



Australian Government



National  
**Skills**  
Commission

# Skills Priority List

June 2021

ISBN

978-1-76114-140-9 [PDF]

978-1-76114-141-6 [DOCX]



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The document must be attributed as the Skills Priority List.

## Overview

The National Skills Commission (NSC) has responsibility for providing trusted and independent intelligence on Australia's labour market. A key deliverable for the NSC in this role is the Skills Priority List (SPL).

The SPL provides a detailed view of shortages as well as the future demand for occupations across Australia. This list provides the backbone piece of labour market analysis on occupations that will be a key input to a range of Australian Government policy initiatives, including targeting of skilled migration, apprenticeship incentives and training funding. Noting that each of these measures will also need to consider other inputs relevant to their specific policy needs. Providing a single source of advice on occupations creates a direct line of input for stakeholders and ensures greater consistency and better targeting of resources across the various policy responses implemented by government.

The SPL is reviewed and updated annually and will be published on the NSC website along with any additional reports developed from the analysis of occupations. For further information on the SPL please see the SPL Methodology paper published on the NSC website.

### SPL Categories

Taking account of all available information, a current labour market rating is determined for each occupation. Ratings are provided nationally, and for each state and territory. Where there is evidence suggesting variation between metropolitan and regional locations this is reflected in the rating. A full list and detailed explanation of the ratings is available in the appendix.

In addition, each occupation will be given an indicative future demand rating (strong, moderate or soft) to indicate the likely demand for the occupation over the coming five year period using a proportional approach (see page 22 of the methodology).

Using these two components, each occupation assessed will be categorised into one of six categories.

SPL categories			Count of occupations	
	Current Labour Market Assessment	Future Demand Indicator		
1	Shortage	Strong future demand	57	153
2	Shortage	Moderate future demand	87	
3	Shortage	Soft future demand	9	
4	No Shortage	Strong future demand	208	646
5	No Shortage	Moderate future demand	394	
6	No Shortage	Soft future demand	44	

All occupations will be allocated to one of these categories but will not be further ranked.

Where shortages are restricted to regional areas (Regional Shortage), this is shown as (R) against the occupation, and (M) is shown when shortages are restricted to metropolitan areas (Metropolitan Shortage). Both categories fall under the broader 'Shortage' assessment rating.

# Skills Priority List

## Occupations in national shortage, with strong future demand

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
132111	Corporate Services Manager	S	S	S	S	S	S	S	S	S	Strong
135112	ICT Project Manager	S	S	S	S	S	S	S	S	S	Strong
139914	Quality Assurance Manager	S	S	S	S	S	S	S	S	S	Strong
221111	Accountant (General)	S	S	S	S	S	S	S	S	S	Strong
221112	Management Accountant	S	S	S	S	S	S	S	S	S	Strong
221113	Taxation Accountant	S	S	S	S	S	S	S	S	S	Strong
221213	External Auditor	S	S	S	S	S	S	S	S	S	Strong
221214	Internal Auditor	S	S	S	S	S	S	S	S	S	Strong
232212	Surveyor	S	S	S	S	S	S	S	S	S	Strong
232611	Urban and Regional Planner	R	R	R	R	R	R	R	R	NS	Strong
233211	Civil Engineer	S	S	S	S	S	S	S	S	S	Strong
233212	Geotechnical Engineer	S	S	S	S	S	S	S	S	S	Strong
233213	Quantity Surveyor	S	S	S	S	S	S	S	S	S	Strong
233214	Structural Engineer	S	S	S	S	S	S	S	S	S	Strong
233215	Transport Engineer	S	S	S	S	S	S	S	S	S	Strong
233311	Electrical Engineer	S	S	S	S	S	S	S	S	S	Strong
233512	Mechanical Engineer	S	S	S	S	S	S	S	S	S	Strong
233611	Mining Engineer (excluding Petroleum)	S	S	S	S	S	S	S	S	S	Strong
233612	Petroleum Engineer	S	S	S	S	S	S	S	S	S	Strong
234111	Agricultural Consultant	S	S	S	S	S	S	S	S	S	Strong
234112	Agricultural Scientist	S	S	S	S	S	S	S	S	S	Strong
234711	Veterinarian	S	S	S	S	S	S	S	S	S	Strong
251214	Sonographer	S	S	S	S	S	S	S	S	S	Strong
251411	Optometrist	R	R	R	R	R	R	R	R	NS	Strong
251412	Orthoptist	R	R	R	R	R	R	R	R	NS	Strong
251511	Hospital Pharmacist	R	R	R	R	R	R	R	S	NS	Strong
251513	Retail Pharmacist	R	R	R	R	R	R	R	S	NS	Strong
252712	Speech Pathologist	S	S	S	S	S	S	S	S	S	Strong
261211	Multimedia Specialist	S	S	S	S	S	S	S	S	S	Strong
261312	Developer Programmer	S	S	S	S	S	S	S	S	S	Strong
261313	Software Engineer	S	S	S	S	S	S	S	S	S	Strong
262112	ICT Security Specialist	S	S	S	S	S	S	S	S	S	Strong
272311	Clinical Psychologist	S	S	S	S	S	S	S	S	S	Strong
272312	Educational Psychologist	S	S	S	S	S	S	S	S	S	Strong
272313	Organisational Psychologist	S	S	S	S	S	S	S	S	S	Strong
322211	Sheetmetal Trades Worker	S	S	S	S	S	S	S	S	S	Strong
322311	Metal Fabricator	S	S	S	S	S	S	S	S	S	Strong
322312	Pressure Welder	S	S	S	S	S	S	S	S	S	Strong
322313	Welder (First Class)	S	S	S	S	S	S	S	S	S	Strong
323111	Aircraft Maintenance Engineer (Avionics)	S	S	S	S	S	S	S	S	S	Strong

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
323112	Aircraft Maintenance Engineer (Mechanical)	S	S	S	S	S	S	S	S	S	Strong
323113	Aircraft Maintenance Engineer (Structures)	S	S	S	S	S	S	S	S	S	Strong
323313	Locksmith	S	S	S	S	S	S	S	S	S	Strong
341111	Electrician (General)	S	S	S	NS	S	S	S	S	S	Strong
341112	Electrician (Special Class)	S	S	S	S	S	S	S	S	S	Strong
351111	Baker	R	R	R	R	R	R	R	S	NS	Strong
351112	Pastrycook	R	R	R	R	R	R	R	R	NS	Strong
351211	Butcher or Smallgoods Maker	S	S	S	S	S	S	S	S	S	Strong
351311	Chef	S	S	S	S	S	S	S	S	S	Strong
351411	Cook	S	S	S	S	S	S	S	S	S	Strong
361211	Shearer	S	S	S	S	S	S	S	S	S	Strong
362212	Arborist	S	S	S	S	S	S	S	S	S	Strong
362213	Landscape Gardener	S	S	S	S	S	S	S	S	S	Strong
411411	Enrolled Nurse	S	S	S	S	S	S	S	S	S	Strong
421111	Child Care Worker	S	S	M	NS	S	S	S	S	S	Strong
423111	Aged or Disabled Carer	S	S	S	S	S	S	S	S	S	Strong
721111	Agricultural and Horticultural Mobile Plant Operator	S	S	S	S	S	S	S	S	S	Strong

#### Occupations in national shortage, with moderate future demand

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
133111	Construction Project Manager	S	S	S	S	S	S	S	S	S	Moderate
133112	Project Builder	S	S	S	S	S	S	S	S	S	Moderate
133211	Engineering Manager	S	S	S	S	S	S	S	S	S	Moderate
234411	Geologist	S	S	S	S	S	S	S	S	S	Moderate
234412	Geophysicist	S	S	S	S	S	S	S	S	S	Moderate
234413	Hydrogeologist	S	S	S	S	S	S	S	S	S	Moderate
234513	Biochemist	S	S	S	S	S	S	S	S	S	Moderate
234912	Metallurgist	S	S	S	S	S	S	S	S	S	Moderate
241111	Early Childhood (Pre-primary School) Teacher	S	S	S	S	S	S	S	S	S	Moderate
252411	Occupational Therapist	S	S	S	NS	S	S	S	S	S	Moderate
252511	Physiotherapist	S	S	S	S	S	S	S	S	S	Moderate
252611	Podiatrist	S	S	S	S	S	S	S	S	S	Moderate
253111	General Practitioner	R	R	R	R	R	R	R	S	NS	Moderate
253112	Resident Medical Officer	R	R	R	R	R	R	R	S	NS	Moderate
253211	Anaesthetist	R	R	R	R	R	R	R	S	NS	Moderate
253312	Cardiologist	R	R	R	R	R	R	R	S	NS	Moderate
253314	Medical Oncologist	R	R	R	R	R	R	R	S	NS	Moderate
253411	Psychiatrist	S	S	S	S	S	S	S	S	S	Moderate
253511	Surgeon (General)	R	R	R	R	R	R	R	S	NS	Moderate
253911	Dermatologist	S	S	S	S	S	S	S	S	S	Moderate
253913	Obstetrician and Gynaecologist	R	R	R	R	R	R	R	S	NS	Moderate

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
253914	Ophthalmologist	R	R	R	R	R	R	R	S	NS	Moderate
253915	Pathologist	S	S	S	S	S	S	S	S	S	Moderate
253917	Diagnostic and Interventional Radiologist	R	R	R	R	R	R	R	S	NS	Moderate
254111	Midwife	R	R	R	R	R	R	R	S	NS	Moderate
311111	Agricultural Technician	S	S	S	S	S	S	S	S	S	Moderate
311312	Meat Inspector	S	S	S	S	S	S	S	S	S	Moderate
312211	Civil Engineering Draftsperson	S	S	S	S	S	S	S	S	S	Moderate
312212	Civil Engineering Technician	S	S	S	S	S	S	S	S	S	Moderate
312311	Electrical Engineering Draftsperson	S	S	S	S	S	S	S	S	S	Moderate
312312	Electrical Engineering Technician	S	S	S	S	S	S	S	S	S	Moderate
321211	Motor Mechanic (General)	S	S	S	S	S	S	S	S	S	Moderate
321212	Diesel Motor Mechanic	S	S	S	S	S	S	S	S	S	Moderate
321213	Motorcycle Mechanic	S	S	S	S	S	S	S	S	S	Moderate
321214	Small Engine Mechanic	S	S	S	NS	NS	NS	NS	NS	NS	Moderate
322113	Farrier	S	S	S	S	S	S	S	S	S	Moderate
322114	Metal Casting Trades Worker	S	S	S	S	S	S	S	S	S	Moderate
323211	Fitter (General)	S	S	S	S	S	S	S	S	S	Moderate
323212	Fitter and Turner	S	S	S	S	S	S	S	S	S	Moderate
323213	Fitter-Welder	S	S	S	S	S	S	S	S	S	Moderate
323214	Metal Machinist (First Class)	S	S	S	S	S	S	S	S	S	Moderate
324111	Panelbeater	S	S	S	S	S	S	S	S	S	Moderate
324311	Vehicle Painter	S	S	S	S	S	S	S	S	S	Moderate
331111	Bricklayer	S	S	S	S	S	S	S	S	S	Moderate
331112	Stonemason	S	S	S	S	S	S	S	S	S	Moderate
331211	Carpenter and Joiner	S	S	S	S	S	S	S	S	S	Moderate
331212	Carpenter	S	S	S	S	S	S	S	S	S	Moderate
331213	Joiner	S	S	S	S	S	S	S	S	S	Moderate
332111	Floor Finisher	S	S	S	S	S	S	S	S	S	Moderate
332211	Painting Trades Worker	S	S	S	S	S	S	S	S	S	Moderate
333111	Glazier	S	S	S	S	S	S	S	S	S	Moderate
333211	Fibrous Plasterer	S	S	S	S	S	S	S	S	S	Moderate
333212	Solid Plasterer	S	S	S	S	S	S	S	S	S	Moderate
333411	Wall and Floor Tiler	S	S	S	S	S	S	S	S	S	Moderate
334111	Plumber (General)	S	S	S	NS	S	S	S	S	S	Moderate
334112	Airconditioning and Mechanical Services Plumber	S	S	S	S	S	S	S	S	S	Moderate
334113	Drainer	S	S	S	S	S	S	S	S	S	Moderate
334114	Gasfitter	S	S	S	S	S	S	S	S	S	Moderate
334115	Roof Plumber	S	S	S	S	S	S	S	S	S	Moderate
342111	Airconditioning and Refrigeration Mechanic	S	S	S	S	S	S	S	S	S	Moderate
342211	Electrical Linesworker	S	S	S	S	S	S	S	S	S	Moderate
342212	Technical Cable Jointer	S	S	S	S	S	S	S	S	S	Moderate

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
342411	Cabler (Data and Telecommunications)	S	S	S	S	S	S	S	S	S	Moderate
342412	Telecommunications Cable Joiner	S	S	S	S	S	S	S	S	S	Moderate
342413	Telecommunications Linesworker	S	S	S	S	S	S	S	S	S	Moderate
342414	Telecommunications Technician	S	S	S	S	S	S	S	S	S	Moderate
362311	Greenkeeper	S	S	S	NS	NS	NS	NS	NS	NS	Moderate
362411	Nurseryperson	S	S	S	S	S	S	S	S	S	Moderate
391111	Hairdresser	S	S	S	S	S	S	S	S	S	Moderate
393311	Upholsterer	S	S	S	S	S	S	S	S	S	Moderate
394111	Cabinetmaker	S	S	S	S	S	S	S	S	S	Moderate
394211	Furniture Finisher	S	S	S	S	S	S	S	S	S	Moderate
394213	Wood Machinist	S	S	S	S	S	S	S	S	S	Moderate
399112	Shipwright	S	S	S	NS	NS	NS	NS	NS	NS	Moderate
399611	Signwriter	S	S	S	NS	NS	NS	NS	NS	NS	Moderate
411311	Diversional Therapist	S	S	S	NS	NS	NS	NS	NS	NS	Moderate
423211	Dental Assistant	S	S	S	S	S	S	S	S	S	Moderate
423312	Nursing Support Worker	S	S	S	S	S	S	S	S	S	Moderate
423313	Personal Care Assistant	S	S	S	S	S	S	S	S	S	Moderate
712918	Train Controller	S	S	S	NS	NS	NS	NS	NS	NS	Moderate
721211	Earthmoving Plant Operator (General)	S	S	S	S	S	S	S	S	S	Moderate
721212	Backhoe Operator	S	S	S	S	S	S	S	S	S	Moderate
721213	Bulldozer Operator	S	S	S	S	S	S	S	S	S	Moderate
721214	Excavator Operator	S	S	S	S	S	S	S	S	S	Moderate
721215	Grader Operator	S	S	S	S	S	S	S	S	S	Moderate
721216	Loader Operator	S	S	S	S	S	S	S	S	S	Moderate
731311	Train Driver	S	S	S	S	S	S	S	S	S	Moderate

### Occupations in national shortage, with soft future demand

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
121216	Mixed Crop Farmer	S	S	S	S	S	S	S	S	S	Soft
121318	Pig Farmer	S	S	S	S	S	S	S	S	S	Soft
121215	Grape Grower	S	S	NS	NS	S	NS	NS	NS	NS	Soft
121321	Poultry Farmer	S	S	S	S	S	S	S	S	S	Soft
321111	Automotive Electrician	S	S	S	S	S	S	S	S	S	Soft
333311	Roof Tiler	S	S	S	S	S	S	S	S	S	Soft
721912	Linemarker	S	S	S	S	S	S	S	S	S	Soft
721913	Paving Plant Operator	S	S	S	S	S	S	S	S	S	Soft
721915	Road Roller Operator	S	S	S	S	S	S	S	S	S	Soft

## Occupations not in national shortage, with strong future demand

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
131112	Sales and Marketing Manager	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
131113	Advertising Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
131114	Public Relations Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
132211	Finance Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
132311	Human Resource Manager	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
132411	Policy and Planning Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
132511	Research and Development Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
133311	Importer or Exporter	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
133312	Wholesaler	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
133611	Supply and Distribution Manager	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
133612	Procurement Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
135111	Chief Information Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
139911	Arts Administrator or Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
139912	Environmental Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
139913	Laboratory Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
139915	Sports Administrator	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
141111	Cafe or Restaurant Manager	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
149111	Amusement Centre Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
149112	Fitness Centre Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
149113	Sports Centre Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
211411	Painter (Visual Arts)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
211412	Potter or Ceramic Artist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
211413	Sculptor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
212411	Copywriter	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
212412	Newspaper or Periodical Editor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
212413	Print Journalist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
212414	Radio Journalist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
212415	Technical Writer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
212416	Television Journalist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
221211	Company Secretary	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
221212	Corporate Treasurer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
222311	Financial Investment Adviser	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
222312	Financial Investment Manager	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
223111	Human Resource Adviser	NS	S	NS	NS	NS	NS	NS	S	NS	Strong
223112	Recruitment Consultant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
223113	Workplace Relations Adviser	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
224411	Intelligence Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
224412	Policy Analyst	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
224611	Librarian	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
224711	Management Consultant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
224712	Organisation and Methods Analyst	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
224911	Electorate Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong



ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
224912	Liaison Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
224913	Migration Agent	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
224914	Patents Examiner	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
225111	Advertising Specialist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
225112	Market Research Analyst	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
225113	Marketing Specialist	NS	S	NS	NS	NS	NS	NS	S	NS	Strong
225411	Sales Representative (Industrial Products)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
225412	Sales Representative (Medical and Pharmaceutical Products)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
232111	Architect	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
232112	Landscape Architect	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
232213	Cartographer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
232214	Other Spatial Scientist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
232311	Fashion Designer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
232312	Industrial Designer	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
232313	Jewellery Designer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
232411	Graphic Designer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
232412	Illustrator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
232413	Multimedia Designer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
232414	Web Designer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
232511	Interior Designer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
233111	Chemical Engineer	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
233112	Materials Engineer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
233511	Industrial Engineer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
233513	Production or Plant Engineer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
234113	Forester	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
241311	Middle School Teacher	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
242111	University Lecturer	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
242112	University Tutor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
242211	Vocational Education Teacher	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
249211	Art Teacher (Private Tuition)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
249212	Dance Teacher (Private Tuition)	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
249213	Drama Teacher (Private Tuition)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
249214	Music Teacher (Private Tuition)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
251211	Medical Diagnostic Radiographer	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
251212	Medical Radiation Therapist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
251213	Nuclear Medicine Technologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
251311	Environmental Health Officer	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
251312	Occupational Health and Safety Adviser	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
251512	Industrial Pharmacist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
251911	Health Promotion Officer	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
251912	Orthotist or Prosthetist	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
252711	Audiologist	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
261212	Web Developer	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
261311	Analyst Programmer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
261314	Software Tester	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
262111	Database Administrator	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
262113	Systems Administrator	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
263111	Computer Network and Systems Engineer	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
263112	Network Administrator	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
263113	Network Analyst	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
263211	ICT Quality Assurance Engineer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
263212	ICT Support Engineer	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
263213	ICT Systems Test Engineer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
263311	Telecommunications Engineer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
263312	Telecommunications Network Engineer	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
271311	Solicitor	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
272111	Careers Counsellor	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
272112	Drug and Alcohol Counsellor	NS	S	NS	NS	NS	NS	NS	S	NS	Strong
272113	Family and Marriage Counsellor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
272114	Rehabilitation Counsellor	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
272115	Student Counsellor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
272314	Psychotherapist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
272411	Historian	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
272412	Interpreter	NS	S	NS	NS	NS	NS	NS	S	NS	Strong
272413	Translator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
272414	Archaeologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
272611	Community Arts Worker	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
272612	Recreation Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
272613	Welfare Worker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
311211	Anaesthetic Technician	NS	S	NS	NS	NS	NS	NS	S	NS	Strong
311212	Cardiac Technician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
311213	Medical Laboratory Technician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
311214	Operating Theatre Technician	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
311215	Pharmacy Technician	NS	S	NS	NS	NS	NS	NS	S	NS	Strong
311216	Pathology Collector	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
312511	Mechanical Engineering Draftsperson	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
312512	Mechanical Engineering Technician	NS	S	NS	R	NS	R	NS	R	NS	Strong
312611	Safety Inspector	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
312911	Maintenance Planner	NS	NS	S	NS	NS	NS	NS	NS	NS	Strong
312912	Metallurgical or Materials Technician	NS	NS	S	NS	NS	NS	NS	NS	NS	Strong
312913	Mine Deputy	NS	S	S	NS	NS	NS	NS	NS	NS	Strong
313111	Hardware Technician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
313112	ICT Customer Support Officer	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
313113	Web Administrator	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
323311	Engraver	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
323312	Gunsmith	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
323314	Precision Instrument Maker and Repairer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
323315	Saw Doctor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
323316	Watch and Clock Maker and Repairer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
341113	Lift Mechanic	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
361111	Dog Handler or Trainer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
361112	Horse Trainer	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
361113	Pet Groomer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
361114	Zookeeper	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
361115	Kennel Hand	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
362211	Gardener (General)	NS	S	NS	NS	NS	NS	NS	S	NS	Strong
411211	Dental Hygienist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
411212	Dental Prosthetist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
411213	Dental Technician	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
411214	Dental Therapist	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
411412	Mothercraft Nurse	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
411611	Massage Therapist	NS	S	NS	NS	NS	NS	NS	S	NS	Strong
411711	Community Worker	NS	S	NS	NS	NS	NS	NS	S	NS	Strong
411712	Disabilities Services Officer	NS	S	NS	NS	NS	NS	NS	S	NS	Strong
411713	Family Support Worker	NS	S	NS	NS	NS	NS	NS	S	NS	Strong
411714	Parole or Probation Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
411715	Residential Care Officer	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
411716	Youth Worker	NS	S	NS	NS	NS	NS	NS	S	NS	Strong
421112	Family Day Care Worker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
421113	Nanny	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
421114	Out of School Hours Care Worker	NS	S	NS	NS	NS	NS	NS	S	NS	Strong
431111	Bar Attendant	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
431112	Barista	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
431311	Gaming Worker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
431411	Hotel Service Manager	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
431511	Waiter	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
442111	Prison Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
442213	Crowd Controller	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
442214	Private Investigator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
442216	Security Consultant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
442217	Security Officer	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
451311	Funeral Director	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
451411	Gallery or Museum Guide	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
451412	Tour Guide	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
451511	Natural Remedy Consultant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
451512	Weight Loss Consultant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
451513	Herbalist (Western)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
451811	Civil Celebrant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
451814	Body Artist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
451815	First Aid Trainer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
451816	Religious Assistant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
511111	Contract Administrator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
511112	Program or Project Administrator	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
531111	General Clerk	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
541111	Call or Contact Centre Team Leader	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
541112	Call or Contact Centre Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
542111	Receptionist (General)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
542112	Admissions Clerk	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
542113	Hotel or Motel Receptionist	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
542114	Medical Receptionist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
611211	Insurance Agent	NS	S	NS	NS	NS	NS	NS	NS	NS	Strong
621311	Motor Vehicle or Caravan Salesperson	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
621312	Motor Vehicle Parts Interpreter	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
621411	Pharmacy Sales Assistant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
721112	Logging Plant Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
732111	Delivery Driver	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
733111	Truck Driver (General)	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
733112	Aircraft Refueller	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
733113	Furniture Removalist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
733114	Tanker Driver	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
733115	Tow Truck Driver	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
741111	Storeperson	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
821311	Fencer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
821411	Building Insulation Installer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
821412	Home Improvement Installer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
821711	Construction Rigger	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
821712	Scaffolder	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong
821713	Steel Fixer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
821714	Structural Steel Erector	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
821911	Crane Chaser	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
841913	Pest Controller	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
899411	Motor Vehicle Parts and Accessories Fitter (General)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
899412	Autoglazier	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
899413	Exhaust and Muffler Repairer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
899414	Radiator Repairer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
899415	Tyre Fitter	NS	NS	NS	NS	NS	NS	NS	S	NS	Strong

### Occupations not in national shortage, with moderate future demand

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
111111	Chief Executive or Managing Director	NS	NS	NS	NS	NS	R	NS	NS	NS	Moderate
111211	Corporate General Manager	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
133411	Manufacturer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
133511	Production Manager (Forestry)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
133512	Production Manager (Manufacturing)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
133513	Production Manager (Mining)	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
134111	Child Care Centre Manager	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
134211	Medical Administrator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
134212	Nursing Clinical Director	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
134213	Primary Health Organisation Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
134214	Welfare Centre Manager	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
134311	School Principal	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
134411	Faculty Head	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
134412	Regional Education Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
141211	Caravan Park and Camping Ground Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
141311	Hotel or Motel Manager	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
141411	Licensed Club Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
141911	Bed and Breakfast Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
141912	Retirement Village Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
142111	Retail Manager (General)	NS	S	NS	NS	NS	NS	NS	S	NS	Moderate
142112	Antique Dealer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
142113	Betting Agency Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
142114	Hair or Beauty Salon Manager	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
142115	Post Office Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
142116	Travel Agency Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
149211	Call or Contact Centre Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
149212	Customer Service Manager	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
149311	Conference and Event Organiser	NS	S	NS	NS	NS	NS	NS	S	NS	Moderate
149411	Fleet Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
149412	Railway Station Manager	NS	NS	S	NS	NS	NS	NS	NS	NS	Moderate
149413	Transport Company Manager	NS	NS	S	NS	NS	NS	NS	NS	NS	Moderate
149911	Boarding Kennel or Cattery Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
149912	Cinema or Theatre Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
149913	Facilities Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
149914	Financial Institution Branch Manager	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
149915	Equipment Hire Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
211111	Actor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
211112	Dancer or Choreographer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
211113	Entertainer or Variety Artist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
211211	Composer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
211212	Music Director	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
211213	Musician (Instrumental)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
211214	Singer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
211311	Photographer	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
212211	Author	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
212212	Book or Script Editor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
212311	Art Director (Film, Television or Stage)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
212312	Director (Film, Television, Radio or Stage)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
212313	Director of Photography	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
212314	Film and Video Editor	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
212315	Program Director (Television or Radio)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
212316	Stage Manager	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
212317	Technical Director	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
212318	Video Producer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
222111	Commodities Trader	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
222112	Finance Broker	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
222113	Insurance Broker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
222211	Financial Market Dealer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
222212	Futures Trader	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
222213	Stockbroking Dealer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
223211	ICT Trainer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
223311	Training and Development Professional	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
224111	Actuary	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
224112	Mathematician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
224113	Statistician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
224211	Archivist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
224212	Gallery or Museum Curator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
224213	Health Information Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
224214	Records Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
224311	Economist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
224511	Land Economist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
224512	Valuer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
225211	ICT Account Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
225212	ICT Business Development Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
225213	ICT Sales Representative	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
225311	Public Relations Professional	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
231111	Aeroplane Pilot	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
231112	Air Traffic Controller	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
231113	Flying Instructor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
231114	Helicopter Pilot	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
231211	Master Fisher	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
231212	Ship's Engineer	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
231213	Ship's Master	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
231214	Ship's Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
231215	Marine Surveyor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
233411	Electronics Engineer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
233911	Aeronautical Engineer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
233912	Agricultural Engineer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
233913	Biomedical Engineer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
233914	Engineering Technologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
233915	Environmental Engineer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
233916	Naval Architect	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234211	Chemist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234212	Food Technologist	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
234213	Wine Maker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234311	Conservation Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234312	Environmental Consultant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234313	Environmental Research Scientist	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
234314	Park Ranger	NS	S	NS	NS	NS	NS	NS	S	NS	Moderate
234511	Life Scientist (General)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234514	Biotechnologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234515	Botanist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234516	Marine Biologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234517	Microbiologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234518	Zoologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234611	Medical Laboratory Scientist	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
234911	Conservator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234913	Meteorologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234914	Physicist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234915	Exercise Physiologist	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
241213	Primary School Teacher	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
241411	Secondary School Teacher	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
241511	Special Needs Teacher	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
241512	Teacher of the Hearing Impaired	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
241513	Teacher of the Sight Impaired	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
249111	Education Adviser	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
249112	Education Reviewer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
249311	Teacher of English to Speakers of Other Languages	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
251111	Dietitian	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
251112	Nutritionist	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
252111	Chiropractor	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
252112	Osteopath	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
252211	Acupuncturist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
252212	Homoeopath	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
252213	Naturopath	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
252214	Traditional Chinese Medicine Practitioner	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
252311	Dental Specialist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
252312	Dentist	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
253311	Specialist Physician (General Medicine)	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
253313	Clinical Haematologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
253315	Endocrinologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
253316	Gastroenterologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
253317	Intensive Care Specialist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
253318	Neurologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
253321	Paediatrician	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
253322	Renal Medicine Specialist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
253323	Rheumatologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
253324	Thoracic Medicine Specialist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
253512	Cardiothoracic Surgeon	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
253513	Neurosurgeon	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
253514	Orthopaedic Surgeon	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
253515	Otorhinolaryngologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
253516	Paediatric Surgeon	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
253517	Plastic and Reconstructive Surgeon	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
253518	Urologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
253521	Vascular Surgeon	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
253912	Emergency Medicine Specialist	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
253918	Radiation Oncologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
254211	Nurse Educator	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
254212	Nurse Researcher	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
254311	Nurse Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
254411	Nurse Practitioner	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
254412	Registered Nurse (Aged Care)	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
254413	Registered Nurse (Child and Family Health)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
254414	Registered Nurse (Community Health)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
254415	Registered Nurse (Critical Care and Emergency)	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
254416	Registered Nurse (Developmental Disability)	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate



ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
254417	Registered Nurse (Disability and Rehabilitation)	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
254418	Registered Nurse (Medical)	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
254421	Registered Nurse (Medical Practice)	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
254422	Registered Nurse (Mental Health)	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
254423	Registered Nurse (Perioperative)	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
254424	Registered Nurse (Surgical)	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
254425	Registered Nurse (Paediatrics)	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
261111	ICT Business Analyst	NS	S	NS	NS	NS	NS	NS	S	NS	Moderate
261112	Systems Analyst	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
271111	Barrister	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
271214	Intellectual Property Lawyer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
272211	Minister of Religion	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
272511	Social Worker	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
311311	Fisheries Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
311313	Quarantine Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
311411	Chemistry Technician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
311412	Earth Science Technician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
311413	Life Science Technician	NS	S	NS	NS	NS	NS	NS	S	NS	Moderate
311414	School Laboratory Technician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
311415	Hydrographer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
312111	Architectural Draftsperson	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
312112	Building Associate	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
312113	Building Inspector	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
312114	Construction Estimator	NS	NS	NS	S	NS	NS	S	NS	NS	Moderate
312115	Plumbing Inspector	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
312116	Surveying or Spatial Science Technician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
313211	Radiocommunications Technician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
313212	Telecommunications Field Engineer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
313213	Telecommunications Network Planner	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
313214	Telecommunications Technical Officer or Technologist	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
322111	Blacksmith	NS	NS	S	NS	NS	NS	NS	NS	NS	Moderate
322112	Electroplater	NS	NS	S	NS	NS	NS	NS	NS	NS	Moderate
322115	Metal Polisher	NS	NS	S	NS	NS	NS	NS	NS	NS	Moderate
323215	Textile, Clothing and Footwear Mechanic	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
323411	Engineering Patternmaker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
323412	Toolmaker	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
324211	Vehicle Body Builder	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
324212	Vehicle Trimmer	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
342311	Business Machine Mechanic	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
342312	Communications Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
342313	Electronic Equipment Trades Worker	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
342314	Electronic Instrument Trades Worker (General)	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
342315	Electronic Instrument Trades Worker (Special Class)	NS	S	NS	NS	NS	NS	NS	S	NS	Moderate
361311	Veterinary Nurse	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
362111	Florist	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
392111	Print Finisher	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
392112	Screen Printer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
392211	Graphic Pre-press Trades Worker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
392311	Printing Machinist	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
392312	Small Offset Printer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
393111	Canvas Goods Fabricator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
393112	Leather Goods Maker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
393113	Sail Maker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
393114	Shoemaker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
393211	Apparel Cutter	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
393212	Clothing Patternmaker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
393213	Dressmaker or Tailor	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
394212	Picture Framer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
394214	Wood Turner	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
399111	Boat Builder and Repairer	NS	S	S	NS	NS	NS	NS	NS	NS	Moderate
399211	Chemical Plant Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
399212	Gas or Petroleum Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
399213	Power Generation Plant Operator	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
399311	Gallery or Museum Technician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
399312	Library Technician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
399411	Jeweller	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
399511	Broadcast Transmitter Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
399512	Camera Operator (Film, Television or Video)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
399513	Light Technician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
399514	Make Up Artist	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
399515	Musical Instrument Maker or Repairer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
399516	Sound Technician	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
399517	Television Equipment Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
399911	Diver	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
399912	Interior Decorator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
399913	Optical Dispenser	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
399914	Optical Mechanic	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
399915	Photographer's Assistant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
399916	Plastics Technician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
399917	Wool Classer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
399918	Fire Protection Equipment Technician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
411111	Ambulance Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
411112	Intensive Care Ambulance Paramedic	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
411511	Aboriginal and Torres Strait Islander Health Worker	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
422111	Aboriginal and Torres Strait Islander Education Worker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
422112	Integration Aide	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
422115	Preschool Aide	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
422116	Teachers' Aide	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
423311	Hospital Orderly	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
423314	Therapy Aide	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
451111	Beauty Therapist	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
451211	Driving Instructor	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
451611	Tourist Information Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
451612	Travel Consultant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
451711	Flight Attendant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452111	Fitness Instructor	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
452211	Bungy Jump Master	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452212	Fishing Guide	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452213	Hunting Guide	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452214	Mountain or Glacier Guide	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452215	Outdoor Adventure Instructor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452216	Trekking Guide	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452217	Whitewater Rafting Guide	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452311	Diving Instructor (Open Water)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452312	Gymnastics Coach or Instructor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452313	Horse Riding Coach or Instructor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452314	Snowsport Instructor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452315	Swimming Coach or Instructor	NS	S	NS	NS	NS	NS	NS	S	NS	Moderate
452316	Tennis Coach	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452317	Other Sports Coach or Instructor	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
452318	Dog or Horse Racing Official	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
452321	Sports Development Officer	NS	S	NS	NS	NS	NS	NS	S	NS	Moderate
452322	Sports Umpire	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452323	Other Sports Official	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452411	Footballer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452412	Golfer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452413	Jockey	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
452414	Lifeguard	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
512111	Office Manager	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
512211	Health Practice Manager	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
521111	Personal Assistant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
521211	Secretary (General)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
521212	Legal Secretary	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
532111	Data Entry Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
532112	Machine Shorthand Reporter	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
532113	Word Processing Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
541211	Information Officer	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
551111	Accounts Clerk	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
551112	Cost Clerk	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
551211	Bookkeeper	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
551311	Payroll Clerk	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
552111	Bank Worker	NS	S	NS	NS	NS	NS	NS	S	NS	Moderate
552211	Credit or Loans Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
552311	Bookmaker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
552312	Insurance Consultant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
552313	Money Market Clerk	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
552314	Statistical Clerk	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
591112	Production Clerk	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
591113	Purchasing Officer	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
591115	Stock Clerk	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
591116	Warehouse Administrator	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
591117	Order Clerk	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
591211	Despatching and Receiving Clerk	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
591212	Import-Export Clerk	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599111	Conveyancer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599112	Legal Executive	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599211	Clerk of Court	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599212	Court Bailiff or Sheriff	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599213	Court Orderly	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599214	Law Clerk	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
599215	Trust Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599411	Human Resource Clerk	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
599511	Customs Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599512	Immigration Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599513	Motor Vehicle Licence Examiner	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599514	Noxious Weeds and Pest Inspector	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599515	Social Security Assessor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599516	Taxation Inspector	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599517	Train Examiner	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599518	Transport Operations Inspector	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
599521	Water Inspector	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599611	Insurance Investigator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599612	Insurance Loss Adjuster	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599613	Insurance Risk Surveyor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599711	Library Assistant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599912	Production Assistant (Film, Television, Radio or Stage)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599913	Proof Reader	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599914	Radio Despatcher	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
599915	Clinical Coder	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
599916	Facilities Administrator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
611111	Auctioneer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
611112	Stock and Station Agent	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
611311	Sales Representative (Building and Plumbing Supplies)	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
611312	Sales Representative (Business Services)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
611313	Sales Representative (Motor Vehicle Parts and Accessories)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
611314	Sales Representative (Personal and Household Goods)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
612111	Business Broker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
612112	Property Manager	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
612113	Real Estate Agency Principal	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
612114	Real Estate Agent	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
612115	Real Estate Representative	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
621511	Retail Supervisor	NS	S	NS	NS	NS	NS	NS	S	NS	Moderate
639211	Retail Buyer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
639212	Wool Buyer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
639511	Visual Merchandiser	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
639911	Other Sales Support Worker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
711111	Clay Products Machine Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
711112	Concrete Products Machine Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
711113	Glass Production Machine Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
711114	Stone Processing Machine Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
711211	Industrial Spraypainter	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
711311	Paper Products Machine Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
711313	Sawmilling Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
711314	Other Wood Processing Machine Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
711411	Photographic Developer and Printer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
711511	Plastic Cablemaking Machine Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
711512	Plastic Compounding and Reclamation Machine Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
711513	Plastics Fabricator or Welder	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
711514	Plastics Production Machine Operator (General)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
711515	Reinforced Plastic and Composite Production Worker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
711516	Rubber Production Machine Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
711611	Sewing Machinist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
712111	Crane, Hoist or Lift Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
712211	Driller	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
712212	Miner	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
712213	Shot Firer	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
712311	Engineering Production Worker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
712911	Boiler or Engine Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
712912	Bulk Materials Handling Plant Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
712913	Cement Production Plant Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
712914	Concrete Batching Plant Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
712915	Concrete Pump Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
712916	Paper and Pulp Mill Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
712917	Railway Signal Operator	NS	NS	S	NS	NS	NS	NS	NS	NS	Moderate
712921	Waste Water or Water Plant Operator	NS	S	NS	NS	NS	NS	NS	NS	NS	Moderate
712922	Weighbridge Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
721311	Forklift Driver	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
731111	Chauffeur	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
731112	Taxi Driver	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
731211	Bus Driver	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
731212	Charter and Tour Bus Driver	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
731213	Passenger Coach Driver	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
731312	Tram Driver	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
811611	Carpet Cleaner	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
821611	Railway Track Worker	NS	NS	S	NS	NS	NS	NS	NS	NS	Moderate
831211	Meat Boner and Slicer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
831212	Slaughterer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
839311	Product Examiner	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
839312	Product Grader	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
839313	Product Tester	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
841311	Forestry Worker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
841312	Logging Assistant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
841313	Tree Faller	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
899211	Deck Hand	NS	NS	NS	NS	NS	NS	NS	S	NS	Moderate
899212	Fishing Hand	NS	NS	NS	NS	NS	S	NS	NS	NS	Moderate
899511	Printer's Assistant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
899512	Printing Table Worker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate

### Occupations not in national shortage, with soft future demand

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
121111	Aquaculture Farmer	NS	S	NS	NS	S	NS	S	S	NS	Soft
121211	Cotton Grower	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
121212	Flower Grower	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
121213	Fruit or Nut Grower	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
121214	Grain, Oilseed or Pasture Grower	NS	NS	NS	NS	NS	NS	NS	S	NS	Soft
121217	Sugar Cane Grower	NS	NS	NS	S	NS	NS	NS	NS	NS	Soft
121218	Turf Grower	NS	NS	NS	NS	NS	NS	NS	S	NS	Soft
121221	Vegetable Grower	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
121311	Apiarist	NS	S	NS	NS	NS	NS	NS	S	NS	Soft
121312	Beef Cattle Farmer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
121313	Dairy Cattle Farmer	NS	NS	NS	NS	S	NS	S	S	NS	Soft
121314	Deer Farmer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
121315	Goat Farmer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
121316	Horse Breeder	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
121317	Mixed Livestock Farmer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
121322	Sheep Farmer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
121411	Mixed Crop and Livestock Farmer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
212111	Artistic Director	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
212112	Media Producer (excluding Video)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
212113	Radio Presenter	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
212114	Television Presenter	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
312411	Electronic Engineering Draftsperson	NS	NS	S	NS	NS	NS	NS	NS	NS	Soft
312412	Electronic Engineering Technician	NS	NS	S	NS	NS	NS	NS	S	NS	Soft
423411	Child or Youth Residential Care Assistant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
423412	Hostel Parent	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
423413	Refuge Worker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
441211	Emergency Service Worker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
441212	Fire Fighter	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
441311	Detective	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
441312	Police Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
599311	Debt Collector	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft

ANZSCO	Occupation	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	Future Demand
711711	Footwear Production Machine Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
711712	Hide and Skin Processing Machine Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
711713	Knitting Machine Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
711714	Textile Dyeing and Finishing Machine Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
711715	Weaving Machine Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
711716	Yarn Carding and Spinning Machine Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
711911	Chemical Production Machine Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
711912	Motion Picture Projectionist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
711913	Sand Blaster	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
711914	Sterilisation Technician	NS	NS	NS	NS	NS	NS	NS	S	NS	Soft
721911	Aircraft Baggage Handler and Airline Ground Crew	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft
721914	Railway Track Plant Operator	NS	S	NS	NS	NS	NS	NS	NS	NS	Soft
721916	Streetsweeper Operator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Soft



## Appendix: Occupation Ratings

Taking account of all available information, a labour market rating is determined for each occupation.

Ratings are provided nationally, and for each state and territory, where sufficient evidence is available. Where there is evidence suggesting variation between metropolitan and regional locations this is reflected in the rating. The term metropolitan area refers to state and territory capital cities and regional refers to the rest of the state or territory.

An occupation may be assessed as being in shortage even though not all specialisations are in shortage. Similarly, a rating of national shortage does not mean that employers in every geographical location have difficulty recruiting. While an occupation can be considered in shortage, it is still possible that job seekers can face significant competition for positions (due to the level of experience or specialisations required). Similarly, employers can still have difficulty recruiting for occupations that are not in shortage.

The SPL provides the following ratings of the current labour market for occupations where sufficient data are available to make an assessment.

### **Shortage (S)**

Shortages exist when employers are unable to fill or have considerable difficulty filling vacancies for an occupation, or significant specialised skill needs within that occupation, at current levels of remuneration and conditions of employment, and in reasonably accessible locations.

In some instances, shortages may be apparent in particular specialisations within the occupation, but otherwise shortages are not apparent. In these instances, provided there is sufficient evidence, the occupation will still be considered in shortage.

### **Metropolitan Shortage (M)**

Shortages, (as defined above) are restricted to metropolitan areas.

### **Regional Shortage (R)**

Shortages (as defined above) are restricted to regional areas.

### **No Shortage (NS)**

Research has not identified any significant difficulty filling vacancies.

For some occupations, a lack of evidence overall will, by default, result in an occupation being rated as 'No Shortage'.