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Perth South, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Perth South ER, September 2023		
Job advertisement count	Change over the month	Change since Sep-22
10,716	↓ -2.6%	个 1.6%
seasonally adjusted count	(or -281 job advertisements)	(or 167 job advertisements)
Number of online job advertisements over the ten years to September 2023		
14,000		40,000
12,000		35,000
10,000		30,000
8,000		25,000
6,000		20,000
4,000		15,000
2,000	V	5,000

Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

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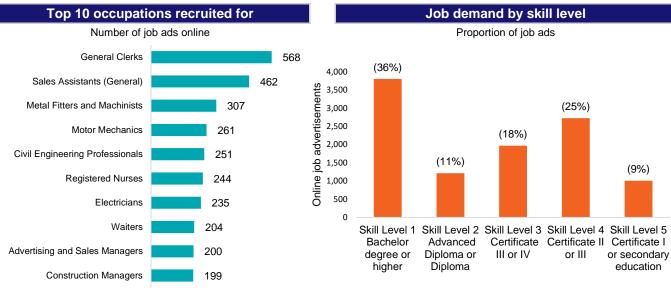
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Perth South ER (LHS)

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Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

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Western Australia (RHS)

Insights from the Recruitment Experiences and Outlook Survey

Perth South

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to September 2023, unless otherwise indicated.

Recruitment activity and experiences

In Perth South, there were 415 responding employers in the 12 months to September 2023, of whom 56% were recruiting or had recruited in the past month. Of these recruiting businesses, 64% had difficulty recruiting. By comparison, 53% of employers were recruiting in Greater Perth over the same period, of whom 59% had difficulty recruiting.

Employers in Perth South were most likely to report the following reasons for recruitment difficulty:

- · Lack of applicants
- Lack of suitable applicants
- Undesirable working conditions/hours
- Applicants lack technical skills.

A chart showing reasons for recruitment for Perth South and Greater Perth is included to the right.



Reasons for recruitment



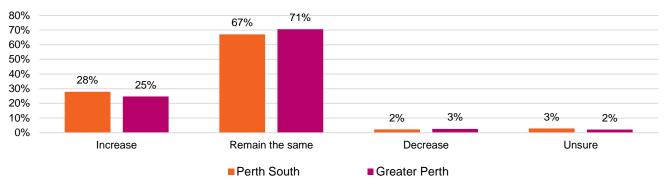
Newly created positions only

- Both newly created positions and turnover
- Positions due to turnover only

Staffing outlook for coming months

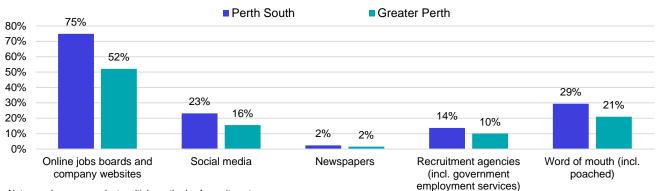
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Perth South, while weighted data are used for Greater Perth. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.