



Australian Government



Jobs and Skills Australia

2024 Occupation Shortage List

Key Findings and Insights Report

Appendix

14 October 2024



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Appendix A: Occupations assessed as No Shortage in 2023 and Shortage in 2024

There were 8 occupations assessed as No Shortage in 2023 and Shortage (either national or regional) in 2024.

2022 ANZSCO Code	Occupation title
141311	Hotel or Motel Manager
231112	Air Traffic Controller
231213	Ship's Master
251412	Orthoptist
272114	Rehabilitation Counsellor
312311	Electrical Engineering Draftsperson
411511	Aboriginal and Torres Strait Islander Health Worker
421112	Family Day Care Worker

Appendix B: Occupations assessed as Shortage in 2023 and No Shortage in 2024

There were 37 occupations assessed as Shortage (either national or regional) in 2023 and No Shortage in 2024.

2022 ANZSCO Code	Occupation title
121311	Apiarist
133612	Procurement Manager
141999	Accommodation and Hospitality Managers nec
142111	Retail Manager (General)
222113	Insurance Broker
225113	Marketing Specialist
225411	Sales Representative (Industrial Products)
225499	Technical Sales Representatives nec
232214	Other Spatial Scientist
232412	Illustrator
232413	Multimedia Designer
232511	Interior Designer
251999	Health Diagnostic and Promotion Professionals nec
261112	Systems Analyst
261212	Web Developer
263111	Computer Network and Systems Engineer
263112	Network Administrator
263213	ICT Systems Test Engineer
411311	Diversional Therapist
431511	Waiter
521212	Legal Secretary
599612	Insurance Loss Adjuster
711514	Plastics Production Machine Operator (General)
711516	Rubber Production Machine Operator
712213	Shot Firer
721112	Logging Plant Operator
721211	Earthmoving Plant Operator (General)
721916	Streetsweeper Operator
721999	Mobile Plant Operators nec
731211	Bus Driver
821412	Home Improvement Installer
821711	Construction Rigger

2022 ANZSCO Code	Occupation title
821911	Crane Chaser
842211	Cotton Farm Worker
842217	Sugar Cane Farm Worker
842314	Livestock Husbandry Worker
842315	Piggery Farm Worker

Appendix C: Occupations assessed as Shortage in 2023 and 2024

There were 295 occupations assessed as Shortage (either national or regional) in 2023 and 2024.

2022 ANZSCO Code	Occupation title
131112	Sales and Marketing Manager
133111	Construction Project Manager
133112	Project Builder
133211	Engineering Manager
221113	Taxation Accountant
221213	External Auditor
221214	Internal Auditor
222311	Financial Investment Adviser
223112	Recruitment Consultant
223113	Workplace Relations Adviser
224111	Actuary
224912	Liaison Officer
231111	Aeroplane Pilot
231113	Flying Instructor
231199	Air Transport Professionals nec
231212	Ship's Engineer
232111	Architect
232212	Surveyor
232611	Urban and Regional Planner
233111	Chemical Engineer
233112	Materials Engineer
233211	Civil Engineer
233212	Geotechnical Engineer
233213	Quantity Surveyor
233214	Structural Engineer
233215	Transport Engineer
233311	Electrical Engineer
233411	Electronics Engineer
233511	Industrial Engineer
233512	Mechanical Engineer
233513	Production or Plant Engineer
233611	Mining Engineer (excluding Petroleum)

2022 ANZSCO Code	Occupation title
233612	Petroleum Engineer
233911	Aeronautical Engineer
233912	Agricultural Engineer
233913	Biomedical Engineer
233914	Engineering Technologist
233915	Environmental Engineer
233916	Naval Architect / Marine Designer
233999	Engineering Professionals nec
234111	Agricultural Consultant
234114	Agricultural Research Scientist
234115	Agronomist
234116	Aquaculture or Fisheries Scientist
234212	Food Technologist
234313	Environmental Research Scientist
234411	Geologist
234412	Geophysicist
234413	Hydrogeologist
234711	Veterinarian
234912	Metallurgist
241111	Early Childhood (Pre-primary School) Teacher
241213	Primary School Teacher
241311	Middle School Teacher / Intermediate School Teacher
241411	Secondary School Teacher
241511	Special Needs Teacher
241512	Teacher of the Hearing Impaired
241513	Teacher of the Sight Impaired
241599	Special Education Teachers nec
242211	Vocational Education Teacher / Polytechnic Teacher
251211	Medical Diagnostic Radiographer
251212	Medical Radiation Therapist
251213	Nuclear Medicine Technologist
251214	Sonographer
251311	Environmental Health Officer
251411	Optometrist
251511	Hospital Pharmacist
251513	Retail Pharmacist

2022 ANZSCO Code	Occupation title
251912	Orthotist or Prosthetist
252312	Dentist
252411	Occupational Therapist
252511	Physiotherapist
252611	Podiatrist
252711	Audiologist
252712	Speech Pathologist / Speech Language Therapist
253111	General Practitioner
253112	Resident Medical Officer
253211	Anaesthetist
253311	Specialist Physician (General Medicine)
253312	Cardiologist
253313	Clinical Haematologist
253314	Medical Oncologist
253315	Endocrinologist
253316	Gastroenterologist
253317	Intensive Care Specialist
253318	Neurologist
253321	Paediatrician
253322	Renal Medicine Specialist
253323	Rheumatologist
253324	Thoracic Medicine Specialist
253399	Specialist Physicians nec
253411	Psychiatrist
253511	Surgeon (General)
253512	Cardiothoracic Surgeon
253513	Neurosurgeon
253514	Orthopaedic Surgeon
253515	Otorhinolaryngologist
253516	Paediatric Surgeon
253517	Plastic and Reconstructive Surgeon
253518	Urologist
253521	Vascular Surgeon
253911	Dermatologist
253912	Emergency Medicine Specialist
253913	Obstetrician and Gynaecologist

2022 ANZSCO Code	Occupation title
253914	Ophthalmologist
253915	Pathologist
253917	Diagnostic and Interventional Radiologist
253918	Radiation Oncologist
253999	Medical Practitioners nec
254111	Midwife
254211	Nurse Educator
254212	Nurse Researcher
254411	Nurse Practitioner
254412	Registered Nurse (Aged Care)
254413	Registered Nurse (Child and Family Health)
254414	Registered Nurse (Community Health)
254415	Registered Nurse (Critical Care and Emergency)
254416	Registered Nurse (Developmental Disability)
254417	Registered Nurse (Disability and Rehabilitation)
254418	Registered Nurse (Medical)
254421	Registered Nurse (Medical Practice)
254422	Registered Nurse (Mental Health)
254423	Registered Nurse (Perioperative)
254424	Registered Nurse (Surgical)
254425	Registered Nurse (Paediatrics)
254499	Registered Nurses nec
261211	Multimedia Specialist
261311	Analyst Programmer
261312	Developer Programmer
261313	Software Engineer
261314	Software Tester
261315	Cyber Security Engineer
261316	Devops Engineer
261317	Penetration Tester
262114	Cyber Governance Risk and Compliance Specialist
262115	Cyber Security Advice and Assessment Specialist
262116	Cyber Security Analyst
262117	Cyber Security Architect
262118	Cyber Security Operations Coordinator
263113	Network Analyst

2022 ANZSCO Code	Occupation title
263211	ICT Quality Assurance Engineer
271311	Solicitor
272311	Clinical Psychologist
272312	Educational Psychologist
272313	Organisational Psychologist
272399	Psychologists nec
272511	Social Worker
311112	Agricultural and Agritech Technician
311113	Animal Husbandry Technician
311114	Aquaculture or Fisheries Technician
311115	Irrigation Designer
311215	Pharmacy Technician
311312	Meat Inspector
311412	Earth Science Technician
312111	Architectural Draftsperson
312113	Building Inspector
312114	Construction Estimator
312211	Civil Engineering Draftsperson
312212	Civil Engineering Technician
312511	Mechanical Engineering Draftsperson
312512	Mechanical Engineering Technician
312912	Metallurgical or Materials Technician
312913	Mine Deputy
321111	Automotive Electrician
321211	Motor Mechanic (General)
321212	Diesel Motor Mechanic
321213	Motorcycle Mechanic
321214	Small Engine Mechanic
322112	Electroplater
322113	Farrier
322114	Metal Casting Trades Worker
322211	Sheetmetal Worker
322311	Metal Fabricator
322312	Pressure Welder
322313	Welder (First Class) (Aus) / Welder (NZ)
323111	Aircraft Maintenance Engineer (Avionics)

2022 ANZSCO Code	Occupation title
323112	Aircraft Maintenance Engineer (Mechanical)
323113	Aircraft Maintenance Engineer (Structures)
323211	Fitter (General)
323212	Fitter and Turner
323213	Fitter-Welder
323214	Metal Machinist (First Class)
323313	Locksmith
323411	Engineering Patternmaker
323412	Toolmaker
324111	Panelbeater
324211	Vehicle Body Builder
324212	Vehicle Trimmer
324311	Vehicle Painter
331111	Bricklayer
331112	Stonemason
331211	Carpenter and Joiner
331212	Carpenter
331213	Joiner
332111	Floor Finisher
332211	Painter
333111	Glazier
333211	Plasterer (Wall and Ceiling)
333212	Renderer (Solid Plaster)
333311	Roof Tiler
333411	Wall and Floor Tiler
334112	Airconditioning and Mechanical Services Plumber
334113	Drainer
334114	Gasfitter
334115	Roof Plumber
334116	Plumber (General)
334117	Fire Protection Plumber
341111	Electrician (General)
341112	Electrician (Special Class)
342111	Airconditioning and Refrigeration Mechanic
342211	Electrical Linesworker / Electrical Line Mechanic
342212	Technical Cable Jinter

2022 ANZSCO Code	Occupation title
342313	Electronic Equipment Trades Worker
342315	Electronic Instrument Trades Worker (Special Class)
342411	Cabler (Data and Telecommunications)
342412	Telecommunications Cable Joiner
342413	Telecommunications Linesworker / Telecommunications Line Mechanic
342414	Telecommunications Technician
351111	Baker
351112	Pastrycook
351211	Butcher or Smallgoods Maker
351311	Chef
351411	Cook
361112	Horse Trainer
361311	Veterinary Nurse
362411	Nurseryperson
362511	Arborist
362512	Tree Worker
362711	Landscape Gardener
362712	Irrigation Technician
363214	Senior Piggery Stockperson
391111	Hairdresser
392111	Print Finisher
392112	Screen Printer
392211	Graphic Pre-press Trades Worker
393311	Upholsterer
394112	Cabinet Maker
394113	Furniture Maker
394211	Furniture Finisher
394212	Picture Framer
394213	Wood Machinist
399111	Boat Builder and Repairer
399112	Shipwright
399513	Light Technician
399516	Sound Technician
399914	Optical Mechanic
399916	Plastics Technician
399918	Fire Protection Equipment Technician

2022 ANZSCO Code	Occupation title
399999	Technicians and Trades Workers nec
411111	Ambulance Officer
411211	Dental Hygienist
411212	Dental Prosthetist
411213	Dental Technician
411214	Dental Therapist
411411	Enrolled Nurse
411715	Residential Care Officer
421111	Child Care Worker
421114	Out of School Hours Care Worker
423111	Aged or Disabled Carer
423312	Nursing Support Worker
423313	Personal Care Assistant
442217	Security Officer
451111	Beauty Therapist
451412	Tour Guide
451612	Travel Consultant
451711	Flight Attendant
452312	Gymnastics Coach or Instructor
452315	Swimming Coach or Instructor
511111	Contract Administrator
599111	Conveyancer
711211	Industrial Spraypainter
711515	Reinforced Plastic and Composite Production Worker
712111	Crane, Hoist or Lift Operator
712211	Driller
712212	Miner
712918	Train Controller
721111	Agricultural and Horticultural Mobile Plant Operator
721213	Bulldozer Operator
721214	Excavator Operator
721215	Grader Operator
721216	Loader Operator
721911	Aircraft Baggage Handler and Airline Ground Crew
721912	Linemaker
721914	Railway Track Plant Operator

2022 ANZSCO Code	Occupation title
721915	Road Roller Operator
731311	Train Driver
731312	Tram Driver
733111	Truck Driver (General)
821611	Railway Track Worker
821712	Scaffolder
821713	Steel Fixer
821714	Structural Steel Erector
831211	Meat Boner and Slicer
831212	Slaughterer
899411	Motor Vehicle Parts and Accessories Fitter (General)

Appendix D: Occupations in persistent Shortage between 2021 and 2024

There were 136 occupations assessed as Shortage (either national or regional) between 2021–24.

2022 ANZSCO Code	Occupation title
133111	Construction Project Manager
133112	Project Builder
133211	Engineering Manager
221213	External Auditor
221214	Internal Auditor
232212	Surveyor
233211	Civil Engineer
233212	Geotechnical Engineer
233213	Quantity Surveyor
233214	Structural Engineer
233215	Transport Engineer
233311	Electrical Engineer
233512	Mechanical Engineer
233611	Mining Engineer (excluding Petroleum)
233612	Petroleum Engineer
234111	Agricultural Consultant
234114	Agricultural Research Scientist
234115	Agronomist
234411	Geologist
234412	Geophysicist
234413	Hydrogeologist
234711	Veterinarian
234912	Metallurgist
241111	Early Childhood (Pre-primary School) Teacher
251214	Sonographer
251411	Optometrist
251511	Hospital Pharmacist
251513	Retail Pharmacist
252411	Occupational Therapist
252511	Physiotherapist
252611	Podiatrist
252712	Speech Pathologist / Speech Language Therapist

2022 ANZSCO Code	Occupation title
253111	General Practitioner
253112	Resident Medical Officer
253211	Anaesthetist
253312	Cardiologist
253314	Medical Oncologist
253411	Psychiatrist
253511	Surgeon (General)
253911	Dermatologist
253913	Obstetrician and Gynaecologist
253914	Ophthalmologist
253915	Pathologist
253917	Diagnostic and Interventional Radiologist
254111	Midwife
261211	Multimedia Specialist
261312	Developer Programmer
261313	Software Engineer
261315	Cyber Security Engineer
261316	Devops Engineer
262114	Cyber Governance Risk and Compliance Specialist
262115	Cyber Security Advice and Assessment Specialist
262116	Cyber Security Analyst
262117	Cyber Security Architect
262118	Cyber Security Operations Coordinator
272311	Clinical Psychologist
272312	Educational Psychologist
272313	Organisational Psychologist
311112	Agricultural and Agritech Technician
311312	Meat Inspector
312211	Civil Engineering Draftsperson
312212	Civil Engineering Technician
321111	Automotive Electrician
321211	Motor Mechanic (General)
321212	Diesel Motor Mechanic
321213	Motorcycle Mechanic
321214	Small Engine Mechanic
322113	Farrier

2022 ANZSCO Code	Occupation title
322114	Metal Casting Trades Worker
322211	Sheetmetal Worker
322311	Metal Fabricator
322312	Pressure Welder
322313	Welder (First Class) (Aus) / Welder (NZ)
323111	Aircraft Maintenance Engineer (Avionics)
323112	Aircraft Maintenance Engineer (Mechanical)
323113	Aircraft Maintenance Engineer (Structures)
323211	Fitter (General)
323212	Fitter and Turner
323213	Fitter-Welder
323214	Metal Machinist (First Class)
323313	Locksmith
324111	Panelbeater
324311	Vehicle Painter
331111	Bricklayer
331112	Stonemason
331211	Carpenter and Joiner
331212	Carpenter
331213	Joiner
332111	Floor Finisher
332211	Painter
333111	Glazier
333211	Plasterer (Wall and Ceiling)
333212	Renderer (Solid Plaster)
333311	Roof Tiler
333411	Wall and Floor Tiler
334112	Airconditioning and Mechanical Services Plumber
334113	Drainer
334114	Gasfitter
334115	Roof Plumber
334116	Plumber (General)
334117	Fire Protection Plumber
341111	Electrician (General)
341112	Electrician (Special Class)
342111	Airconditioning and Refrigeration Mechanic

2022 ANZSCO Code	Occupation title
342211	Electrical Linesworker / Electrical Line Mechanic
342212	Technical Cable Jinter
342411	Cabler (Data and Telecommunications)
342412	Telecommunications Cable Jinter
342413	Telecommunications Linesworker / Telecommunications Line Mechanic
342414	Telecommunications Technician
351111	Baker
351112	Pastrycook
351211	Butcher or Smallgoods Maker
351311	Chef
351411	Cook
362411	Nurseryperson
362511	Arborist
362512	Tree Worker
362711	Landscape Gardener
391111	Hairdresser
393311	Upholsterer
394112	Cabinet Maker
394113	Furniture Maker
394211	Furniture Finisher
394213	Wood Machinist
411411	Enrolled Nurse
421111	Child Care Worker
423111	Aged or Disabled Carer
423313	Personal Care Assistant
721111	Agricultural and Horticultural Mobile Plant Operator
721213	Bulldozer Operator
721214	Excavator Operator
721215	Grader Operator
721216	Loader Operator
721912	Linemarket
721915	Road Roller Operator

Appendix E: Occupations assessed as Regional shortage at the national level

There were 10 occupations assessed as Regional shortage nationally in 2024.

2022 ANZSCO Code	Occupation title
223113	Workplace Relations Adviser
224912	Liaison Officer
231112	Air Traffic Controller
234313	Environmental Research Scientist
251311	Environmental Health Officer
251511	Hospital Pharmacist
312913	Mine Deputy
421114	Out of School Hours Care Worker
712212	Miner
721111	Agricultural and Horticultural Mobile Plant Operator

Appendix F: Occupations assessed as Shortage in a state/territory and No Shortage nationally

There were 337 occupations assessed as Shortage (or Regional shortage or Metropolitan shortage) in states/territories and No Shortage nationally. As the Australian Capital Territory (ACT) is small, concepts of Regional and Metropolitan shortages do not apply. The Workforce Analysis team did not receive feedback for Tasmania (TAS) or ACT about the state/territory ratings, as such, their results mostly reflect the national ratings. In some cases, their ratings will differ from the national ratings as there are additional rules which may apply. For further information, please refer to the 2024 OSL Methodology Paper.

2022 ANZSCO Code	Occupation title	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
111111	Chief Executive or Managing Director	NS	NS	NS	NS	NS	NS	S	NS
111211	Corporate General Manager	NS	NS	NS	NS	NS	NS	S	NS
121111	Aquaculture Farmer	NS	NS	NS	NS	NS	NS	S	NS
121311	Apiarist	NS	NS	R	R	R	R	NS	NS
121312	Beef Cattle Farmer	NS	NS	NS	NS	NS	NS	S	NS
121316	Horse Breeder	NS	NS	S	NS	NS	NS	NS	NS
121512	Grain, Oilseed, Pulse or Pasture Grower / Field Crop Grower	NS	NS	NS	NS	S	NS	NS	NS
121599	Broadacre Crop Growers nec	NS	NS	NS	NS	S	NS	NS	NS
121614	Production Nursery Grower	R	NS	NS	NS	NS	NS	NS	NS
121711	Broadacre Crop and Livestock Farmer	NS	NS	NS	NS	S	NS	NS	NS
121799	Mixed Production Farmers nec	NS	NS	NS	NS	S	NS	NS	NS
131114	Public Relations Manager	NS	NS	NS	NS	NS	NS	S	NS
132211	Finance Manager	NS	NS	NS	NS	NS	NS	S	NS
132411	Policy and Planning Manager	NS	NS	NS	NS	NS	NS	S	NS
132511	Research and Development Manager	NS	NS	NS	NS	NS	NS	S	NS
133411	Manufacturer	NS	S	NS	NS	NS	NS	NS	NS
133511	Production Manager (Forestry)	NS	NS	R	NS	NS	NS	NS	NS

2022 ANZSCO Code	Occupation title	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
133512	Production Manager (Manufacturing)	NS	NS	NS	NS	NS	NS	S	NS
133513	Production Manager (Mining)	NS	NS	R	NS	NS	NS	S	NS
133611	Supply and Distribution Manager	NS	NS	NS	NS	NS	NS	S	NS
134111	Child Care Centre Manager	NS	S	R	NS	NS	NS	S	NS
134212	Nursing Clinical Director	NS	NS	R	NS	NS	NS	NS	NS
134213	Primary Health Organisation Manager	NS	NS	S	NS	NS	NS	NS	NS
134214	Welfare Centre Manager	NS	NS	NS	NS	NS	NS	S	NS
134299	Health and Welfare Services Managers nec	NS	NS	NS	NS	NS	NS	S	NS
134311	School Principal	NS	S	NS	NS	NS	NS	NS	NS
134411	Faculty Head	S	NS	NS	NS	NS	NS	NS	NS
134499	Education Managers nec	NS	NS	NS	NS	NS	NS	S	NS
135112	ICT Project Manager	NS	NS	NS	NS	NS	NS	S	NS
135199	ICT Managers nec	NS	NS	NS	NS	NS	NS	S	NS
139911	Arts Administrator or Manager	NS	S	NS	NS	NS	NS	S	NS
139912	Environmental Manager	NS	S	NS	NS	NS	NS	S	NS
139913	Laboratory Manager	NS	S	NS	NS	NS	NS	NS	NS
139915	Sports Administrator	NS	S	NS	NS	NS	NS	NS	NS
139916	Quality Assurance Manager	NS	NS	NS	NS	NS	NS	S	NS
139999	Specialist Managers nec	NS	S	NS	NS	NS	NS	S	NS
141111	Cafe or Restaurant Manager	NS	NS	NS	NS	NS	NS	S	NS
141999	Accommodation and Hospitality Managers nec	S	NS	S	NS	NS	NS	S	NS
142111	Retail Manager (General)	NS	NS	R	R	R	R	S	NS

2022 ANZSCO Code	Occupation title	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
149112	Fitness Centre Manager	NS	NS	NS	NS	NS	NS	S	NS
149212	Customer Service Manager	NS	NS	NS	NS	NS	NS	S	NS
149311	Conference and Event Organiser	NS	NS	NS	NS	NS	NS	S	NS
149411	Fleet Manager	NS	NS	NS	NS	NS	NS	S	NS
149914	Financial Institution Branch Manager	NS	NS	NS	NS	NS	NS	S	NS
149999	Hospitality, Retail and Service Managers nec	NS	NS	NS	NS	NS	NS	S	NS
212111	Artistic Director	NS	R	NS	NS	NS	NS	NS	NS
212112	Media Producer (excluding Video)	NS	R	NS	NS	NS	NS	NS	NS
212113	Radio Presenter	NS	R	NS	NS	NS	NS	NS	NS
212114	Television Presenter	NS	R	NS	NS	NS	NS	NS	NS
212311	Art Director (Film, Television or Stage)	NS	NS	NS	NS	S	NS	NS	NS
212312	Director (Film, Television, Radio or Stage)	NS	NS	NS	NS	S	NS	NS	NS
212313	Director of Photography	NS	NS	NS	NS	S	NS	NS	NS
212314	Film and Video Editor	S	NS	NS	NS	S	NS	NS	NS
212316	Stage Manager	S	NS	NS	NS	NS	NS	NS	NS
212317	Technical Director	S	NS	NS	NS	S	NS	NS	NS
221111	Accountant (General)	NS	NS	NS	NS	S	NS	S	NS
221112	Management Accountant	NS	NS	NS	NS	S	NS	NS	NS
221211	Company Secretary	NS	R	NS	NS	NS	NS	S	NS
221212	Corporate Treasurer	NS	R	NS	NS	NS	NS	NS	NS
222112	Finance Broker	NS	NS	NS	NS	NS	NS	S	NS
222113	Insurance Broker	NS	NS	M	M	M	M	S	S

2022 ANZSCO Code	Occupation title	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
223111	Human Resource Adviser	NS	NS	NS	NS	S	NS	S	NS
223113	Workplace Relations Adviser	NS	R	R	R	R	R	S	S
223311	Training and Development Professional	NS	NS	NS	NS	S	NS	S	NS
224112	Mathematician	S	NS	NS	NS	NS	NS	NS	NS
224114	Data Analyst	NS	NS	NS	NS	S	NS	S	NS
224115	Data Scientist	NS	S	NS	NS	S	NS	NS	NS
224116	Statistician	NS	NS	NS	NS	NS	NS	S	NS
224311	Economist	S	NS	NS	NS	NS	NS	S	NS
224411	Intelligence Officer	NS	R	NS	NS	NS	NS	NS	NS
224412	Policy Analyst	NS	R	NS	NS	NS	NS	NS	NS
224512	Valuer	S	NS	NS	NS	NS	NS	NS	NS
224611	Librarian	NS	NS	NS	NS	NS	NS	S	NS
224712	Organisation and Methods Analyst	NS	R	NS	NS	NS	NS	NS	NS
224713	Management Consultant	NS	R	NS	NS	NS	NS	S	NS
224912	Liaison Officer	S	R	R	R	NS	NS	S	NS
224999	Information and Organisation Professionals nec	NS	NS	NS	NS	NS	NS	S	NS
225113	Marketing Specialist	NS	NS	NS	NS	NS	NS	S	NS
225114	Content Creator (Marketing)	S	NS	NS	NS	NS	NS	NS	NS
225212	ICT Business Development Manager	NS	NS	NS	NS	NS	NS	S	NS
225213	ICT Sales Representative	NS	NS	NS	NS	NS	NS	S	NS
225311	Public Relations Professional	NS	NS	NS	NS	NS	NS	S	NS
225411	Sales Representative (Industrial Products)	NS	NS	S	S	NS	S	S	S

2022 ANZSCO Code	Occupation title	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
225499	Technical Sales Representatives nec	NS	NS	S	S	NS	NS	NS	NS
231112	Air Traffic Controller	NS	R	R	R	R	R	NS	S
231114	Helicopter Pilot	NS	NS	NS	NS	NS	NS	S	NS
231214	Ship's Officer	S	NS	NS	NS	S	NS	NS	NS
231215	Marine Surveyor	NS	NS	NS	NS	S	NS	NS	NS
231299	Marine Transport Professionals nec	S	NS	NS	NS	S	NS	NS	NS
232112	Landscape Architect	NS	NS	NS	NS	NS	NS	S	NS
232213	Cartographer	NS	NS	NS	NS	S	NS	NS	NS
232214	Other Spatial Scientist	NS	NS	NS	NS	S	NS	NS	NS
232311	Fashion Designer	S	NS	NS	NS	NS	NS	NS	NS
232312	Industrial Designer	S	NS	NS	NS	NS	NS	NS	NS
232411	Graphic Designer	NS	NS	NS	NS	NS	NS	S	NS
232414	Web Designer	NS	NS	NS	NS	NS	NS	S	NS
232511	Interior Designer	S	NS	NS	NS	NS	NS	NS	NS
234113	Forester / Forest Scientist	S	NS	R	NS	NS	NS	NS	NS
234311	Conservation Officer	NS	NS	NS	NS	NS	NS	S	NS
234312	Environmental Consultant	NS	NS	NS	NS	NS	NS	S	NS
234313	Environmental Research Scientist	NS	R	S	R	R	R	S	S
234314	Park Ranger	S	NS	NS	NS	NS	NS	S	NS
234399	Environmental Scientists nec	S	NS	NS	NS	NS	NS	S	NS
234511	Life Scientist (General)	S	NS	NS	NS	NS	NS	NS	NS
234513	Biochemist	S	NS	NS	NS	NS	NS	NS	NS

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234599	Life Scientists nec	S	NS	NS	NS	NS	NS	NS	NS
234611	Medical Laboratory Scientist	NS	NS	NS	NS	NS	NS	S	NS
234911	Conservator	S	NS	R	NS	NS	NS	NS	NS
234914	Physicist	NS	NS	S	NS	NS	NS	NS	NS
234915	Exercise Physiologist	S	NS	R	NS	NS	NS	NS	NS
242111	University Lecturer	S	NS	NS	NS	NS	NS	S	NS
249211	Art Teacher (Private Tuition)	S	NS	NS	NS	NS	NS	NS	NS
249213	Drama Teacher (Private Tuition)	S	NS	NS	NS	NS	NS	NS	NS
249214	Music Teacher (Private Tuition)	S	NS	NS	NS	NS	NS	NS	NS
249299	Private Tutors and Teachers nec	S	NS	NS	NS	NS	NS	NS	NS
251111	Dietitian	NS	NS	NS	NS	NS	NS	S	NS
251112	Nutritionist	S	NS	NS	NS	NS	NS	NS	NS
251311	Environmental Health Officer	S	R	R	R	R	R	S	S
251312	Occupational Health and Safety Adviser	NS	NS	NS	NS	S	NS	S	NS
251511	Hospital Pharmacist	NS	R	R	R	R	R	S	S
251999	Health Diagnostic and Promotion Professionals nec	S	NS	NS	NS	S	NS	NS	NS
252111	Chiropractor	S	NS	NS	NS	NS	NS	S	NS
252112	Osteopath	S	NS	NS	NS	NS	NS	NS	NS
252211	Acupuncturist	S	NS	NS	NS	NS	NS	NS	NS
252213	Naturopath	S	NS	NS	NS	NS	NS	NS	NS
252311	Dental Specialist	NS	S	R	NS	S	NS	NS	NS
261111	ICT Business Analyst	NS	R	NS	NS	NS	NS	S	NS

2022 ANZSCO Code	Occupation title	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
261112	Systems Analyst	NS	R	NS	NS	NS	NS	NS	NS
261113	User Experience Designer (ICT)	NS	NS	NS	NS	NS	NS	S	NS
261399	Software and Applications Programmers nec	NS	NS	NS	NS	S	NS	NS	NS
262113	Systems Administrator	NS	NS	NS	NS	NS	NS	S	NS
263111	Computer Network and Systems Engineer	NS	NS	NS	S	S	NS	S	NS
263112	Network Administrator	NS	S	NS	NS	NS	NS	NS	NS
263212	ICT Support Engineer	NS	NS	NS	NS	NS	NS	S	NS
263213	ICT Systems Test Engineer	NS	S	NS	NS	NS	NS	S	NS
263311	Telecommunications Engineer	NS	NS	S	NS	NS	NS	NS	NS
263312	Telecommunications Network Engineer	NS	NS	S	NS	NS	NS	NS	NS
271299	Judicial and Other Legal Professionals nec	NS	R	NS	NS	NS	NS	S	NS
272111	Careers Counsellor	NS	S	NS	NS	S	NS	NS	NS
272112	Drug and Alcohol Counsellor	NS	S	NS	NS	S	NS	S	NS
272113	Family and Marriage Counsellor	NS	S	NS	NS	S	NS	NS	NS
272115	Student Counsellor	NS	S	NS	NS	S	NS	NS	NS
272199	Counsellors nec	NS	S	NS	NS	S	NS	S	NS
272314	Psychotherapist	NS	S	NS	NS	NS	NS	NS	NS
272411	Historian	S	NS	NS	NS	NS	NS	NS	NS
272412	Interpreter	NS	NS	NS	NS	NS	NS	S	NS
272413	Translator	S	NS	NS	NS	NS	NS	NS	NS
272414	Archaeologist	S	NS	NS	NS	NS	NS	NS	NS
272499	Social Professionals nec	S	NS	NS	NS	NS	NS	S	NS

2022 ANZSCO Code	Occupation title	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
272611	Community Arts Worker	S	NS	R	NS	NS	NS	NS	NS
272613	Welfare Worker	NS	NS	NS	NS	NS	NS	S	NS
311214	Operating Theatre Technician	NS	NS	S	S	S	S	NS	S
311413	Life Science Technician	NS	S	S	NS	NS	NS	NS	NS
312112	Building Associate	NS	S	NS	NS	S	NS	S	NS
312115	Plumbing Inspector	NS	S	NS	NS	NS	NS	NS	NS
312116	Surveying or Spatial Science Technician	NS	NS	NS	NS	S	NS	S	NS
312312	Electrical Engineering Technician	NS	NS	NS	NS	S	NS	S	NS
312411	Electronic Engineering Draftsperson	NS	NS	NS	NS	S	NS	NS	NS
312412	Electronic Engineering Technician	NS	S	NS	S	S	NS	NS	NS
312611	Safety Inspector	NS	NS	NS	NS	NS	NS	S	NS
312911	Maintenance Planner	NS	NS	NS	NS	NS	NS	S	NS
312913	Mine Deputy	S	S	R	R	R	R	NS	S
312914	Other Draftsperson	S	NS	S	NS	NS	NS	NS	NS
312999	Building and Engineering Technicians nec	S	NS	NS	NS	NS	NS	S	NS
313111	Hardware Technician	NS	NS	NS	NS	NS	NS	S	NS
313112	ICT Customer Support Officer	NS	NS	NS	NS	NS	NS	S	NS
313199	ICT Support Technicians nec	NS	NS	NS	NS	NS	NS	S	NS
313211	Radiocommunications Technician	NS	NS	NS	NS	NS	NS	S	NS
313212	Telecommunications Field Engineer	NS	NS	S	NS	NS	NS	NS	NS
313213	Telecommunications Network Planner	NS	NS	S	NS	NS	NS	NS	NS
313214	Telecommunications Technical Officer or Technologist	NS	NS	NS	NS	NS	NS	S	NS

2022 ANZSCO Code	Occupation title	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
323215	Textile, Clothing and Footwear Mechanic	NS	NS	NS	NS	S	NS	NS	NS
323299	Metal Fitters and Machinists nec	NS	NS	NS	NS	NS	NS	S	NS
341113	Lift Mechanic	NS	NS	NS	NS	S	NS	NS	NS
342311	Business Machine Mechanic	NS	NS	NS	NS	NS	NS	S	NS
342314	Electronic Instrument Trades Worker (General)	NS	NS	NS	NS	S	NS	NS	NS
361111	Dog Handler or Trainer	S	NS	NS	NS	NS	NS	NS	NS
361113	Pet Groomer	S	NS	NS	NS	NS	NS	NS	NS
361114	Zookeeper	S	NS	NS	NS	NS	NS	NS	NS
361115	Kennel Hand	S	NS	NS	NS	NS	NS	NS	NS
361116	Track Rider	S	NS	NS	NS	NS	NS	NS	NS
361199	Animal Attendants and Trainers nec	S	NS	S	NS	NS	NS	NS	NS
362111	Florist	NS	NS	NS	NS	NS	NS	S	NS
362611	Gardener (General)	NS	R	NS	NS	S	NS	S	NS
363114	Horticultural Supervisor or Specialist	S	NS	NS	S	NS	NS	NS	NS
363115	Senior Broadacre Crop and Livestock Farm Worker	NS	S	NS	NS	NS	NS	NS	NS
363116	Senior Broadacre Crop Farm Worker	NS	S	NS	NS	NS	NS	NS	NS
363213	Senior Dairy Cattle Farm Worker	NS	S	NS	NS	NS	NS	NS	NS
363311	Shearer	NS	R	NS	NS	NS	NS	NS	NS
392311	Printing Machinist	NS	NS	NS	NS	NS	NS	S	NS
399599	Performing Arts Technicians nec	NS	NS	NS	NS	S	NS	NS	NS
399611	Signwriter	S	NS	NS	NS	NS	NS	NS	NS
399911	Diver	S	NS	NS	NS	NS	NS	S	NS

2022 ANZSCO Code	Occupation title	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
399912	Interior Decorator	S	NS	NS	NS	NS	NS	NS	NS
399913	Optical Dispenser / Dispensing Optician	S	NS	NS	NS	NS	NS	S	NS
399915	Photographer's Assistant	S	NS	NS	NS	NS	NS	NS	NS
411311	Diversional Therapist	NS	R	NS	NS	NS	NS	NS	NS
411412	Mothercraft Nurse	NS	S	NS	NS	NS	NS	NS	NS
411611	Massage Therapist	NS	NS	NS	NS	NS	NS	S	NS
411711	Community Worker	NS	S	NS	NS	NS	NS	S	NS
411712	Disabilities Services Officer	NS	S	NS	NS	NS	NS	NS	NS
411713	Family Support Worker	NS	S	NS	NS	NS	NS	S	NS
411714	Parole or Probation Officer	NS	NS	NS	NS	S	NS	NS	NS
411716	Youth Worker	NS	S	NS	NS	NS	NS	S	NS
421114	Out of School Hours Care Worker	R	S	R	R	R	R	S	S
422111	Aboriginal and Torres Strait Islander Education Worker	S	NS	NS	NS	NS	NS	NS	NS
422112	Integration Aide	S	NS	NS	NS	NS	NS	NS	NS
422115	Preschool Aide	S	NS	NS	NS	NS	NS	NS	NS
422116	Teachers' Aide	NS	NS	NS	NS	NS	NS	S	NS
423211	Dental Assistant	NS	NS	NS	NS	NS	NS	S	NS
423311	Hospital Orderly	NS	S	NS	NS	NS	NS	NS	NS
423314	Therapy Aide	NS	S	NS	NS	NS	NS	NS	NS
431111	Bar Attendant	NS	NS	NS	NS	NS	NS	S	NS
431112	Barista	R	NS	NS	NS	NS	NS	NS	NS
431311	Gaming Worker	NS	NS	NS	NS	NS	NS	S	NS

2022 ANZSCO Code	Occupation title	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
431411	Hotel Service Manager	S	NS	NS	NS	NS	NS	S	NS
431511	Waiter	R	NS	NS	NS	NS	NS	S	NS
442111	Prison Officer	S	NS	NS	NS	NS	NS	S	NS
442213	Crowd Controller	S	NS	NS	NS	NS	NS	S	NS
442214	Private Investigator	S	NS	NS	NS	NS	NS	NS	NS
442216	Security Consultant	S	NS	NS	NS	NS	NS	NS	NS
451799	Travel Attendants nec	S	NS	NS	NS	NS	NS	NS	NS
451811	Civil Celebrant	S	NS	NS	NS	NS	NS	NS	NS
451814	Body Artist	S	NS	NS	NS	NS	NS	NS	NS
451815	First Aid Trainer	S	NS	NS	NS	NS	NS	NS	NS
451816	Religious Assistant	S	NS	NS	NS	NS	NS	NS	NS
451899	Personal Service Workers nec	S	NS	NS	NS	NS	NS	NS	NS
452212	Fishing Guide	NS	NS	NS	NS	NS	NS	S	NS
452215	Outdoor Adventure Instructor	S	NS	NS	NS	NS	NS	NS	NS
452311	Diving Instructor (Open Water)	S	NS	NS	NS	NS	NS	NS	NS
452313	Horse Riding Coach or Instructor	S	NS	S	NS	NS	NS	NS	NS
452314	Snowsport Instructor	S	NS	NS	NS	NS	NS	NS	NS
452316	Tennis Coach	S	NS	NS	NS	NS	NS	NS	NS
452317	Other Sports Coach or Instructor	S	NS	S	NS	NS	NS	NS	NS
452318	Dog and Horse Racing Official	S	NS	NS	NS	NS	NS	NS	NS
452321	Sports Development Officer	S	NS	NS	NS	NS	NS	NS	NS
452322	Sports Umpire	S	NS	NS	NS	NS	NS	NS	NS

2022 ANZSCO Code	Occupation title	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
452323	Other Sports Official	S	NS	NS	NS	NS	NS	NS	NS
452413	Jockey	NS	NS	S	NS	NS	NS	NS	NS
511112	Program or Project Administrator	NS	NS	NS	NS	NS	NS	S	NS
512299	Practice Managers nec	S	NS	NS	NS	NS	NS	NS	NS
521211	Secretary (General)	NS	NS	NS	NS	NS	NS	S	NS
521212	Legal Secretary	NS	M	M	M	NS	M	NS	S
531111	General Clerk	NS	NS	NS	NS	NS	NS	S	NS
541112	Call or Contact Centre Operator	NS	NS	NS	NS	NS	NS	S	NS
542111	Receptionist (General)	NS	NS	NS	NS	NS	NS	S	NS
542113	Hotel or Motel Receptionist	R	NS	NS	NS	NS	NS	S	NS
551111	Accounts Clerk	NS	NS	NS	NS	NS	NS	S	NS
552111	Bank Worker	NS	R	NS	NS	NS	NS	NS	NS
552211	Credit or Loans Officer (Aus) / Finance Clerk (NZ)	NS	NS	NS	NS	NS	NS	S	NS
591112	Production Clerk	S	NS	NS	NS	NS	NS	NS	NS
591113	Purchasing Officer	S	NS	NS	NS	NS	NS	NS	NS
591115	Stock Clerk	S	NS	NS	NS	NS	NS	NS	NS
591116	Warehouse Administrator	S	NS	NS	NS	NS	NS	S	NS
591117	Order Clerk	S	NS	NS	NS	NS	NS	NS	NS
591211	Despatching and Receiving Clerk	NS	NS	NS	NS	NS	NS	S	NS
591212	Import-Export Clerk	S	NS	NS	NS	NS	NS	NS	NS
599112	Legal Executive	S	NS	NS	NS	S	NS	NS	NS
599211	Clerk of Court	S	NS	NS	NS	NS	NS	NS	NS

2022 ANZSCO Code	Occupation title	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
599212	Court Bailiff or Sheriff (Aus) / Court Collections Officer (NZ)	S	NS	NS	NS	NS	NS	NS	NS
599213	Court Orderly (Aus) / Court Registry Officer (NZ)	S	NS	NS	NS	NS	NS	NS	NS
599215	Trust Officer	S	NS	NS	NS	NS	NS	NS	NS
599411	Human Resource Clerk	NS	S	NS	NS	NS	NS	S	NS
599511	Customs Officer	S	NS	NS	NS	NS	NS	NS	NS
599512	Immigration Officer	S	NS	NS	NS	NS	NS	NS	NS
599513	Motor Vehicle Licence Examiner	S	NS	NS	NS	NS	NS	NS	NS
599514	Invasive Pest, Weed and Disease Inspector	S	NS	NS	NS	NS	NS	S	NS
599515	Social Security Assessor	S	NS	NS	NS	NS	NS	NS	NS
599516	Taxation Inspector	S	NS	NS	NS	NS	NS	NS	NS
599517	Train Examiner	S	NS	NS	NS	NS	NS	NS	NS
599518	Transport Operations Inspector	S	NS	NS	NS	NS	NS	NS	NS
599521	Water Inspector	S	NS	NS	NS	NS	NS	NS	NS
599599	Inspectors and Regulatory Officers nec	S	NS	NS	NS	NS	NS	S	NS
599612	Insurance Loss Adjuster	NS	NS	S	S	NS	S	NS	S
599912	Production Assistant (Film, Television, Radio or Stage)	S	NS	NS	NS	NS	NS	NS	NS
599999	Clerical and Administrative Workers nec	NS	NS	NS	NS	NS	NS	S	NS
611312	Sales Representative (Business Services)	S	NS	NS	NS	NS	NS	S	NS
611313	Sales Representative (Motor Vehicle Parts and Accessories)	S	NS	NS	NS	NS	NS	S	NS
611314	Sales Representative (Personal and Household Goods)	S	NS	NS	NS	NS	NS	NS	NS
612111	Business Broker	S	NS	NS	NS	NS	NS	NS	NS
612112	Property Manager	NS	NS	NS	NS	NS	NS	S	NS

2022 ANZSCO Code	Occupation title	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
612113	Real Estate Agency Principal / Real Estate Agency Licensee	S	NS	NS	NS	NS	NS	NS	NS
612114	Real Estate Agent	S	NS	NS	NS	NS	NS	S	NS
612115	Real Estate Representative	S	Ns	Ns	Ns	Ns	Ns	S	Ns
621311	Motor Vehicle or Caravan Salesperson	NS	NS	NS	NS	NS	NS	S	NS
621312	Motor Vehicle Parts Interpreter / Automotive Parts Salesperson	NS	S	NS	NS	NS	NS	S	NS
621511	Retail Supervisor	S	NS	NS	NS	NS	NS	S	NS
639511	Visual Merchandiser	S	NS	NS	NS	NS	NS	NS	NS
639911	Other Sales Support Worker	NS	S	NS	NS	NS	NS	NS	NS
711113	Glass Production Machine Operator	NS	S	NS	NS	S	NS	NS	NS
711114	Stone Processing Machine Operator	NS	S	NS	NS	S	NS	NS	NS
711513	Plastics Fabricator or Welder	NS	NS	NS	NS	NS	NS	S	NS
711514	Plastics Production Machine Operator (General)	NS	NS	NS	NS	S	NS	NS	NS
711516	Rubber Production Machine Operator	NS	S	NS	NS	S	NS	NS	NS
711911	Chemical Production Machine Operator	S	NS	NS	NS	NS	NS	NS	NS
711912	Motion Picture Projectionist	S	NS	NS	NS	NS	NS	NS	NS
711913	Sand Blaster	S	NS	NS	NS	NS	NS	NS	NS
711914	Sterilisation Technician	S	NS	NS	NS	NS	NS	NS	NS
711999	Machine Operators nec	S	NS	NS	NS	NS	NS	S	NS
712212	Miner	S	R	R	R	R	R	S	S
712213	Shot Firer	S	NS	NS	NS	NS	NS	NS	NS
712311	Engineering Production Worker	NS	S	NS	NS	NS	NS	NS	NS
712911	Boiler or Engine Operator	S	NS	NS	NS	NS	NS	NS	NS

2022 ANZSCO Code	Occupation title	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
712912	Bulk Materials Handling Plant Operator	S	NS	NS	NS	NS	NS	NS	NS
712913	Cement Production Plant Operator	S	NS	NS	NS	NS	NS	NS	NS
712914	Concrete Batching Plant Operator	S	NS	NS	NS	NS	NS	NS	NS
712915	Concrete Pump Operator	S	NS	NS	NS	NS	NS	NS	NS
712916	Paper and Pulp Mill Operator	S	NS	NS	NS	NS	NS	NS	NS
712917	Railway Signal Operator	S	NS	NS	NS	NS	NS	NS	NS
712921	Waste Water or Water Plant Operator	S	S	NS	NS	NS	NS	NS	NS
712922	Weighbridge Operator	S	NS	NS	NS	NS	NS	NS	NS
712999	Stationary Plant Operators nec	S	NS	NS	NS	NS	NS	S	NS
721111	Agricultural and Horticultural Mobile Plant Operator	NS	R	R	S	NS	R	NS	S
721112	Logging Plant Operator	NS	NS	R	NS	NS	R	NS	NS
721211	Earthmoving Plant Operator (General)	S	NS	NS	NS	S	NS	S	NS
721212	Backhoe Operator	S	NS	NS	NS	NS	NS	S	NS
721311	Forklift Driver	NS	NS	NS	NS	NS	NS	S	NS
721916	Streetsweeper Operator	NS	S	NS	NS	NS	NS	NS	NS
721999	Mobile Plant Operators nec	NS	S	NS	NS	NS	NS	S	NS
731112	Taxi Driver	NS	NS	NS	NS	NS	NS	S	NS
731211	Bus Driver	NS	NS	S	S	NS	S	S	S
731212	Charter and Tour Bus Driver	NS	NS	NS	NS	NS	NS	S	NS
733113	Furniture Removalist	NS	NS	NS	NS	NS	NS	S	NS
741111	Storeperson	NS	NS	NS	NS	NS	NS	S	NS
821711	Construction Rigger	S	S	NS	NS	NS	NS	S	NS

2022 ANZSCO Code	Occupation title	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
839311	Product Examiner	S	NS	NS	NS	NS	NS	NS	NS
839312	Product Grader	S	NS	NS	NS	NS	NS	NS	NS
839313	Product Tester	S	NS	NS	NS	NS	NS	NS	NS
842214	Grain, Oilseed, Pulse and Pasture Farm Worker (Aus) / Field Farm Worker (NZ)	NS	S	NS	NS	NS	NS	NS	NS
842313	Dairy Cattle Farm Worker	NS	S	NS	NS	NS	NS	NS	NS
842314	Livestock Husbandry Worker	NS	NS	NS	NS	S	NS	NS	NS
842315	Piggery Farm Worker	NS	NS	NS	NS	S	NS	NS	NS
842316	Poultry Farm Worker	NS	NS	NS	S	NS	NS	NS	NS
843411	Pest Control Technician	NS	NS	NS	NS	NS	NS	S	NS
899211	Deck Hand	NS	NS	S	S	NS	NS	S	NS
899412	Autoglazier	NS	NS	NS	NS	NS	NS	S	NS
899415	Tyre Fitter	NS	NS	NS	NS	NS	NS	S	NS