



Recruitment trends and employers' needs: **Regional Snapshot update**

Adelaide North, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Adelaide North ER, September 2023

Job advertisement count

Change over the month

Change since Sep-22

5,273

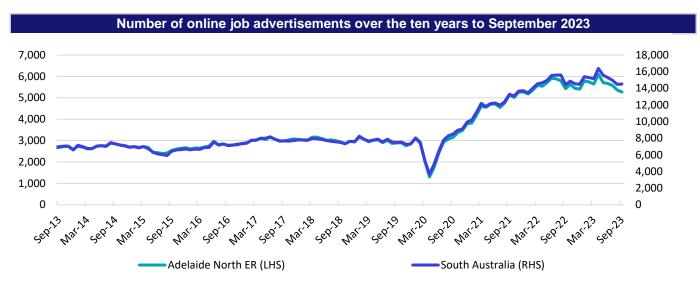
-1.7%

-2.9%

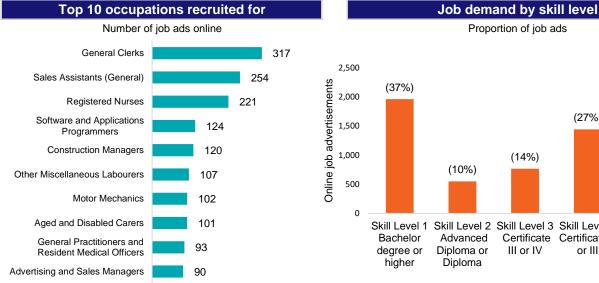
seasonally adjusted count

(or -93 job advertisements)

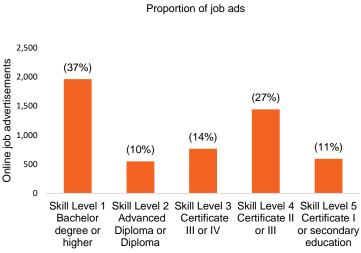
(or -157 job advertisements)



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

Insights from the Recruitment Experiences and Outlook Survey

Adelaide North

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to September 2023, unless otherwise indicated.

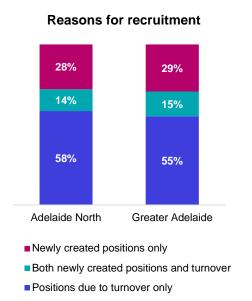
Recruitment activity and experiences

In Adelaide North, there were 323 responding employers in the 12 months to September 2023, of whom 48% were recruiting or had recruited in the past month. Of these recruiting businesses, 62% had difficulty recruiting. By comparison, 48% of employers were recruiting in Greater Adelaide over the same period, of whom 63% had difficulty recruiting.

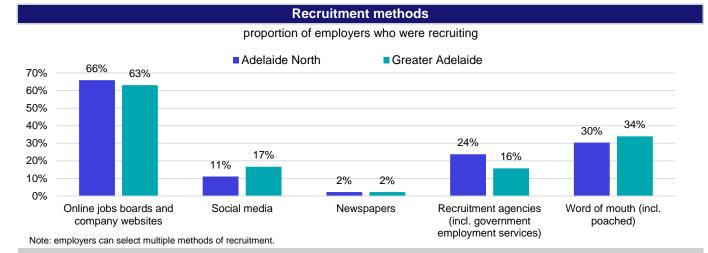
Employers in Adelaide North were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- · Undesirable working conditions/hours
- · Lack of applicants
- · Applicants lack technical skills.

A chart showing reasons for recruitment for Adelaide North and Greater Adelaide is included to the right.



Staffing outlook for coming months proportion of employers **Employers' staffing expectations** 73% 80% 70% 70% 60% 50% 40% 26% 23% 30% 20% 3% 10% 2% 2% 2% 0% Increase Remain the same Decrease Unsure Adelaide North ■ Greater Adelaide



Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Adelaide North, while weighted data are used for Greater Adelaide. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.