Employment Region Industry profile

Inner Metropolitan Melbourne Employment Region

Release date: 27 October 2023

Overview

In August 2023, there were around 824,300 people employed in the Inner Metropolitan Melbourne Employment Region. The 5 largest employing industries in the region were Professional, Scientific and Technical Services, Health Care and Social Assistance, Retail Trade, Education and Training, and Financial and Insurance Services. Together these 5 industries accounted for 59% of employment in the region.

Over the year to August 2023, employment in:
- Professional, Scientific and Technical Services rose by 4.0% to stand at 147,200
- Health Care and Social Assistance rose by 1.8% to stand at 116,500
- Retail Trade rose by 17.3% to stand at 85,800.

In Professional, Scientific and Technical Services in the Inner Metropolitan Melbourne Employment Region, 84% of workers were employed full-time; 56% were male; and the median age of the workforce was 38.

**Employment by industry, August 2023 and August 2022**
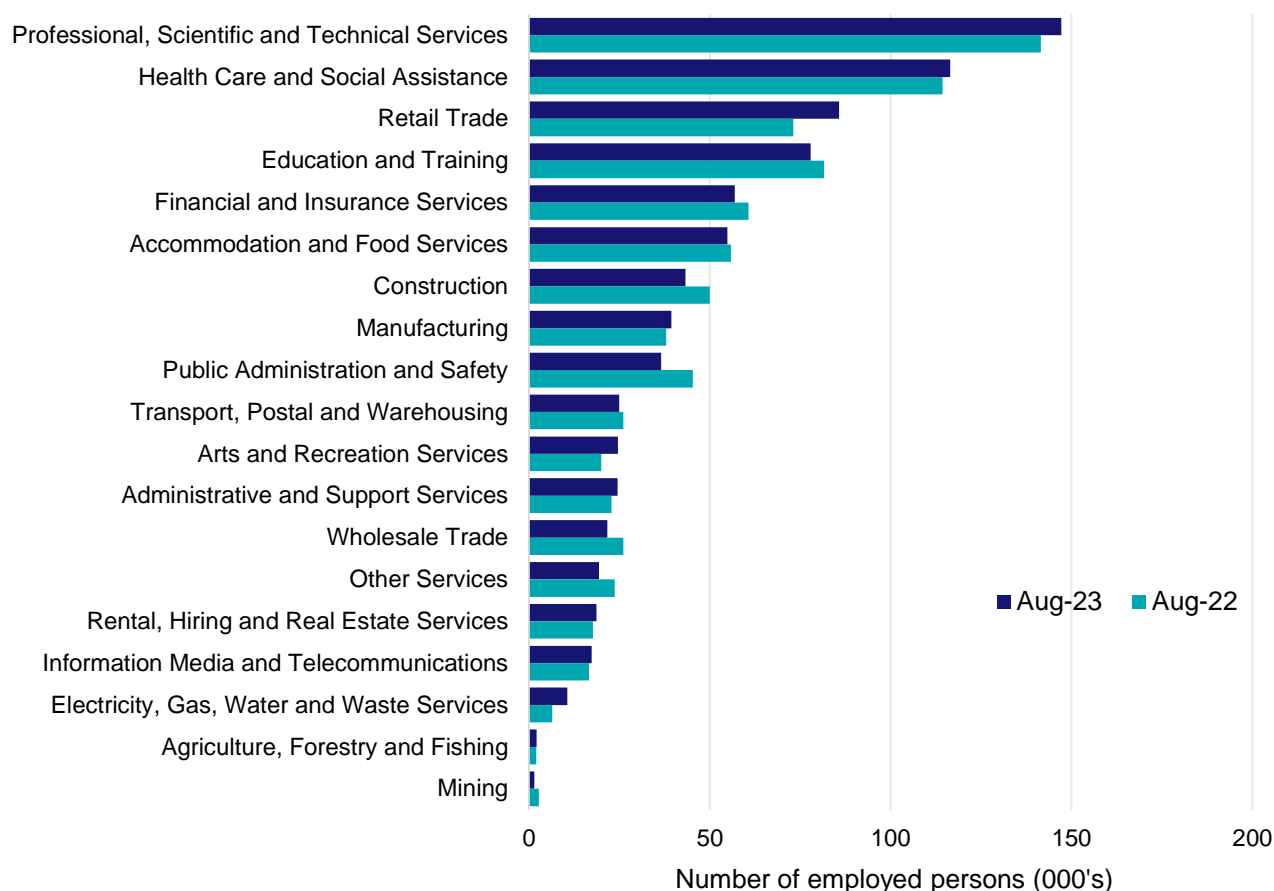
Source: ABS Labour Force Survey*, Detailed, four quarter averages, August 2023. Note that total employment for the region (four quarter averaged data) may not match data published in the Employment Region Labour Market dashboards (6 month averaged data).

*ABS Labour Force Survey data are based on the combined SA4s of Melbourne - Inner; Melbourne - Inner East; and Melbourne - Inner South.

Notes: Data are the latest available. Estimates should be treated with caution, as data can be volatile at a regional level. For any enquiries related to the data in this report, please contact RegionalWorkforceAssessment@jobsandskills.gov.au
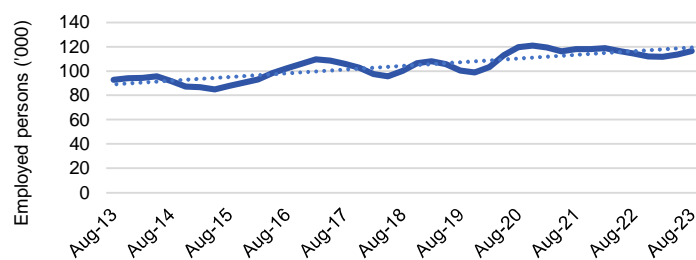
Five largest employing industries: key statistics

Professional, Scientific and Technical Services
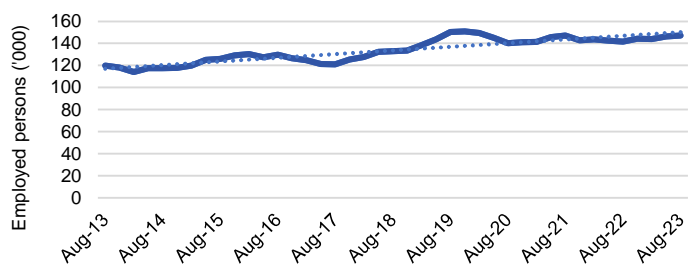
Number employed (Aug-23):	147,200
1 year employment change:	4.0%
5 year employment change:	10.8%
10 year employment change:	22.8%
Youth share of employment:	8.2%
Mature age share of employment:	14.0%

Health Care and Social Assistance

Number employed (Aug-23):	116,500
1 year employment change:	1.8%
5 year employment change:	16.2%
10 year employment change:	25.5%
Youth share of employment:	9.5%
Mature age share of employment:	17.7%

Retail Trade
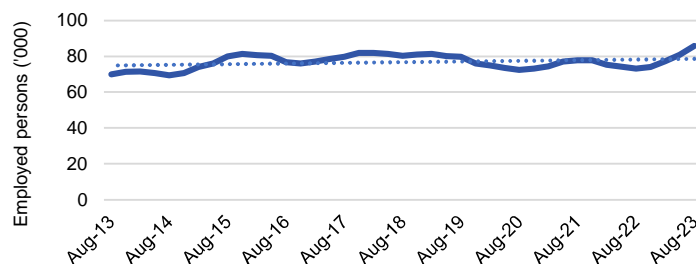
Number employed (Aug-23):	85,800
1 year employment change:	17.3%
5 year employment change:	7.0%
10 year employment change:	22.9%
Youth share of employment:	20.9%
Mature age share of employment:	6.9%

Education and Training
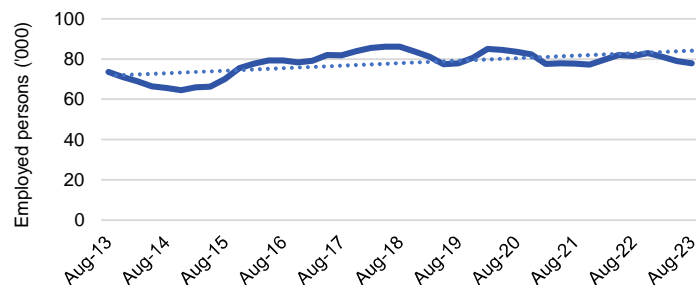
Number employed (Aug-23):	77,900
1 year employment change:	-4.5%
5 year employment change:	-9.6%
10 year employment change:	5.9%
Youth share of employment:	7.9%
Mature age share of employment:	12.9%

Financial and Insurance Services
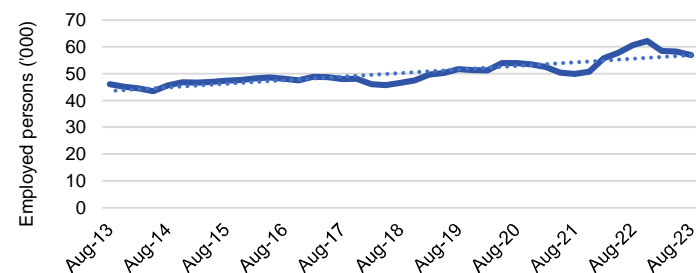
Number employed (Aug-23):	56,900
1 year employment change:	-6.3%
5 year employment change:	22.3%
10 year employment change:	23.6%
Youth share of employment:	2.8%
Mature age share of employment:	5.3%

Source: ABS Labour Force Survey, Detailed, four quarter averages, August 2023, except youth and mature age data which are from the ABS Census of Population and Housing, 2021.

Note: In each chart, the solid line is the level of employment and the dotted line is a simple linear trend line for the 10 year period.

Employment characteristics by Industry

Which industries are youth (aged 15-24) employed in?

Industry	Percentage
Accommodation and Food Services	23.3%
Retail Trade	20.9%
Health Care and Social Assistance	9.5%
Professional, Scientific and Technical Services	8.2%
Education and Training	7.9%
Construction	5.4%
Arts and Recreation Services	4.2%
Manufacturing	3.1%
Financial and Insurance Services	2.8%
Other Services	2.8%
Administrative and Support Services	2.6%
Public Administration and Safety	2.3%
Transport, Postal and Warehousing	2.0%
Information Media and Telecommunications	1.8%
Wholesale Trade	1.6%
Rental, Hiring and Real Estate Services	1.2%
Electricity, Gas, Water and Waste Services	0.3%
Agriculture, Forestry and Fishing	0.2%
Mining	0.0%

Source: ABS Census of Population and Housing, 2021.

Which industries are mature age persons (aged 55+) employed in?

Industry	Percentage
Health Care and Social Assistance	17.7%
Professional, Scientific and Technical Services	14.0%
Education and Training	12.9%
Retail Trade	6.9%
Public Administration and Safety	6.7%
Construction	6.0%
Manufacturing	5.7%
Financial and Insurance Services	5.3%
Transport, Postal and Warehousing	3.7%
Wholesale Trade	3.5%
Other Services	3.4%
Administrative and Support Services	3.2%
Accommodation and Food Services	2.9%
Rental, Hiring and Real Estate Services	2.6%
Information Media and Telecommunications	2.0%
Arts and Recreation Services	1.9%
Electricity, Gas, Water and Waste Services	0.8%
Agriculture, Forestry and Fishing	0.5%
Mining	0.3%

Source: ABS Census of Population and Housing, 2021. Note: SA2 level Census data have been aggregated to the Employment Region level.

Gender share by industry

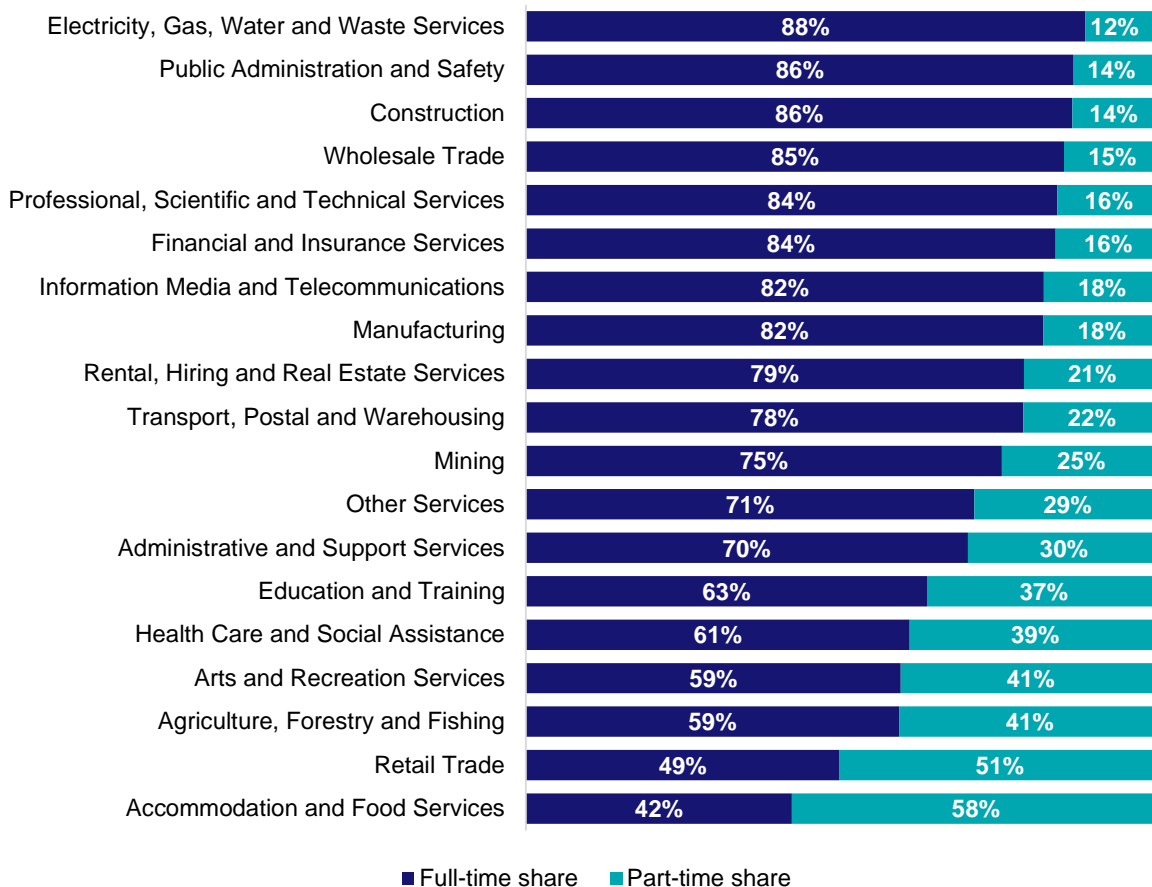| Industry	Female	Male
Health Care and Social Assistance	70%	30%
Education and Training	63%	37%
Other Services	61%	39%
Public Administration and Safety	59%	41%
Administrative and Support Services	57%	43%
Retail Trade	56%	44%
Rental, Hiring and Real Estate Services	53%	47%
Mining	51%	49%
Accommodation and Food Services	49%	51%
Professional, Scientific and Technical…	44%	56%
Information Media and Telecommunications	42%	58%
Financial and Insurance Services	41%	59%
Arts and Recreation Services	40%	60%
Wholesale Trade	38%	62%
Manufacturing	36%	64%
Transport, Postal and Warehousing	32%	68%
Electricity, Gas, Water and Waste Services	26%	74%
Construction	15%	85%
Agriculture, Forestry and Fishing	13%	87%

■ Female ■ Male

Source: ABS Labour Force Survey, Detailed, four quarter averages, August 2023.

Full-time and part-time employment status by industry

Industry	Full-time share	Part-time share
Electricity, Gas, Water and Waste Services	88%	12%
Public Administration and Safety	86%	14%
Construction	86%	14%
Wholesale Trade	85%	15%
Professional, Scientific and Technical Services	84%	16%
Financial and Insurance Services	84%	16%
Information Media and Telecommunications	82%	18%
Manufacturing	82%	18%
Rental, Hiring and Real Estate Services	79%	21%
Transport, Postal and Warehousing	78%	22%
Mining	75%	25%
Other Services	71%	29%
Administrative and Support Services	70%	30%
Education and Training	63%	37%
Health Care and Social Assistance	61%	39%
Arts and Recreation Services	59%	41%
Agriculture, Forestry and Fishing	59%	41%
Retail Trade	49%	51%
Accommodation and Food Services	42%	58%

■ Full-time share ■ Part-time share

Source: ABS Labour Force Survey, Detailed, four quarter averages, August 2023.

Appendix

Employment by industry, Inner Metropolitan Melbourne, August 2023

Industry (in order of size)	Share of employment in the region Aug-23 (%)	Employed ('000)			1 year change		5 year change		Full-time share %	Part-time share %	Median age *
		Aug-23	Aug-22	Aug-18	('000)	%	('000)	%			
Professional, Scientific and Technical Services	17.9	147.2	141.5	132.9	5.7	4.0	14.3	10.8	83.8	16.2	38
Health Care and Social Assistance	14.1	116.5	114.4	100.2	2.1	1.8	16.3	16.2	60.5	39.5	40
Retail Trade	10.4	85.8	73.1	80.2	12.7	17.3	5.6	7.0	49.5	50.5	31
Education and Training	9.4	77.9	81.6	86.2	-3.7	-4.5	-8.3	-9.6	63.3	36.7	41
Financial and Insurance Services	6.9	56.9	60.7	46.5	-3.8	-6.3	10.4	22.3	83.5	16.5	40
Accommodation and Food Services	6.7	54.9	55.9	67.2	-1.0	-1.8	-12.3	-18.3	41.9	58.1	26
Construction	5.3	43.3	50.1	50.6	-6.7	-13.4	-7.2	-14.3	86.2	13.8	37
Manufacturing	4.8	39.4	38.0	40.8	1.4	3.7	-1.3	-3.3	81.5	18.5	42
Public Administration and Safety	4.4	36.6	45.3	41.7	-8.8	-19.3	-5.2	-12.4	86.4	13.6	42
Transport, Postal and Warehousing	3.0	25.0	26.1	24.6	-1.2	-4.4	0.4	1.7	78.4	21.6	41
Arts and Recreation Services	3.0	24.6	20.0	24.7	4.6	23.0	-0.1	-0.5	59.1	40.9	33
Administrative and Support Services	3.0	24.6	22.9	28.7	1.7	7.3	-4.2	-14.5	69.7	30.3	37
Wholesale Trade	2.6	21.7	26.1	24.6	-4.4	-16.8	-2.9	-11.7	84.8	15.2	43
Other Services	2.4	19.4	23.8	26.9	-4.4	-18.5	-7.5	-28.0	70.7	29.3	38
Rental, Hiring and Real Estate Services	2.3	18.7	17.7	19.9	0.9	5.2	-1.2	-6.1	78.5	21.5	40
Information Media and Telecommunications	2.1	17.4	16.7	22.5	0.7	4.2	-5.1	-22.6	81.7	18.3	38
Electricity, Gas, Water and Waste Services	1.3	10.7	6.5	7.3	4.2	64.2	3.4	46.5	88.2	11.8	39
Agriculture, Forestry and Fishing	0.3	2.2	2.1	2.7	0.1	3.5	-0.5	-17.8	58.9	41.1	39
Mining	0.2	1.6	2.8	1.6	-1.2	-43.3	0.0	0.0	75.1	24.9	45
All industries	**100.0**	**824.3**	**825.4**	**829.7**	**-1.1**	**-0.1**	**-5.4**	**-0.7**	**70.5**	**29.5**	**38**

Source: ABS Labour Force Survey, Detailed, four quarter averages, August 2023. *Median age is from the ABS Census of Population and Housing, 2021. Median age has been derived using aggregated SA2s for the Employment Region.

Note: Small cells should be viewed with caution due to small sample sizes and regional volatility.