

Western Australia, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Western Australia, September 2023

Job advertisement count

31,736

seasonally adjusted count

Change over the month

↓ -0.1%

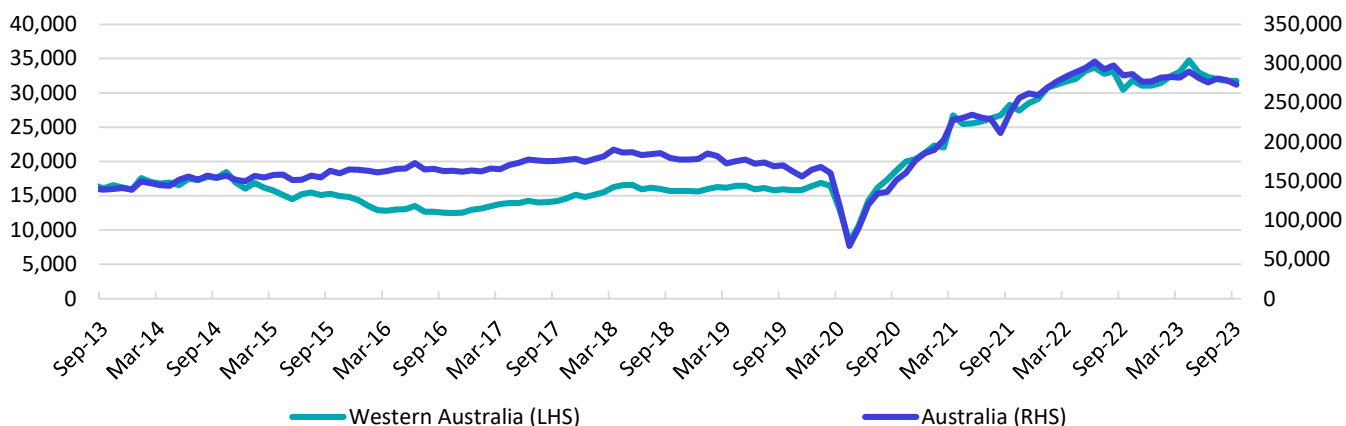
(or -39 job advertisements)

Change since Sep-22

↑ 4.3%

(or 1,306 job advertisements)

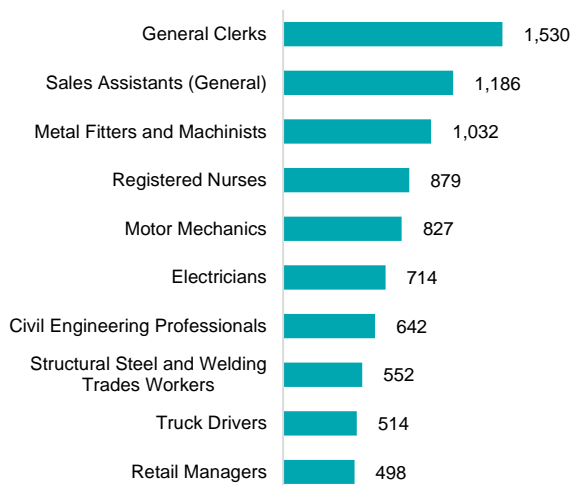
Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index (IVI), seasonally adjusted data, Sep-2023

Top 10 occupations recruited for

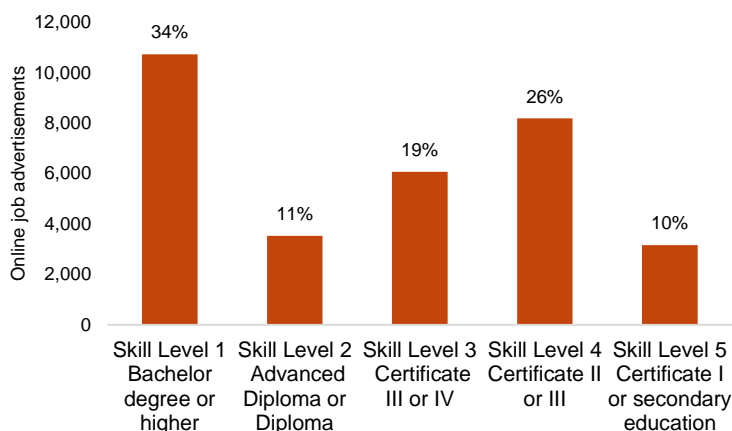
Number of job ads online



Source: JSA, IVI, seasonally adjusted data, Sep-2023

Job demand by skill level

Proportion of job ads



Source: JSA, IVI, seasonally adjusted data, Sep-2023

Insights from the Recruitment Experiences and Outlook Survey

Western Australia

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to September 2023, unless otherwise indicated.

Recruitment activity and experiences

In Western Australia, there were 1,447 responding employers in the 12 months to September 2023, of whom 54% were recruiting or had recruited over the past month. Of these recruiting businesses, 62% had difficulty recruiting. By comparison, 52% of employers were recruiting in Australia over the same period, of whom 63% had difficulty recruiting.

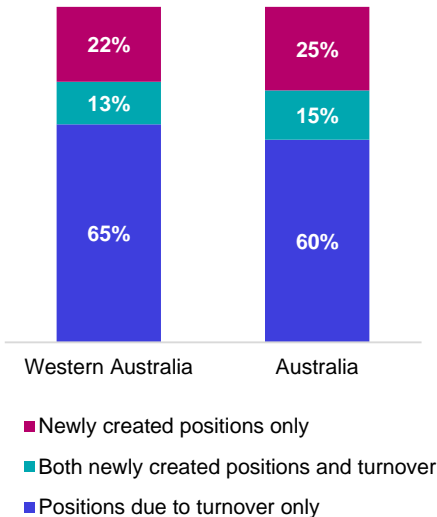
Employers in Western Australia were most likely to report the following reasons for recruitment difficulty:

- Lack of applicants
- Lack of suitable applicants
- Undesirable working conditions/hours
- Location, eg remote or regional.

A chart showing reasons for recruitment for Western Australia and Australia is included to the right.

Note: employers can select multiple reasons for recruitment difficulty.

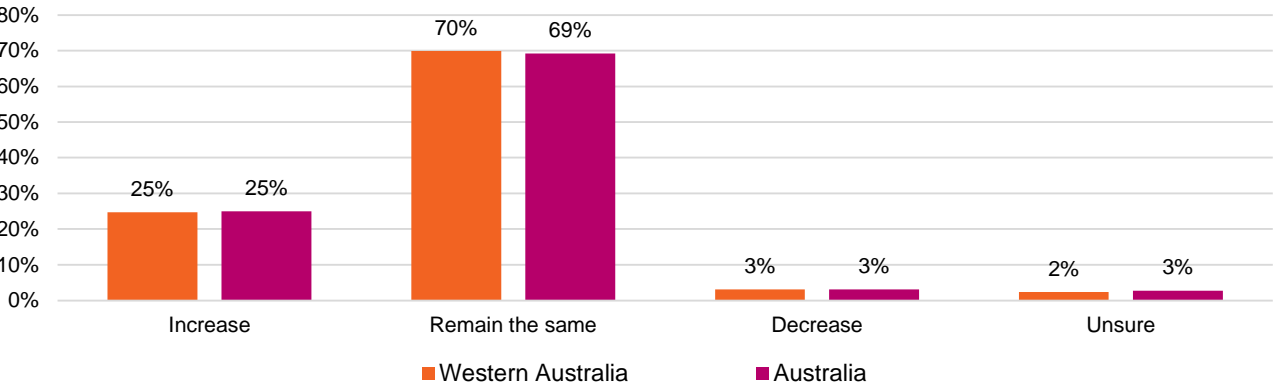
Reasons for recruitment



Staffing outlook for coming months

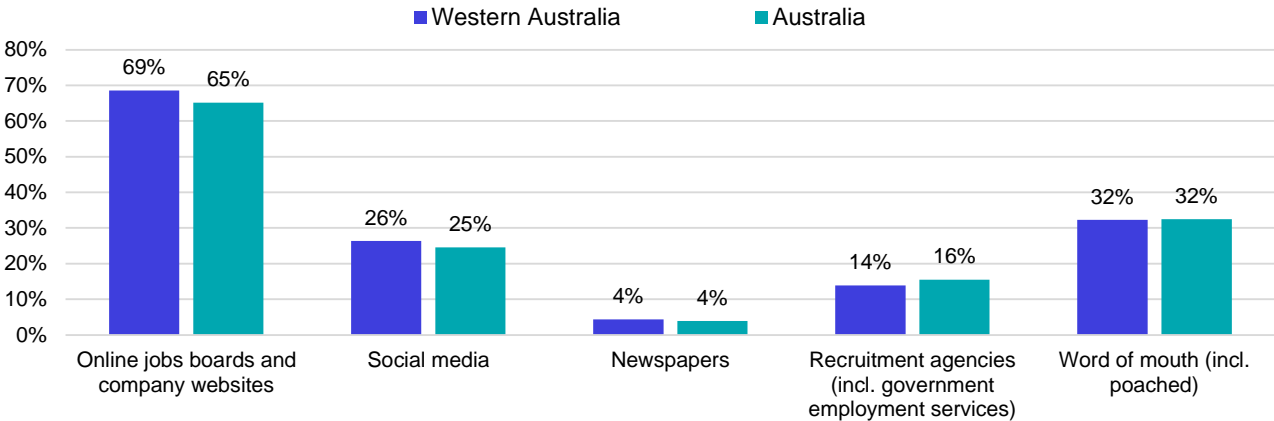
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for data for the territories, caution should be exercised interpreting these results. Weighted data are used for Western Australia and Australia. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Broome, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Broome ER, September 2023

Job advertisement count

166

seasonally adjusted count

Change over the month

↑ 4.6%

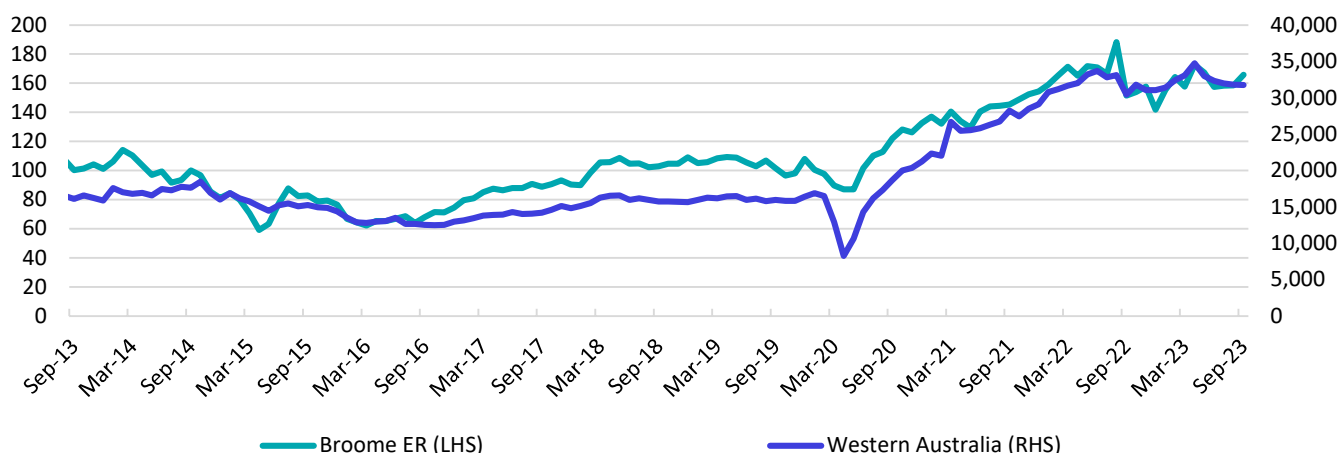
(or 7 job advertisements)

Change since Sep-22

↑ 9.4%

(or 14 job advertisements)

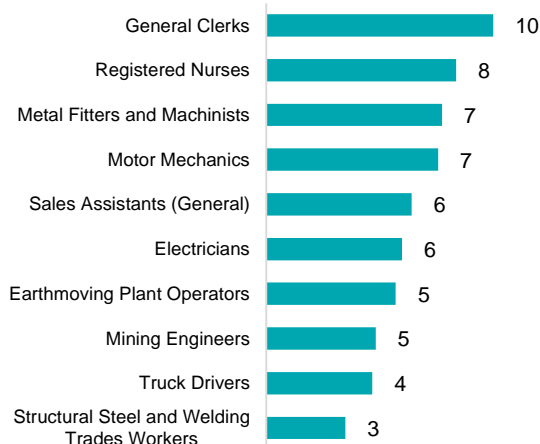
Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

Top 10 occupations recruited for

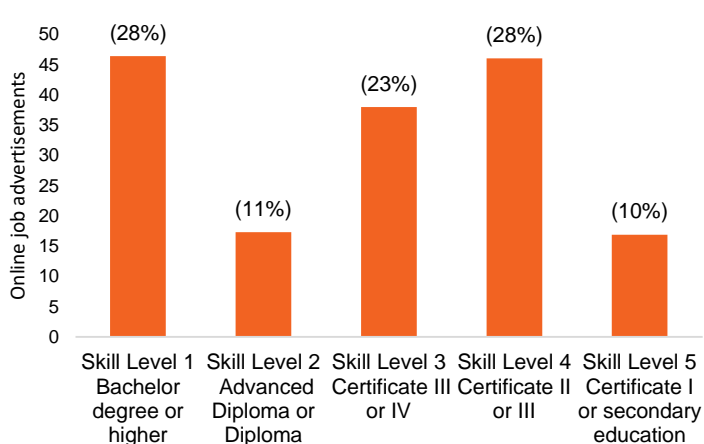
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Job ads by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

Insights from the Recruitment Experiences and Outlook Survey

Broome

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. ***Note: data for Broome are for April 2022 to September 2023.**

Recruitment activity and experiences*

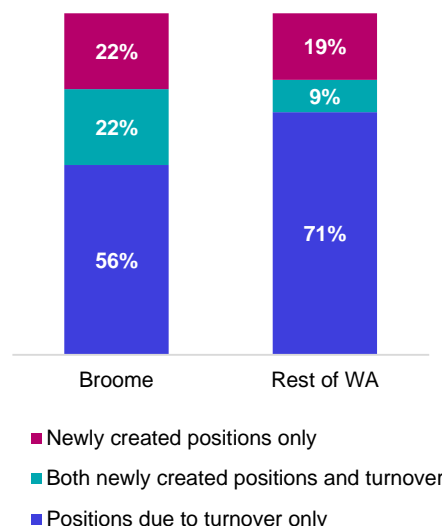
In Broome, there were 29 responding employers in the 18 months to September 2023, of whom 62% were recruiting or had recruited in the past month. Of these recruiting businesses, 82% had difficulty recruiting. By comparison, 64% of employers were recruiting in Rest of WA over the same period, of whom 76% had difficulty recruiting.

Employers in Broome were most likely to report the following reasons for recruitment difficulty:

- Location, eg remote or regional
- Lack of applicants
- Undesirable working conditions/hours
- Applicants lack technical skills.

A chart showing reasons for recruitment for Broome and Rest of WA is included to the right.

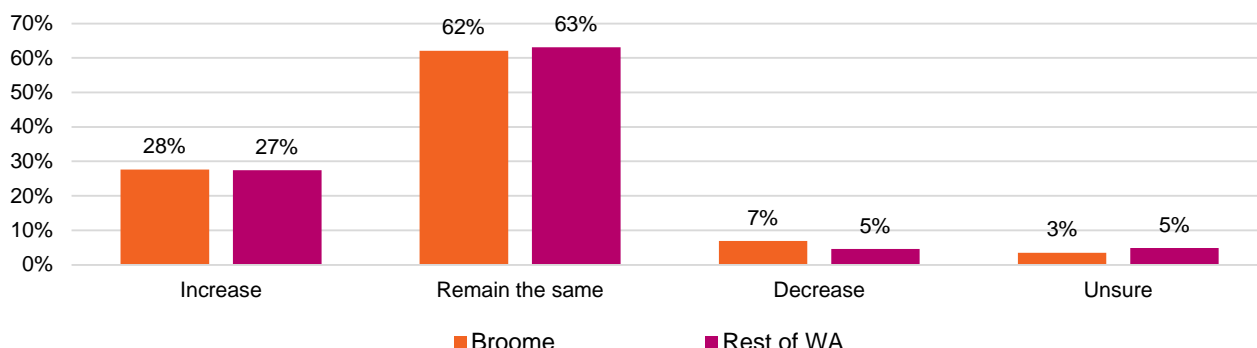
Reasons for recruitment



Staffing outlook for coming months*

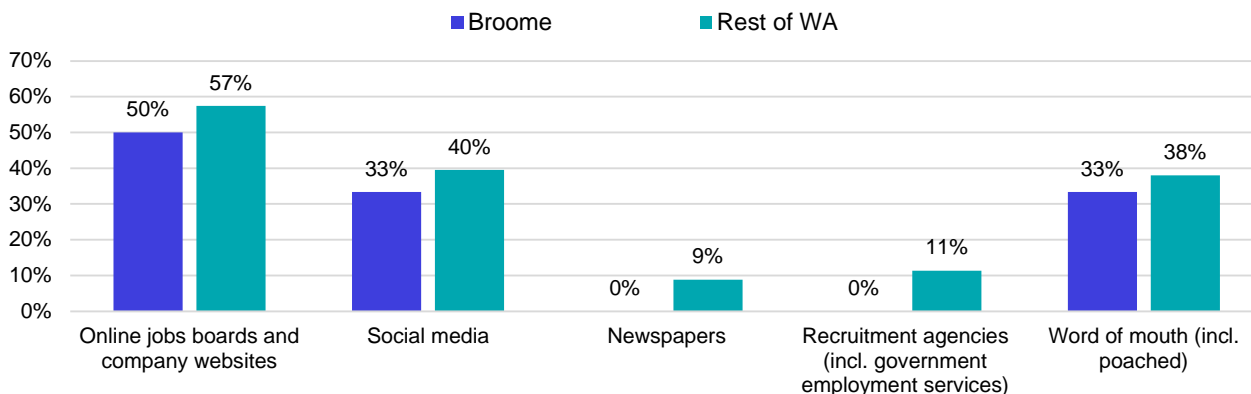
proportion of employers

Employers' staffing expectations



Recruitment methods*

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Broome, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Esperance, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Esperance ER, September 2023

Job advertisement count

187

seasonally adjusted count

Change over the month

↓ -7.9%

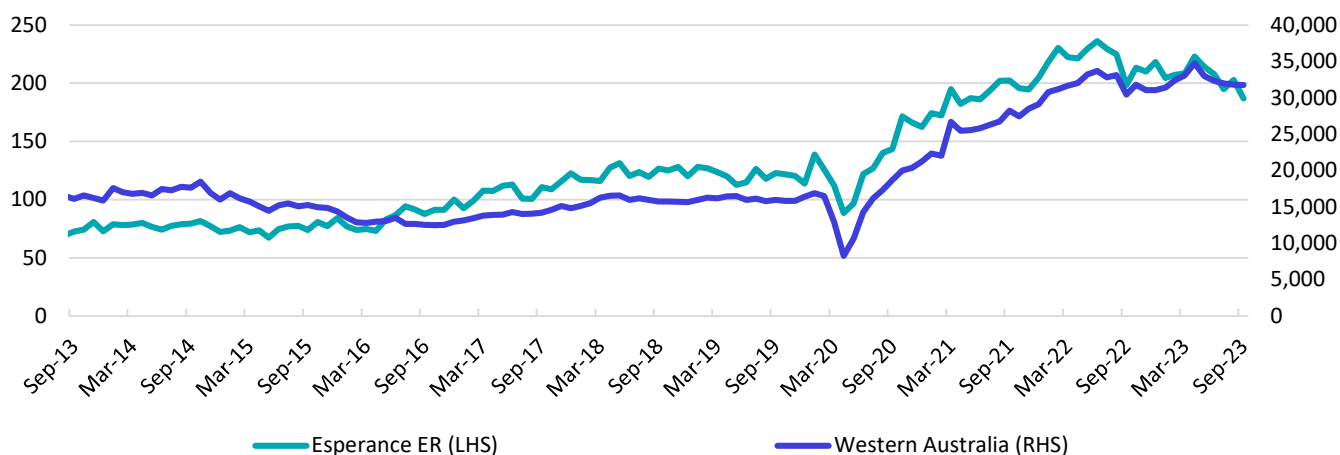
(or -16 job advertisements)

Change since Sep-22

↓ -5.8%

(or -12 job advertisements)

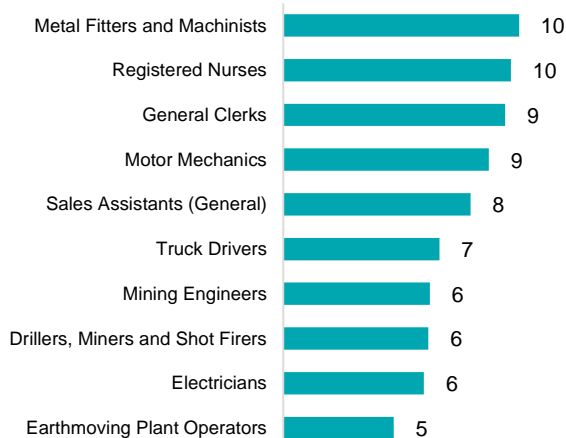
Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

Top 10 occupations recruited for

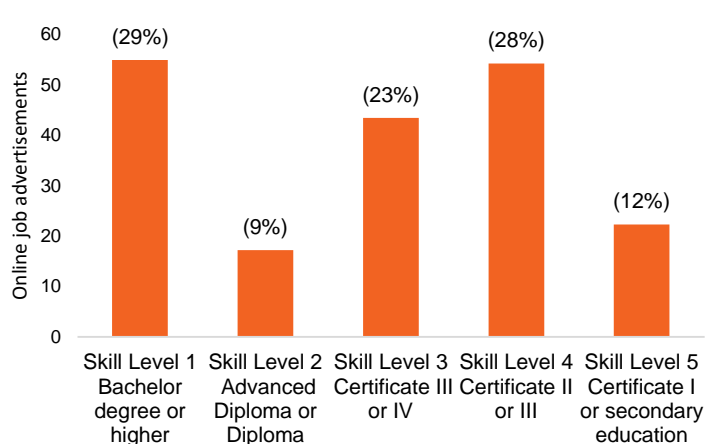
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Job ads by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

Insights from the Recruitment Experiences and Outlook Survey

Esperance

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. ***Note: data for Esperance are for April 2022 to September 2023.**

Recruitment activity and experiences*

In Esperance, there were 31 responding employers in the 18 months to September 2023, of whom 52% were recruiting or had recruited in the past month. Of these recruiting businesses, 81% had difficulty recruiting. By comparison, 64% of employers were recruiting in Rest of WA over the same period, of whom 76% had difficulty recruiting.

Employers in Esperance were most likely to report the following reasons for recruitment difficulty:

- Lack of applicants
- Location, eg remote or regional
- Undesirable working conditions/hours
- Applicants lack experience.

A chart showing reasons for recruitment for Esperance and Rest of WA is included to the right.

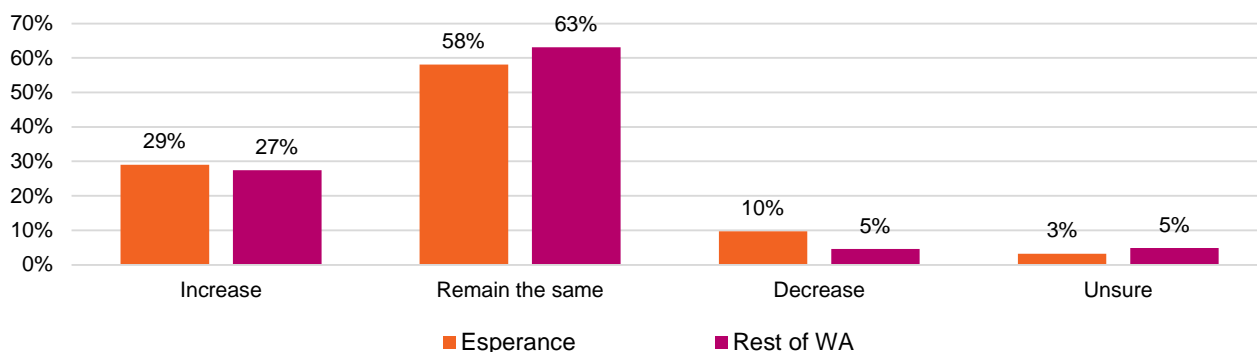
Reasons for recruitment



Staffing outlook for coming months*

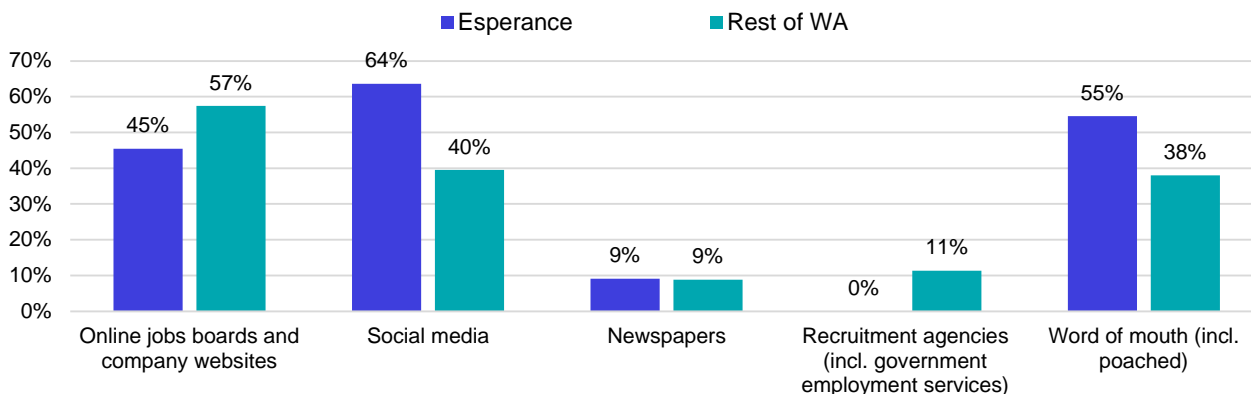
proportion of employers

Employers' staffing expectations



Recruitment methods*

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Esperance, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Geraldton, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Geraldton ER, September 2023

Job advertisement count

356

seasonally adjusted count

Change over the month

↑ 4.6%

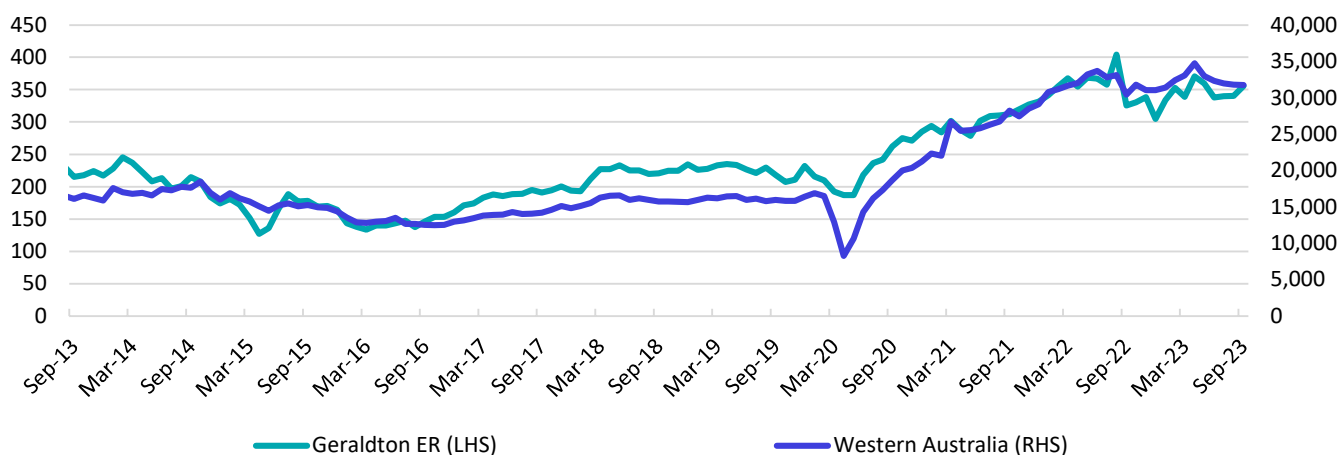
(or 16 job advertisements)

Change since Sep-22

↑ 9.4%

(or 31 job advertisements)

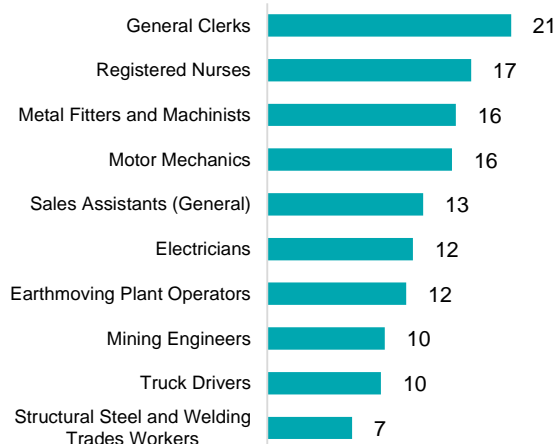
Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

Top 10 occupations recruited for

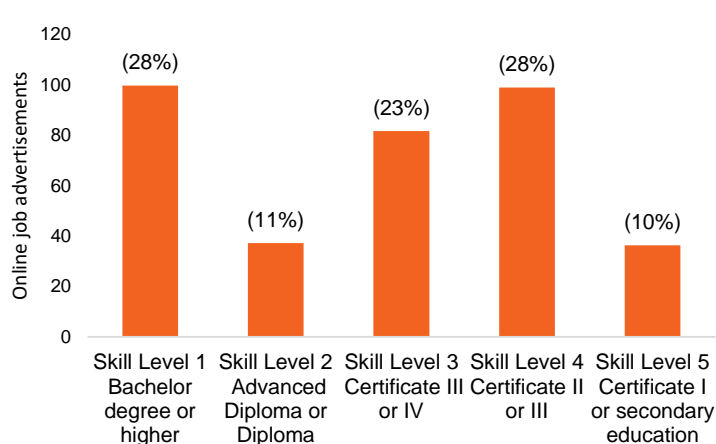
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Job ads by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

Insights from the Recruitment Experiences and Outlook Survey

Geraldton

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. ***Note: data for Geraldton are for April 2022 to September 2023.**

Recruitment activity and experiences*

In Geraldton, there were 81 responding employers in the 18 months to September 2023, of whom 64% were recruiting or had recruited in the past month. Of these recruiting businesses, 69% had difficulty recruiting. By comparison, 64% of employers were recruiting in Rest of WA over the same period, of whom 76% had difficulty recruiting.

Employers in Geraldton were most likely to report the following reasons for recruitment difficulty:

- Lack of applicants
- Applicants lack technical skills
- Undesirable working conditions/hours
- Location, eg remote or regional.

A chart showing reasons for recruitment for Geraldton and Rest of WA is included to the right.

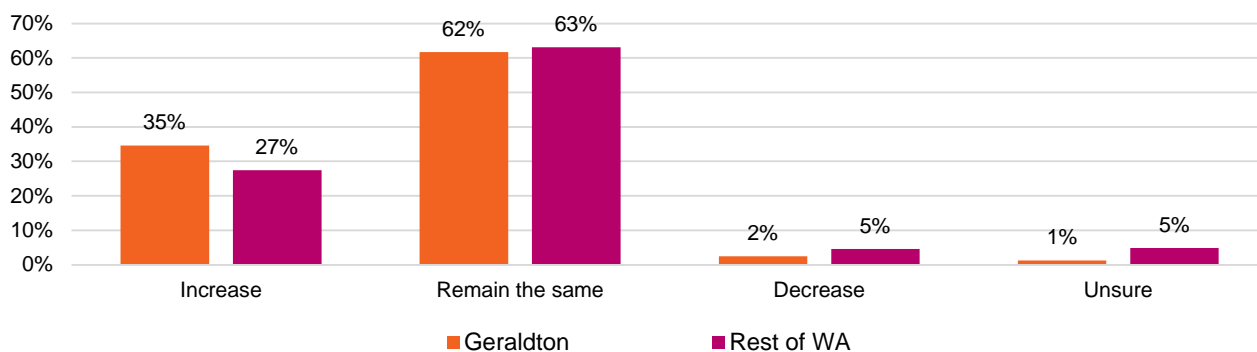
Reasons for recruitment



Staffing outlook for coming months*

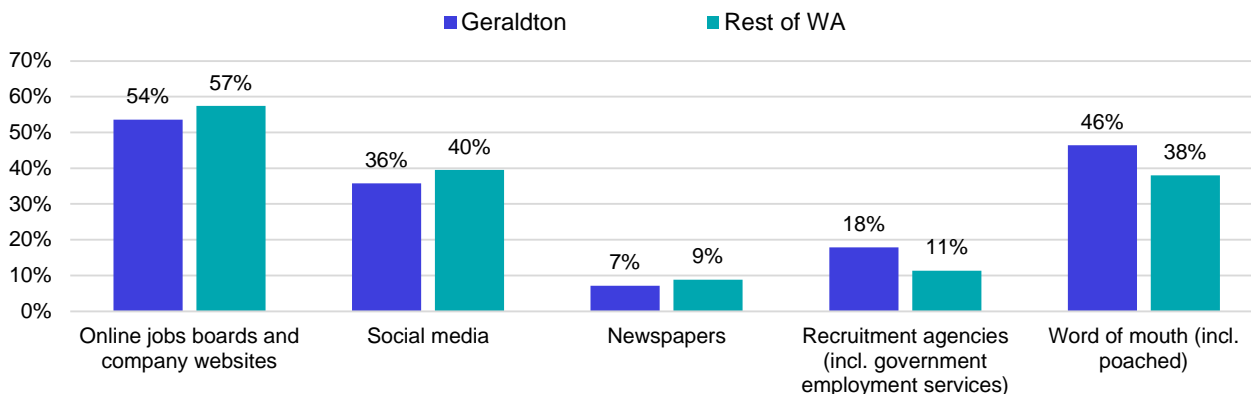
proportion of employers

Employers' staffing expectations



Recruitment methods*

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Geraldton, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Great Southern - Wheatbelt, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Great Southern - Wheatbelt ER, September 2023

Job advertisement count

1,342

seasonally adjusted count

Change over the month

↓ -2.3%

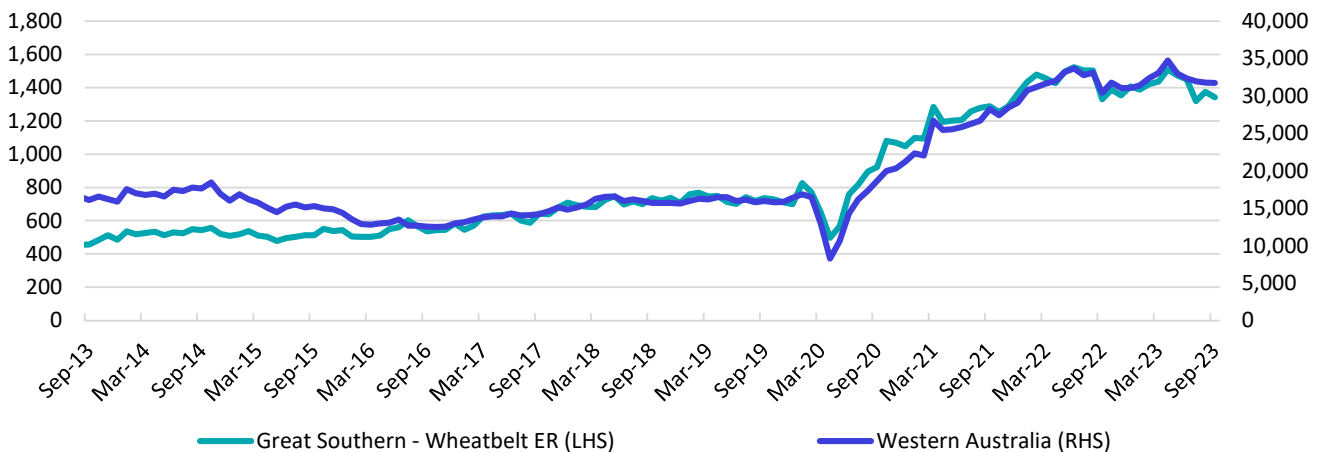
(or -32 job advertisements)

Change since Sep-22

↑ 0.8%

(or 11 job advertisements)

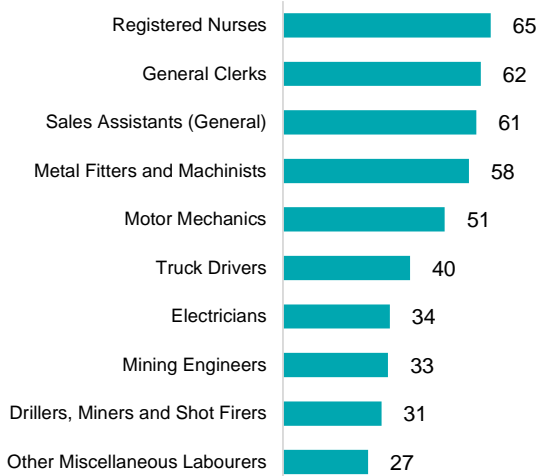
Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

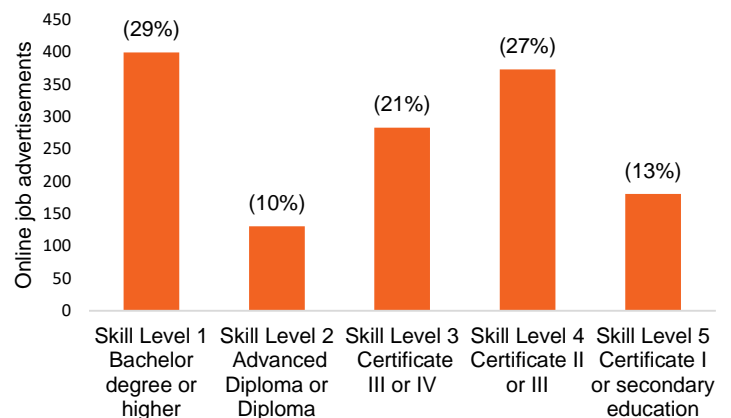
Top 10 occupations recruited for

Number of job ads online



Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

Insights from the Recruitment Experiences and Outlook Survey

Great Southern - Wheatbelt

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to September 2023, unless otherwise indicated.

Recruitment activity and experiences

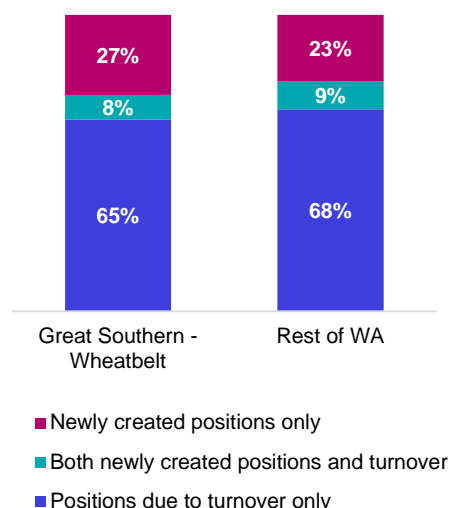
In Great Southern - Wheatbelt, there were 147 responding employers in the 12 months to September 2023, of whom 58% were recruiting or had recruited in the past month. Of these recruiting businesses, 73% had difficulty recruiting. By comparison, 59% of employers were recruiting in Rest of WA over the same period, of whom 71% had difficulty recruiting.

Employers in Great Southern - Wheatbelt were most likely to report the following reasons for recruitment difficulty:

- Location, eg remote or regional
- Lack of suitable applicants
- Lack of applicants
- Applicants lack technical skills.

A chart showing reasons for recruitment for Great Southern - Wheatbelt and Rest of WA is included to the right.

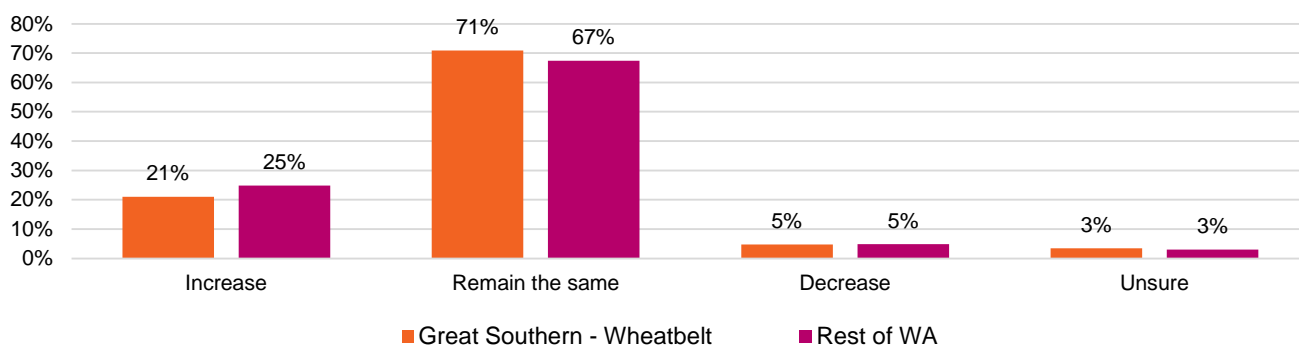
Reasons for recruitment



Staffing outlook for coming months

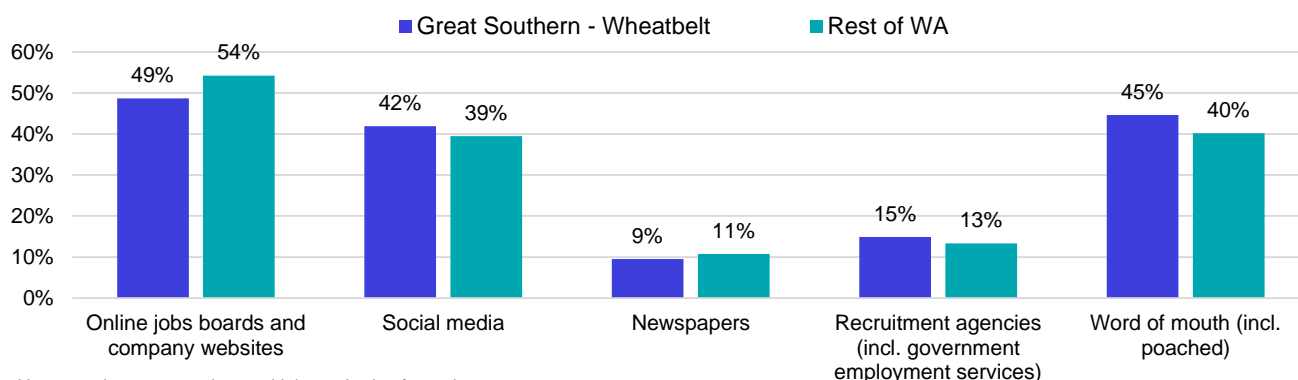
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Great Southern - Wheatbelt, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Kalgoorlie, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Kalgoorlie ER, September 2023

Job advertisement count

516

seasonally adjusted count

Change over the month

↓ -7.9%

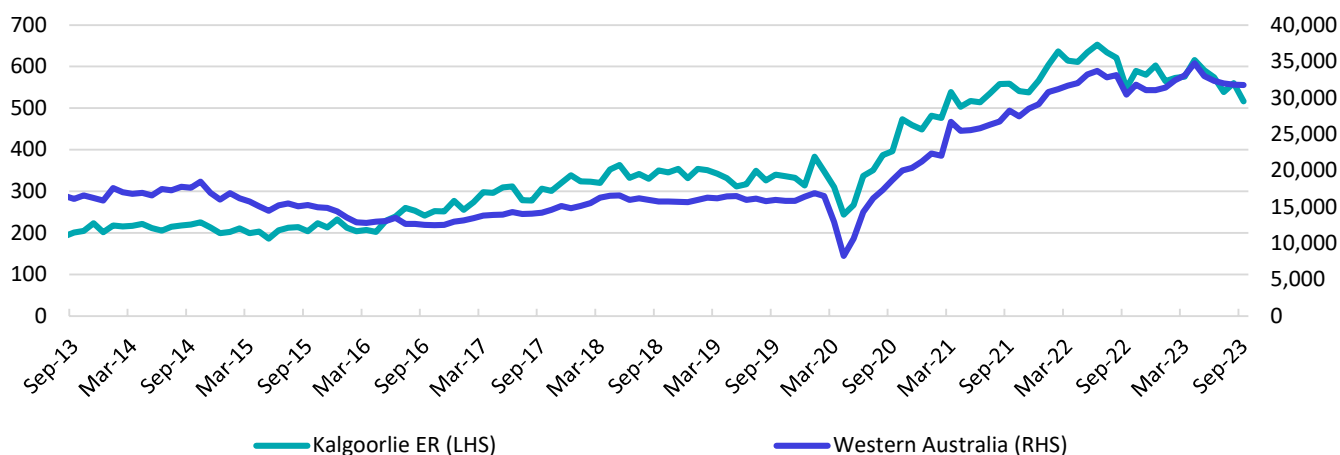
(or -44 job advertisements)

Change since Sep-22

↓ -5.8%

(or -32 job advertisements)

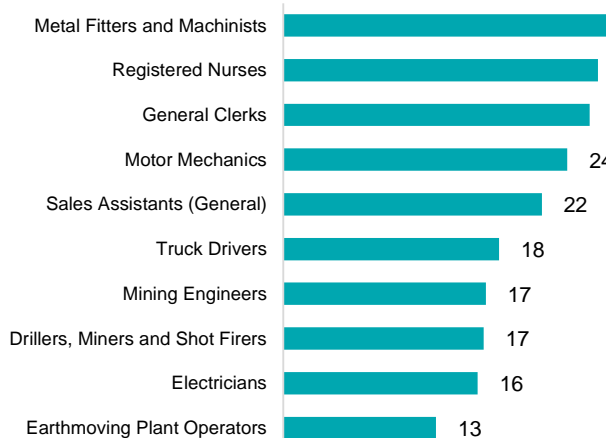
Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

Top 10 occupations recruited for

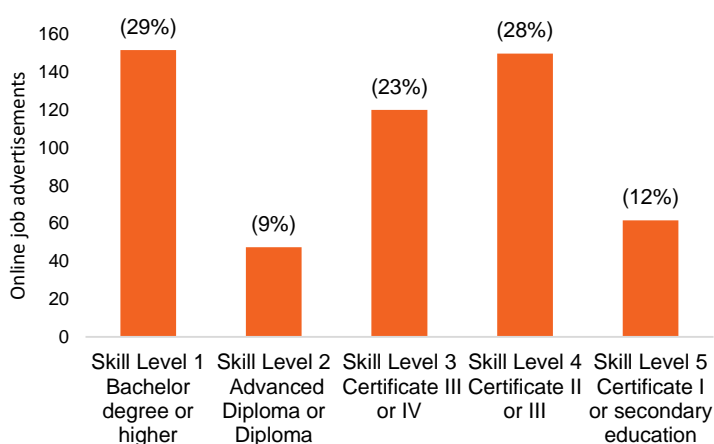
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Job ads by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

Insights from the Recruitment Experiences and Outlook Survey

Kalgoorlie

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. ***Note: data for Kalgoorlie are for April 2022 to September 2023.**

Recruitment activity and experiences*

In Kalgoorlie, there were 63 responding employers in the 18 months to September 2023, of whom 60% were recruiting or had recruited in the past month. Of these recruiting businesses, 76% had difficulty recruiting. By comparison, 64% of employers were recruiting in Rest of WA over the same period, of whom 76% had difficulty recruiting.

Employers in Kalgoorlie were most likely to report the following reasons for recruitment difficulty:

- Undesirable working conditions/hours
- Lack of suitable applicants
- Location, eg remote or regional
- Applicants lack technical skills.

A chart showing reasons for recruitment for Kalgoorlie and Rest of WA is included to the right.

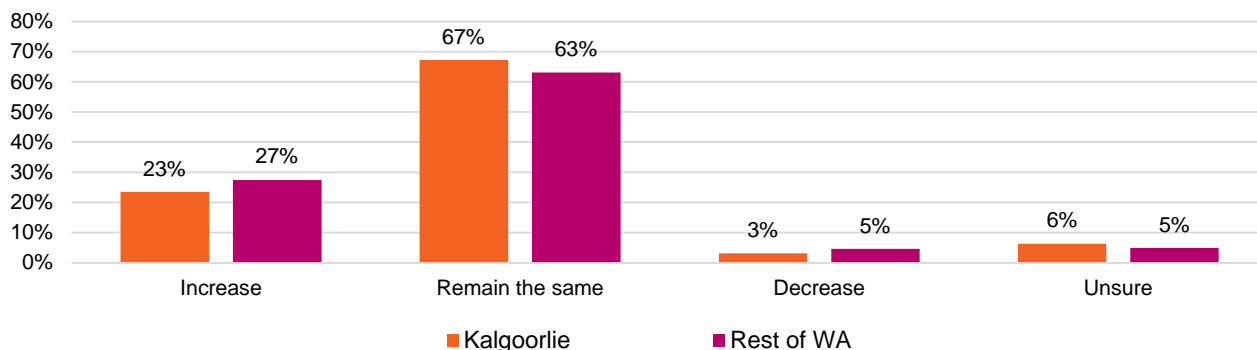
Reasons for recruitment



Staffing outlook for coming months*

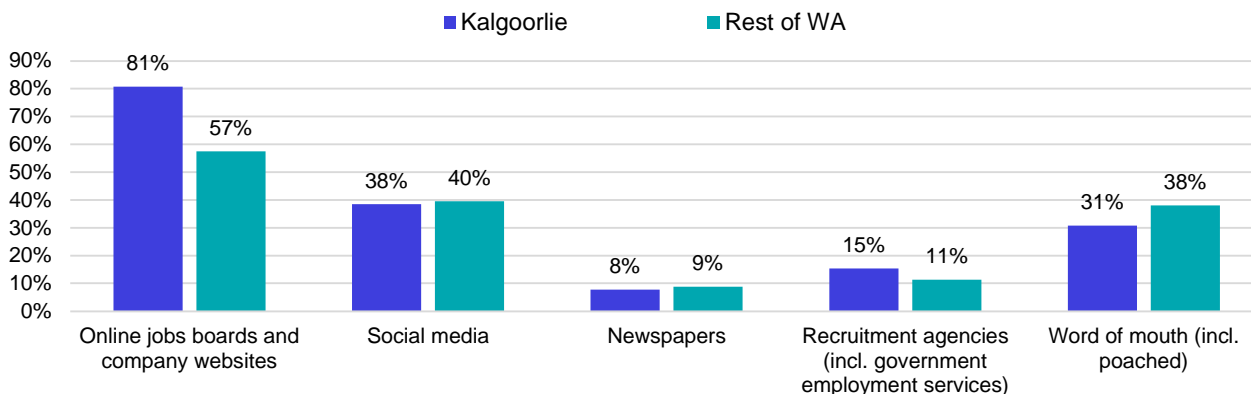
proportion of employers

Employers' staffing expectations



Recruitment methods*

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Kalgoorlie, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Perth North, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Perth North ER, September 2023

Job advertisement count

13,562

seasonally adjusted count

Change over the month

↓ -2.6%

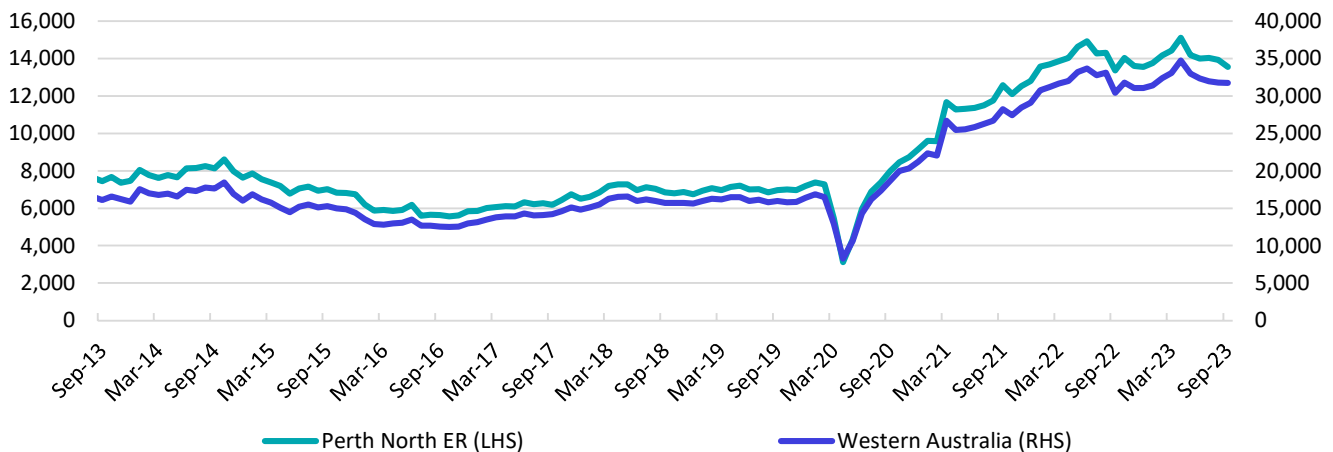
(or -363 job advertisements)

Change since Sep-22

↑ 1.5%

(or 203 job advertisements)

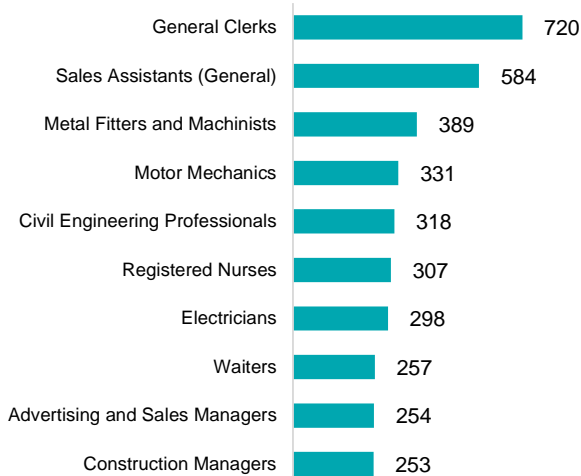
Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

Top 10 occupations recruited for

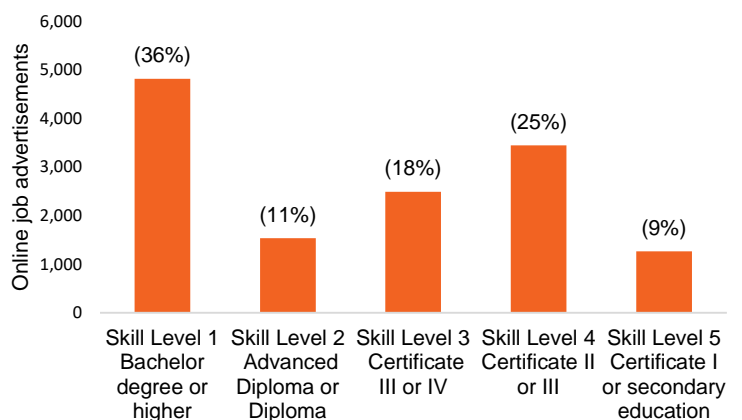
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

Insights from the Recruitment Experiences and Outlook Survey

Perth North

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to September 2023, unless otherwise indicated.

Recruitment activity and experiences

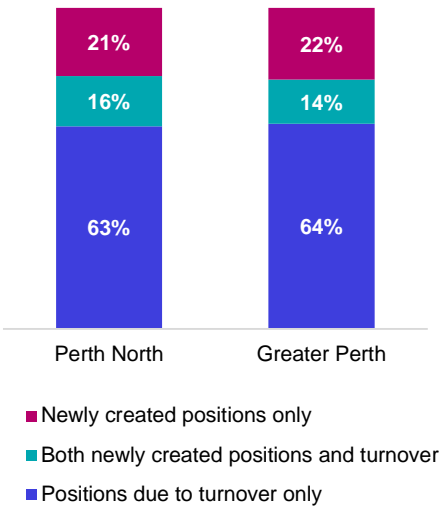
In Perth North, there were 476 responding employers in the 12 months to September 2023, of whom 48% were recruiting or had recruited in the past month. Of these recruiting businesses, 54% had difficulty recruiting. By comparison, 53% of employers were recruiting in Greater Perth over the same period, of whom 59% had difficulty recruiting.

Employers in Perth North were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Undesirable working conditions/hours
- Lack of applicants
- Applicants lack technical skills.

A chart showing reasons for recruitment for Perth North and Greater Perth is included to the right.

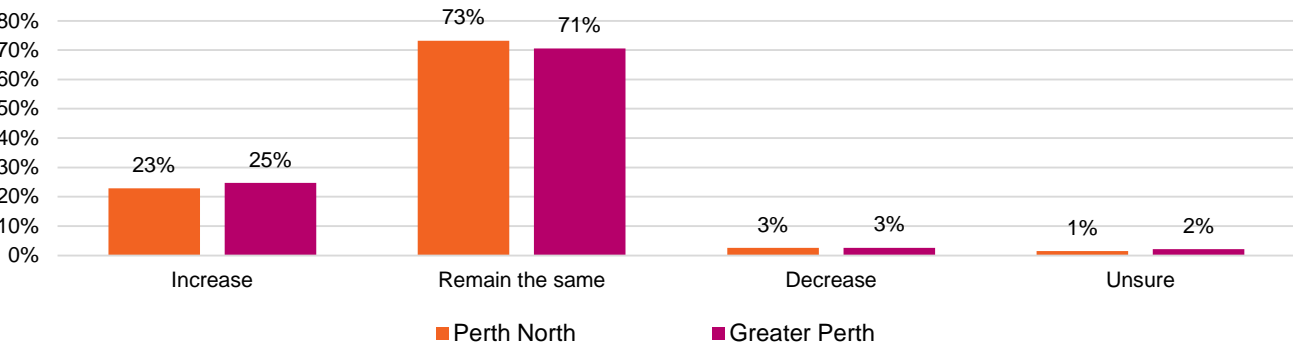
Reasons for recruitment



Staffing outlook for coming months

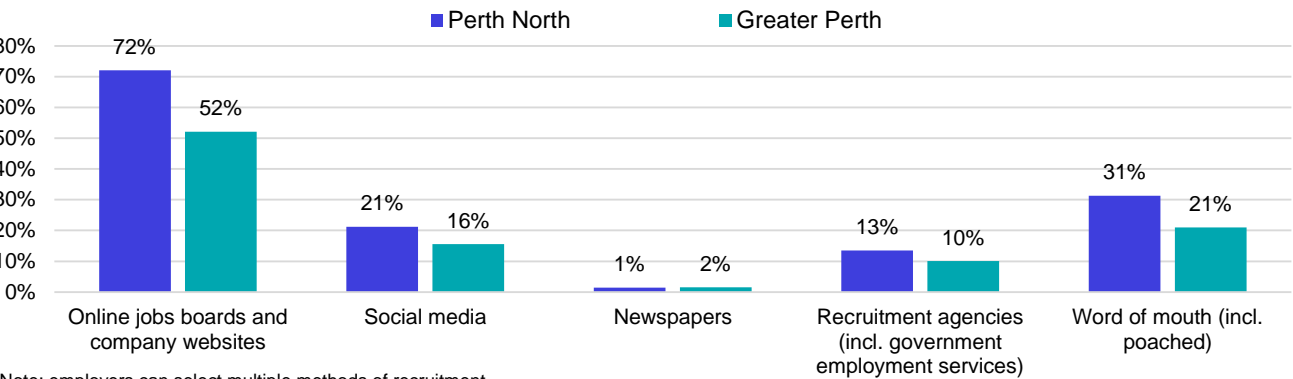
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Perth North, while weighted data are used for Greater Perth. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

Perth South, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Perth South ER, September 2023

Job advertisement count

10,716

seasonally adjusted count

Change over the month

↓ -2.6%

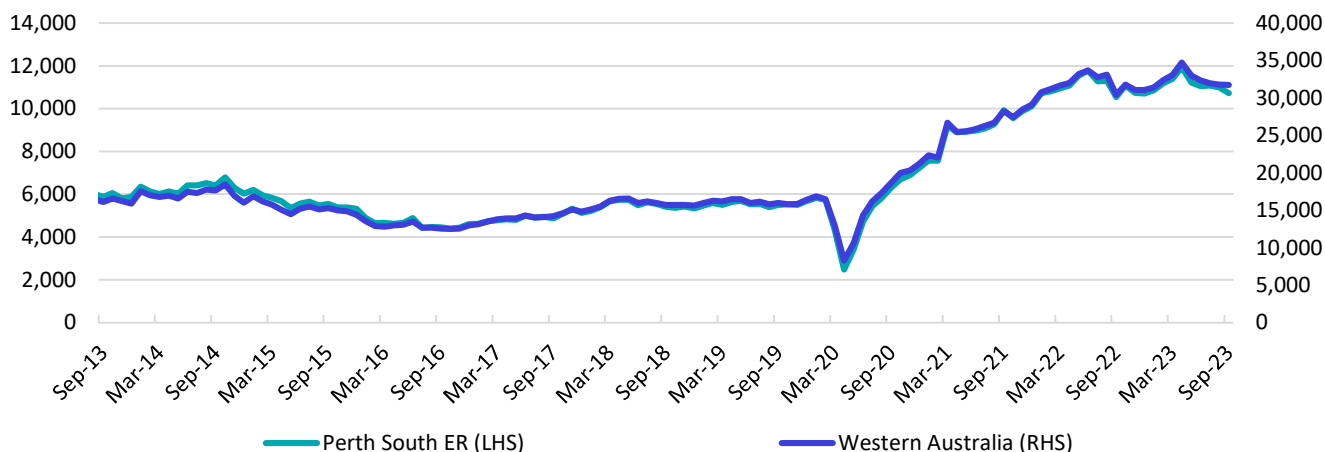
(or -281 job advertisements)

Change since Sep-22

↑ 1.6%

(or 167 job advertisements)

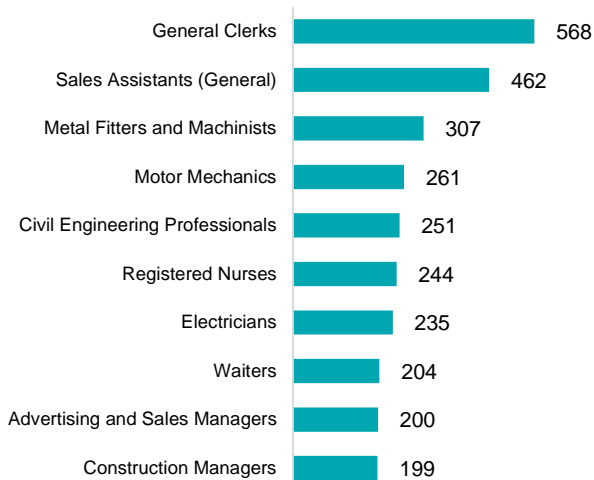
Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

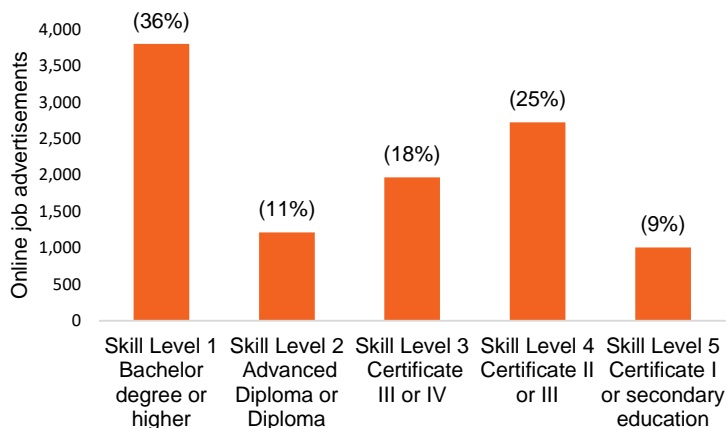
Top 10 occupations recruited for

Number of job ads online



Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

Insights from the Recruitment Experiences and Outlook Survey

Perth South

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to September 2023, unless otherwise indicated.

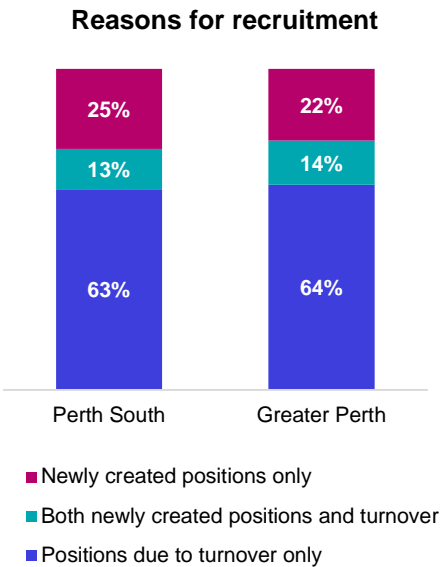
Recruitment activity and experiences

In Perth South, there were 415 responding employers in the 12 months to September 2023, of whom 56% were recruiting or had recruited in the past month. Of these recruiting businesses, 64% had difficulty recruiting. By comparison, 53% of employers were recruiting in Greater Perth over the same period, of whom 59% had difficulty recruiting.

Employers in Perth South were most likely to report the following reasons for recruitment difficulty:

- Lack of applicants
- Lack of suitable applicants
- Undesirable working conditions/hours
- Applicants lack technical skills.

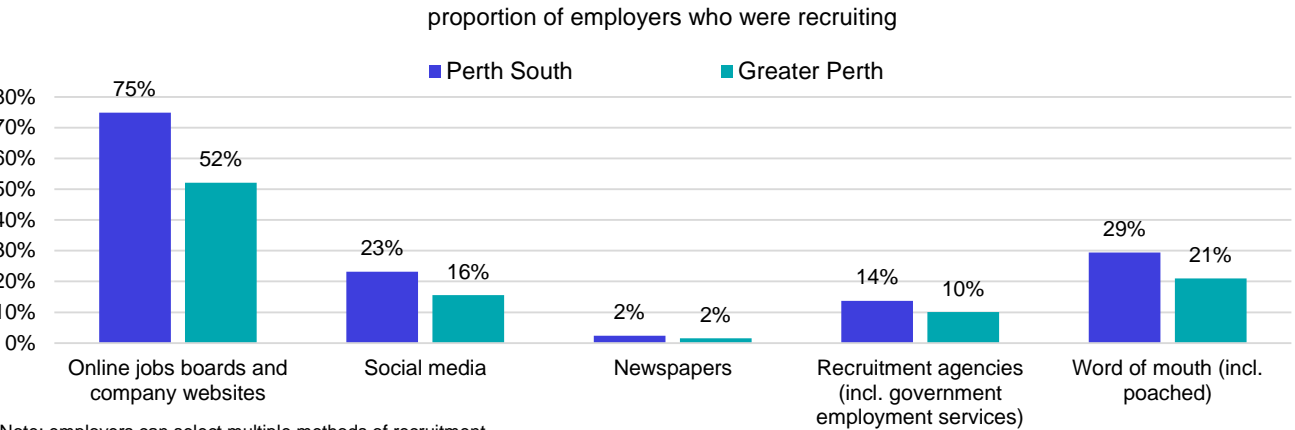
A chart showing reasons for recruitment for Perth South and Greater Perth is included to the right.



Staffing outlook for coming months



Recruitment methods



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Perth South, while weighted data are used for Greater Perth. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

South West WA, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, South West WA ER, September 2023

Job advertisement count

1,119

seasonally adjusted count

Change over the month

↑ 7.8%

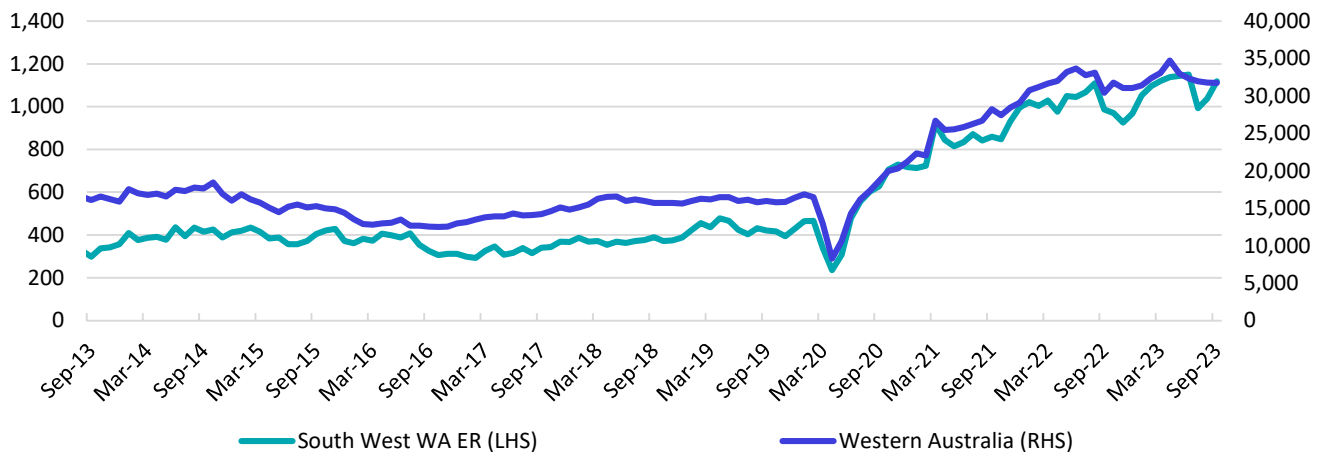
(or 81 job advertisements)

Change since Sep-22

↑ 13.4%

(or 132 job advertisements)

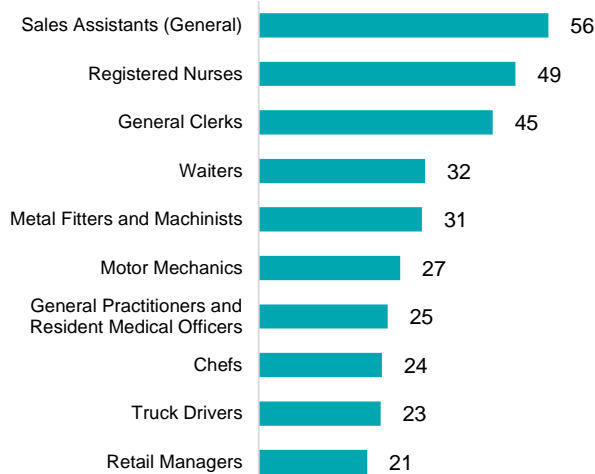
Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

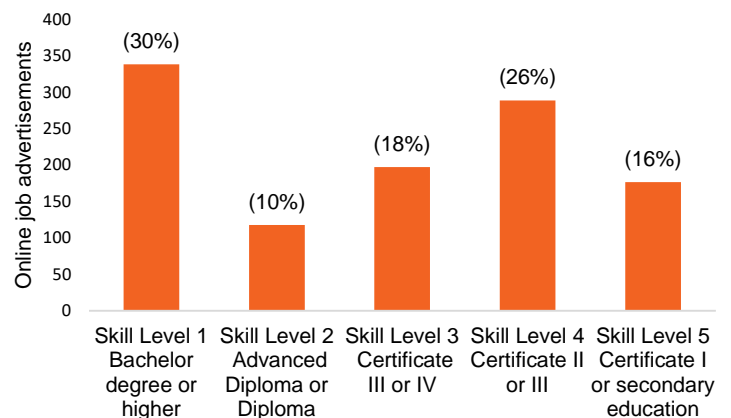
Top 10 occupations recruited for

Number of job ads online



Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

Insights from the Recruitment Experiences and Outlook Survey

South West WA

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to September 2023, unless otherwise indicated.

Recruitment activity and experiences

In South West WA, there were 176 responding employers in the 12 months to September 2023, of whom 56% were recruiting or had recruited in the past month. Of these recruiting businesses, 64% had difficulty recruiting. By comparison, 59% of employers were recruiting in Rest of WA over the same period, of whom 71% had difficulty recruiting.

Employers in South West WA were most likely to report the following reasons for recruitment difficulty:

- Location, eg remote or regional
- Undesirable working conditions/hours
- Lack of applicants
- Lack of suitable applicants.

A chart showing reasons for recruitment for South West WA and Rest of WA is included to the right.

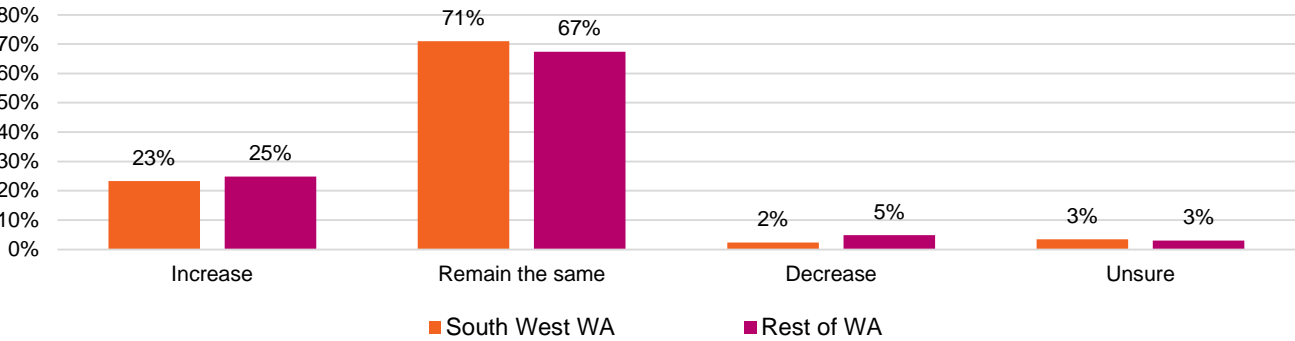
Reasons for recruitment



Staffing outlook for coming months

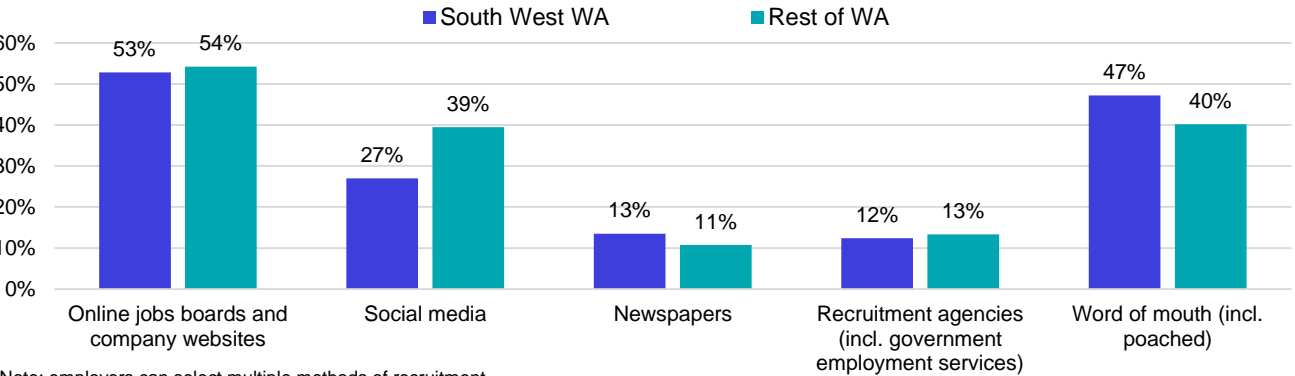
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for South West WA, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.