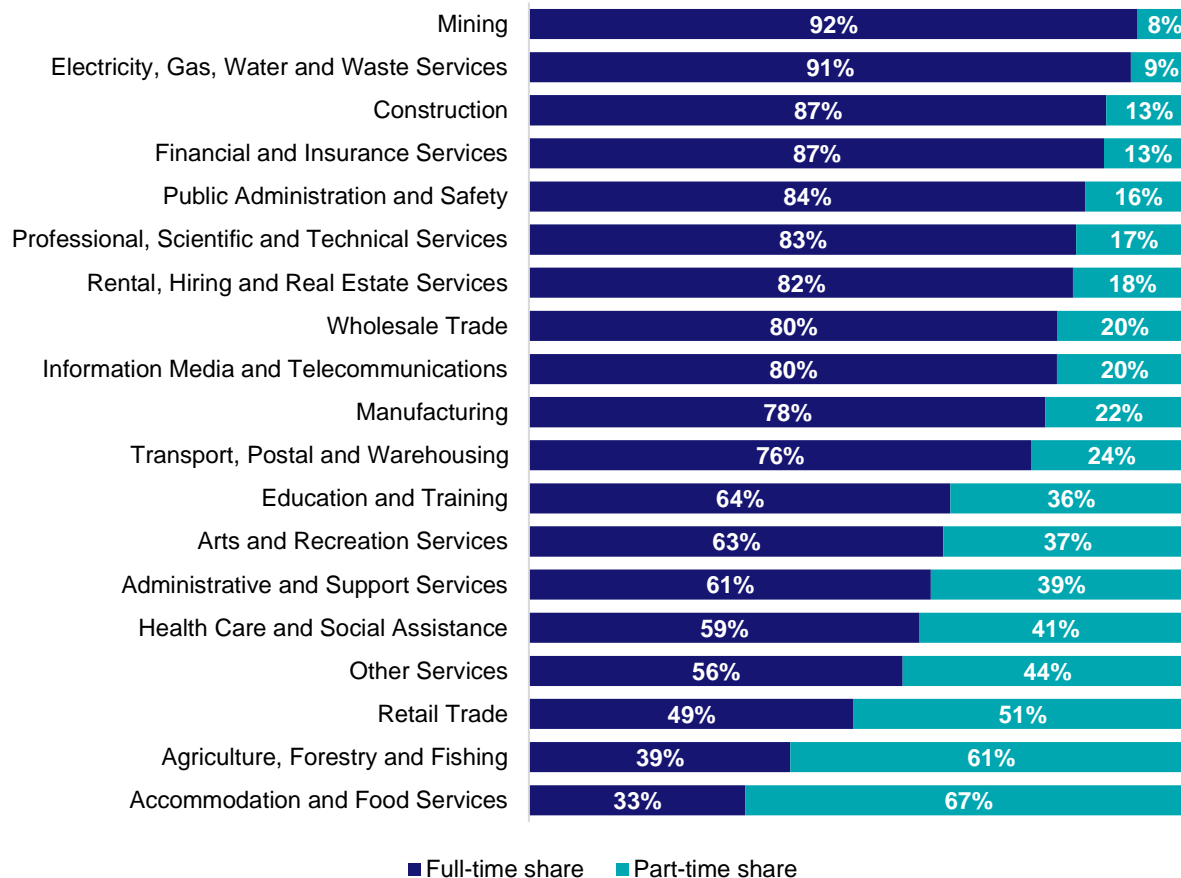| Industry	Female	Male
Education and Training	69%	31%
Health Care and Social Assistance	67%	33%
Administrative and Support Services	58%	42%
Retail Trade	56%	44%
Agriculture, Forestry and Fishing	55%	45%
Accommodation and Food Services	52%	48%
Information Media and Telecommunications	51%	49%
Public Administration and Safety	50%	50%
Other Services	47%	53%
Financial and Insurance Services	45%	55%
Professional, Scientific and Technical Services	42%	58%
Rental, Hiring and Real Estate Services	41%	59%
Arts and Recreation Services	39%	61%
Wholesale Trade	38%	62%
Manufacturing	37%	63%
Electricity, Gas, Water and Waste Services	34%	66%
Mining	33%	67%
Transport, Postal and Warehousing	24%	76%
Construction	15%	85%

■ Female ■ Male

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Full-time and part-time employment status by industry

Industry	Full-time share	Part-time share
Mining	92%	8%
Electricity, Gas, Water and Waste Services	91%	9%
Construction	87%	13%
Financial and Insurance Services	87%	13%
Public Administration and Safety	84%	16%
Professional, Scientific and Technical Services	83%	17%
Rental, Hiring and Real Estate Services	82%	18%
Wholesale Trade	80%	20%
Information Media and Telecommunications	80%	20%
Manufacturing	78%	22%
Transport, Postal and Warehousing	76%	24%
Education and Training	64%	36%
Arts and Recreation Services	63%	37%
Administrative and Support Services	61%	39%
Health Care and Social Assistance	59%	41%
Other Services	56%	44%
Retail Trade	49%	51%
Agriculture, Forestry and Fishing	39%	61%
Accommodation and Food Services	33%	67%

■ Full-time share ■ Part-time share

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Appendix

Employment by industry, Inner Metropolitan Melbourne, February 2025

Industry (in order of size)	Share of employment in the region Feb-25 (%)	Employed ('000)			Full-time share %	Part-time share %	Median age *
		Feb-25	**Feb-24**	**Feb-20**			
Professional, Scientific and Technical Services	16.0	152.3	154.9	149.0	82.6	17.4	38
Health Care and Social Assistance	15.2	144.5	136.3	103.1	58.9	41.1	40
Education and Training	9.6	91.5	83.6	84.7	63.6	36.4	41
Retail Trade	8.1	77.1	99.4	74.7	49.0	51.0	31
Accommodation and Food Services	6.9	66.1	61.5	56.1	32.7	67.3	26
Financial and Insurance Services	6.2	58.8	61.7	51.1	86.8	13.2	40
Construction	6.1	58.5	50.1	47.0	87.2	12.8	37
Public Administration and Safety	5.6	53.2	42.9	45.9	84.0	16.0	42
Manufacturing	5.2	49.9	44.9	45.6	78.0	22.0	42
Arts and Recreation Services	3.2	30.4	28.1	27.3	62.6	37.4	33
Other Services	3.0	28.4	26.1	24.9	56.4	43.6	38
Administrative and Support Services	2.9	27.7	25.6	31.2	60.7	39.3	37
Wholesale Trade	2.9	27.5	21.1	31.0	79.8	20.2	43
Transport, Postal and Warehousing	2.6	24.9	25.8	27.3	75.8	24.2	41
Information Media and Telecommunications	2.5	23.7	19.2	21.2	79.7	20.3	38
Rental, Hiring and Real Estate Services	2.2	21.1	20.0	21.4	82.1	17.9	40
Electricity, Gas, Water and Waste Services	1.3	12.4	11.9	8.0	90.9	9.1	39
Mining	0.3	3.3	2.0	1.9	91.9	8.1	45
Agriculture, Forestry and Fishing	0.1	0.7	2.4	2.3	39.5	60.5	39
All industries	**100.0**	**952.2**	**917.4**	**853.5**	**69.1**	**30.9**	**38**

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025. *Median age is from the ABS Census of Population and Housing, 2021. Median age has been derived using aggregated SA2s for the Employment Region.

Note: Small cells should be viewed with caution due to small sample sizes and regional volatility.

Employment Region Industry profile

North Eastern Melbourne Employment Region

Release date: 27 March 2025

Overview

In February 2025, there were around 608,500 people employed in the North Eastern Melbourne Employment Region. The 5 largest employing industries in the region were Health Care and Social Assistance, Construction, Professional, Scientific and Technical Services, Education and Training, and Retail Trade. Together these 5 industries accounted for 57% of employment in the region.

Over the year to February 2025, employment in:
- Health Care and Social Assistance fell by 0.2% to stand at 106,600
- Construction rose by 16.5% to stand at 68,800
- Professional, Scientific and Technical Services rose by 2.7% to stand at 61,800.

In Health Care and Social Assistance in the North Eastern Melbourne Employment Region, 51% of workers were employed full-time; 75% were female; and the median age of the workforce was 42.

### Employment by industry, February 2025 and February 2024
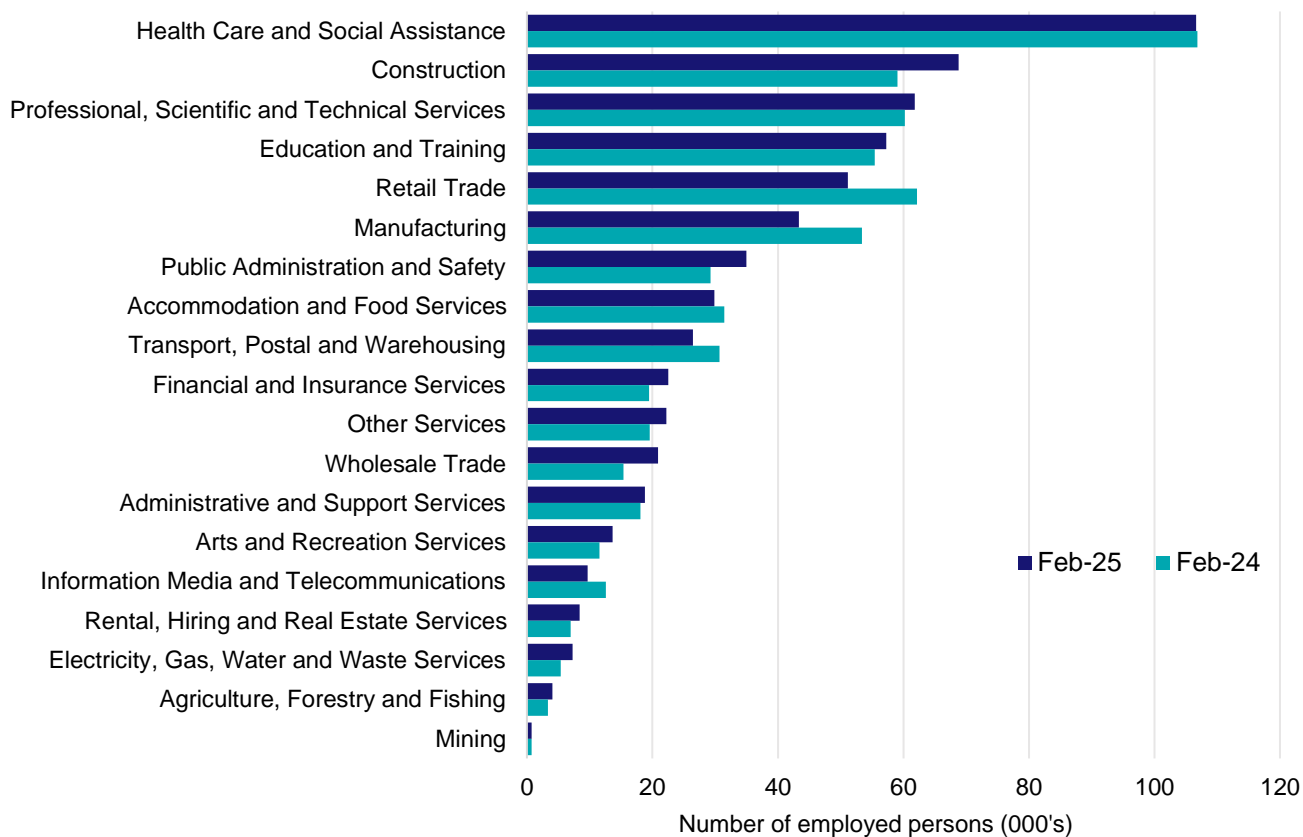
Source: ABS Labour Force Survey*, Detailed, four quarter averages, February 2025. Note that total employment for the region (four quarter averaged data) will not match data published in the Employment Region Labour Market dashboards (modelled estimates).

*ABS Labour Force Survey data are based on the combined SA4s of Melbourne - North East; and Melbourne - Outer East.

Notes: Data are the latest available. A high degree of caution should be exercised when interpreting data at the regional level, particulalrly in regards to percentage changes, given the volatility of the underlying data. For any enquiries related to the data in this report, please contact RegionalWorkforceAssessment@jobsandskills.gov.au

Five largest employing industries: key statistics
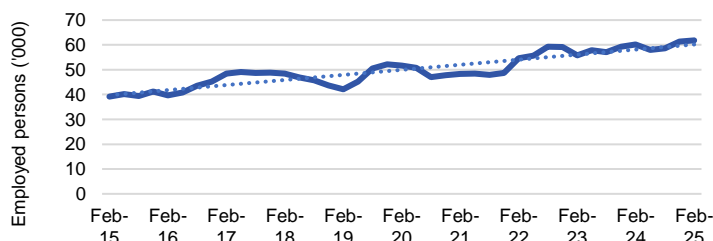
Health Care and Social Assistance
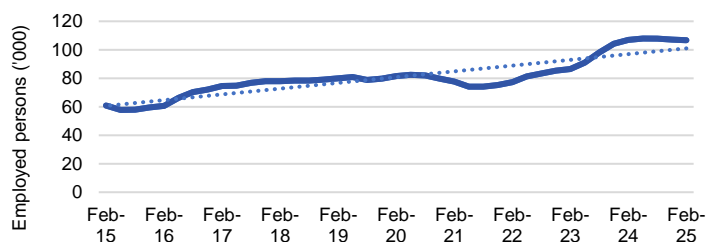
Number employed (Feb-25):	106,600
1 year employment change:	-0.2%
5 year employment change:	30.7%
10 year employment change:	75.5%
Youth share of employment:	9.5%
Mature age share of employment:	17.1%

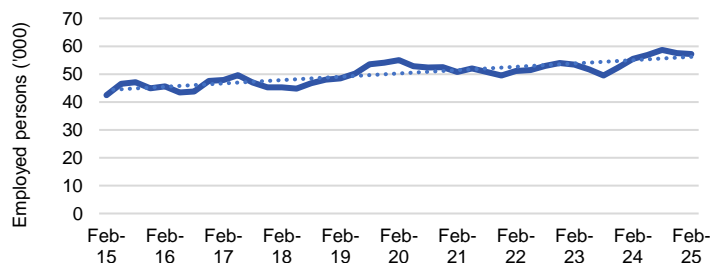## Construction
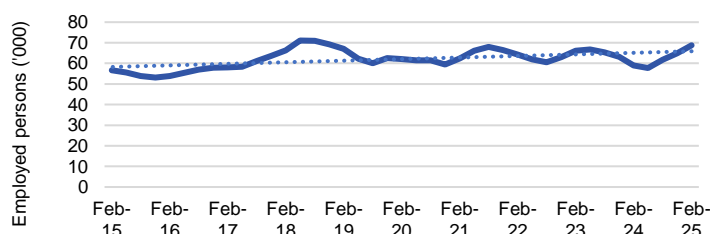
Number employed (Feb-25):	68,800
1 year employment change:	16.5%
5 year employment change:	10.9%
10 year employment change:	21.5%
Youth share of employment:	13.0%
Mature age share of employment:	9.6%

## Professional, Scientific and Technical Services

Number employed (Feb-25):	61,800
1 year employment change:	2.7%
5 year employment change:	19.6%
10 year employment change:	57.8%
Youth share of employment:	3.9%
Mature age share of employment:	7.4%

Education and Training

Number employed (Feb-25):	57,200
1 year employment change:	3.2%
5 year employment change:	4.0%
10 year employment change:	34.9%
Youth share of employment:	5.5%
Mature age share of employment:	10.8%

Retail Trade
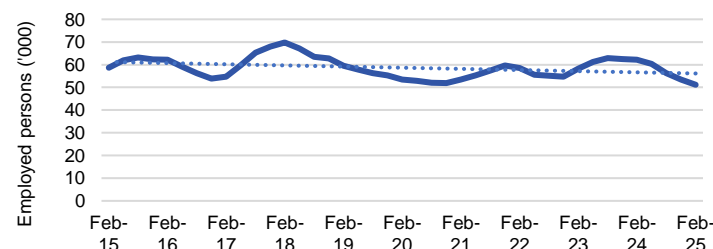
Number employed (Feb-25):	51,200
1 year employment change:	-17.7%
5 year employment change:	-4.4%
10 year employment change:	-12.8%
Youth share of employment:	22.5%
Mature age share of employment:	8.1%

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025, except youth and mature age data which are from the ABS Census of Population and Housing, 2021.

Notes: In each chart, the solid line is the level of employment and the dotted line is a simple linear trend line for the 10 year period. Given the volatility of the underlying data, employment estimates should be treated with a high degree of caution. Particular focus should be placed on the employment series over time to ascertain more reliable long-term growth trends.

Employment characteristics by Industry

Which industries are youth (aged 15-24) employed in?

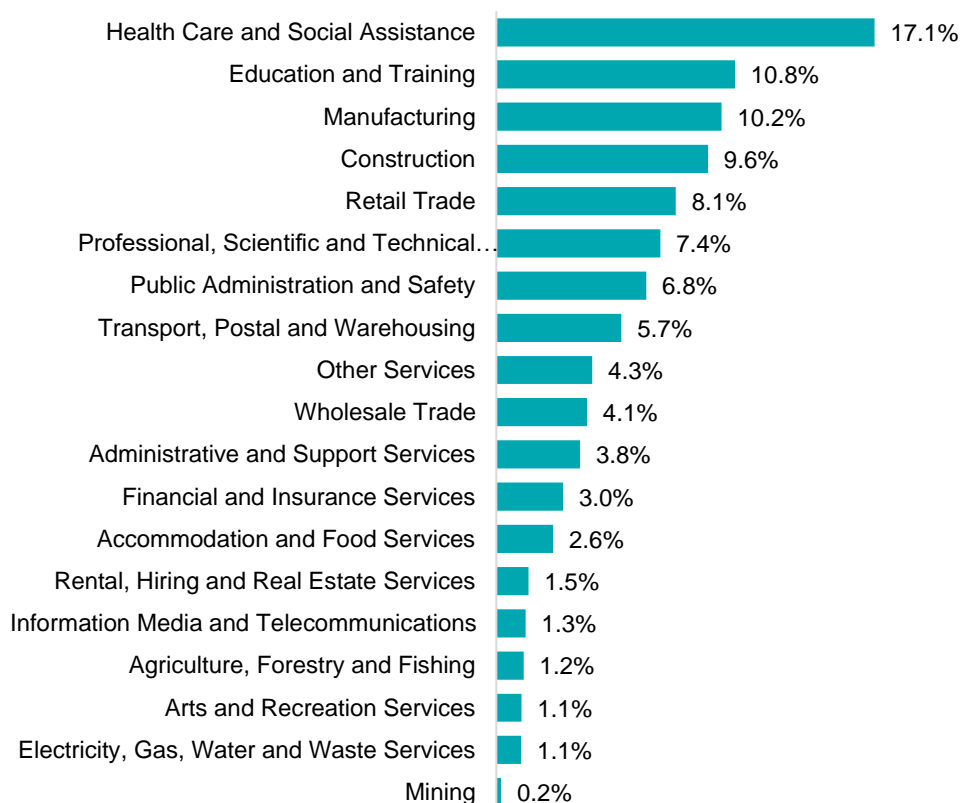| Industry	Percentage
Retail Trade	22.5%
Accommodation and Food Services	20.3%
Construction	13.0%
Health Care and Social Assistance	9.5%
Education and Training	5.5%
Manufacturing	5.1%
Professional, Scientific and Technical Services	3.9%
Other Services	3.5%
Arts and Recreation Services	3.3%
Public Administration and Safety	2.6%
Administrative and Support Services	2.5%
Transport, Postal and Warehousing	2.2%
Wholesale Trade	1.8%
Financial and Insurance Services	1.5%
Information Media and Telecommunications	1.1%
Rental, Hiring and Real Estate Services	1.0%
Agriculture, Forestry and Fishing	0.6%
Electricity, Gas, Water and Waste Services	0.4%
Mining	0.0%

Source: ABS Census of Population and Housing, 2021.

Which industries are mature age persons (aged 55+) employed in?

Industry	Percentage
Health Care and Social Assistance	17.1%
Education and Training	10.8%
Manufacturing	10.2%
Construction	9.6%
Retail Trade	8.1%
Professional, Scientific and Technical…	7.4%
Public Administration and Safety	6.8%
Transport, Postal and Warehousing	5.7%
Other Services	4.3%
Wholesale Trade	4.1%
Administrative and Support Services	3.8%
Financial and Insurance Services	3.0%
Accommodation and Food Services	2.6%
Rental, Hiring and Real Estate Services	1.5%
Information Media and Telecommunications	1.3%
Agriculture, Forestry and Fishing	1.2%
Arts and Recreation Services	1.1%
Electricity, Gas, Water and Waste Services	1.1%
Mining	0.2%

Source: ABS Census of Population and Housing, 2021. Note: SA2 level Census data have been aggregated to the Employment Region level.

Gender share by industry

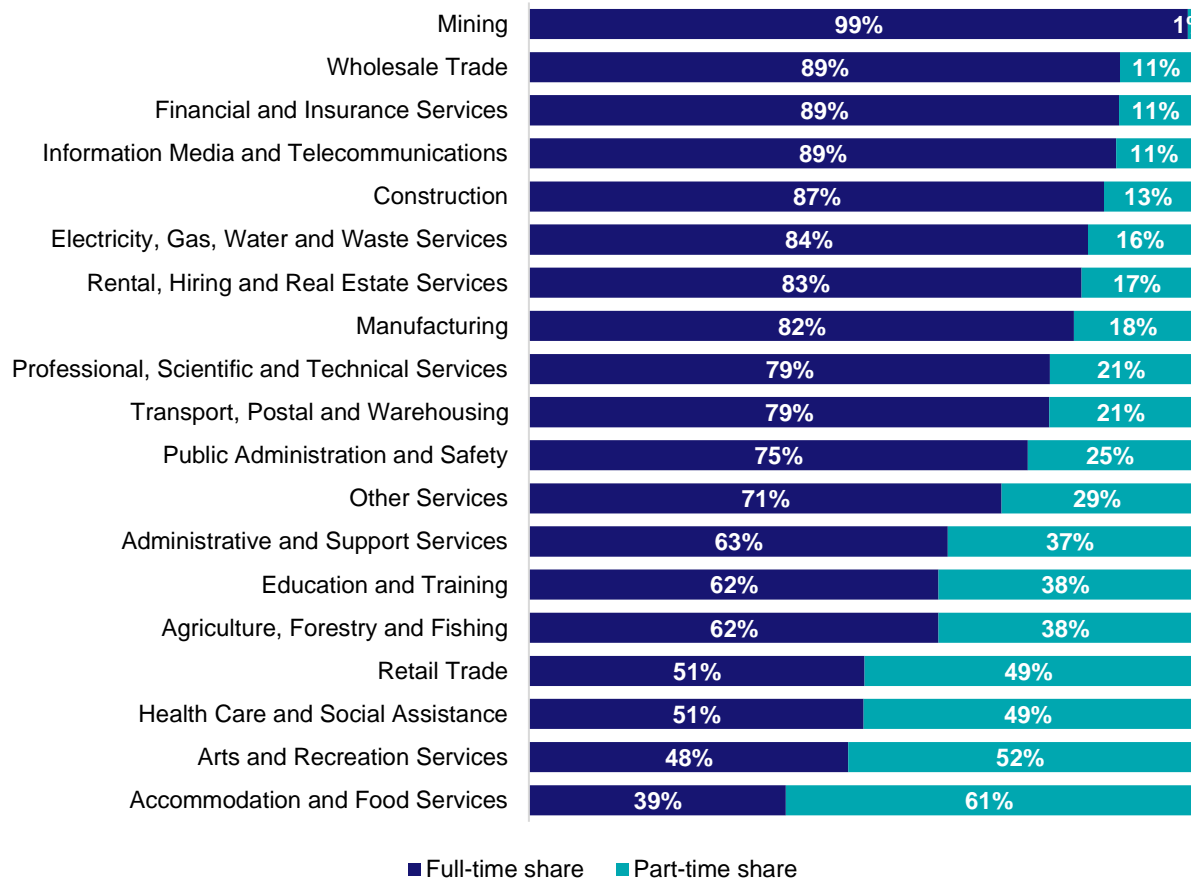| Industry	Female	Male
Health Care and Social Assistance	75%	25%
Education and Training	73%	27%
Retail Trade	58%	42%
Arts and Recreation Services	50%	50%
Accommodation and Food Services	50%	50%
Public Administration and Safety	49%	51%
Other Services	46%	54%
Agriculture, Forestry and Fishing	44%	56%
Professional, Scientific and Technical Services	42%	58%
Administrative and Support Services	40%	60%
Rental, Hiring and Real Estate Services	40%	60%
Financial and Insurance Services	39%	61%
Information Media and Telecommunications	38%	62%
Wholesale Trade	36%	64%
Manufacturing	30%	70%
Electricity, Gas, Water and Waste Services	29%	71%
Transport, Postal and Warehousing	23%	77%
Mining	22%	78%
Construction	11%	89%

■ Female ■ Male

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Full-time and part-time employment status by industry

Industry	Full-time share	Part-time share
Mining	99%	1%
Wholesale Trade	89%	11%
Financial and Insurance Services	89%	11%
Information Media and Telecommunications	89%	11%
Construction	87%	13%
Electricity, Gas, Water and Waste Services	84%	16%
Rental, Hiring and Real Estate Services	83%	17%
Manufacturing	82%	18%
Professional, Scientific and Technical Services	79%	21%
Transport, Postal and Warehousing	79%	21%
Public Administration and Safety	75%	25%
Other Services	71%	29%
Administrative and Support Services	63%	37%
Education and Training	62%	38%
Agriculture, Forestry and Fishing	62%	38%
Retail Trade	51%	49%
Health Care and Social Assistance	51%	49%
Arts and Recreation Services	48%	52%
Accommodation and Food Services	39%	61%

■ Full-time share ■ Part-time share

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Appendix

Employment by industry, North Eastern Melbourne, February 2025

Industry (in order of size)	Share of employment in the region Feb-25 (%)	Employed ('000)			Full-time share %	Part-time share %	Median age *
		Feb-25	**Feb-24**	**Feb-20**			
Health Care and Social Assistance	17.5	106.6	106.9	81.6	50.5	49.5	42
Construction	11.3	68.8	59.0	62.0	86.8	13.2	38
Professional, Scientific and Technical Services	10.2	61.8	60.2	51.7	78.7	21.3	41
Education and Training	9.4	57.2	55.5	55.0	61.9	38.1	42
Retail Trade	8.4	51.2	62.1	53.5	50.7	49.3	34
Manufacturing	7.1	43.3	53.4	51.7	82.3	17.7	45
Public Administration and Safety	5.7	35.0	29.3	28.3	75.3	24.7	43
Accommodation and Food Services	4.9	29.9	31.4	28.9	38.8	61.2	24
Transport, Postal and Warehousing	4.3	26.4	30.7	26.8	78.6	21.4	44
Financial and Insurance Services	3.7	22.5	19.5	20.3	89.1	10.9	40
Other Services	3.7	22.2	19.6	26.9	71.4	28.6	41
Wholesale Trade	3.4	20.9	15.4	23.9	89.2	10.8	45
Administrative and Support Services	3.1	18.8	18.1	19.6	63.2	36.8	43
Arts and Recreation Services	2.2	13.7	11.6	10.8	48.2	51.8	33
Information Media and Telecommunications	1.6	9.7	12.6	9.0	88.7	11.3	40
Rental, Hiring and Real Estate Services	1.4	8.4	7.0	8.5	83.4	16.6	40
Electricity, Gas, Water and Waste Services	1.2	7.3	5.4	6.9	84.4	15.6	42
Agriculture, Forestry and Fishing	0.7	4.1	3.4	5.9	61.9	38.1	46
Mining	0.1	0.7	0.7	0.6	99.5	0.5	47
All industries	**100.0**	**608.5**	**601.7**	**572.1**	**68.4**	**31.6**	**40**

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025. *Median age is from the ABS Census of Population and Housing, 2021. Median age has been derived using aggregated SA2s for the Employment Region.

Note: Small cells should be viewed with caution due to small sample sizes and regional volatility.

Employment Region Industry profile

North Western Melbourne Employment Region

Release date: 27 March 2025

Overview

In February 2025, there were around 236,200 people employed in the North Western Melbourne Employment Region. The 5 largest employing industries in the region were Health Care and Social Assistance, Construction, Transport, Postal and Warehousing, Education and Training, and Retail Trade. Together these 5 industries accounted for 54% of employment in the region.

Over the year to February 2025, employment in:
- Health Care and Social Assistance rose by 4.2% to stand at 36,600
- Construction fell by 6.7% to stand at 25,300
- Transport, Postal and Warehousing rose by 10.3% to stand at 22,800.

In Health Care and Social Assistance in the North Western Melbourne Employment Region, 55% of workers were employed part-time; 83% were female; and the median age of the workforce was 39.

**Employment by industry, February 2025 and February 2024**
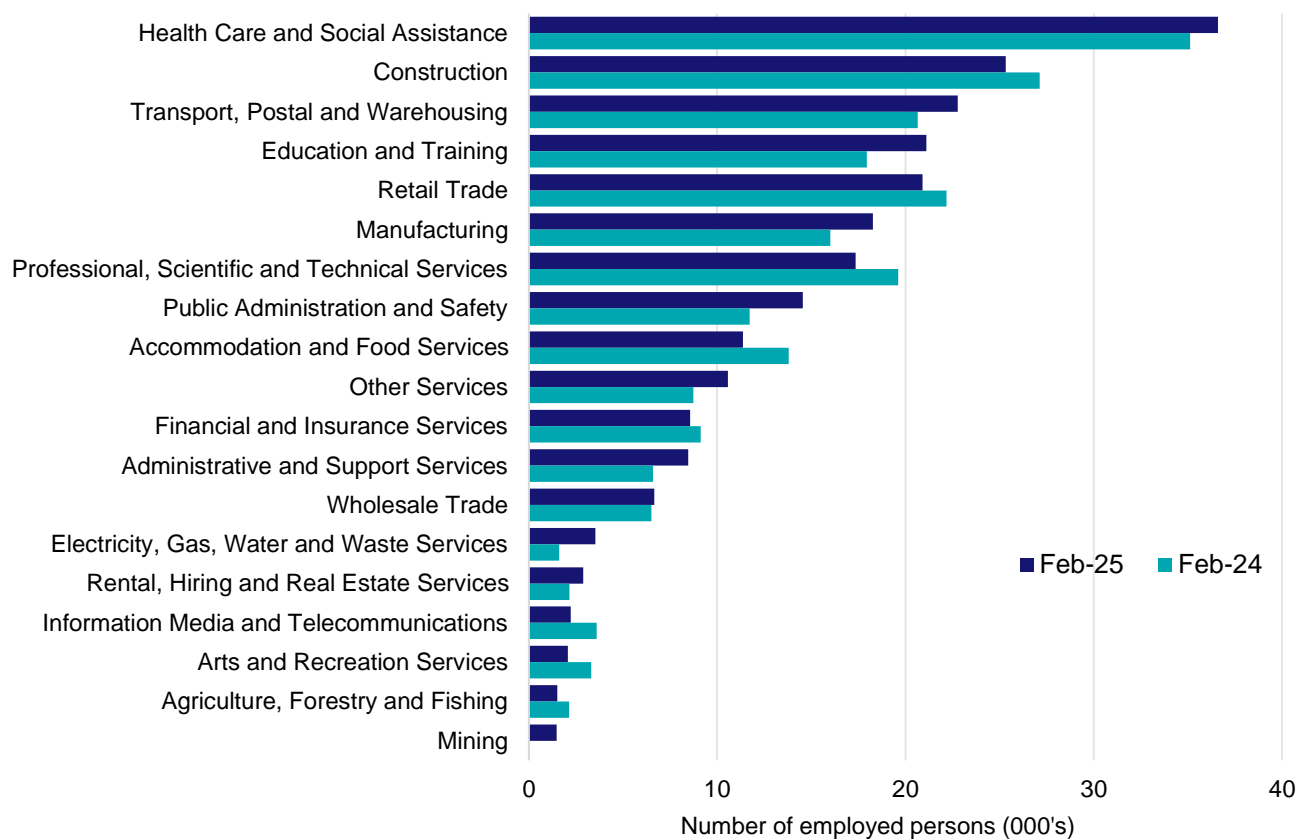
Source: ABS Labour Force Survey*, Detailed, four quarter averages, February 2025. Note that total employment for the region (four quarter averaged data) will not match data published in the Employment Region Labour Market dashboards (modelled estimates).

*ABS Labour Force Survey data are based on the Melbourne - North West SA4.

Notes: Data are the latest available. A high degree of caution should be exercised when interpreting data at the regional level, particulalrly in regards to percentage changes, given the volatility of the underlying data. For any enquiries related to the data in this report, please contact RegionalWorkforceAssessment@jobsandskills.gov.au

Five largest employing industries: key statistics
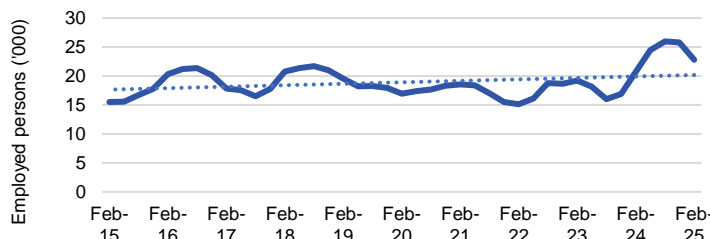
Health Care and Social Assistance
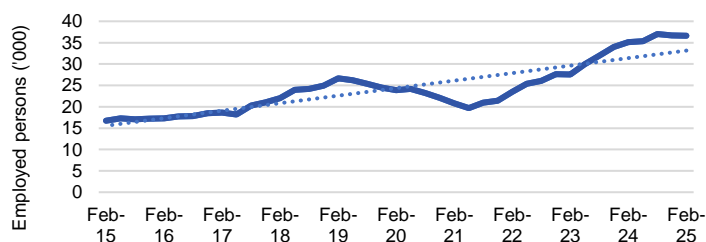
Number employed (Feb-25):	36,600
1 year employment change:	4.2%
5 year employment change:	53.4%
10 year employment change:	118.7%
Youth share of employment:	9.0%
Mature age share of employment:	13.9%

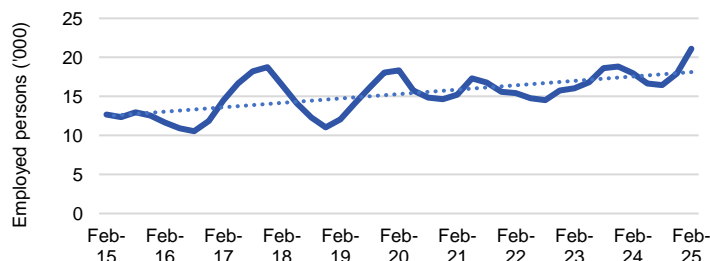## Construction
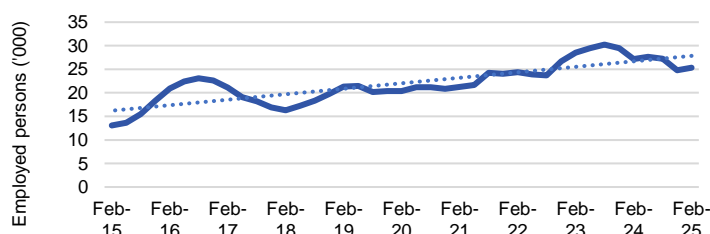
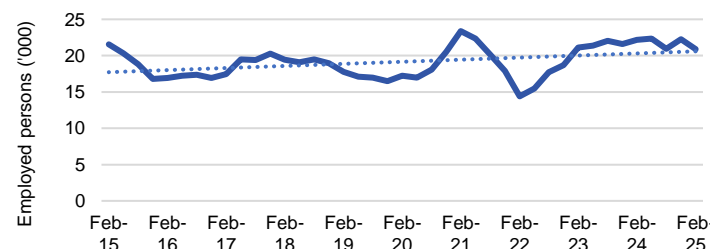|	
Number employed (Feb-25):	25,300
1 year employment change:	-6.7%
5 year employment change:	24.3%
10 year employment change:	93.8%
Youth share of employment:	13.1%
Mature age share of employment:	9.1%

Transport, Postal and Warehousing

Number employed (Feb-25):	22,800
1 year employment change:	10.3%
5 year employment change:	34.4%
10 year employment change:	46.7%
Youth share of employment:	5.0%
Mature age share of employment:	10.6%

Education and Training

Number employed (Feb-25):	21,100
1 year employment change:	17.6%
5 year employment change:	15.1%
10 year employment change:	66.4%
Youth share of employment:	4.8%
Mature age share of employment:	10.2%

Retail Trade

Number employed (Feb-25):	20,900
1 year employment change:	-5.7%
5 year employment change:	21.2%
10 year employment change:	-3.0%
Youth share of employment:	21.1%
Mature age share of employment:	8.1%

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025, except youth and mature age data which are from the ABS Census of Population and Housing, 2021.

Notes: In each chart, the solid line is the level of employment and the dotted line is a simple linear trend line for the 10 year period. Given the volatility of the underlying data, employment estimates should be treated with a high degree of caution. Particular focus should be placed on the employment series over time to ascertain more reliable long-term growth trends.
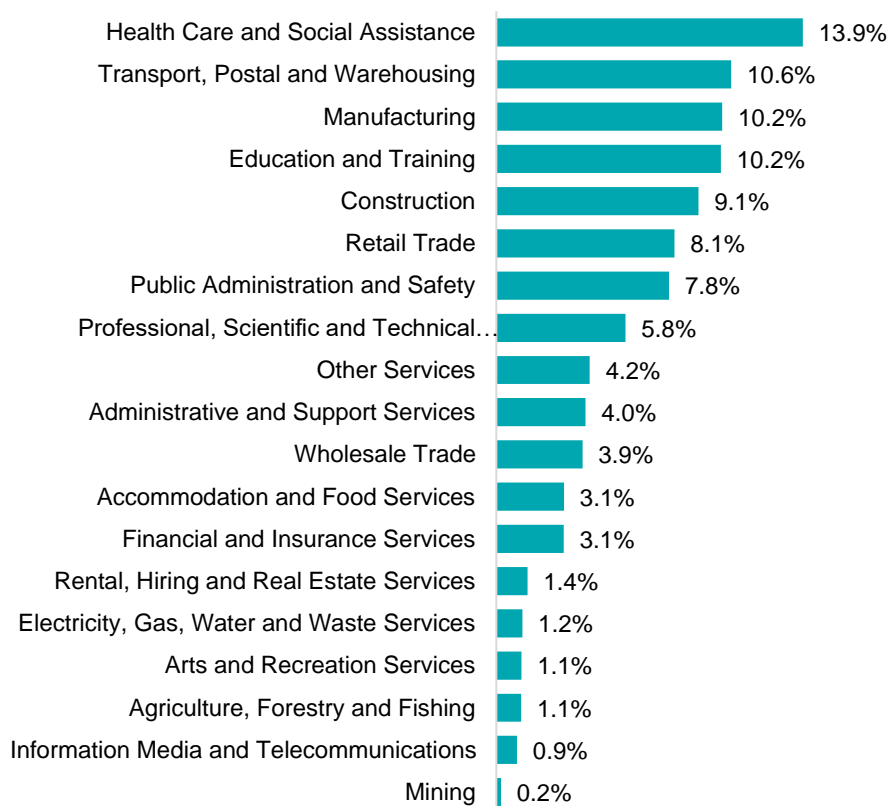
Employment characteristics by Industry

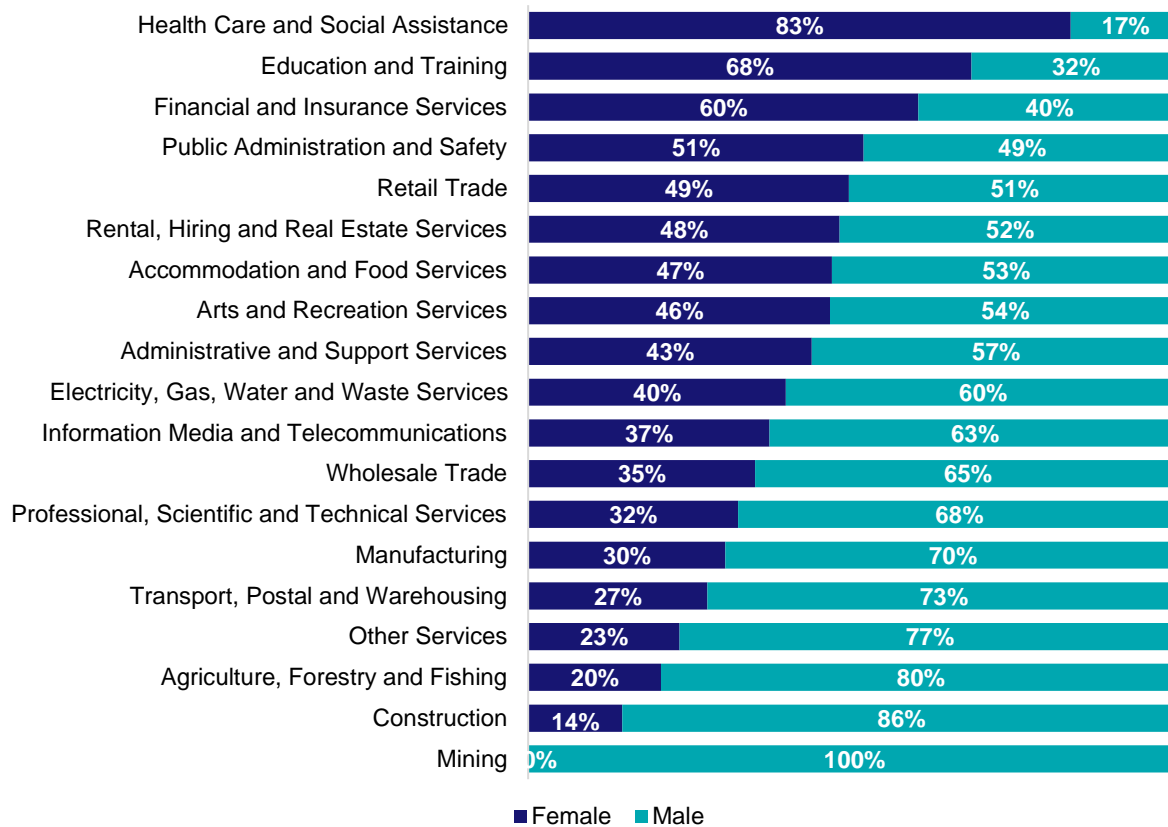## Which industries are youth (aged 15-24) employed in?

Industry	Percentage
Retail Trade	21.1%
Accommodation and Food Services	20.1%
Construction	13.1%
Health Care and Social Assistance	9.0%
Transport, Postal and Warehousing	5.0%
Manufacturing	4.8%
Education and Training	4.8%
Public Administration and Safety	3.5%
Other Services	3.4%
Professional, Scientific and Technical Services	3.2%
Administrative and Support Services	3.1%
Arts and Recreation Services	2.7%
Financial and Insurance Services	1.8%
Wholesale Trade	1.6%
Rental, Hiring and Real Estate Services	1.0%
Information Media and Telecommunications	1.0%
Electricity, Gas, Water and Waste Services	0.5%
Agriculture, Forestry and Fishing	0.4%
Mining	0.0%

Source: ABS Census of Population and Housing, 2021.

Which industries are mature age persons (aged 55+) employed in?

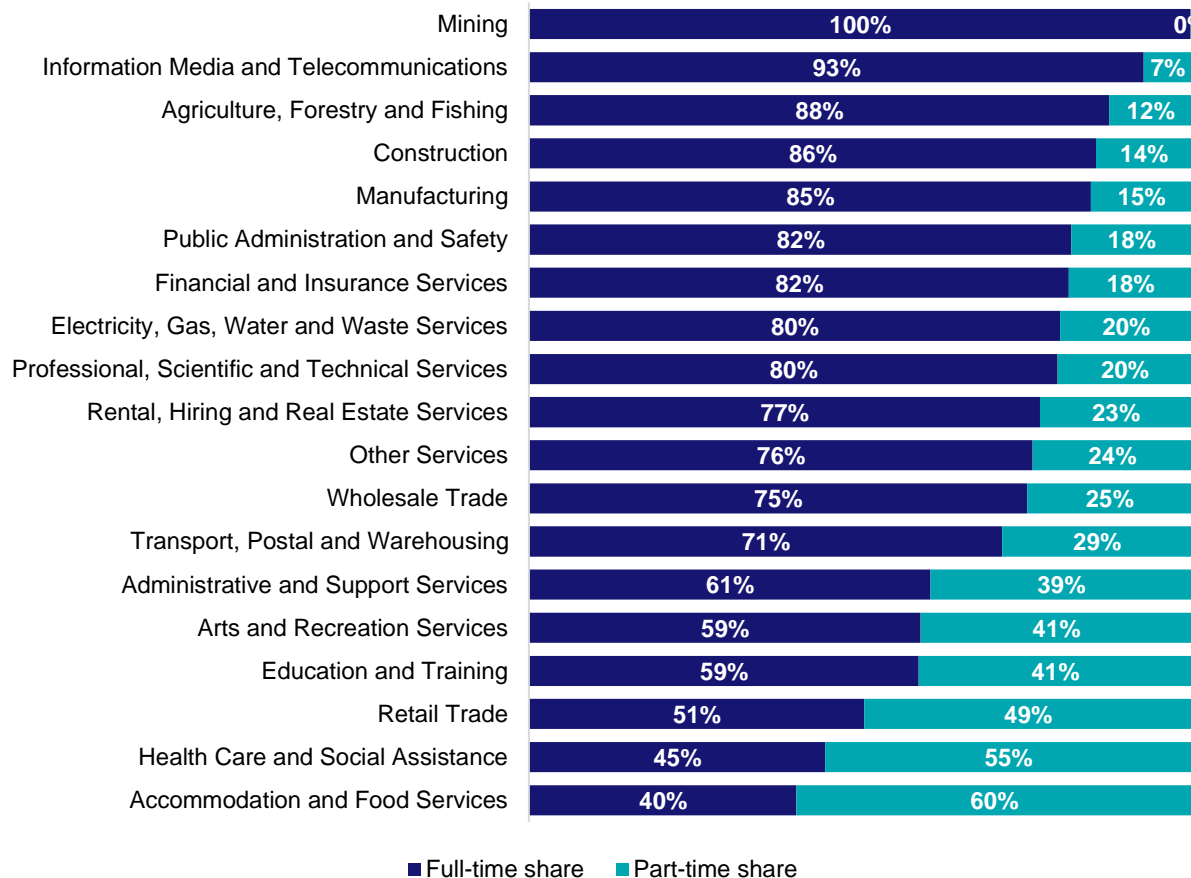| Industry	Percentage
Health Care and Social Assistance	13.9%
Transport, Postal and Warehousing	10.6%
Manufacturing	10.2%
Education and Training	10.2%
Construction	9.1%
Retail Trade	8.1%
Public Administration and Safety	7.8%
Professional, Scientific and Technical…	5.8%
Other Services	4.2%
Administrative and Support Services	4.0%
Wholesale Trade	3.9%
Accommodation and Food Services	3.1%
Financial and Insurance Services	3.1%
Rental, Hiring and Real Estate Services	1.4%
Electricity, Gas, Water and Waste Services	1.2%
Arts and Recreation Services	1.1%
Agriculture, Forestry and Fishing	1.1%
Information Media and Telecommunications	0.9%
Mining	0.2%

Source: ABS Census of Population and Housing, 2021. Note: SA2 level Census data have been aggregated to the Employment Region level.

Gender share by industry

Industry	Female	Male
Health Care and Social Assistance	83%	17%
Education and Training	68%	32%
Financial and Insurance Services	60%	40%
Public Administration and Safety	51%	49%
Retail Trade	49%	51%
Rental, Hiring and Real Estate Services	48%	52%
Accommodation and Food Services	47%	53%
Arts and Recreation Services	46%	54%
Administrative and Support Services	43%	57%
Electricity, Gas, Water and Waste Services	40%	60%
Information Media and Telecommunications	37%	63%
Wholesale Trade	35%	65%
Professional, Scientific and Technical Services	32%	68%
Manufacturing	30%	70%
Transport, Postal and Warehousing	27%	73%
Other Services	23%	77%
Agriculture, Forestry and Fishing	20%	80%
Construction	14%	86%
Mining	0%	100%

■ Female ■ Male

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Full-time and part-time employment status by industry

Industry	Full-time share	Part-time share
Mining	100%	0%
Information Media and Telecommunications	93%	7%
Agriculture, Forestry and Fishing	88%	12%
Construction	86%	14%
Manufacturing	85%	15%
Public Administration and Safety	82%	18%
Financial and Insurance Services	82%	18%
Electricity, Gas, Water and Waste Services	80%	20%
Professional, Scientific and Technical Services	80%	20%
Rental, Hiring and Real Estate Services	77%	23%
Other Services	76%	24%
Wholesale Trade	75%	25%
Transport, Postal and Warehousing	71%	29%
Administrative and Support Services	61%	39%
Arts and Recreation Services	59%	41%
Education and Training	59%	41%
Retail Trade	51%	49%
Health Care and Social Assistance	45%	55%
Accommodation and Food Services	40%	60%

■ Full-time share ■ Part-time share

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Employment by industry, North Western Melbourne, February 2025

Industry (in order of size)	Share of employment in the region Feb-25 (%)	Employed ('000)			Full-time share %	Part-time share %	Median age *
		Feb-25	Feb-24	Feb-20			
Health Care and Social Assistance	15.5	36.6	35.1	23.9	44.7	55.3	39
Construction	10.7	25.3	27.1	20.4	85.6	14.4	36
Transport, Postal and Warehousing	9.6	22.8	20.7	16.9	71.4	28.6	41
Education and Training	8.9	21.1	18.0	18.3	58.8	41.2	41
Retail Trade	8.9	20.9	22.2	17.2	50.6	49.4	33
Manufacturing	7.7	18.3	16.0	18.8	84.9	15.1	43
Professional, Scientific and Technical Services	7.3	17.4	19.6	14.7	79.8	20.2	38
Public Administration and Safety	6.2	14.5	11.7	12.7	81.9	18.1	41
Accommodation and Food Services	4.8	11.4	13.8	12.8	40.4	59.6	25
Other Services	4.5	10.6	8.7	6.1	76.0	24.0	39
Financial and Insurance Services	3.6	8.6	9.1	7.7	81.5	18.5	38
Administrative and Support Services	3.6	8.5	6.6	7.6	60.6	39.4	39
Wholesale Trade	2.8	6.7	6.5	6.9	75.2	24.8	43
Electricity, Gas, Water and Waste Services	1.5	3.5	1.6	2.2	80.2	19.8	40
Rental, Hiring and Real Estate Services	1.2	2.9	2.1	2.1	77.1	22.9	38
Information Media and Telecommunications	0.9	2.2	3.6	4.1	92.8	7.2	38
Arts and Recreation Services	0.9	2.1	3.3	4.6	59.2	40.8	33
Agriculture, Forestry and Fishing	0.6	1.5	2.1	0.6	87.6	12.4	48
Mining	0.6	1.5	0.0	0.0	99.9	0.1	39
All industries	**100.0**	**236.2**	**227.9**	**197.7**	**67.5**	**32.5**	**38**

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025. *Median age is from the ABS Census of Population and Housing, 2021. Median age has been derived using aggregated SA2s for the Employment Region.

Note: Small cells should be viewed with caution due to small sample sizes and regional volatility.

Employment Region Industry profile

South Coast of Victoria Employment Region
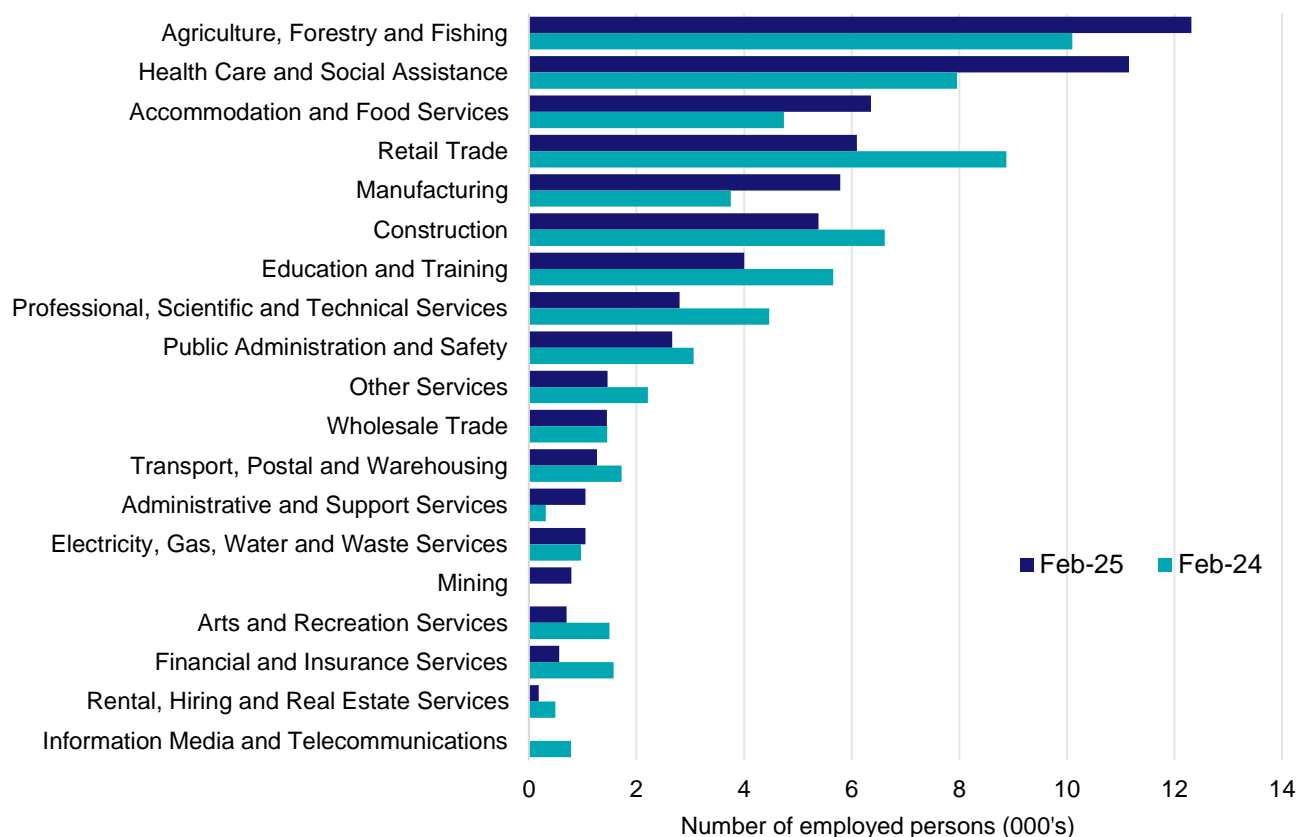
Release date: 27 March 2025

Overview

In February 2025, there were around 65,100 people employed in the South Coast of Victoria Employment Region. The 5 largest employing industries in the region were Agriculture, Forestry and Fishing, Health Care and Social Assistance, Accommodation and Food Services, Retail Trade, and Manufacturing. Together these 5 industries accounted for 64% of employment in the region.

Over the year to February 2025, employment in:
- Agriculture, Forestry and Fishing rose by 21.9% to stand at 12,300
- Health Care and Social Assistance rose by 40.1% to stand at 11,200
- Accommodation and Food Services rose by 34.1% to stand at 6,400.

In Agriculture, Forestry and Fishing in the South Coast of Victoria Employment Region, 78% of workers were employed full-time; 71% were male; and the median age of the workforce was 50.
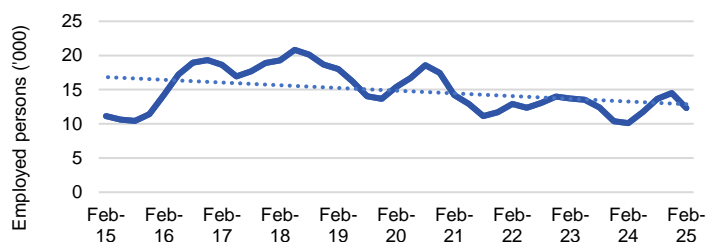
Employment by industry, February 2025 and February 2024

Five largest employing industries: key statistics

Agriculture, Forestry and Fishing
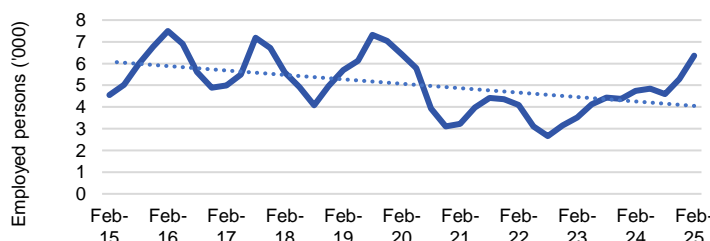

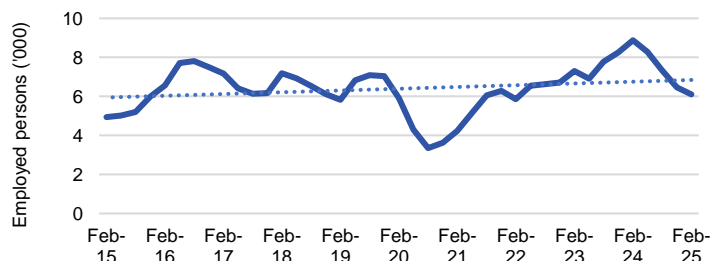|	
Number employed (Feb-25):	12,300
1 year employment change:	21.9%
5 year employment change:	-20.0%
10 year employment change:	10.7%
Youth share of employment:	11.6%
Mature age share of employment:	22.4%

Health Care and Social Assistance
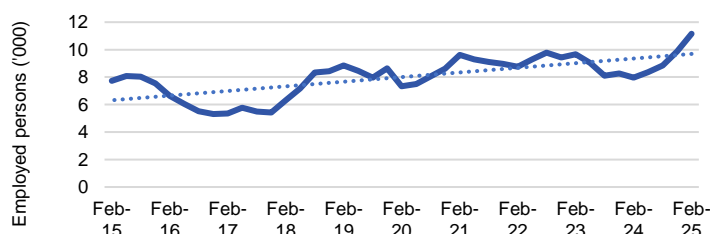
Number employed (Feb-25):	11,200
1 year employment change:	40.1%
5 year employment change:	52.0%
10 year employment change:	44.5%
Youth share of employment:	7.8%
Mature age share of employment:	17.3%

Accommodation and Food Services

Number employed (Feb-25):	6,400
1 year employment change:	34.1%
5 year employment change:	-1.1%
10 year employment change:	39.5%
Youth share of employment:	19.1%
Mature age share of employment:	4.3%

Retail Trade

Number employed (Feb-25):	6,100
1 year employment change:	-31.3%
5 year employment change:	3.2%
10 year employment change:	23.5%
Youth share of employment:	21.3%
Mature age share of employment:	7.1%

Manufacturing
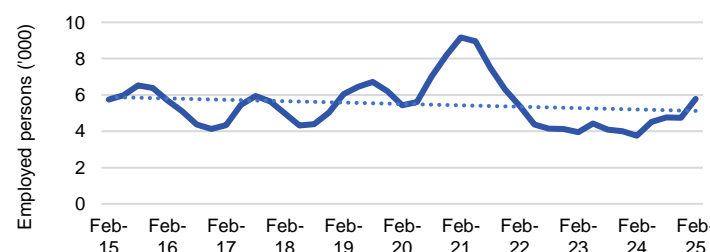
Number employed (Feb-25):	5,800
1 year employment change:	54.2%
5 year employment change:	6.5%
10 year employment change:	0.7%
Youth share of employment:	8.8%
Mature age share of employment:	7.3%

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025, except youth and mature age data which are from the ABS Census of Population and Housing, 2021.

Notes: In each chart, the solid line is the level of employment and the dotted line is a simple linear trend line for the 10 year period. Given the volatility of the underlying data, employment estimates should be treated with a high degree of caution. Particular focus should be placed on the employment series over time to ascertain more reliable long-term growth trends.

Employment characteristics by Industry

Which industries are youth (aged 15-24) employed in?

Industry	Percentage
Retail Trade	21.3%
Accommodation and Food Services	19.1%
Agriculture, Forestry and Fishing	11.6%
Construction	10.5%
Manufacturing	8.8%
Health Care and Social Assistance	7.8%
Education and Training	4.3%
Other Services	4.3%
Public Administration and Safety	2.1%
Professional, Scientific and Technical Services	1.8%
Wholesale Trade	1.7%
Arts and Recreation Services	1.6%
Administrative and Support Services	1.6%
Transport, Postal and Warehousing	1.5%
Information Media and Telecommunications	0.7%
Financial and Insurance Services	0.6%
Rental, Hiring and Real Estate Services	0.3%
Electricity, Gas, Water and Waste Services	0.3%
Mining	0.1%

Source: ABS Census of Population and Housing, 2021.

Which industries are mature age persons (aged 55+) employed in?

Industry	Percentage
Agriculture, Forestry and Fishing	22.4%
Health Care and Social Assistance	17.3%
Education and Training	7.5%
Manufacturing	7.3%
Retail Trade	7.1%
Construction	6.5%
Public Administration and Safety	5.5%
Transport, Postal and Warehousing	5.4%
Accommodation and Food Services	4.3%
Professional, Scientific and Technical…	3.3%
Administrative and Support Services	2.9%
Other Services	2.8%
Wholesale Trade	2.6%
Arts and Recreation Services	1.1%
Financial and Insurance Services	1.0%
Rental, Hiring and Real Estate Services	1.0%
Electricity, Gas, Water and Waste Services	0.9%
Information Media and Telecommunications	0.7%
Mining	0.5%

Source: ABS Census of Population and Housing, 2021. Note: SA2 level Census data have been aggregated to the Employment Region level.

Gender share by industry

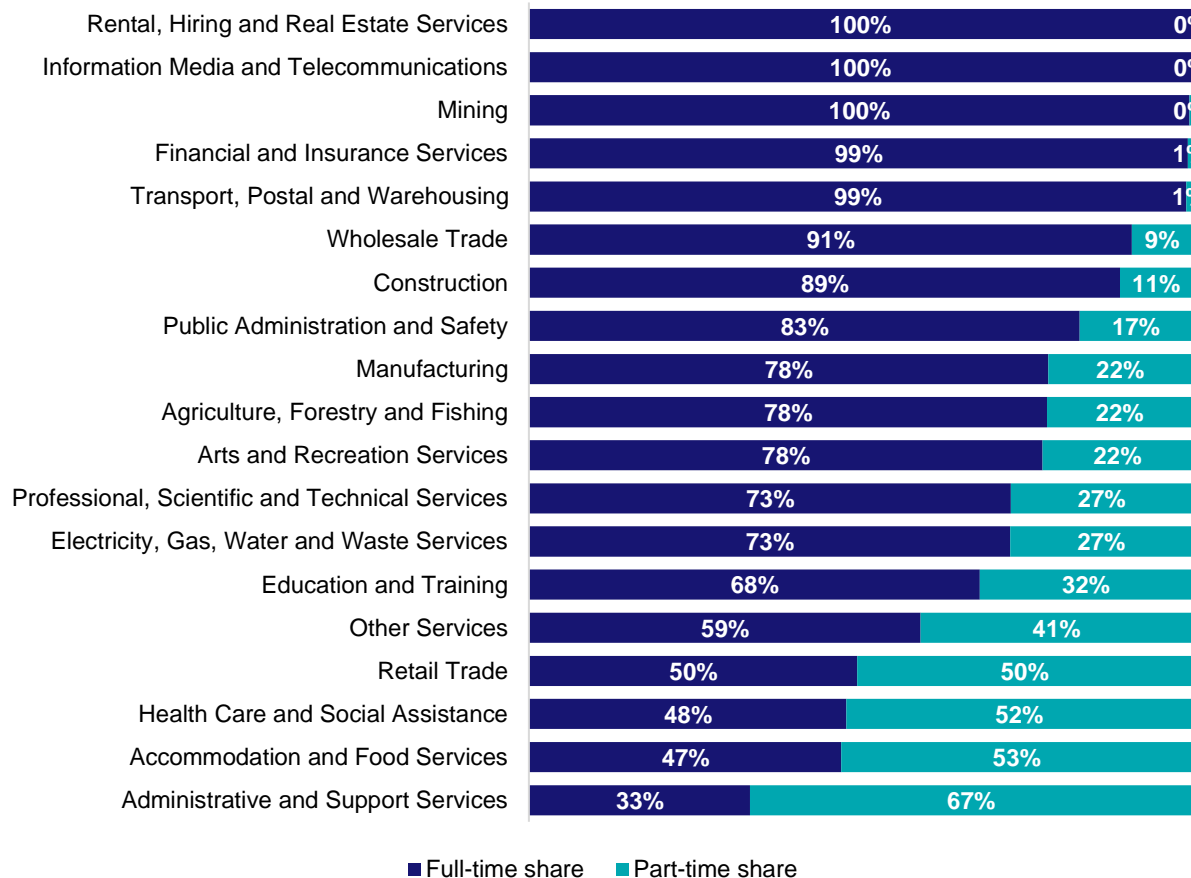| Industry	Female	Male
Information Media and Telecommunications	100%	
Education and Training	84%	16%
Health Care and Social Assistance	81%	19%
Arts and Recreation Services	66%	34%
Retail Trade	63%	37%
Public Administration and Safety	57%	43%
Professional, Scientific and Technical Services	50%	50%
Other Services	49%	51%
Wholesale Trade	42%	58%
Accommodation and Food Services	42%	58%
Electricity, Gas, Water and Waste Services	39%	61%
Agriculture, Forestry and Fishing	29%	71%
Manufacturing	24%	76%
Financial and Insurance Services	21%	79%
Administrative and Support Services	20%	80%
Mining	20%	80%
Construction	14%	86%
Transport, Postal and Warehousing	5%	95%
Rental, Hiring and Real Estate Services	1%	99%

■ Female ■ Male

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Full-time and part-time employment status by industry

Industry	Full-time share	Part-time share
Rental, Hiring and Real Estate Services	100%	0%
Information Media and Telecommunications	100%	0%
Mining	100%	0%
Financial and Insurance Services	99%	1%
Transport, Postal and Warehousing	99%	1%
Wholesale Trade	91%	9%
Construction	89%	11%
Public Administration and Safety	83%	17%
Manufacturing	78%	22%
Agriculture, Forestry and Fishing	78%	22%
Arts and Recreation Services	78%	22%
Professional, Scientific and Technical Services	73%	27%
Electricity, Gas, Water and Waste Services	73%	27%
Education and Training	68%	32%
Other Services	59%	41%
Retail Trade	50%	50%
Health Care and Social Assistance	48%	52%
Accommodation and Food Services	47%	53%
Administrative and Support Services	33%	67%

■ Full-time share ■ Part-time share

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Appendix

Employment by industry, South Coast of Victoria, February 2025

Industry (in order of size)	Share of employment in the region Feb-25 (%)	Employed ('000)			Full-time share %	Part-time share %	Median age *
		Feb-25	**Feb-24**	**Feb-20**			
Agriculture, Forestry and Fishing	18.9	12.3	10.1	15.4	78.2	21.8	50
Health Care and Social Assistance	17.1	11.2	8.0	7.3	47.9	52.1	47
Accommodation and Food Services	9.8	6.4	4.7	6.4	47.2	52.8	30
Retail Trade	9.4	6.1	8.9	5.9	49.6	50.4	36
Manufacturing	8.9	5.8	3.8	5.4	78.4	21.6	41
Construction	8.3	5.4	6.6	5.5	89.2	10.8	39
Education and Training	6.2	4.0	5.7	6.4	68.1	31.9	46
Professional, Scientific and Technical Services	4.3	2.8	4.5	2.2	72.8	27.2	43
Public Administration and Safety	4.1	2.7	3.1	2.3	83.1	16.9	47
Other Services	2.2	1.5	2.2	1.9	59.2	40.8	40
Wholesale Trade	2.2	1.4	1.5	2.2	91.0	9.0	47
Transport, Postal and Warehousing	1.9	1.3	1.7	3.1	99.2	0.8	50
Administrative and Support Services	1.6	1.1	0.3	1.3	33.4	66.6	47
Electricity, Gas, Water and Waste Services	1.6	1.1	1.0	1.1	72.7	27.3	44
Mining	1.2	0.8	0.0	0.4	99.7	0.3	55
Arts and Recreation Services	1.1	0.7	1.5	0.4	77.6	22.4	40
Financial and Insurance Services	0.9	0.6	1.6	0.9	99.5	0.5	43
Rental, Hiring and Real Estate Services	0.3	0.2	0.5	0.2	100.0	0.0	46
Information Media and Telecommunications	0.0	0.0	0.8	0.4	100.0	0.0	35
All industries	**100.0**	**65.1**	**66.3**	**68.7**	**67.5**	**32.5**	**44**

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025. *Median age is from the ABS Census of Population and Housing, 2021. Median age has been derived using aggregated SA2s for the Employment Region.

Note: Small cells should be viewed with caution due to small sample sizes and regional volatility.

Employment Region Industry profile

South Eastern Melbourne and Peninsula Employment Region
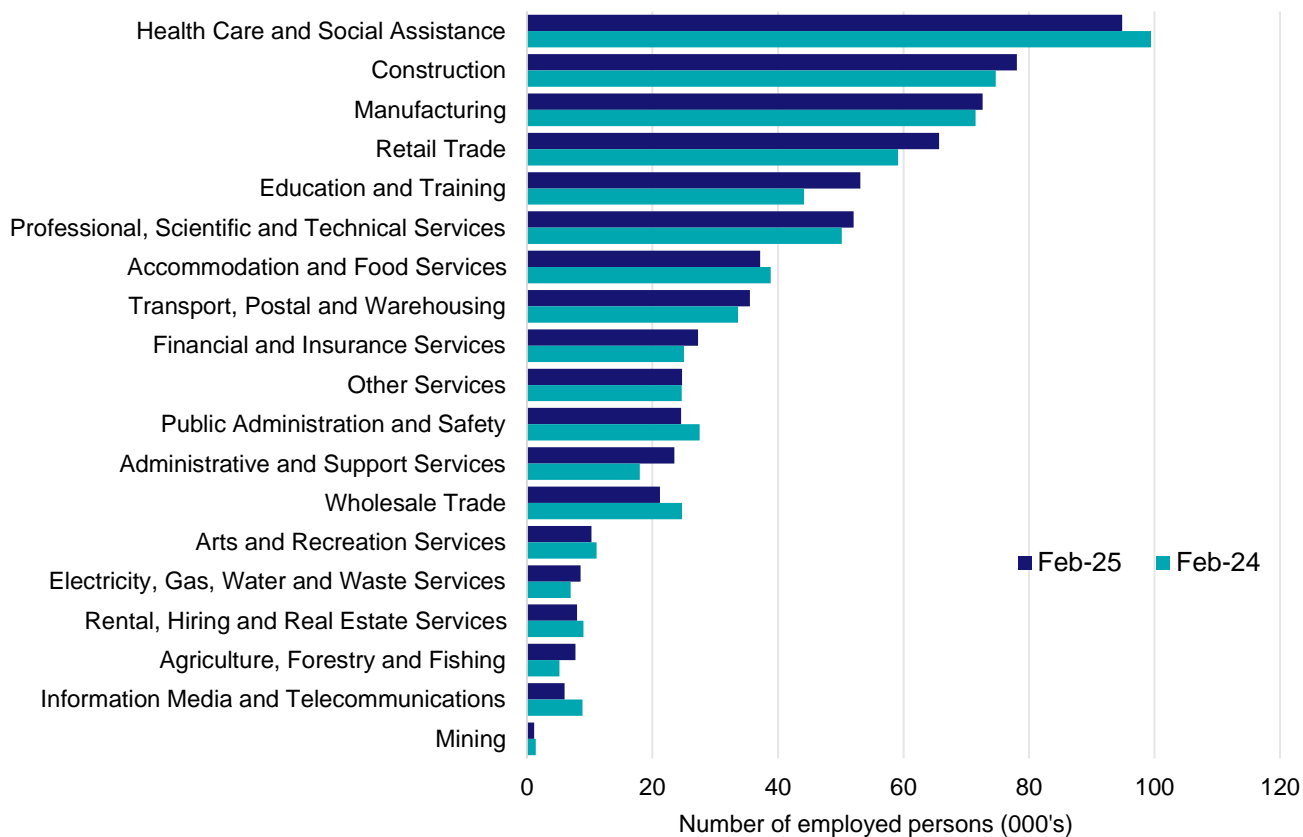
Release date: 27 March 2025

Overview

In February 2025, there were around 652,100 people employed in the South Eastern Melbourne and Peninsula Employment Region. The 5 largest employing industries in the region were Health Care and Social Assistance, Construction, Manufacturing, Retail Trade, and Education and Training. Together these 5 industries accounted for 56% of employment in the region.

Over the year to February 2025, employment in:
- Health Care and Social Assistance fell by 4.6% to stand at 94,800
- Construction rose by 4.5% to stand at 78,100
- Manufacturing rose by 1.5% to stand at 72,600.

In Health Care and Social Assistance in the South Eastern Melbourne and Peninsula Employment Region, 51% of workers were employed full-time; 77% were female; and the median age of the workforce was 41.
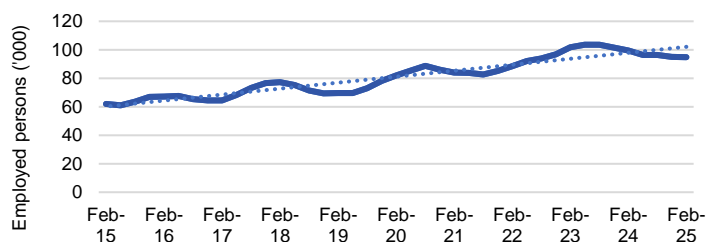
Employment by industry, February 2025 and February 2024

Notes: Data are the latest available. A high degree of caution should be exercised when interpreting data at the regional level, particulalrly in regards to percentage changes, given the volatility of the underlying data. For any enquiries related to the data in this report, please contact RegionalWorkforceAssessment@jobsandskills.gov.au

Five largest employing industries: key statistics
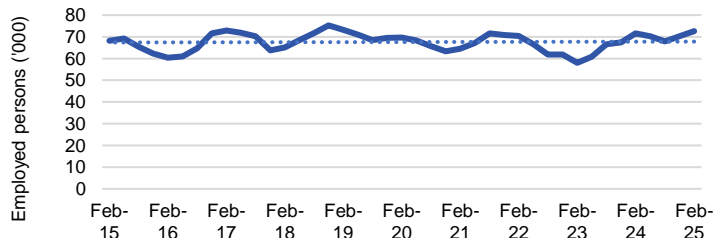
Health Care and Social Assistance

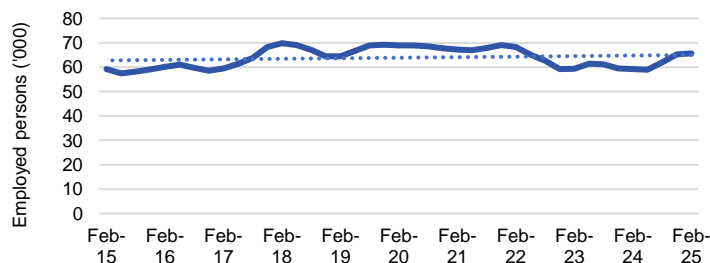|	
Number employed (Feb-25):	94,800
1 year employment change:	-4.6%
5 year employment change:	15.7%
10 year employment change:	53.2%
Youth share of employment:	9.6%
Mature age share of employment:	16.3%

Construction
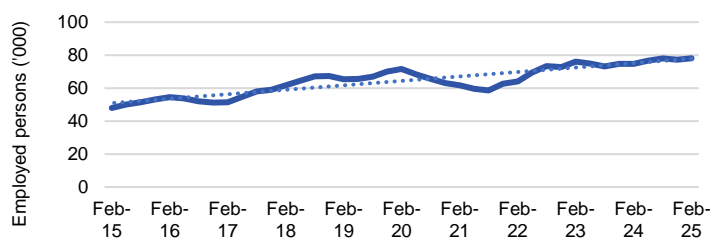
Number employed (Feb-25):	78,100
1 year employment change:	4.5%
5 year employment change:	9.2%
10 year employment change:	62.8%
Youth share of employment:	11.6%
Mature age share of employment:	9.5%

Manufacturing

Number employed (Feb-25):	72,600
1 year employment change:	1.5%
5 year employment change:	4.1%
10 year employment change:	6.5%
Youth share of employment:	6.0%
Mature age share of employment:	13.0%

Retail Trade

Number employed (Feb-25):	65,700
1 year employment change:	11.0%
5 year employment change:	-4.7%
10 year employment change:	10.9%
Youth share of employment:	22.0%
Mature age share of employment:	8.3%

Education and Training
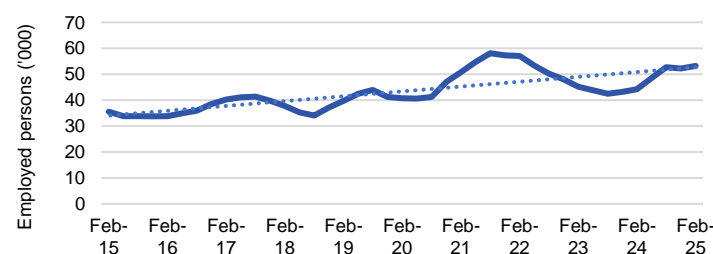
Number employed (Feb-25):	53,100
1 year employment change:	20.3%
5 year employment change:	30.5%
10 year employment change:	49.4%
Youth share of employment:	5.5%
Mature age share of employment:	8.8%

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025, except youth and mature age data which are from the ABS Census of Population and Housing, 2021.

Notes: In each chart, the solid line is the level of employment and the dotted line is a simple linear trend line for the 10 year period. Given the volatility of the underlying data, employment estimates should be treated with a high degree of caution. Particular focus should be placed on the employment series over time to ascertain more reliable long-term growth trends.

Employment characteristics by Industry

Which industries are youth (aged 15-24) employed in?

Industry	Percentage
Retail Trade	22.0%
Accommodation and Food Services	20.4%
Construction	11.6%
Health Care and Social Assistance	9.6%
Manufacturing	6.0%
Education and Training	5.5%
Professional, Scientific and Technical Services	3.6%
Other Services	3.5%
Arts and Recreation Services	2.8%
Transport, Postal and Warehousing	2.8%
Administrative and Support Services	2.7%
Public Administration and Safety	2.6%
Wholesale Trade	1.9%
Financial and Insurance Services	1.7%
Information Media and Telecommunications	1.1%
Rental, Hiring and Real Estate Services	0.9%
Agriculture, Forestry and Fishing	0.8%
Electricity, Gas, Water and Waste Services	0.4%
Mining	0.0%

Source: ABS Census of Population and Housing, 2021.

Which industries are mature age persons (aged 55+) employed in?

Industry	Percentage
Health Care and Social Assistance	16.3%
Manufacturing	13.0%
Construction	9.5%
Education and Training	8.8%
Retail Trade	8.3%
Professional, Scientific and Technical…	6.7%
Transport, Postal and Warehousing	6.2%
Public Administration and Safety	5.3%
Wholesale Trade	4.6%
Other Services	4.2%
Administrative and Support Services	4.1%
Accommodation and Food Services	3.1%
Financial and Insurance Services	2.7%
Agriculture, Forestry and Fishing	1.9%
Rental, Hiring and Real Estate Services	1.6%
Arts and Recreation Services	1.2%
Electricity, Gas, Water and Waste Services	1.2%
Information Media and Telecommunications	1.0%
Mining	0.2%

Source: ABS Census of Population and Housing, 2021. Note: SA2 level Census data have been aggregated to the Employment Region level.

Gender share by industry

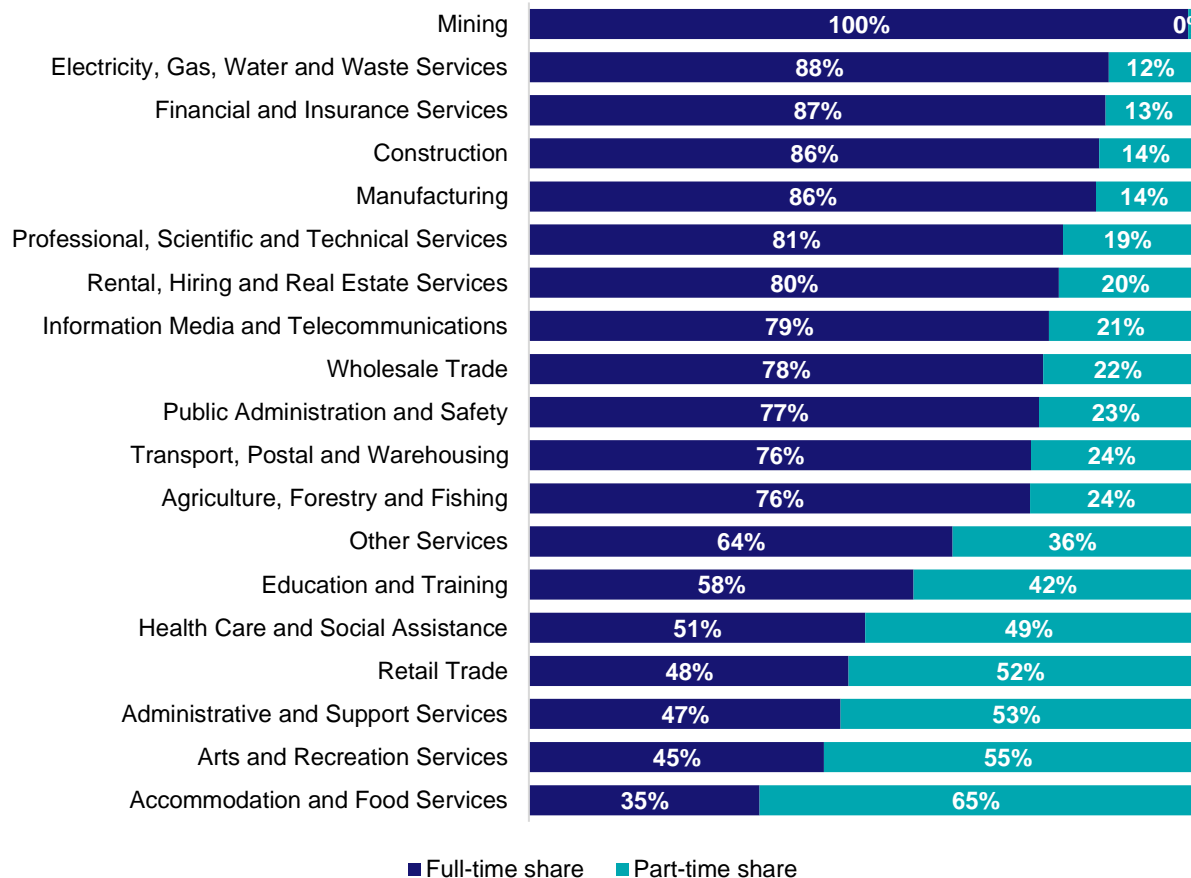| Industry	Female	Male
Health Care and Social Assistance	77%	23%
Education and Training	69%	31%
Financial and Insurance Services	57%	43%
Retail Trade	54%	46%
Accommodation and Food Services	54%	46%
Public Administration and Safety	47%	53%
Rental, Hiring and Real Estate Services	47%	53%
Arts and Recreation Services	44%	56%
Other Services	43%	57%
Agriculture, Forestry and Fishing	42%	58%
Professional, Scientific and Technical Services	41%	59%
Wholesale Trade	38%	62%
Administrative and Support Services	36%	64%
Electricity, Gas, Water and Waste Services	32%	68%
Manufacturing	30%	70%
Information Media and Telecommunications	28%	72%
Transport, Postal and Warehousing	20%	80%
Construction	12%	88%
Mining	0%	100%

■ Female ■ Male

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Full-time and part-time employment status by industry

Industry	Full-time share	Part-time share
Mining	100%	0%
Electricity, Gas, Water and Waste Services	88%	12%
Financial and Insurance Services	87%	13%
Construction	86%	14%
Manufacturing	86%	14%
Professional, Scientific and Technical Services	81%	19%
Rental, Hiring and Real Estate Services	80%	20%
Information Media and Telecommunications	79%	21%
Wholesale Trade	78%	22%
Public Administration and Safety	77%	23%
Transport, Postal and Warehousing	76%	24%
Agriculture, Forestry and Fishing	76%	24%
Other Services	64%	36%
Education and Training	58%	42%
Health Care and Social Assistance	51%	49%
Retail Trade	48%	52%
Administrative and Support Services	47%	53%
Arts and Recreation Services	45%	55%
Accommodation and Food Services	35%	65%

■ Full-time share ■ Part-time share

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Appendix

Employment by industry, South Eastern Melbourne and Peninsula, February 2025

Industry (in order of size)	Share of employment in the region Feb-25 (%)	Employed ('000)			Full-time share %	Part-time share %	Median age *
		Feb-25	**Feb-24**	**Feb-20**			
Health Care and Social Assistance	14.5	94.8	99.5	82.0	50.8	49.2	41
Construction	12.0	78.1	74.7	71.5	86.1	13.9	37
Manufacturing	11.1	72.6	71.5	69.7	85.6	14.4	44
Retail Trade	10.1	65.7	59.2	68.9	48.3	51.7	34
Education and Training	8.1	53.1	44.2	40.7	58.1	41.9	41
Professional, Scientific and Technical Services	8.0	52.0	50.2	43.4	80.6	19.4	40
Accommodation and Food Services	5.7	37.2	38.8	30.8	34.8	65.2	25
Transport, Postal and Warehousing	5.5	35.5	33.7	26.4	75.8	24.2	42
Financial and Insurance Services	4.2	27.3	25.0	18.4	87.1	12.9	39
Other Services	3.8	24.7	24.7	24.9	64.0	36.0	39
Public Administration and Safety	3.8	24.6	27.5	23.0	77.0	23.0	42
Administrative and Support Services	3.6	23.5	18.0	25.3	47.1	52.9	41
Wholesale Trade	3.3	21.2	24.7	23.8	77.6	22.4	43
Arts and Recreation Services	1.6	10.3	11.1	6.8	44.5	55.5	33
Electricity, Gas, Water and Waste Services	1.3	8.5	7.0	9.1	87.5	12.5	42
Rental, Hiring and Real Estate Services	1.2	8.0	9.0	8.8	80.0	20.0	40
Agriculture, Forestry and Fishing	1.2	7.8	5.2	10.3	75.6	24.4	46
Information Media and Telecommunications	0.9	6.0	8.9	10.7	78.5	21.5	39
Mining	0.2	1.1	1.4	0.9	99.5	0.5	45
All industries	**100.0**	**652.1**	**634.2**	**595.5**	**67.2**	**32.8**	**39**

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025. *Median age is from the ABS Census of Population and Housing, 2021. Median age has been derived using aggregated SA2s for the Employment Region.

Note: Small cells should be viewed with caution due to small sample sizes and regional volatility.

Employment Region Industry profile

Western Melbourne Employment Region

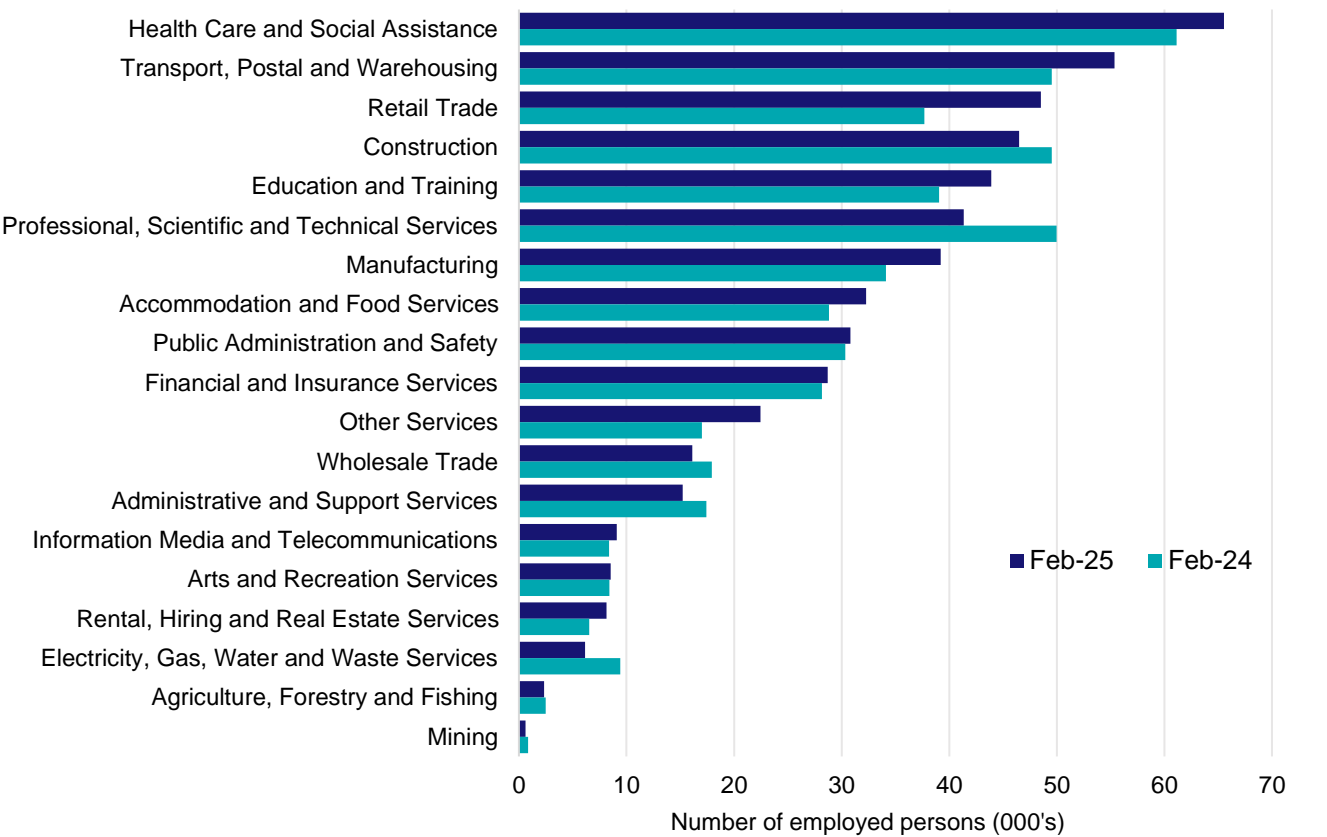Release date: 27 March 2025

Overview

In February 2025, there were around 520,800 people employed in the Western Melbourne Employment Region. The 5 largest employing industries in the region were Health Care and Social Assistance, Transport, Postal and Warehousing, Retail Trade, Construction, and Education and Training. Together these 5 industries accounted for 50% of employment in the region.

Over the year to February 2025, employment in:
- Health Care and Social Assistance rose by 7.2% to stand at 65,500
- Transport, Postal and Warehousing rose by 11.8% to stand at 55,400
- Retail Trade rose by 28.8% to stand at 48,500.

In Health Care and Social Assistance in the Western Melbourne Employment Region, 56% of workers were employed full-time; 76% were female; and the median age of the workforce was 39.

Employment by industry, February 2025 and February 2024

Number of employed persons (000's)

Five largest employing industries: key statistics

Health Care and Social Assistance

Number employed (Feb-25):	65,500
1 year employment change:	7.2%
5 year employment change:	38.8%
10 year employment change:	70.1%
Youth share of employment:	8.0%
Mature age share of employment:	13.7%

Transport, Postal and Warehousing
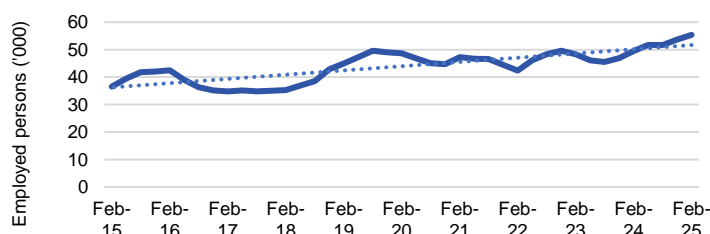
Number employed (Feb-25):	55,400
1 year employment change:	11.8%
5 year employment change:	13.6%
10 year employment change:	51.3%
Youth share of employment:	5.8%
Mature age share of employment:	11.7%

Retail Trade

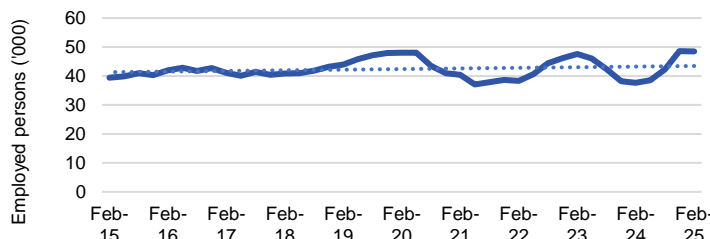|	
Number employed (Feb-25):	48,500
1 year employment change:	28.8%
5 year employment change:	1.1%
10 year employment change:	23.1%
Youth share of employment:	22.5%
Mature age share of employment:	8.0%

Construction
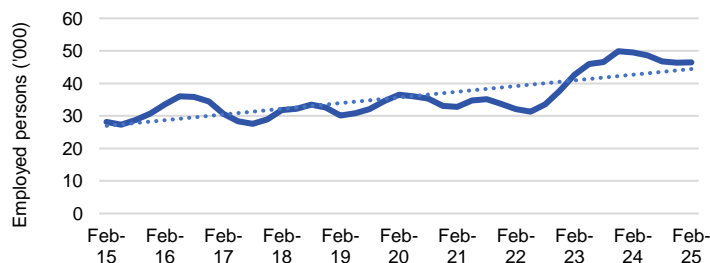
Number employed (Feb-25):	46,500
1 year employment change:	-6.1%
5 year employment change:	27.3%
10 year employment change:	64.9%
Youth share of employment:	10.8%
Mature age share of employment:	8.3%

Education and Training
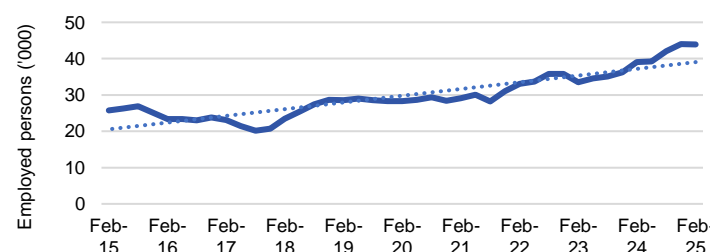
Number employed (Feb-25):	43,900
1 year employment change:	12.4%
5 year employment change:	55.1%
10 year employment change:	70.6%
Youth share of employment:	5.3%
Mature age share of employment:	9.0%

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025, except youth and mature age data which are from the ABS Census of Population and Housing, 2021.

Notes: In each chart, the solid line is the level of employment and the dotted line is a simple linear trend line for the 10 year period. Given the volatility of the underlying data, employment estimates should be treated with a high degree of caution. Particular focus should be placed on the employment series over time to ascertain more reliable long-term growth trends.

Employment characteristics by Industry

Which industries are youth (aged 15-24) employed in?

Industry	Percentage
Retail Trade	22.5%
Accommodation and Food Services	21.3%
Construction	10.8%
Health Care and Social Assistance	8.0%
Transport, Postal and Warehousing	5.8%
Education and Training	5.3%
Manufacturing	4.1%
Other Services	3.4%
Professional, Scientific and Technical Services	3.3%
Administrative and Support Services	3.1%
Arts and Recreation Services	2.9%
Public Administration and Safety	2.5%
Financial and Insurance Services	2.3%
Wholesale Trade	1.6%
Information Media and Telecommunications	1.2%
Rental, Hiring and Real Estate Services	1.1%
Electricity, Gas, Water and Waste Services	0.4%
Agriculture, Forestry and Fishing	0.3%
Mining	0.0%

Source: ABS Census of Population and Housing, 2021.

Which industries are mature age persons (aged 55+) employed in?

Industry	Percentage
Health Care and Social Assistance	13.7%
Transport, Postal and Warehousing	11.7%
Manufacturing	11.2%
Education and Training	9.0%
Construction	8.3%
Retail Trade	8.0%
Public Administration and Safety	7.9%
Professional, Scientific and Technical…	5.3%
Administrative and Support Services	4.3%
Other Services	4.0%
Wholesale Trade	4.0%
Accommodation and Food Services	3.5%
Financial and Insurance Services	2.8%
Rental, Hiring and Real Estate Services	1.4%
Arts and Recreation Services	1.4%
Electricity, Gas, Water and Waste Services	1.2%
Information Media and Telecommunications	1.1%
Agriculture, Forestry and Fishing	1.1%
Mining	0.2%

Source: ABS Census of Population and Housing, 2021. Note: SA2 level Census data have been aggregated to the Employment Region level.

Gender share by industry

Industry	Female	Male
Education and Training	76%	24%
Health Care and Social Assistance	76%	24%
Retail Trade	57%	43%
Arts and Recreation Services	52%	48%
Administrative and Support Services	51%	49%
Accommodation and Food Services	51%	49%
Rental, Hiring and Real Estate Services	48%	52%
Agriculture, Forestry and Fishing	45%	55%
Public Administration and Safety	44%	56%
Financial and Insurance Services	41%	59%
Other Services	39%	61%
Professional, Scientific and Technical Services	39%	61%
Information Media and Telecommunications	38%	62%
Wholesale Trade	35%	65%
Manufacturing	34%	66%
Electricity, Gas, Water and Waste Services	29%	71%
Transport, Postal and Warehousing	25%	75%
Mining	20%	80%
Construction	14%	86%

■ Female ■ Male

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Full-time and part-time employment status by industry

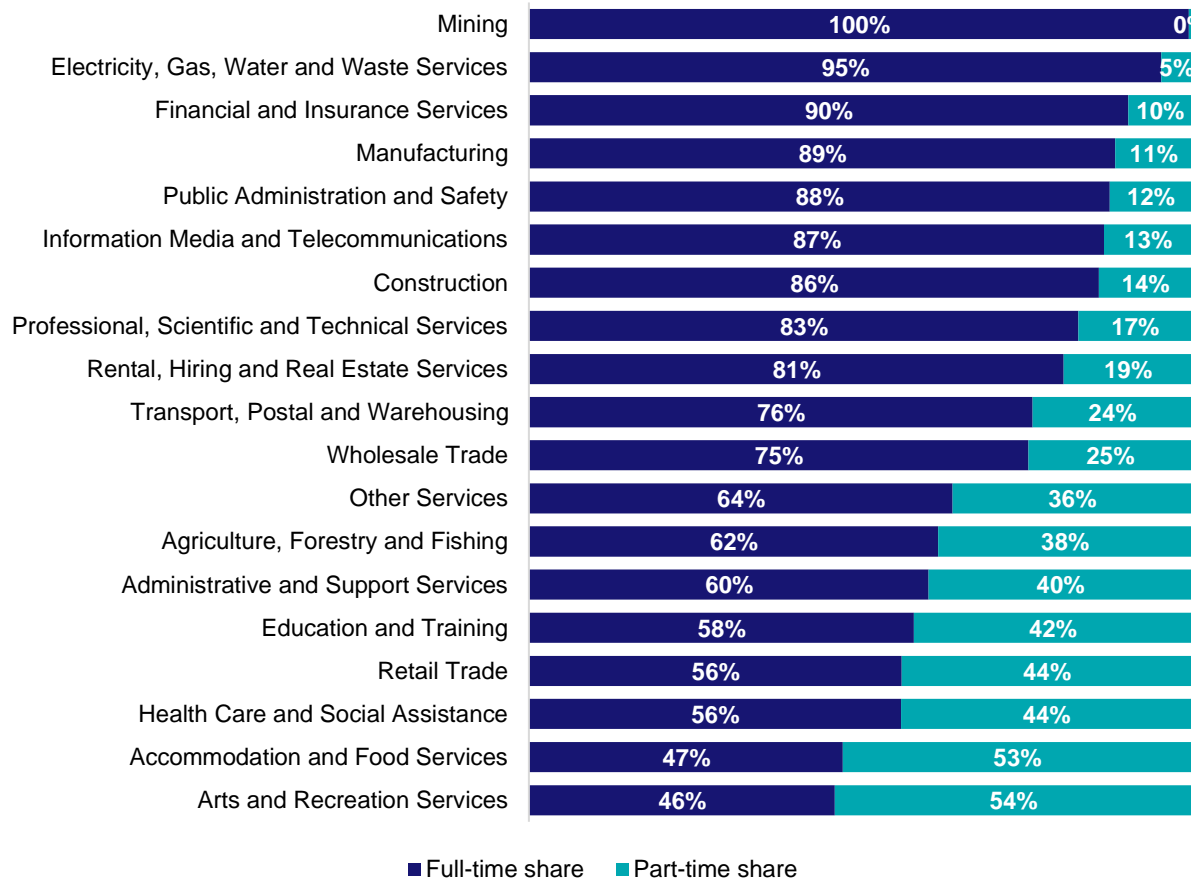| Industry	Full-time share	Part-time share
Mining	100%	0%
Electricity, Gas, Water and Waste Services	95%	5%
Financial and Insurance Services	90%	10%
Manufacturing	89%	11%
Public Administration and Safety	88%	12%
Information Media and Telecommunications	87%	13%
Construction	86%	14%
Professional, Scientific and Technical Services	83%	17%
Rental, Hiring and Real Estate Services	81%	19%
Transport, Postal and Warehousing	76%	24%
Wholesale Trade	75%	25%
Other Services	64%	36%
Agriculture, Forestry and Fishing	62%	38%
Administrative and Support Services	60%	40%
Education and Training	58%	42%
Retail Trade	56%	44%
Health Care and Social Assistance	56%	44%
Accommodation and Food Services	47%	53%
Arts and Recreation Services	46%	54%

■ Full-time share ■ Part-time share

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Appendix

Employment by industry, Western Melbourne, February 2025

Industry (in order of size)	Share of employment in the region Feb-25 (%)	Employed ('000)			Full-time share %	Part-time share %	Median age *
		Feb-25	Feb-24	Feb-20			
Health Care and Social Assistance	12.6	65.5	61.1	47.2	56.2	43.8	39
Transport, Postal and Warehousing	10.6	55.4	49.5	48.7	76.1	23.9	40
Retail Trade	9.3	48.5	37.7	48.0	56.3	43.7	33
Construction	8.9	46.5	49.5	36.5	86.1	13.9	36
Education and Training	8.4	43.9	39.1	28.3	58.1	41.9	40
Professional, Scientific and Technical Services	7.9	41.3	50.0	33.3	82.9	17.1	38
Manufacturing	7.5	39.2	34.1	33.1	88.5	11.5	44
Accommodation and Food Services	6.2	32.3	28.8	29.5	47.4	52.6	26
Public Administration and Safety	5.9	30.8	30.3	28.4	87.7	12.3	41
Financial and Insurance Services	5.5	28.7	28.2	20.1	90.5	9.5	38
Other Services	4.3	22.5	17.0	12.2	64.0	36.0	38
Wholesale Trade	3.1	16.1	17.9	11.1	75.4	24.6	42
Administrative and Support Services	2.9	15.2	17.4	17.7	60.4	39.6	38
Information Media and Telecommunications	1.7	9.1	8.4	11.2	86.8	13.2	38
Arts and Recreation Services	1.6	8.5	8.4	8.0	46.2	53.8	35
Rental, Hiring and Real Estate Services	1.6	8.2	6.5	5.3	80.7	19.3	38
Electricity, Gas, Water and Waste Services	1.2	6.1	9.4	6.0	95.5	4.5	39
Agriculture, Forestry and Fishing	0.5	2.3	2.5	2.1	61.8	38.2	43
Mining	0.1	0.6	0.9	1.1	99.6	0.4	43
All industries	**100.0**	**520.8**	**496.8**	**427.6**	**71.3**	**28.7**	**38**

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025. *Median age is from the ABS Census of Population and Housing, 2021. Median age has been derived using aggregated SA2s for the Employment Region.

Note: Small cells should be viewed with caution due to small sample sizes and regional volatility.

Employment Region Industry profile

Wimmera/Mallee Employment Region

Release date: 27 March 2025

Overview

In February 2025, there were around 77,800 people employed in the Wimmera/Mallee Employment Region. The 5 largest employing industries in the region were Agriculture, Forestry and Fishing, Health Care and Social Assistance, Education and Training, Retail Trade, and Construction. Together these 5 industries accounted for 63% of employment in the region.

Over the year to February 2025, employment in:
- Agriculture, Forestry and Fishing fell by 12.4% to stand at 11,900
- Health Care and Social Assistance fell by 25.8% to stand at 10,200
- Education and Training rose by 51.7% to stand at 9,400.

In Agriculture, Forestry and Fishing in the Wimmera/Mallee Employment Region, 82% of workers were employed full-time; 76% were male; and the median age of the workforce was 49.

Employment by industry, February 2025 and February 2024
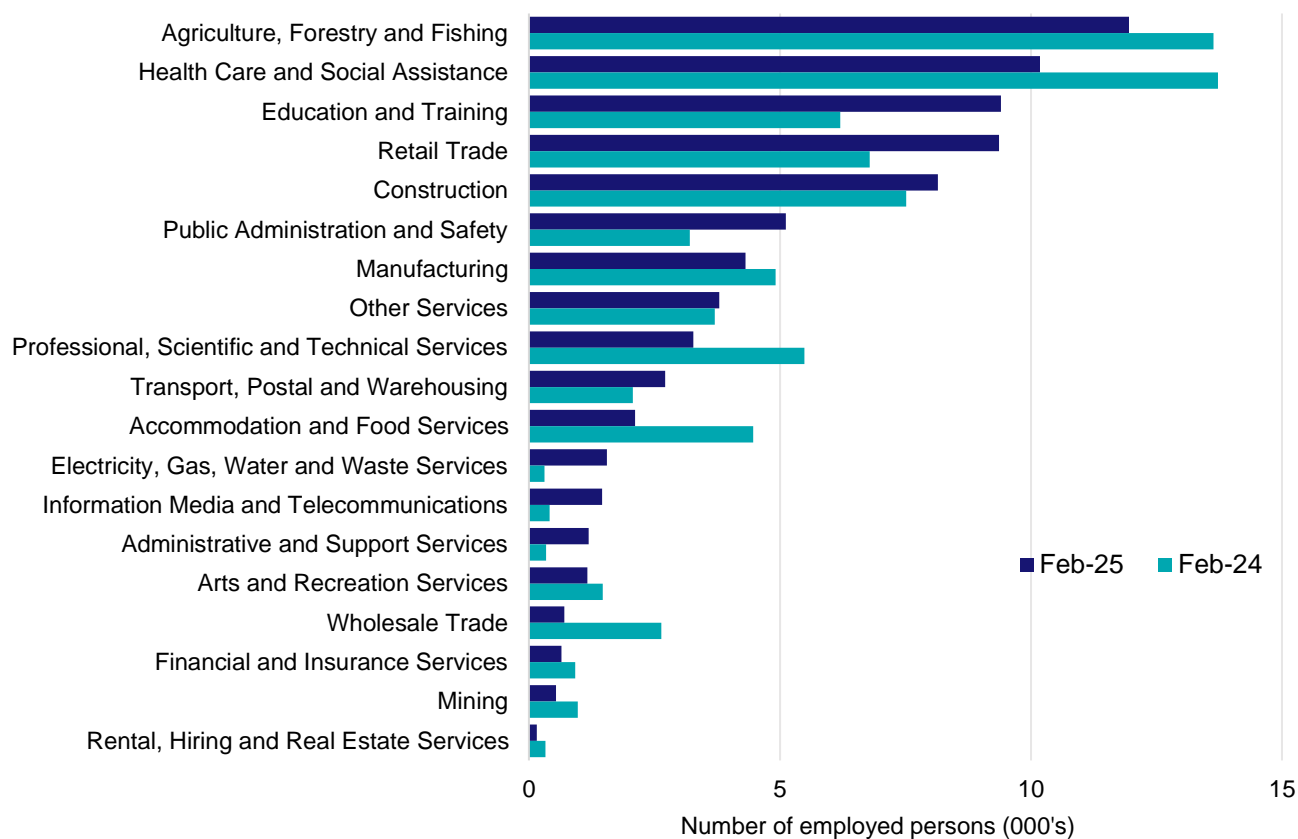
Source: ABS Labour Force Survey*, Detailed, four quarter averages, February 2025. Note that total employment for the region (four quarter averaged data) will not match data published in the Employment Region Labour Market dashboards (modelled estimates).

*ABS Labour Force Survey data are based on the Victoria - North West SA4.

Notes: Data are the latest available. A high degree of caution should be exercised when interpreting data at the regional level, particulalrly in regards to percentage changes, given the volatility of the underlying data. For any enquiries related to the data in this report, please contact RegionalWorkforceAssessment@jobsandskills.gov.au

Five largest employing industries: key statistics

Agriculture, Forestry and Fishing
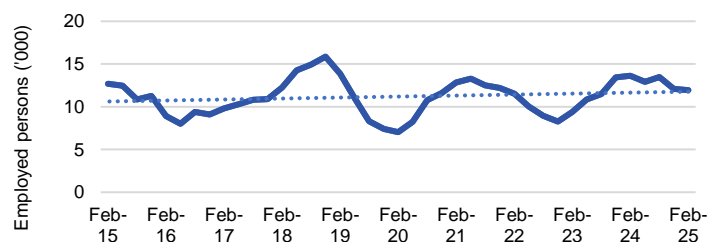
Number employed (Feb-25):	11,900
1 year employment change:	-12.4%
5 year employment change:	70.1%
10 year employment change:	-5.9%
Youth share of employment:	10.4%
Mature age share of employment:	23.8%

Health Care and Social Assistance
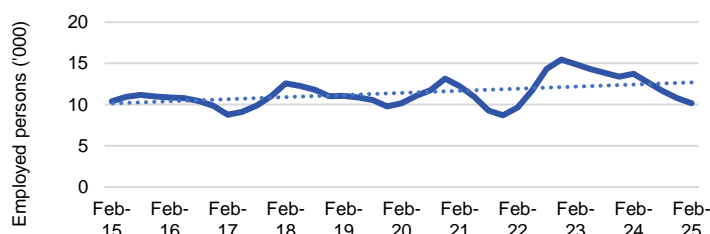
Number employed (Feb-25):	10,200
1 year employment change:	-25.8%
5 year employment change:	0.1%
10 year employment change:	-2.2%
Youth share of employment:	10.6%
Mature age share of employment:	16.5%

Education and Training

Number employed (Feb-25):	9,400
1 year employment change:	51.7%
5 year employment change:	54.1%
10 year employment change:	153.4%
Youth share of employment:	4.3%
Mature age share of employment:	7.6%

Retail Trade
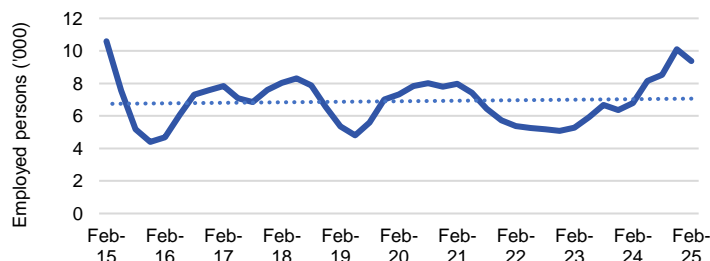
Number employed (Feb-25):	9,400
1 year employment change:	38.0%
5 year employment change:	27.9%
10 year employment change:	-11.6%
Youth share of employment:	21.2%
Mature age share of employment:	7.5%

Construction

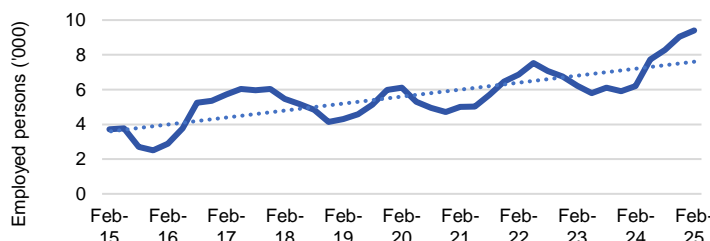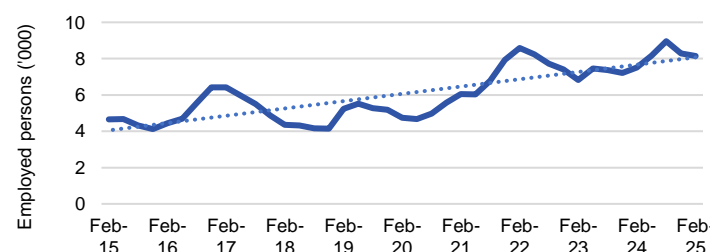|	
Number employed (Feb-25):	8,100
1 year employment change:	8.4%
5 year employment change:	72.1%
10 year employment change:	75.2%
Youth share of employment:	10.6%
Mature age share of employment:	6.0%

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025, except youth and mature age data which are from the ABS Census of Population and Housing, 2021.

Notes: In each chart, the solid line is the level of employment and the dotted line is a simple linear trend line for the 10 year period. Given the volatility of the underlying data, employment estimates should be treated with a high degree of caution. Particular focus should be placed on the employment series over time to ascertain more reliable long-term growth trends.

Employment characteristics by Industry

Which industries are youth (aged 15-24) employed in?

Industry	Percentage
Retail Trade	21.2%
Accommodation and Food Services	15.9%
Construction	10.6%
Health Care and Social Assistance	10.6%
Agriculture, Forestry and Fishing	10.4%
Manufacturing	6.6%
Education and Training	4.3%
Other Services	4.3%
Professional, Scientific and Technical Services	2.6%
Wholesale Trade	2.5%
Administrative and Support Services	2.2%
Public Administration and Safety	2.1%
Transport, Postal and Warehousing	2.0%
Arts and Recreation Services	1.8%
Information Media and Telecommunications	0.7%
Mining	0.7%
Rental, Hiring and Real Estate Services	0.6%
Financial and Insurance Services	0.6%
Electricity, Gas, Water and Waste Services	0.2%

Source: ABS Census of Population and Housing, 2021.

Which industries are mature age persons (aged 55+) employed in?

Industry	Percentage
Agriculture, Forestry and Fishing	23.8%
Health Care and Social Assistance	16.5%
Education and Training	7.6%
Retail Trade	7.5%
Public Administration and Safety	6.3%
Transport, Postal and Warehousing	6.1%
Construction	6.0%
Manufacturing	5.6%
Accommodation and Food Services	3.8%
Other Services	3.2%
Administrative and Support Services	3.1%
Wholesale Trade	3.0%
Professional, Scientific and Technical…	2.6%
Electricity, Gas, Water and Waste Services	1.4%
Arts and Recreation Services	0.9%
Financial and Insurance Services	0.9%
Rental, Hiring and Real Estate Services	0.8%
Mining	0.6%
Information Media and Telecommunications	0.4%

Source: ABS Census of Population and Housing, 2021. Note: SA2 level Census data have been aggregated to the Employment Region level.

Gender share by industry

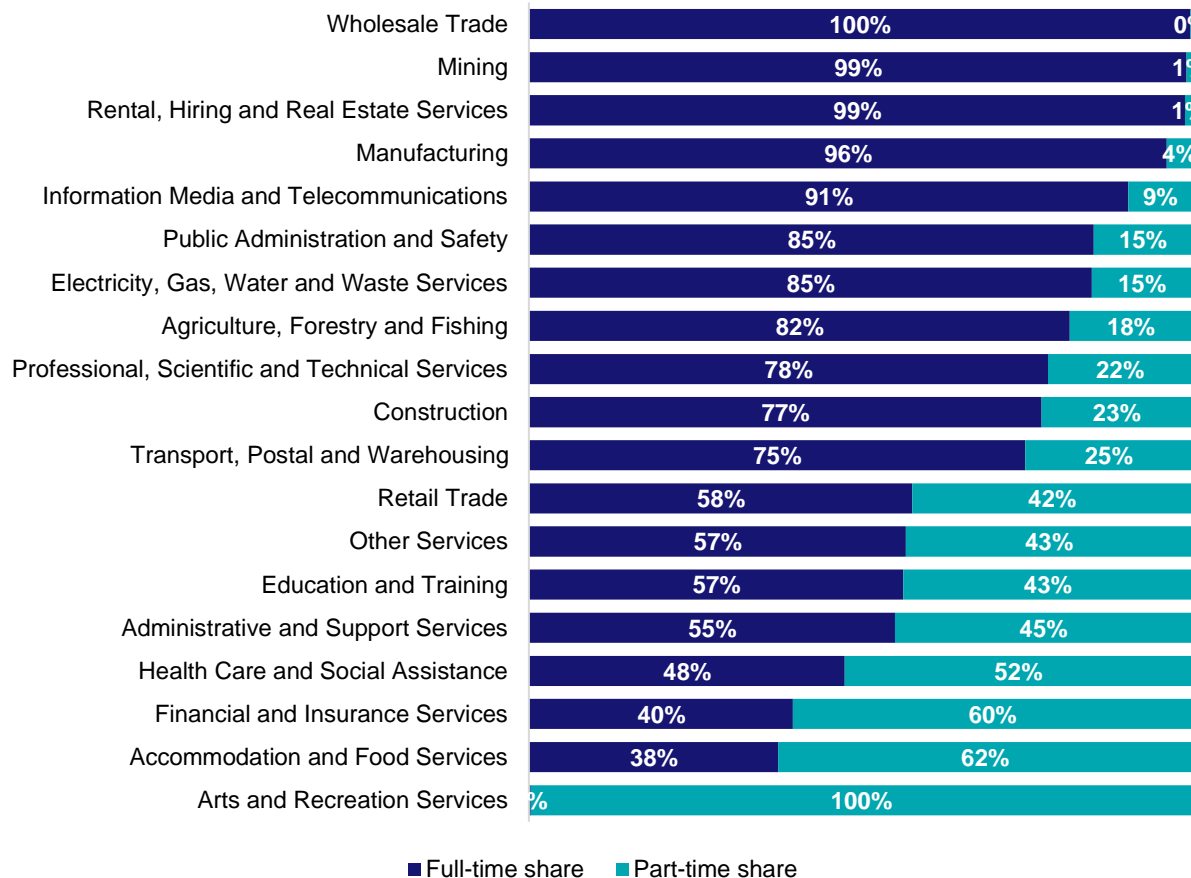| Industry	Female	Male
Financial and Insurance Services	100%	0%
Arts and Recreation Services	100%	0%
Accommodation and Food Services	82%	18%
Health Care and Social Assistance	78%	22%
Professional, Scientific and Technical Services	76%	24%
Education and Training	65%	35%
Public Administration and Safety	62%	38%
Administrative and Support Services	58%	42%
Electricity, Gas, Water and Waste Services	56%	44%
Retail Trade	41%	59%
Other Services	39%	61%
Manufacturing	35%	65%
Information Media and Telecommunications	32%	68%
Transport, Postal and Warehousing	29%	71%
Agriculture, Forestry and Fishing	24%	76%
Construction	8%	92%
Rental, Hiring and Real Estate Services	%	99%
Mining	%	99%
Wholesale Trade	1%	99%

■ Female ■ Male

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Full-time and part-time employment status by industry

Industry	Full-time share	Part-time share
Wholesale Trade	100%	0%
Mining	99%	1%
Rental, Hiring and Real Estate Services	99%	1%
Manufacturing	96%	4%
Information Media and Telecommunications	91%	9%
Public Administration and Safety	85%	15%
Electricity, Gas, Water and Waste Services	85%	15%
Agriculture, Forestry and Fishing	82%	18%
Professional, Scientific and Technical Services	78%	22%
Construction	77%	23%
Transport, Postal and Warehousing	75%	25%
Retail Trade	58%	42%
Other Services	57%	43%
Education and Training	57%	43%
Administrative and Support Services	55%	45%
Health Care and Social Assistance	48%	52%
Financial and Insurance Services	40%	60%
Accommodation and Food Services	38%	62%
Arts and Recreation Services	%	100%

■ Full-time share ■ Part-time share

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025.

Appendix

Employment by industry, Wimmera/Mallee, February 2025

Industry (in order of size)	Share of employment in the region Feb-25 (%)	Employed ('000)			Full-time share %	Part-time share %	Median age *
		Feb-25	**Feb-24**	**Feb-20**			
Agriculture, Forestry and Fishing	15.4	11.9	13.6	7.0	81.7	18.3	49
Health Care and Social Assistance	13.1	10.2	13.7	10.2	47.7	52.3	45
Education and Training	12.1	9.4	6.2	6.1	56.5	43.5	45
Retail Trade	12.0	9.4	6.8	7.3	57.9	42.1	36
Construction	10.5	8.1	7.5	4.7	77.4	22.6	38
Public Administration and Safety	6.6	5.1	3.2	6.7	85.3	14.7	47
Manufacturing	5.5	4.3	4.9	6.8	96.3	3.7	41
Other Services	4.9	3.8	3.7	1.6	56.9	43.1	38
Professional, Scientific and Technical Services	4.2	3.3	5.5	1.9	78.4	21.6	41
Transport, Postal and Warehousing	3.5	2.7	2.1	2.6	74.9	25.1	51
Accommodation and Food Services	2.7	2.1	4.5	4.2	37.6	62.4	30
Electricity, Gas, Water and Waste Services	2.0	1.6	0.3	0.8	85.0	15.0	47
Information Media and Telecommunications	1.9	1.5	0.4	0.6	90.5	9.5	37
Administrative and Support Services	1.5	1.2	0.3	2.5	55.3	44.7	45
Arts and Recreation Services	1.5	1.2	1.5	0.8	0.3	99.7	39
Wholesale Trade	0.9	0.7	2.6	2.5	99.9	0.1	44
Financial and Insurance Services	0.8	0.7	0.9	0.7	39.9	60.1	41
Mining	0.7	0.5	1.0	0.6	99.3	0.7	39
Rental, Hiring and Real Estate Services	0.2	0.2	0.3	0.2	99.1	0.9	46
All industries	**100.0**	**77.8**	**79.1**	**67.9**	**67.7**	**32.3**	**43**

Source: ABS Labour Force Survey, Detailed, four quarter averages, February 2025. *Median age is from the ABS Census of Population and Housing, 2021. Median age has been derived using aggregated SA2s for the Employment Region.

Note: Small cells should be viewed with caution due to small sample sizes and regional volatility.