

**Figure 1: ECEC occupation projections**

**Core Supply Estimates**

| Occupation                | 2024    | 2025    | 2026    | 2027    | 2028    | 2029    | 2030    | 2031    | 2032    | 2033    | 2034    |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Child Care Centre Manager | 14,224  | 14,592  | 14,969  | 15,357  | 15,750  | 16,151  | 16,558  | 16,972  | 17,393  | 17,824  | 18,264  |
| Early Childhood Teacher   | 29,880  | 30,448  | 31,027  | 31,620  | 32,219  | 32,823  | 33,432  | 34,047  | 34,667  | 35,295  | 35,932  |
| Child Carers              | 154,888 | 158,133 | 161,447 | 164,838 | 168,258 | 171,709 | 175,188 | 178,693 | 182,223 | 185,793 | 189,402 |

**Demand estimates**

**Existing service levels at sustainable staffing levels**

| Occupation                | 2024    | 2025    | 2026    | 2027    | 2028    | 2029    | 2030    | 2031    | 2032    | 2033    | 2034    |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Child Care Centre Manager | 22,366  | 22,323  | 22,608  | 22,772  | 23,212  | 23,597  | 23,920  | 24,227  | 24,543  | 24,860  | 25,156  |
| Early Childhood Teacher   | 32,706  | 32,827  | 33,464  | 33,568  | 34,757  | 35,370  | 35,868  | 36,279  | 36,751  | 37,226  | 37,682  |
| Child Carers              | 165,253 | 166,068 | 170,608 | 174,028 | 177,606 | 180,182 | 182,756 | 185,302 | 187,874 | 190,399 | 192,752 |

**Factoring in Unmet service demand**

| Occupation                | 2024    | 2025    | 2026    | 2027    | 2028    | 2029    | 2030    | 2031    | 2032    | 2033    | 2034    |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Child Care Centre Manager | 22,612  | 22,567  | 22,859  | 23,027  | 23,467  | 23,853  | 24,178  | 24,487  | 24,805  | 25,124  | 25,422  |
| Early Childhood Teacher   | 34,637  | 34,768  | 35,454  | 35,573  | 36,823  | 37,467  | 37,990  | 38,424  | 38,922  | 39,423  | 39,904  |
| Child Carers              | 180,324 | 181,132 | 186,123 | 189,837 | 193,623 | 196,363 | 199,132 | 201,877 | 204,645 | 207,362 | 209,894 |

**Committed Policies Scenario**

| Occupation                | 2024    | 2025    | 2026    | 2027    | 2028    | 2029    | 2030    | 2031    | 2032    | 2033    | 2034    |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Child Care Centre Manager | 24,243  | 24,505  | 25,509  | 26,003  | 26,754  | 27,445  | 28,070  | 28,464  | 29,100  | 29,707  | 30,296  |
| Early Childhood Teacher   | 37,161  | 38,220  | 40,671  | 41,739  | 43,958  | 45,525  | 46,963  | 47,581  | 48,764  | 49,883  | 50,990  |
| Child Carers              | 194,269 | 195,303 | 200,860 | 204,991 | 209,194 | 212,285 | 215,415 | 218,349 | 221,522 | 224,636 | 227,558 |

**Universal Access**

| Occupation                | 2024    | 2025    | 2026    | 2027    | 2028    | 2029    | 2030    | 2031    | 2032    | 2033    | 2034    |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Child Care Centre Manager | 24,254  | 24,642  | 26,148  | 27,137  | 28,457  | 29,691  | 30,875  | 31,828  | 32,793  | 33,674  | 34,542  |
| Early Childhood Teacher   | 37,191  | 38,437  | 42,277  | 44,706  | 48,497  | 51,551  | 54,519  | 56,662  | 58,891  | 60,950  | 63,022  |
| Child Carers              | 194,280 | 196,582 | 203,981 | 209,973 | 216,173 | 221,236 | 226,396 | 231,389 | 236,458 | 241,453 | 246,291 |

Source: Deloitte Access Economics modelling commissioned by JSA