

## Queensland, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

### Internet vacancies, headline figures, Queensland, September 2023

#### Job advertisement count

57,911

seasonally adjusted count

#### Change over the month

↓ -2.2%

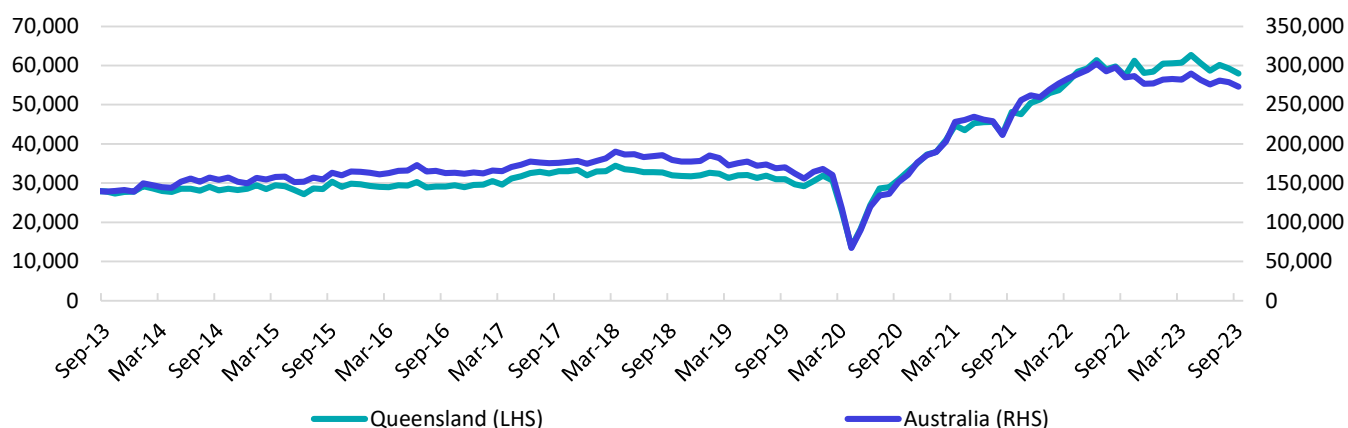
(or -1,291 job advertisements)

#### Change since Sep-22

↑ 0.9%

(or 508 job advertisements)

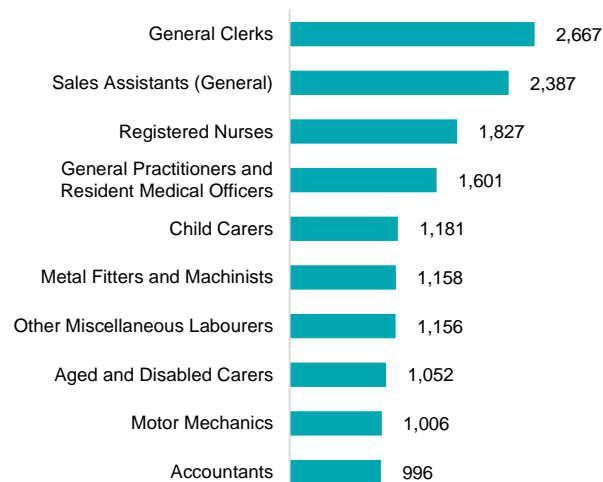
### Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index (IVI), seasonally adjusted data, Sep-2023

### Top 10 occupations recruited for

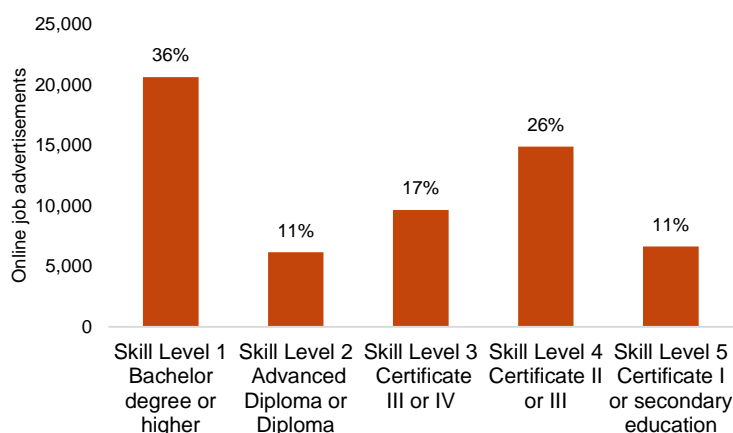
Number of job ads online



Source: JSA, IVI, seasonally adjusted data, Sep-2023

### Job demand by skill level

Proportion of job ads



Source: JSA, IVI, seasonally adjusted data, Sep-2023

# Insights from the Recruitment Experiences and Outlook Survey

## Queensland

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to September 2023, unless otherwise indicated.

### Recruitment activity and experiences

In Queensland, there were 2,372 responding employers in the 12 months to September 2023, of whom 56% were recruiting or had recruited over the past month. Of these recruiting businesses, 62% had difficulty recruiting. By comparison, 52% of employers were recruiting in Australia over the same period, of whom 63% had difficulty recruiting.

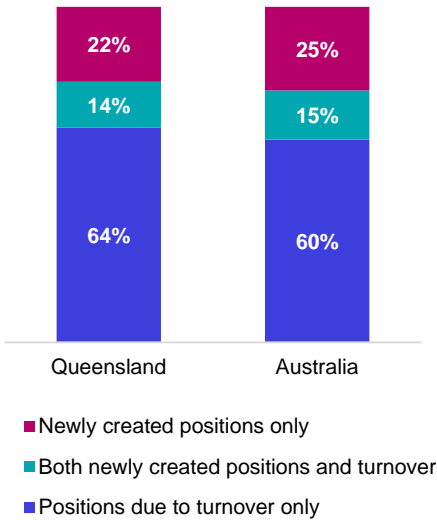
Employers in Queensland were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Undesirable working conditions/hours
- Lack of applicants
- Applicants lack technical skills.

A chart showing reasons for recruitment for Queensland and Australia is included to the right.

Note: employers can select multiple reasons for recruitment difficulty.

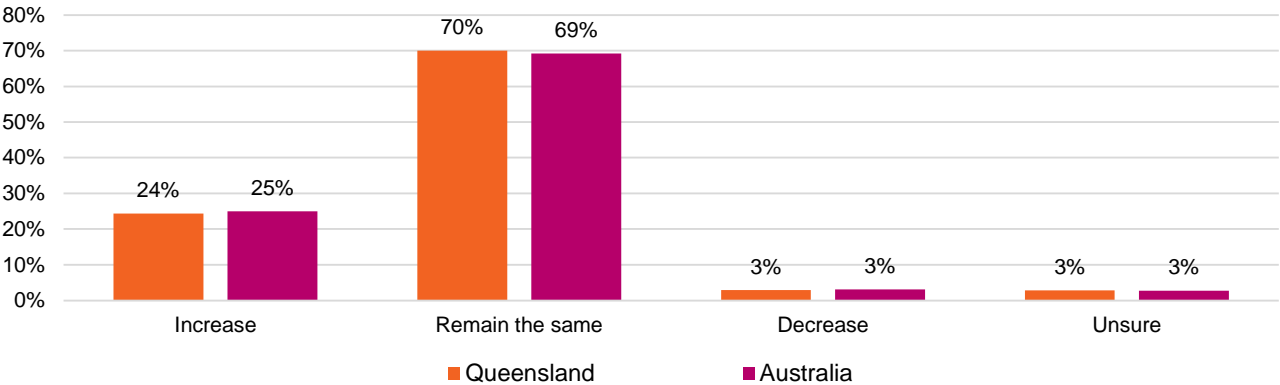
#### Reasons for recruitment



### Staffing outlook for coming months

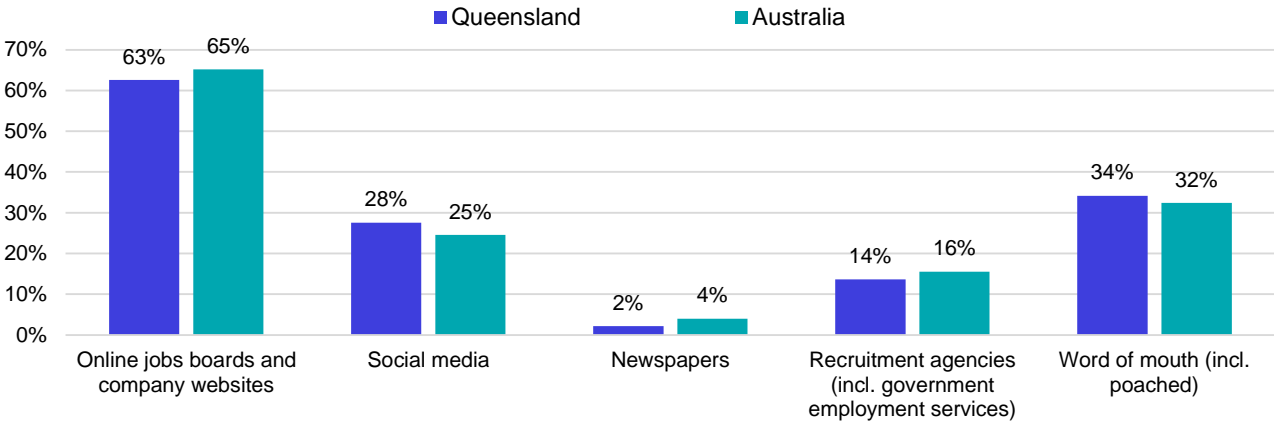
proportion of employers

#### Employers' staffing expectations



### Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for data for the territories, caution should be exercised interpreting these results. Weighted data are used for Queensland and Australia. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

## Brisbane South East, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

### Internet vacancies, headline figures, Brisbane South East ER, September 2023

#### Job advertisement count

10,047

seasonally adjusted count

#### Change over the month

↓ -5.5%

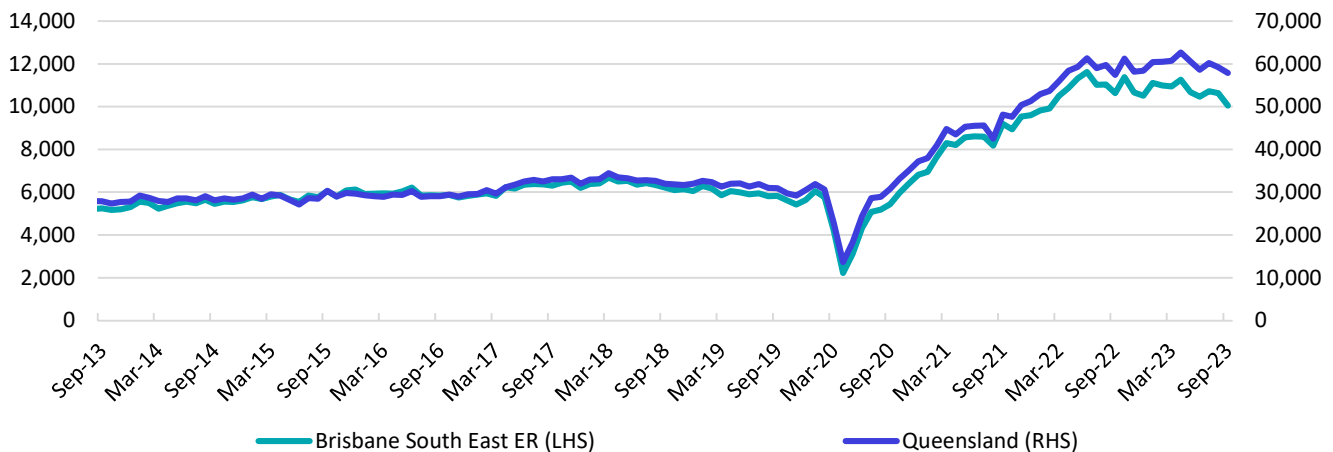
(or -579 job advertisements)

#### Change since Sep-22

↓ -5.5%

(or -585 job advertisements)

### Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

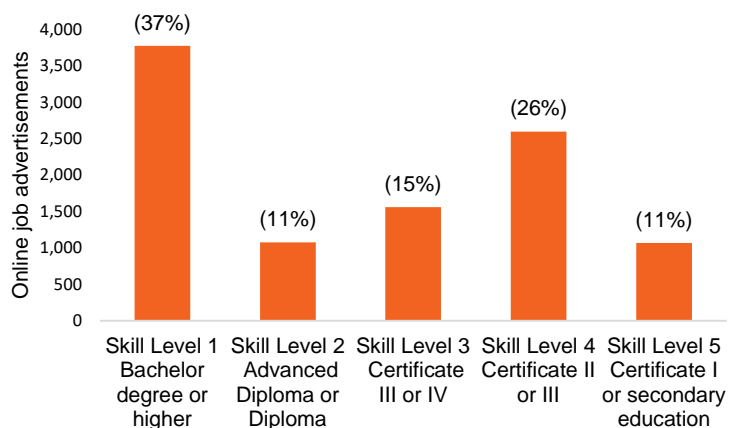
### Top 10 occupations recruited for

Number of job ads online



### Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

# Insights from the Recruitment Experiences and Outlook Survey

## Brisbane South East

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to September 2023, unless otherwise indicated.

### Recruitment activity and experiences

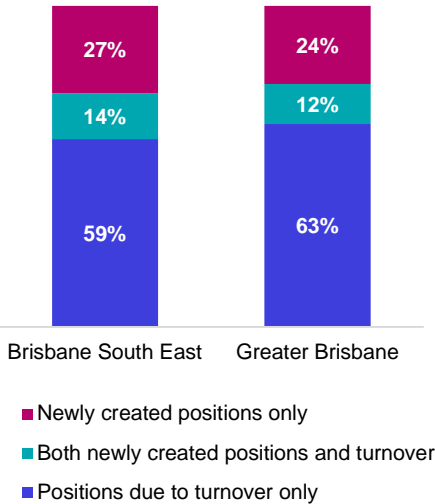
In Brisbane South East, there were 448 responding employers in the 12 months to September 2023, of whom 55% were recruiting or had recruited in the past month. Of these recruiting businesses, 59% had difficulty recruiting. By comparison, 55% of employers were recruiting in Greater Brisbane over the same period, of whom 58% had difficulty recruiting.

Employers in Brisbane South East were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Undesirable working conditions/hours
- Lack of applicants
- Applicants lack technical skills.

A chart showing reasons for recruitment for Brisbane South East and Greater Brisbane is included to the right.

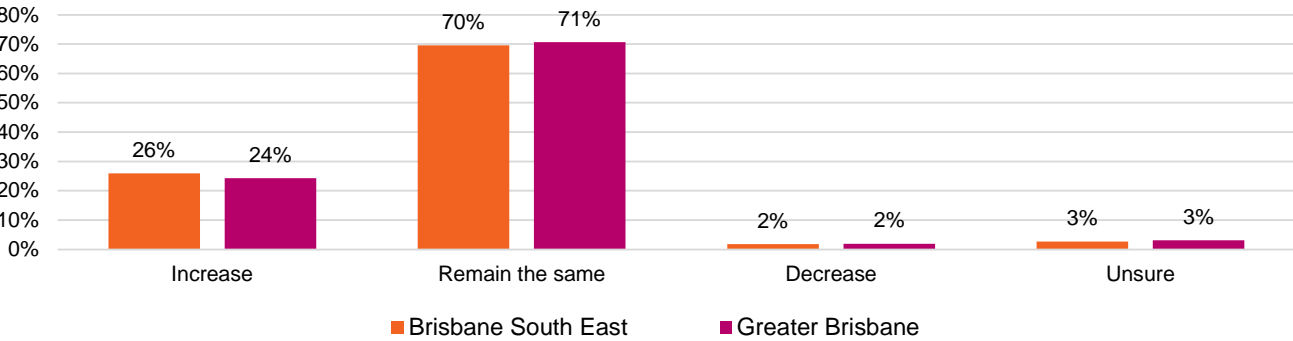
Reasons for recruitment



### Staffing outlook for coming months

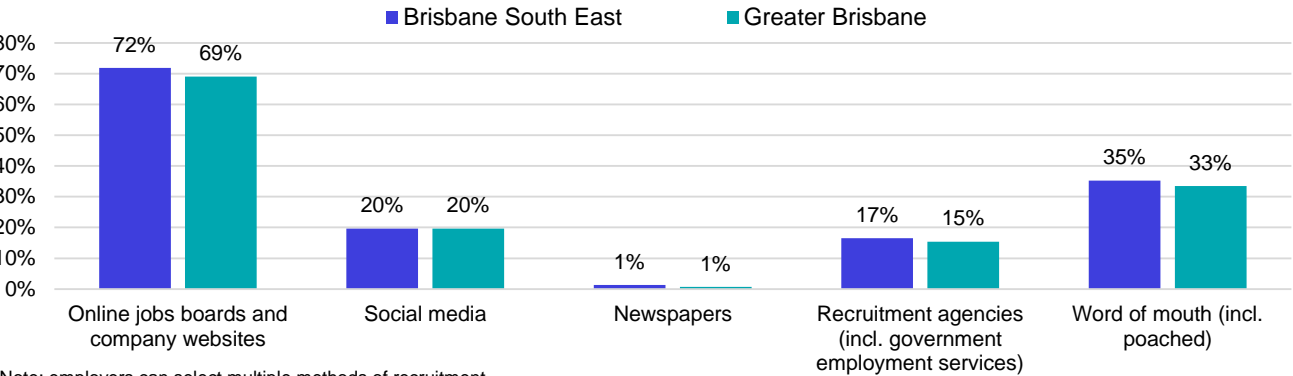
proportion of employers

Employers' staffing expectations



### Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Brisbane South East, while weighted data are used for Greater Brisbane. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

## Cairns, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

### Internet vacancies, headline figures, Cairns ER, September 2023

#### Job advertisement count

3,233

seasonally adjusted count

#### Change over the month

↓ -1.5%

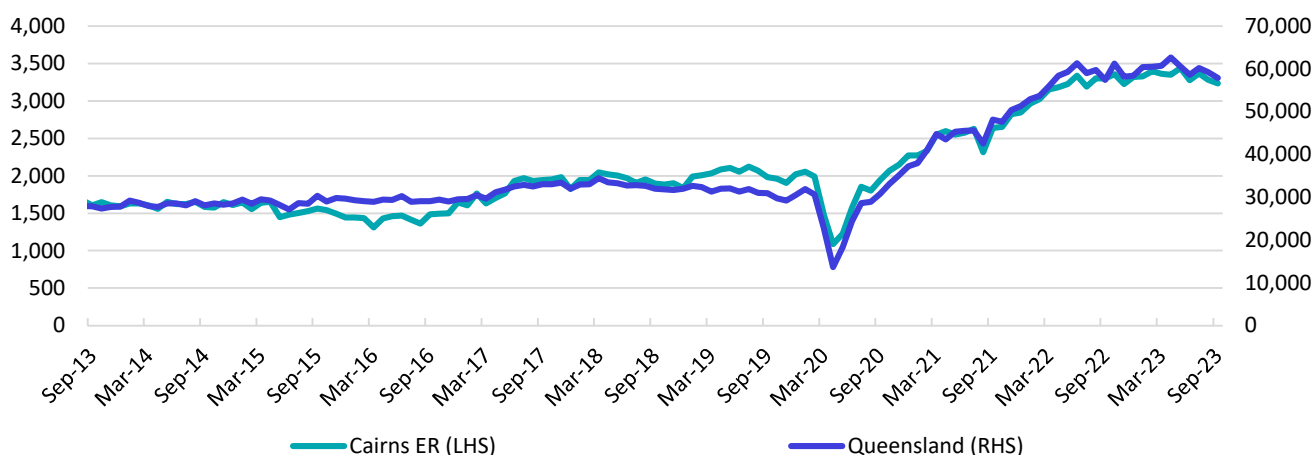
(or -50 job advertisements)

#### Change since Sep-22

↓ -2.0%

(or -65 job advertisements)

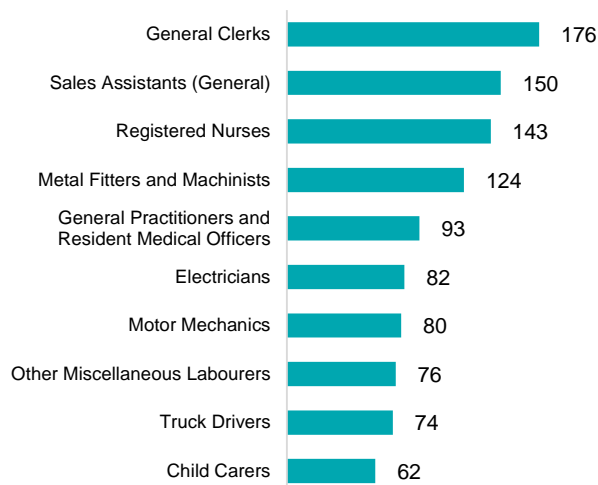
### Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

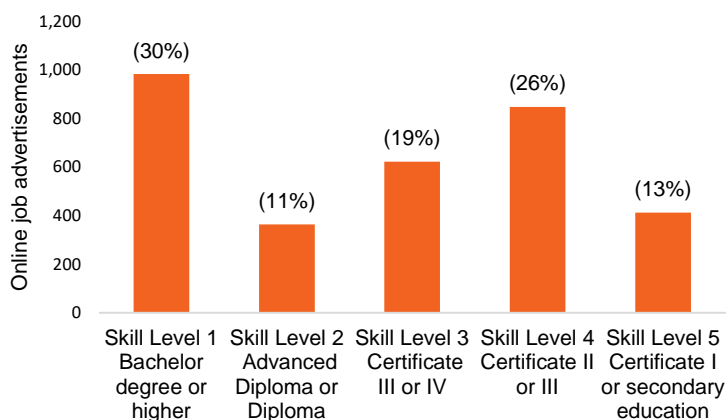
### Top 10 occupations recruited for

Number of job ads online



### Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

# Insights from the Recruitment Experiences and Outlook Survey

## Cairns

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to September 2023, unless otherwise indicated.

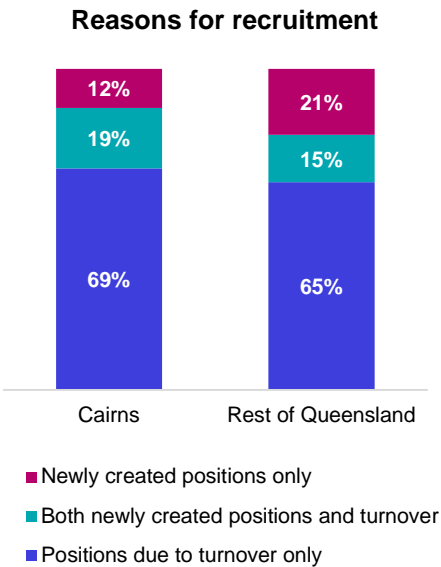
### Recruitment activity and experiences

In Cairns, there were 124 responding employers in the 12 months to September 2023, of whom 60% were recruiting or had recruited in the past month. Of these recruiting businesses, 65% had difficulty recruiting. By comparison, 57% of employers were recruiting in Rest of Queensland over the same period, of whom 65% had difficulty recruiting.

Employers in Cairns were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Undesirable working conditions/hours
- Lack of applicants
- Applicants lack technical skills.

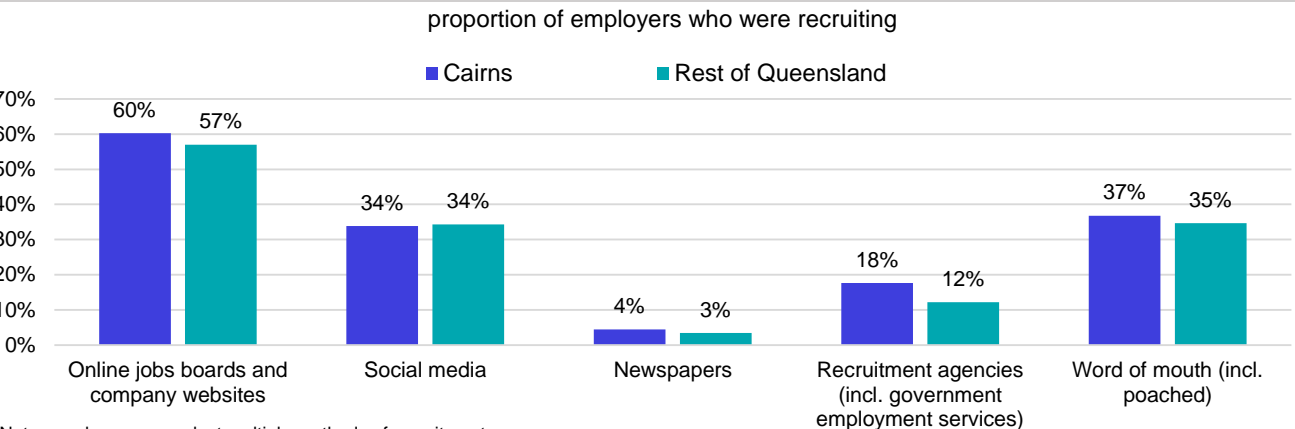
A chart showing reasons for recruitment for Cairns and Rest of Queensland is included to the right.



### Staffing outlook for coming months



### Recruitment methods



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Cairns, while weighted data are used for Rest of Queensland. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

## Darling Downs, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

### Internet vacancies, headline figures, Darling Downs ER, September 2023

#### Job advertisement count

1,584

seasonally adjusted count

#### Change over the month

↓ -3.3%

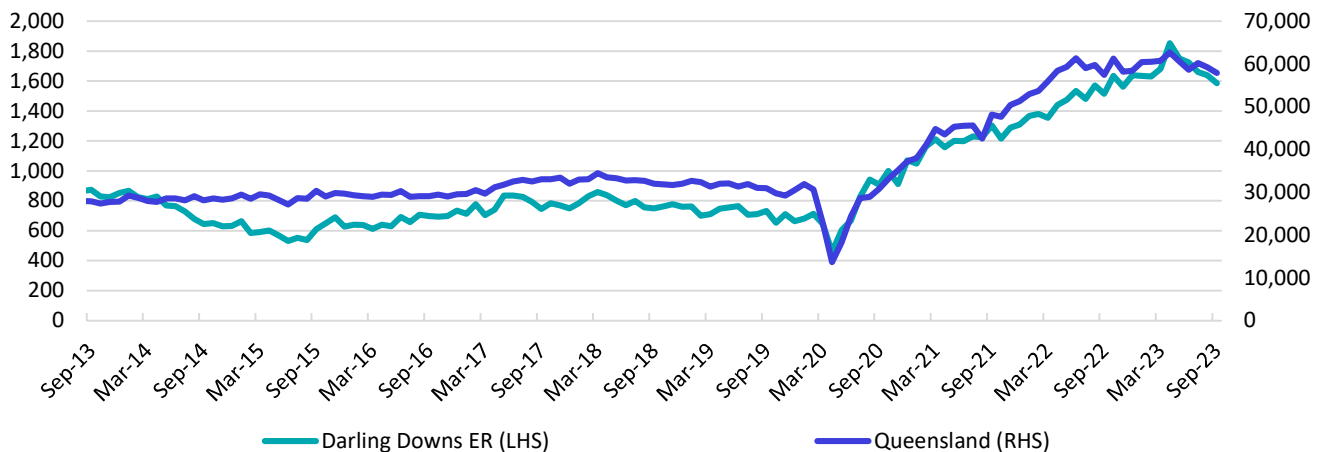
(or -54 job advertisements)

#### Change since Sep-22

↑ 4.5%

(or 69 job advertisements)

### Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

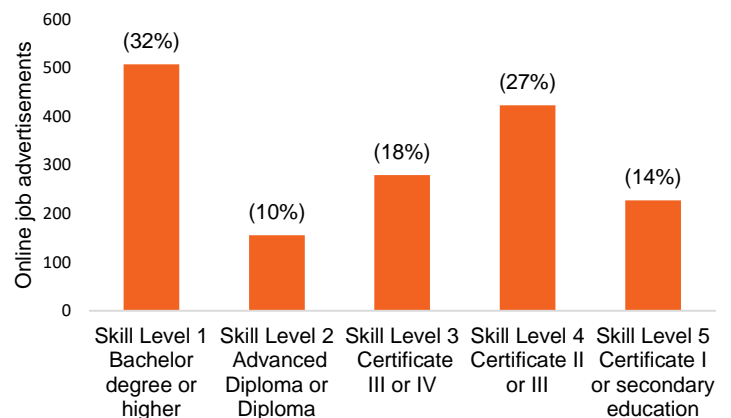
### Top 10 occupations recruited for

Number of job ads online



### Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

# Insights from the Recruitment Experiences and Outlook Survey

## Darling Downs

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to September 2023, unless otherwise indicated.

### Recruitment activity and experiences

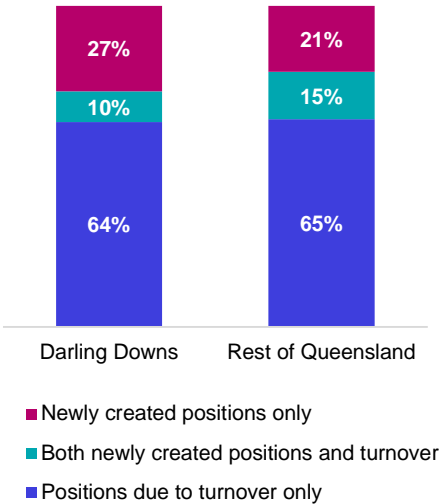
In Darling Downs, there were 177 responding employers in the 12 months to September 2023, of whom 59% were recruiting or had recruited in the past month. Of these recruiting businesses, 69% had difficulty recruiting. By comparison, 57% of employers were recruiting in Rest of Queensland over the same period, of whom 65% had difficulty recruiting.

Employers in Darling Downs were most likely to report the following reasons for recruitment difficulty:

- Lack of applicants
- Location, eg remote or regional
- Lack of suitable applicants
- Applicants lack technical skills.

A chart showing reasons for recruitment for Darling Downs and Rest of Queensland is included to the right.

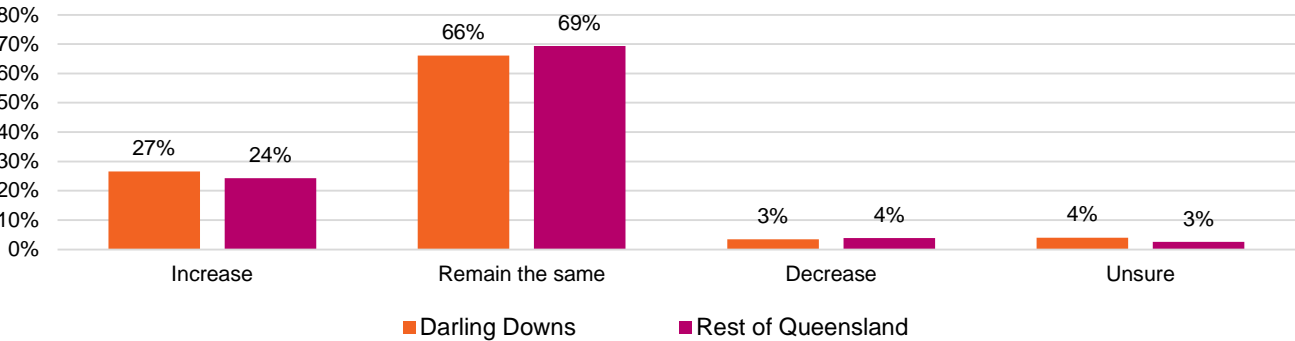
Reasons for recruitment



### Staffing outlook for coming months

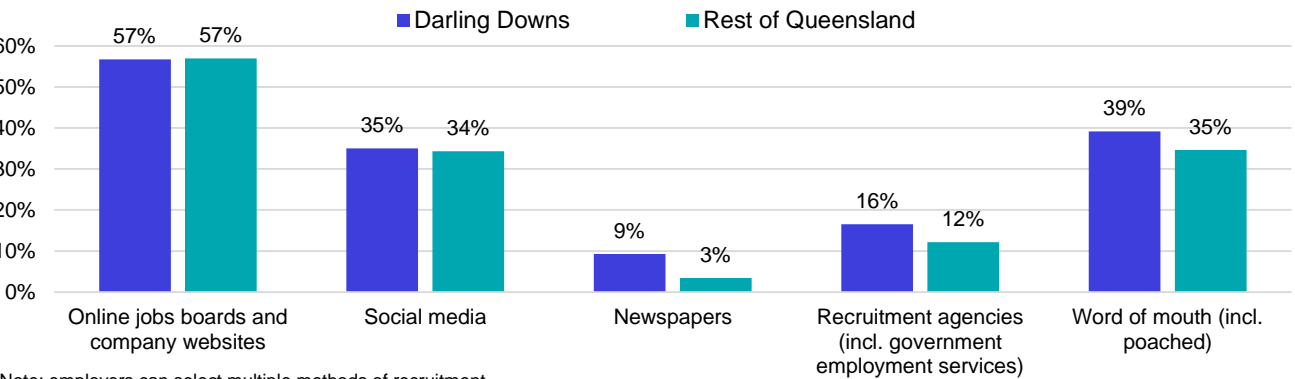
proportion of employers

Employers' staffing expectations



### Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Darling Downs, while weighted data are used for Rest of Queensland. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.



## Fitzroy, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

### Internet vacancies, headline figures, Fitzroy ER, September 2023

#### Job advertisement count

1,938

seasonally adjusted count

#### Change over the month

↓ -2.5%

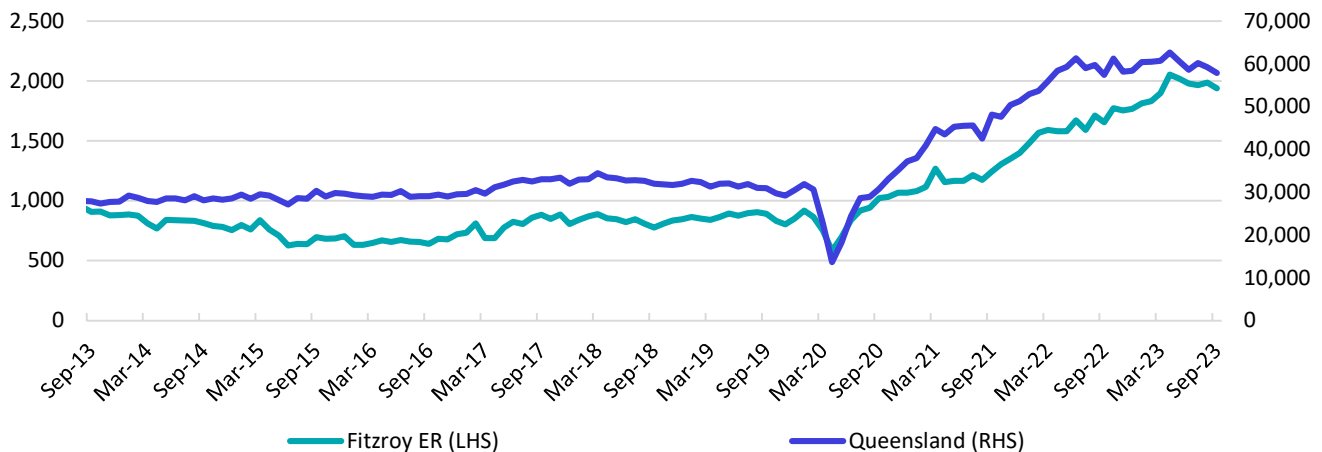
(or -50 job advertisements)

#### Change since Sep-22

↑ 17.1%

(or 283 job advertisements)

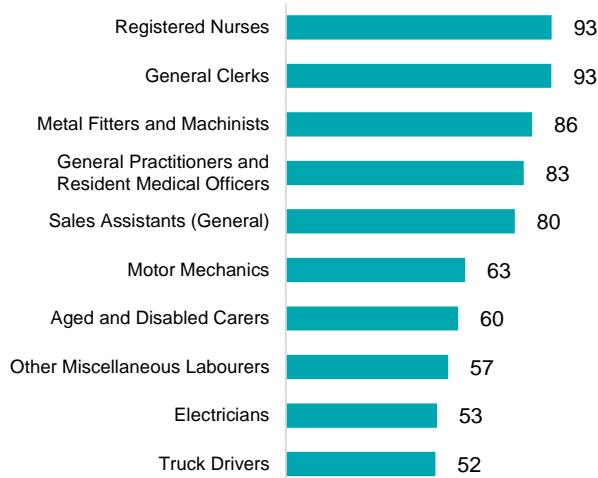
### Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

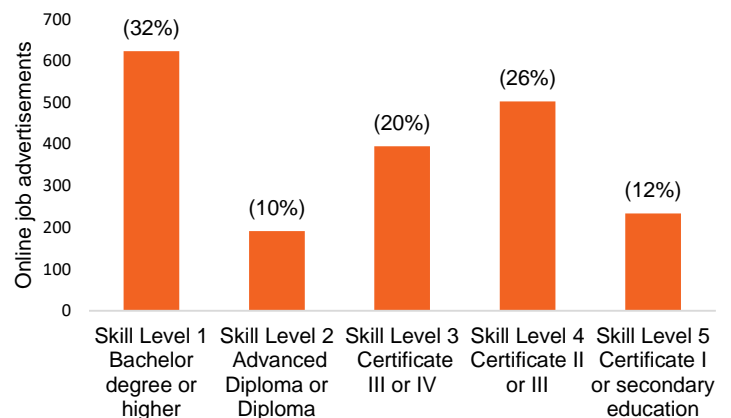
### Top 10 occupations recruited for

Number of job ads online



### Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

# Insights from the Recruitment Experiences and Outlook Survey

## Fitzroy

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to September 2023, unless otherwise indicated.

### Recruitment activity and experiences

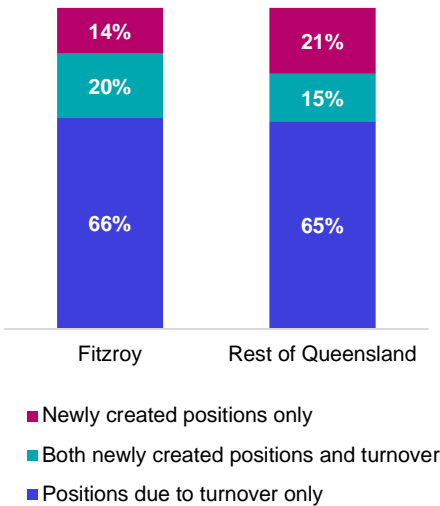
In Fitzroy, there were 134 responding employers in the 12 months to September 2023, of whom 53% were recruiting or had recruited in the past month. Of these recruiting businesses, 60% had difficulty recruiting. By comparison, 57% of employers were recruiting in Rest of Queensland over the same period, of whom 65% had difficulty recruiting.

Employers in Fitzroy were most likely to report the following reasons for recruitment difficulty:

- Location, eg remote or regional
- Lack of applicants
- Lack of suitable applicants
- Undesirable working conditions/hours.

A chart showing reasons for recruitment for Fitzroy and Rest of Queensland is included to the right.

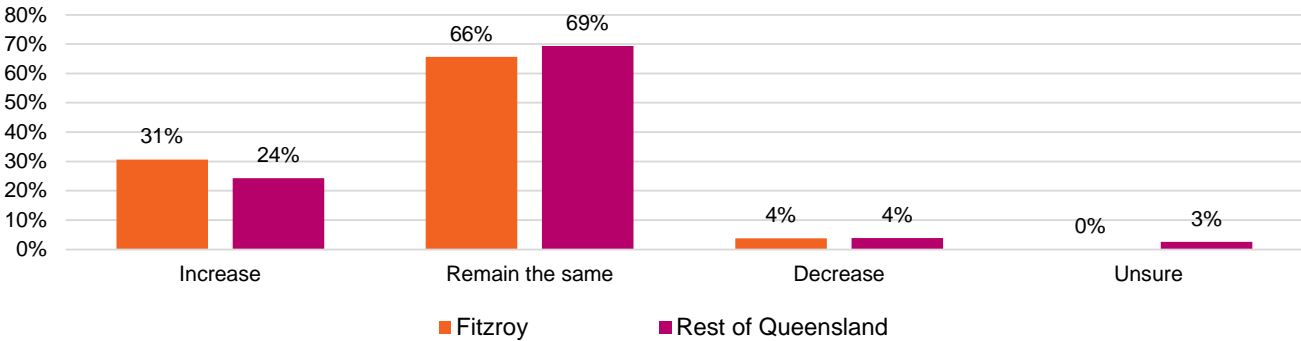
#### Reasons for recruitment



### Staffing outlook for coming months

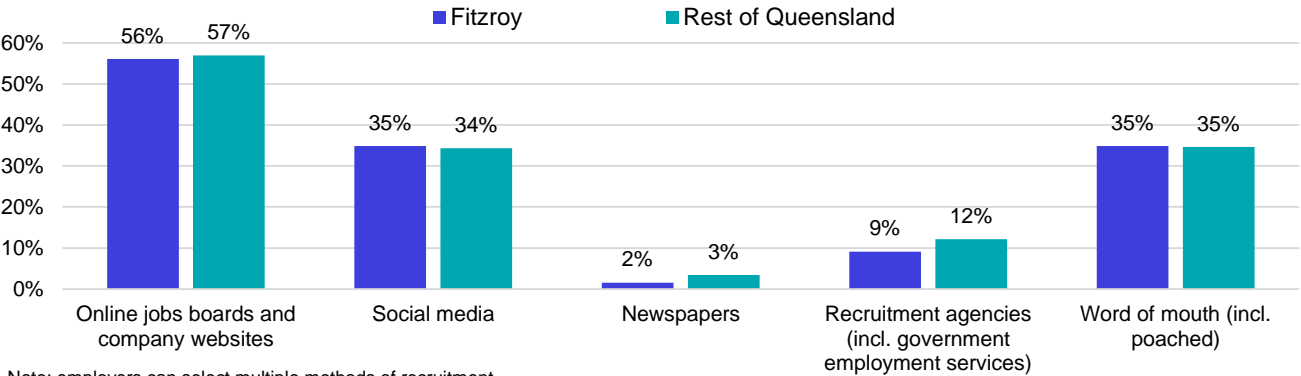
proportion of employers

#### Employers' staffing expectations



### Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Fitzroy, while weighted data are used for Rest of Queensland. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

## Gold Coast, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

### Internet vacancies, headline figures, Gold Coast ER, September 2023

#### Job advertisement count

4,844

seasonally adjusted count

#### Change over the month

↓ -6.8%

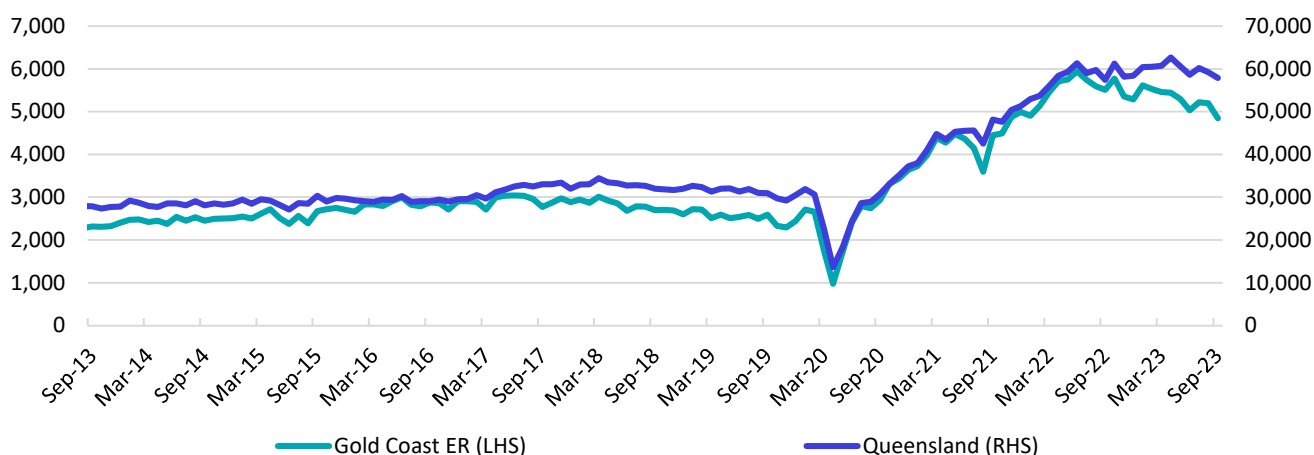
(or -355 job advertisements)

#### Change since Sep-22

↓ -12.1%

(or -665 job advertisements)

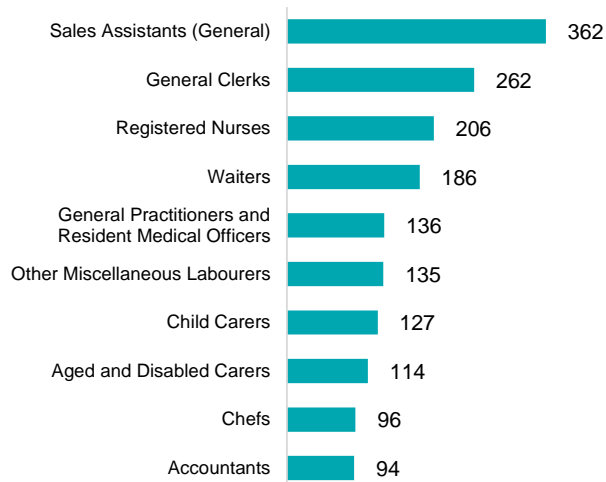
### Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

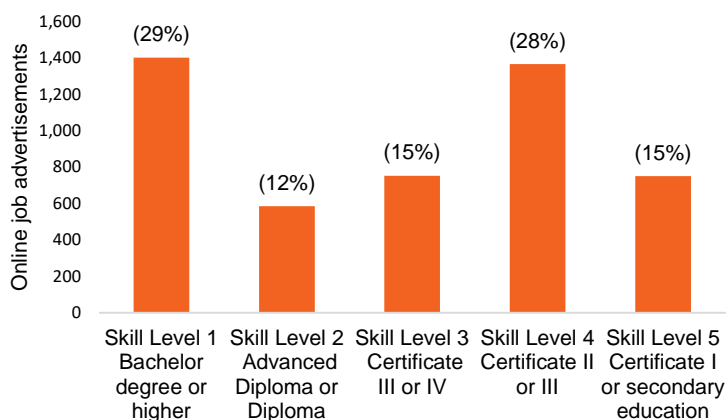
### Top 10 occupations recruited for

Number of job ads online



### Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

# Insights from the Recruitment Experiences and Outlook Survey

## Gold Coast

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### Recruitment activity and experiences

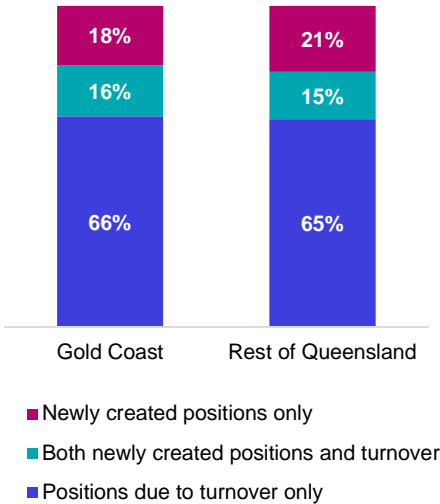
In Gold Coast, there were 231 responding employers in the 12 months to September 2023, of whom 52% were recruiting or had recruited in the past month. Of these recruiting businesses, 59% had difficulty recruiting. By comparison, 57% of employers were recruiting in Rest of Queensland over the same period, of whom 65% had difficulty recruiting.

Employers in Gold Coast were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Lack of applicants
- Undesirable working conditions/hours
- Applicants lack technical skills.

A chart showing reasons for recruitment for Gold Coast and Rest of Queensland is included to the right.

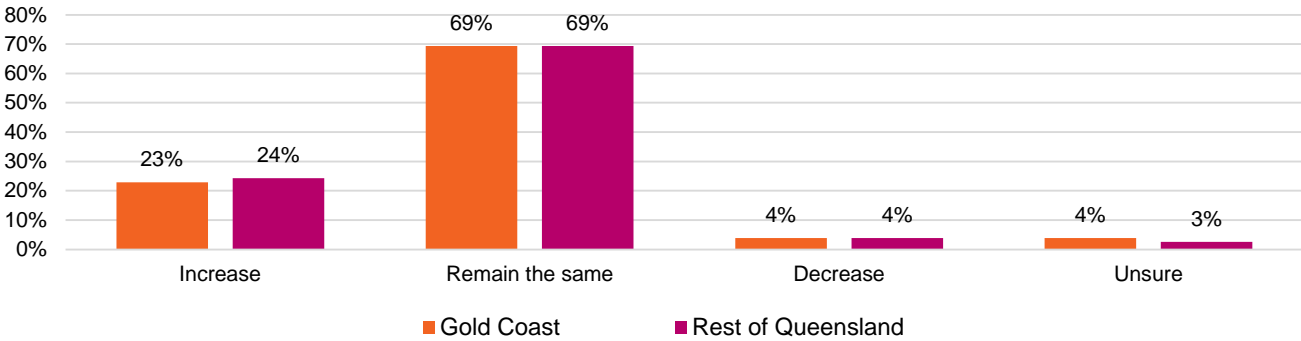
#### Reasons for recruitment



### Staffing outlook for coming months

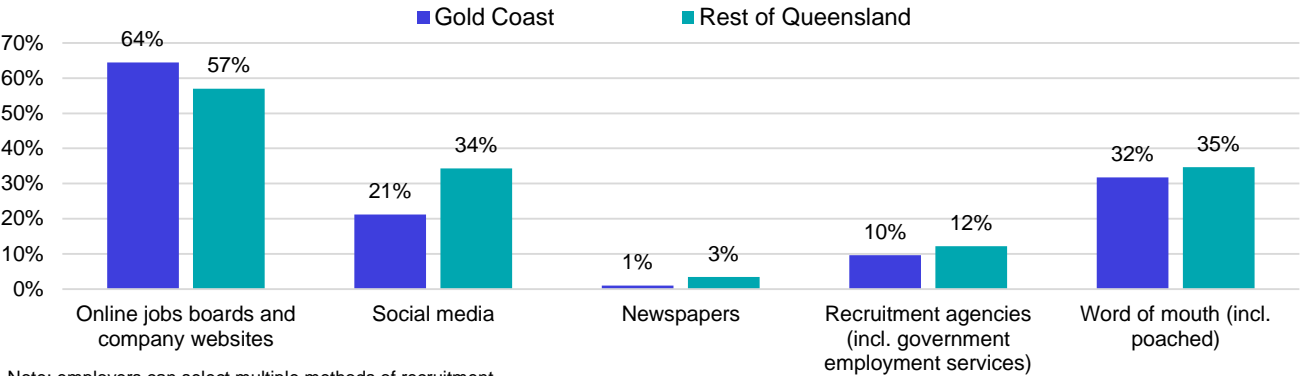
proportion of employers

#### Employers' staffing expectations



### Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Gold Coast, while weighted data are used for Rest of Queensland. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

## Mackay, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

### Internet vacancies, headline figures, Mackay ER, September 2023

#### Job advertisement count

1,636

seasonally adjusted count

#### Change over the month

↓ -2.5%

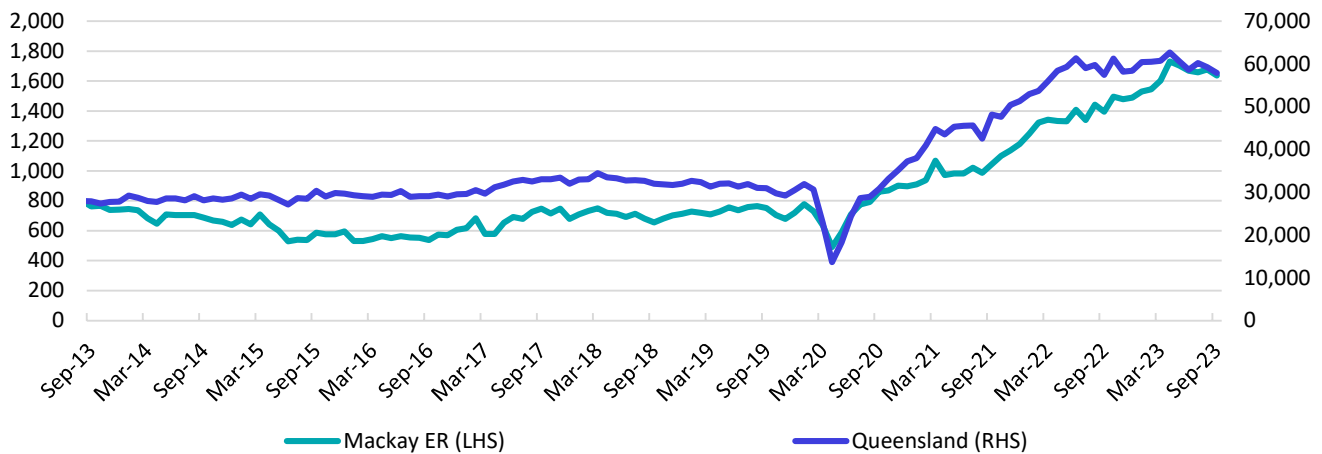
(or -42 job advertisements)

#### Change since Sep-22

↑ 17.3%

(or 241 job advertisements)

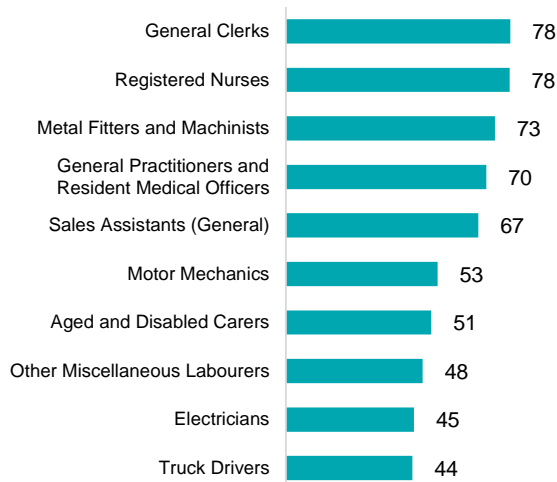
### Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

### Top 10 occupations recruited for

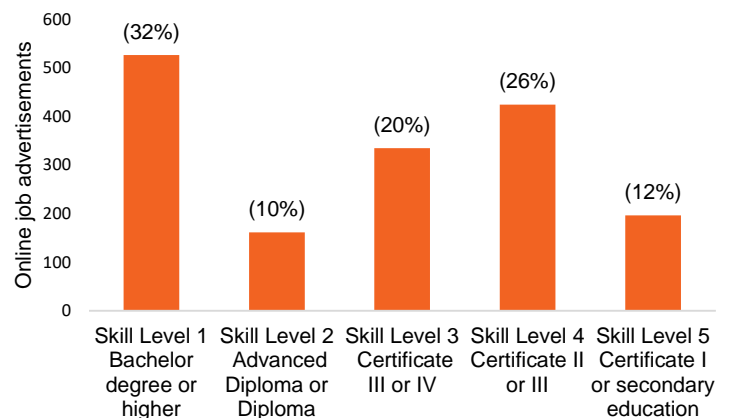
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

### Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

# Insights from the Recruitment Experiences and Outlook Survey

## Mackay

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### Recruitment activity and experiences

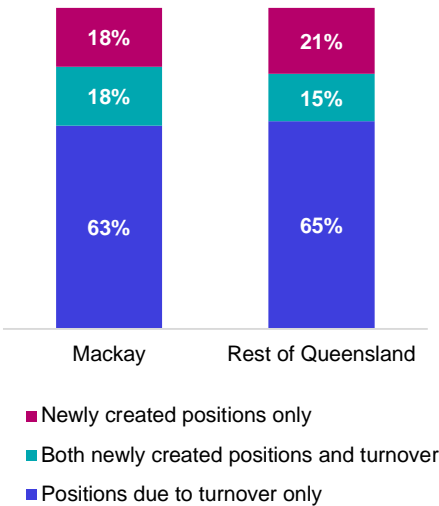
In Mackay, there were 88 responding employers in the 12 months to September 2023, of whom 56% were recruiting or had recruited in the past month. Of these recruiting businesses, 71% had difficulty recruiting. By comparison, 57% of employers were recruiting in Rest of Queensland over the same period, of whom 65% had difficulty recruiting.

Employers in Mackay were most likely to report the following reasons for recruitment difficulty:

- Undesirable working conditions/hours
- Location, eg remote or regional
- Applicants lack technical skills
- Applicants lack experience.

A chart showing reasons for recruitment for Mackay and Rest of Queensland is included to the right.

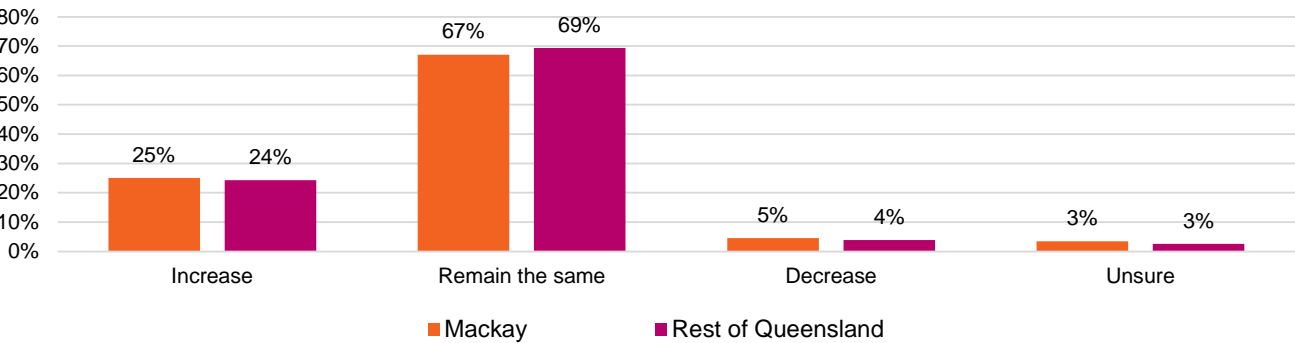
Reasons for recruitment



### Staffing outlook for coming months

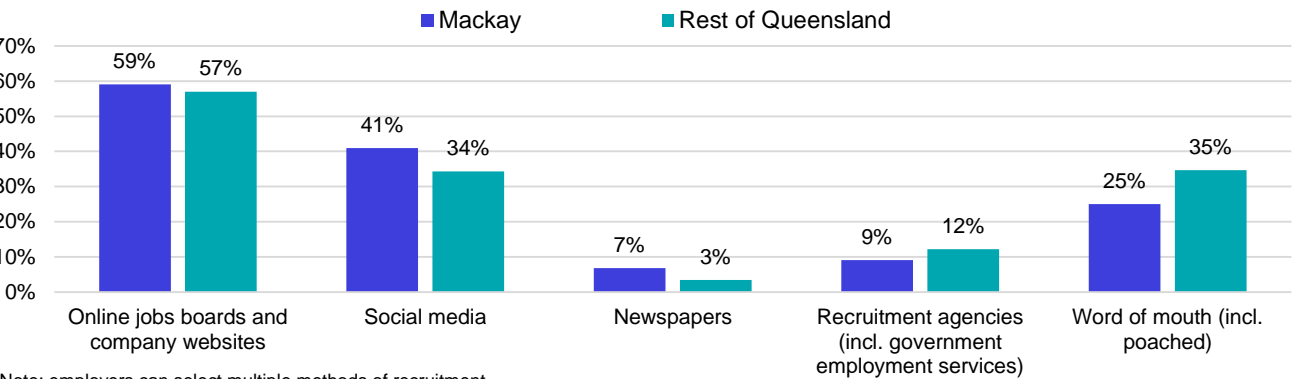
proportion of employers

Employers' staffing expectations



### Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Mackay, while weighted data are used for Rest of Queensland. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

## Somerset, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

### Internet vacancies, headline figures, Somerset ER, September 2023

#### Job advertisement count

19,451

seasonally adjusted count

#### Change over the month

↓ -5.1%

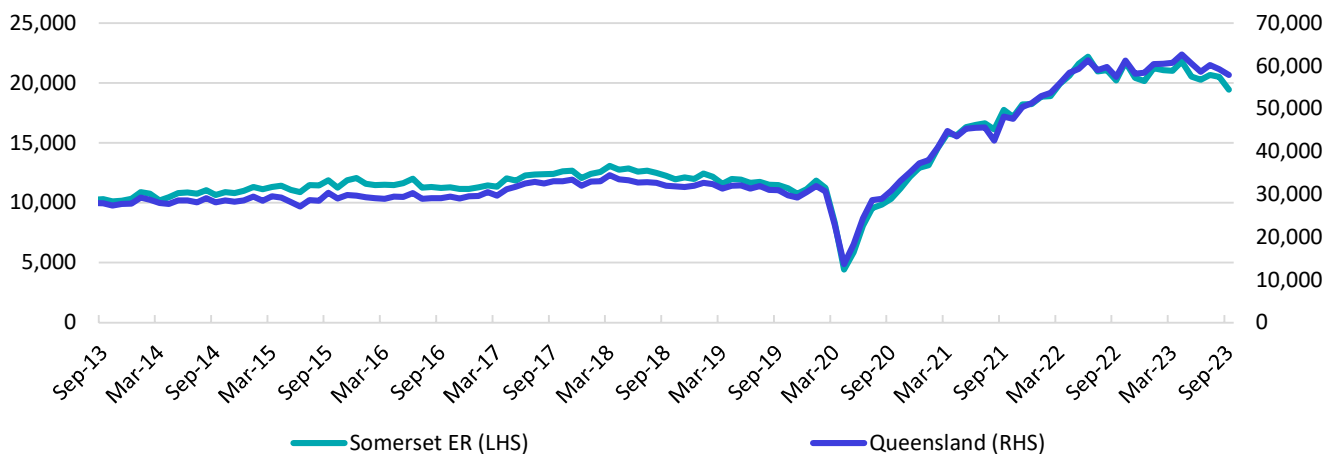
(or -1,047 job advertisements)

#### Change since Sep-22

↓ -3.8%

(or -766 job advertisements)

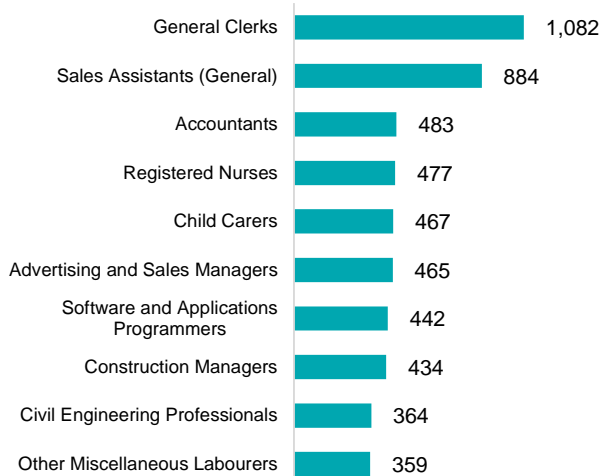
### Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

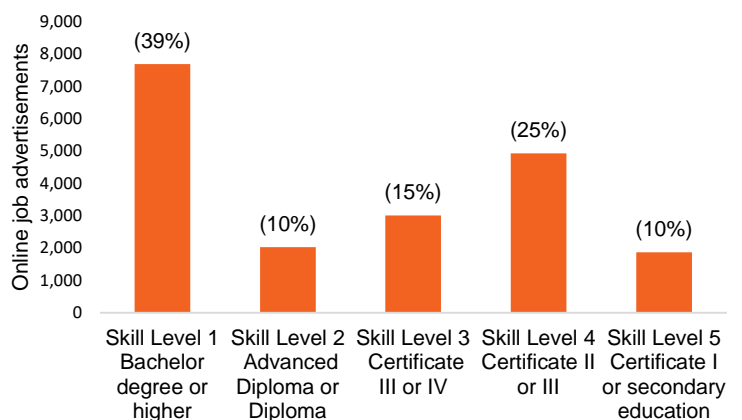
### Top 10 occupations recruited for

Number of job ads online



### Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

# Insights from the Recruitment Experiences and Outlook Survey

## Somerset

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### Recruitment activity and experiences

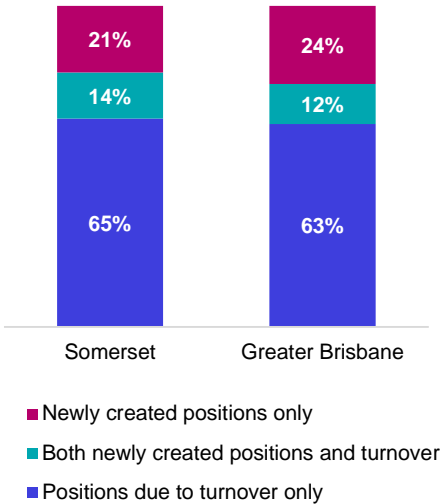
In Somerset, there were 550 responding employers in the 12 months to September 2023, of whom 53% were recruiting or had recruited in the past month. Of these recruiting businesses, 60% had difficulty recruiting. By comparison, 55% of employers were recruiting in Greater Brisbane over the same period, of whom 58% had difficulty recruiting.

Employers in Somerset were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Undesirable working conditions/hours
- Lack of applicants
- Applicants lack technical skills.

A chart showing reasons for recruitment for Somerset and Greater Brisbane is included to the right.

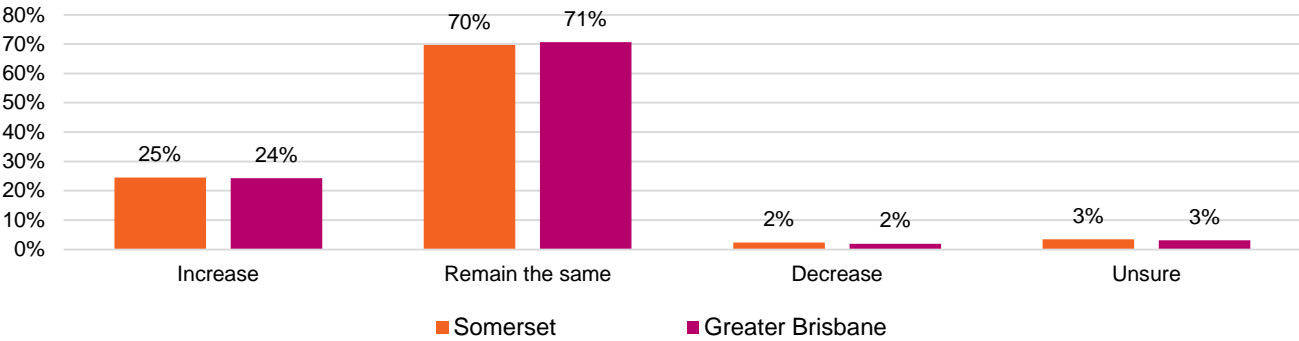
#### Reasons for recruitment



### Staffing outlook for coming months

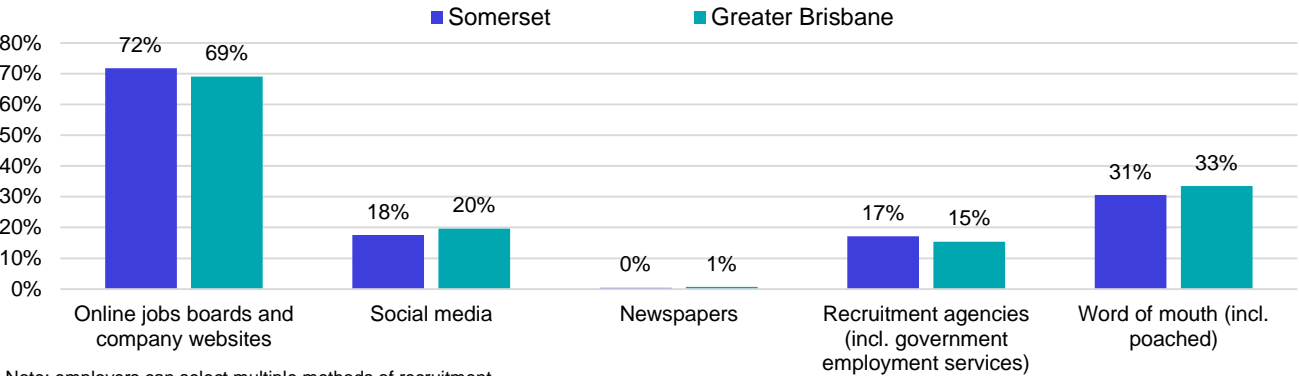
proportion of employers

#### Employers' staffing expectations



### Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Somerset, while weighted data are used for Greater Brisbane. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.



## Townsville, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

### Internet vacancies, headline figures, Townsville ER, September 2023

#### Job advertisement count

3,494

seasonally adjusted count

#### Change over the month

↓ -0.9%

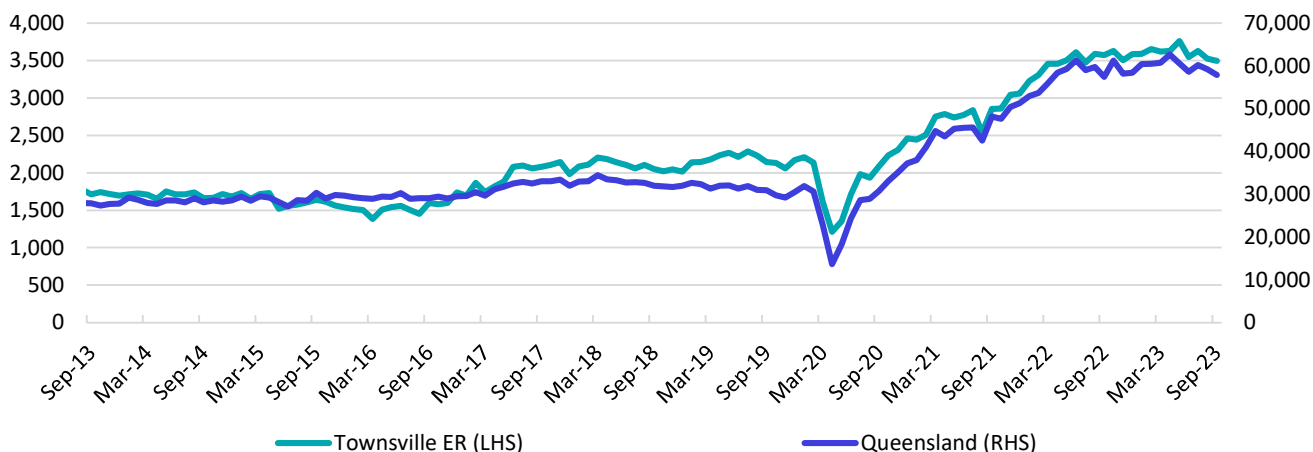
(or -30 job advertisements)

#### Change since Sep-22

↓ -2.2%

(or -80 job advertisements)

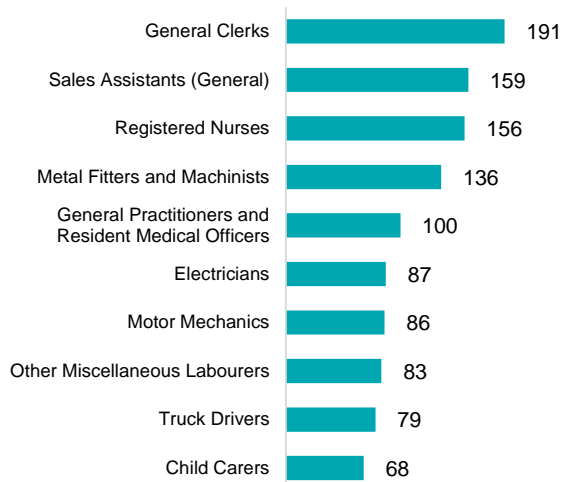
### Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

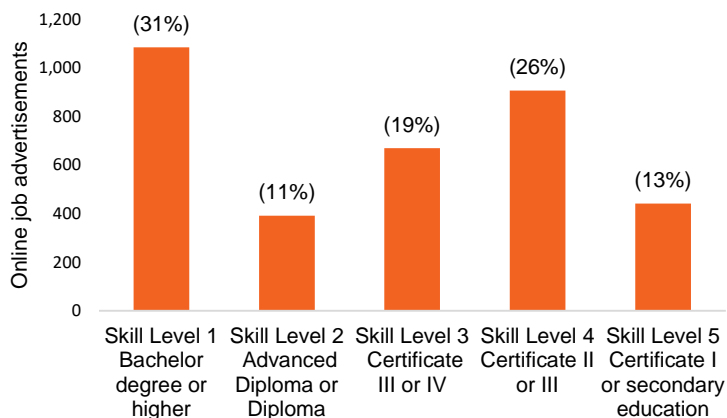
### Top 10 occupations recruited for

Number of job ads online



### Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

# Insights from the Recruitment Experiences and Outlook Survey

## Townsville

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to September 2023, unless otherwise indicated.

### Recruitment activity and experiences

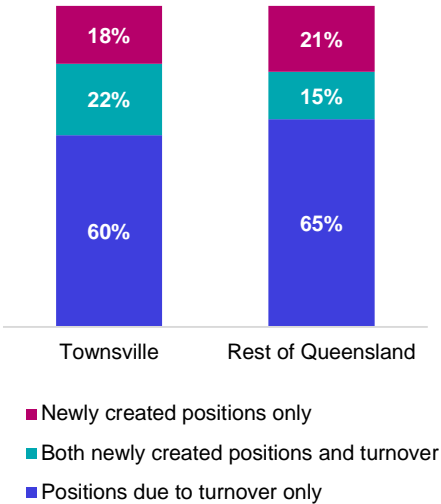
In Townsville, there were 119 responding employers in the 12 months to September 2023, of whom 61% were recruiting or had recruited in the past month. Of these recruiting businesses, 74% had difficulty recruiting. By comparison, 57% of employers were recruiting in Rest of Queensland over the same period, of whom 65% had difficulty recruiting.

Employers in Townsville were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Undesirable working conditions/hours
- Applicants lack technical skills
- Lack of applicants.

A chart showing reasons for recruitment for Townsville and Rest of Queensland is included to the right.

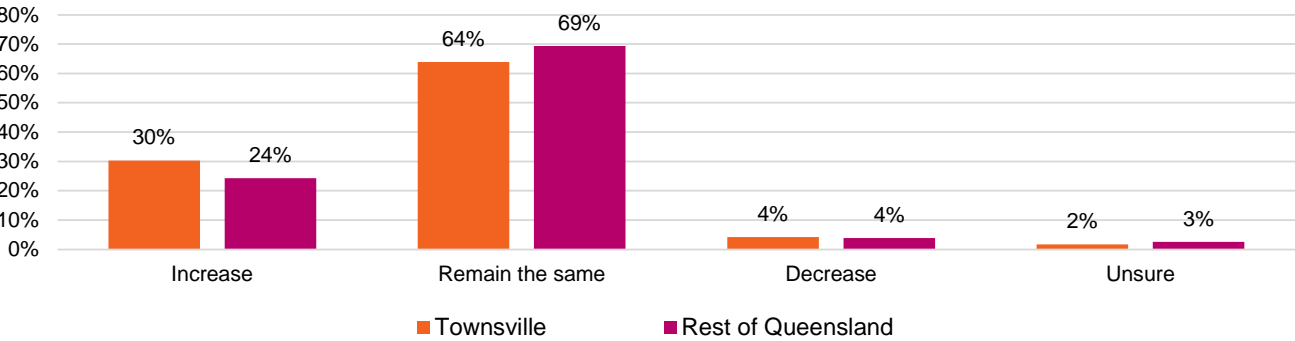
Reasons for recruitment



### Staffing outlook for coming months

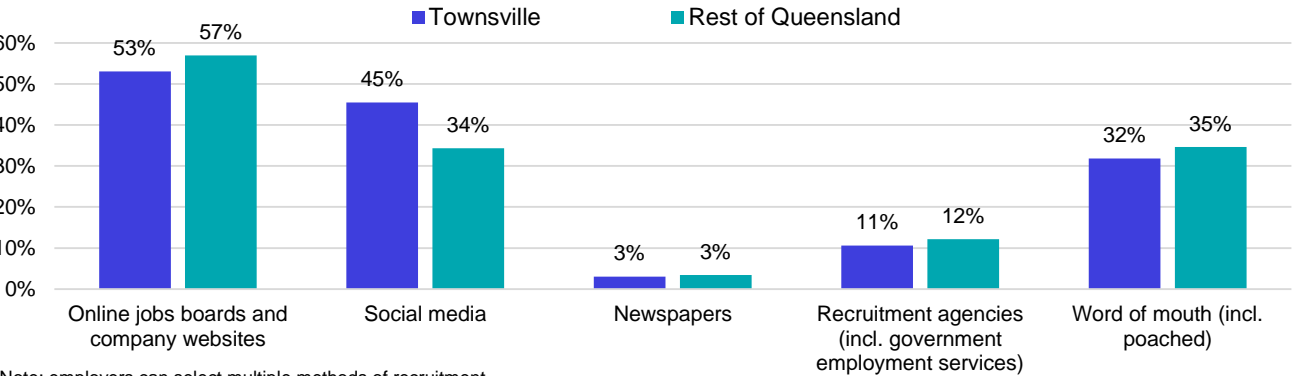
proportion of employers

Employers' staffing expectations



### Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Townsville, while weighted data are used for Rest of Queensland. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

## Wide Bay and Sunshine Coast, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

### Internet vacancies, headline figures, Wide Bay and Sunshine Coast ER, September 2023

#### Job advertisement count

4,747

seasonally adjusted count

#### Change over the month

↓ -3.5%

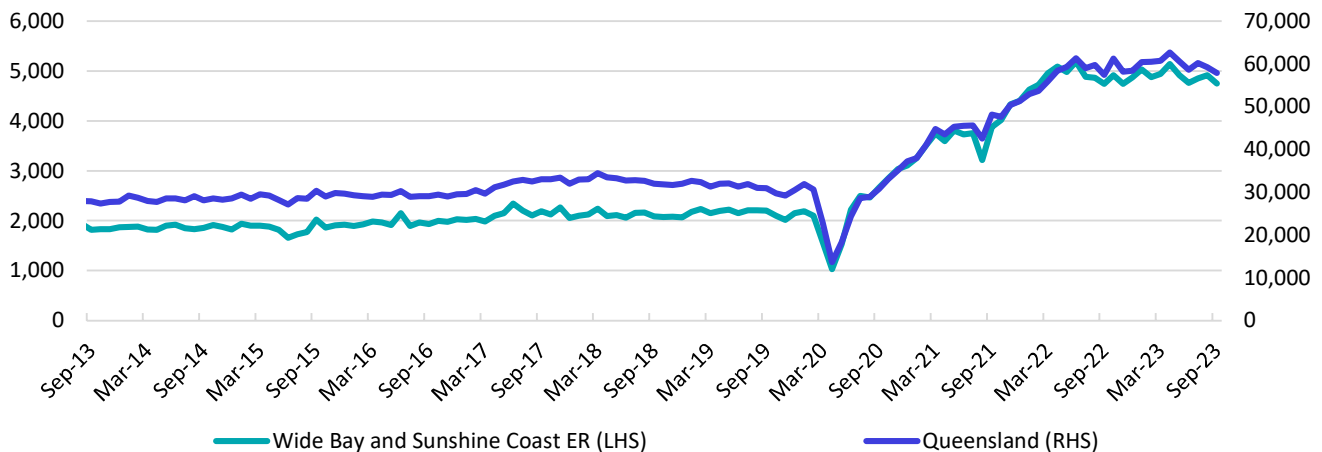
(or -170 job advertisements)

#### Change since Sep-22

↑ 0.1%

(or 4 job advertisements)

### Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

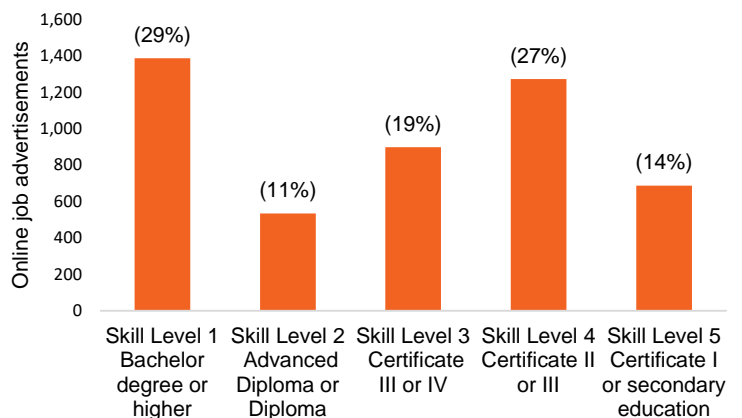
### Top 10 occupations recruited for

Number of job ads online



### Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

# Insights from the Recruitment Experiences and Outlook Survey

## Wide Bay and Sunshine Coast

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to September 2023, unless otherwise indicated.

### Recruitment activity and experiences

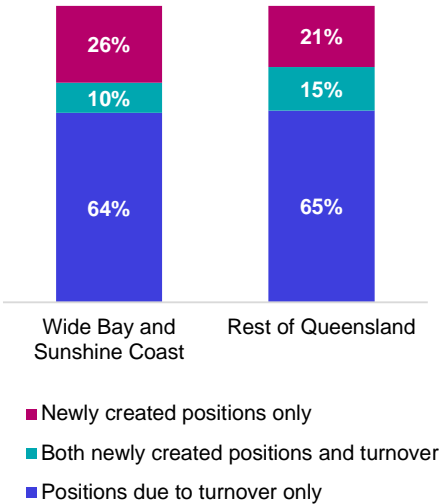
In Wide Bay and Sunshine Coast, there were 333 responding employers in the 12 months to September 2023, of whom 50% were recruiting or had recruited in the past month. Of these recruiting businesses, 65% had difficulty recruiting. By comparison, 57% of employers were recruiting in Rest of Queensland over the same period, of whom 65% had difficulty recruiting.

Employers in Wide Bay and Sunshine Coast were most likely to report the following reasons for recruitment difficulty:

- Undesirable working conditions/hours
- Lack of suitable applicants
- Lack of applicants
- Applicants lack technical skills.

A chart showing reasons for recruitment for Wide Bay and Sunshine Coast and Rest of Queensland is included to the right.

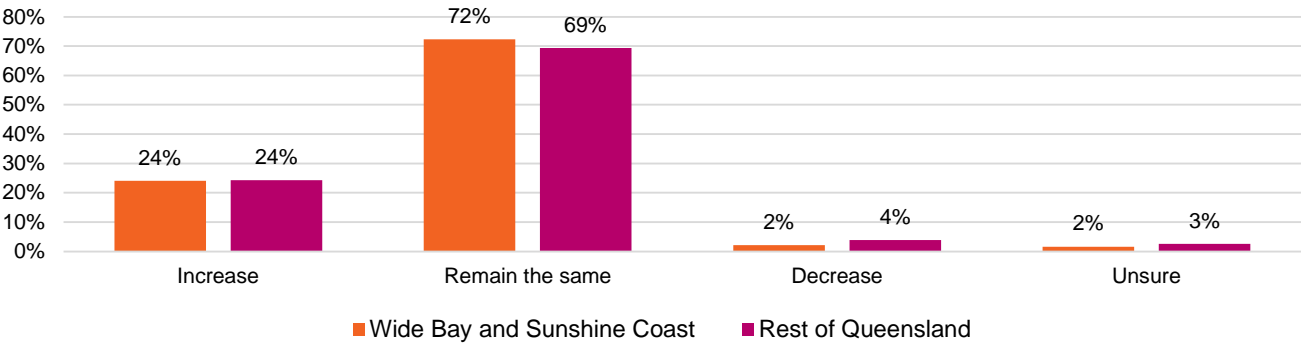
Reasons for recruitment



### Staffing outlook for coming months

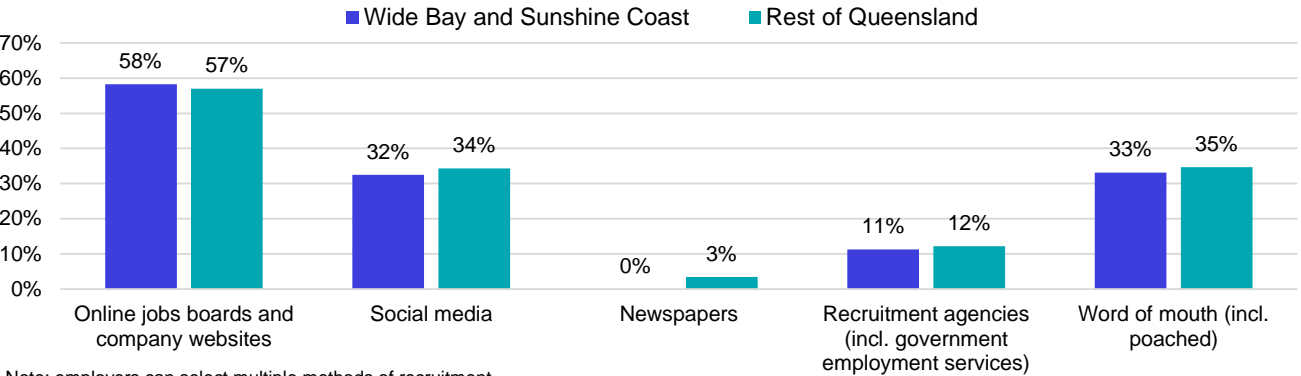
proportion of employers

Employers' staffing expectations



### Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Wide Bay and Sunshine Coast, while weighted data are used for Rest of Queensland. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

## Wivenhoe, September 2023

Release date: 27 October 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

### Internet vacancies, headline figures, Wivenhoe ER, September 2023

#### Job advertisement count

3,680

seasonally adjusted count

#### Change over the month

↓ -4.6%

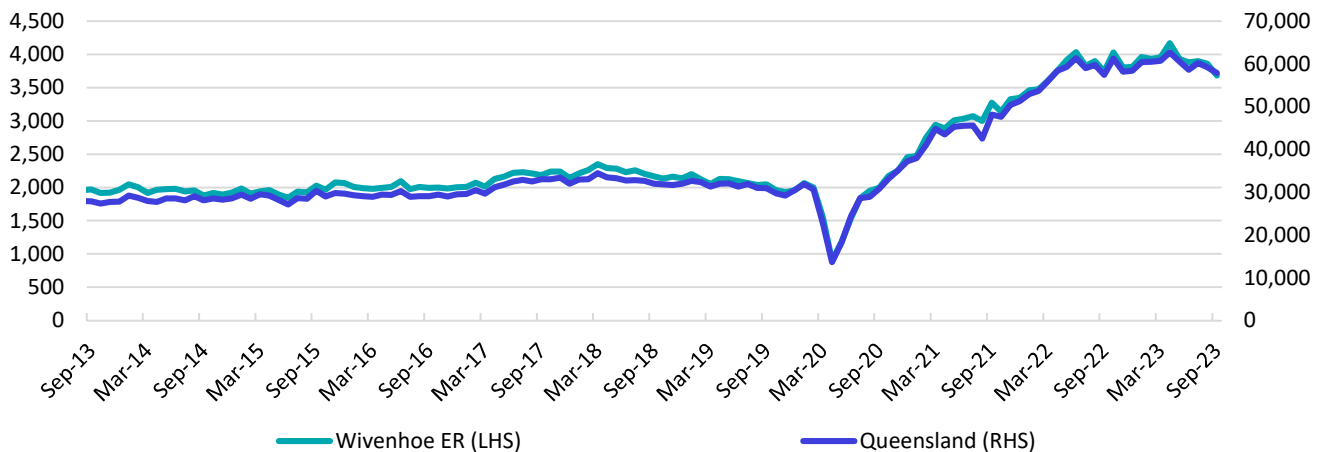
(or -179 job advertisements)

#### Change since Sep-22

↓ -1.7%

(or -65 job advertisements)

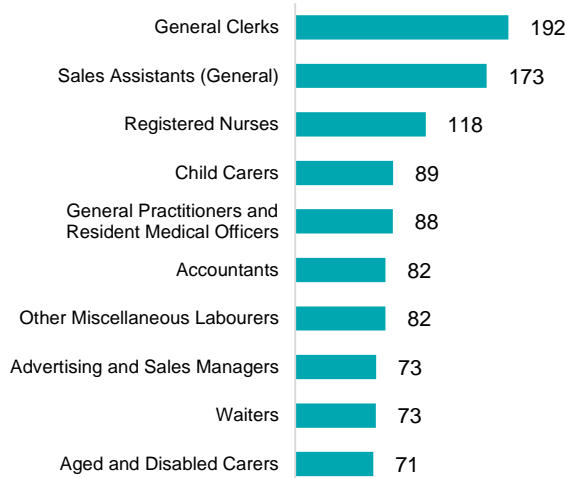
### Number of online job advertisements over the ten years to September 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Sep-2023

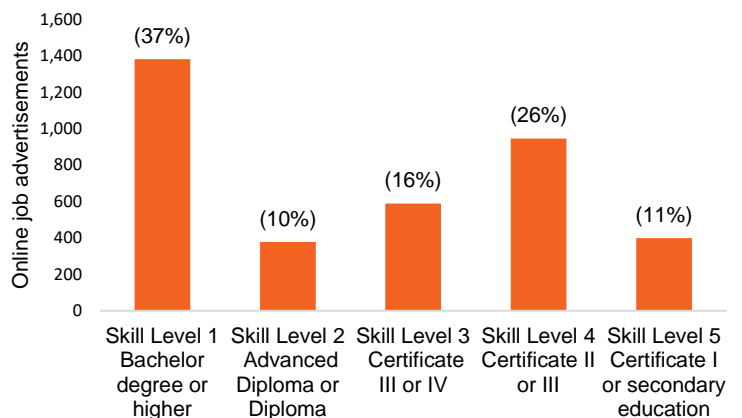
### Top 10 occupations recruited for

Number of job ads online



### Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, three month averages, Sep-2023

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2023

# Insights from the Recruitment Experiences and Outlook Survey

## Wivenhoe

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to September 2023, unless otherwise indicated.

### Recruitment activity and experiences

In Wivenhoe, there were 148 responding employers in the 12 months to September 2023, of whom 56% were recruiting or had recruited in the past month. Of these recruiting businesses, 57% had difficulty recruiting. By comparison, 55% of employers were recruiting in Greater Brisbane over the same period, of whom 58% had difficulty recruiting.

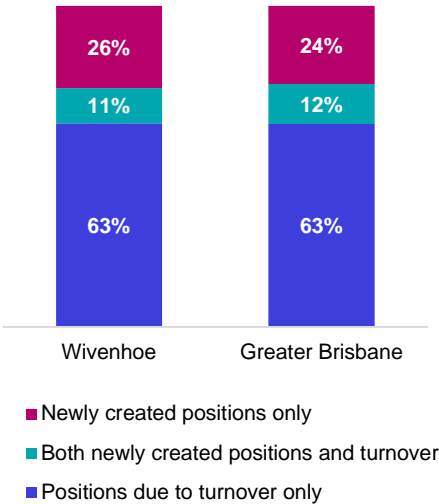
Employers in Wivenhoe were most likely to report the following reasons for recruitment difficulty:

- Undesirable working conditions/hours
- Lack of suitable applicants
- Lack of applicants
- Applicants lack technical skills.

A chart showing reasons for recruitment for Wivenhoe and Greater Brisbane is included to the right.

Note: employers can select multiple reasons for recruitment difficulty.

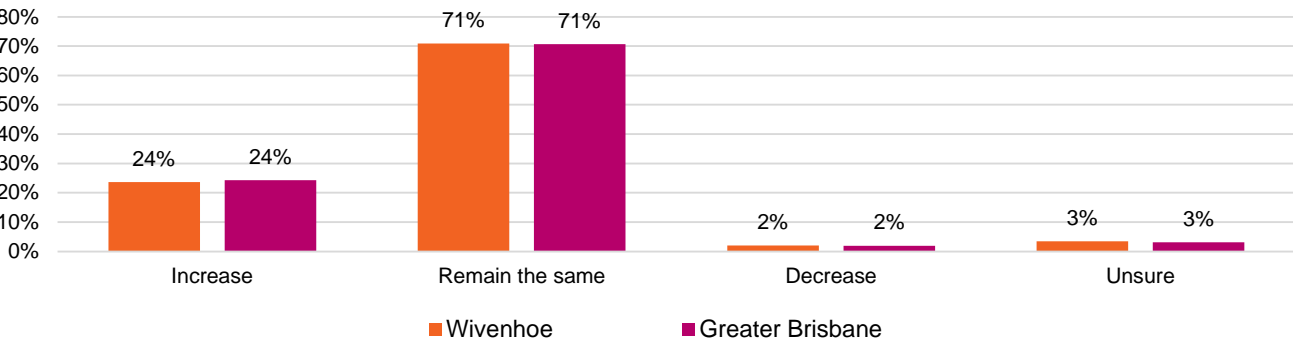
Reasons for recruitment



### Staffing outlook for coming months

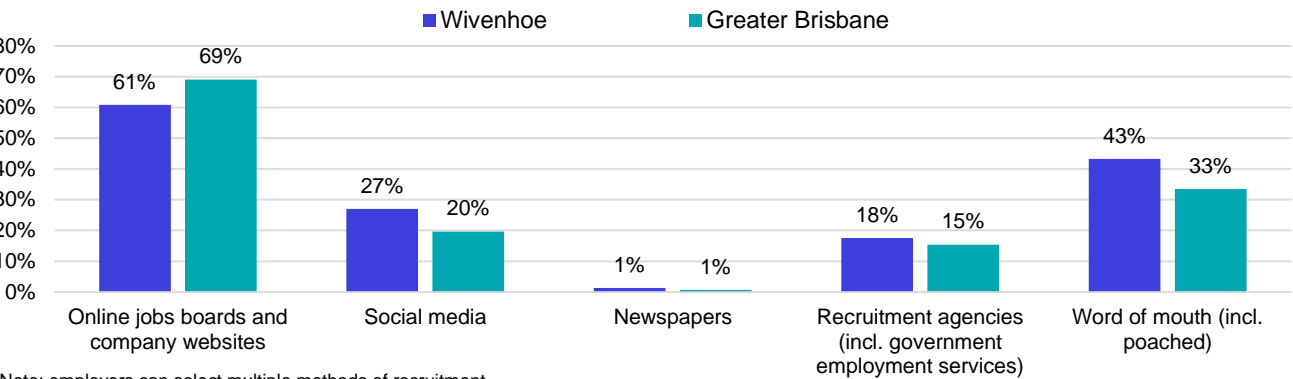
proportion of employers

Employers' staffing expectations



### Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Wivenhoe, while weighted data are used for Greater Brisbane. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.