

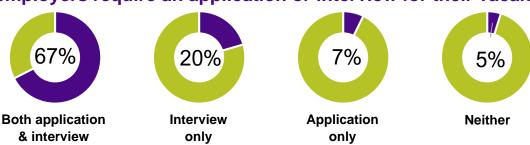


How employers recruit - Accommodation and Food Services industry

Findings from the Recruitment Experiences and Outlook Survey (REOS)

As part of the REOS, we contact employers across Australia throughout the year to learn about their recruitment experiences and activity. Employers were asked how they recruit new staff and the most important skills and qualities they look for. These are the results for employers in the Accommodation and Food Services industry.

Did employers require an application or interview for their vacancy?



What were the most important qualities employers were looking for?

- Relevant work experience & skills
- Availability
- Willingness to learn
- · Qualifications & licences
- Communication & interpersonal skills
- Application stage

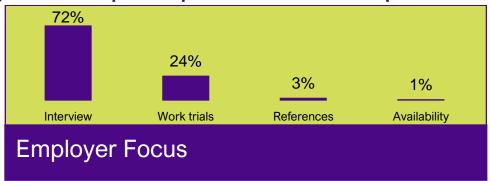


- · Cultural fit
- Approach & attitude to work
- Communication & interpersonal skills
- Availability
- Skills, knowledge & experience

Interview stage



Employers most important part of the recruitment process



From time-to-time short question modules on topics of interest are added to the REOS. These findings are from the *How Employers Recruit Module*, conducted from August 2022 to October 2022. More information about the REOS along with further findings can be found on the JSA website at jobsandskills.gov.au/data/recruitment-experiences-and-outlook-survey