



Vacancy Report

June 2023

Released 19 July 2023

Internet Vacancy Index Key Points

This month's report shows underlying labour market conditions continued to ease with online job advertisements decreasing at the national level and across most regions. Recruiting activity continued to grow in regional areas and for some highly specialised occupations, with vacancy numbers nationally remaining at relatively high levels historically.

- Online job advertisements at the national level decreased in June 2023 (down 2.0% or 5,600 job advertisements) to stand at 276,400.
 - Over the year to June 2023, online job advertisements decreased by 8.9% (or 27,000 job advertisements).
- Recruitment activity decreased across all states and territories, except Victoria, over the month. The strongest decrease was recorded in Tasmania (down 3.5% or 150 job advertisements), followed by Queensland (down 3.3% or 2,000).
- Over the month, advertisements decreased across all Skill Level groups. While online job advertisements for Skill Level 2 to 5 occupations are down as much as 27.8% over the year, recruitment activity for Skill Level 1 (commensurate with bachelor degree or higher) remains above levels recorded 12 months ago (up 1.0% or 1,100 job advertisements).
- Recruitment activity decreased across all major occupation groups in June 2023, with the strongest declines observed for Technicians and Trades Workers (down 3.5% or 1,400 job advertisements over the month) and Clerical and Administrative Workers (down 2.5% or 1,100).
- In three-month moving average terms, recruitment activity was concentrated in capital cities (72.1%) in June 2023. Over the last 12 months, job advertisement growth in regional areas continued (up 4.6%), whereas a decrease was recorded for capital cities (down 9.1%).
- This month's report spotlights recruitment activity trends for capital cities and regional areas.

276,400

Seasonally adjusted

▼ **2.0%** Monthly change

▼ **8.9%** Annual change

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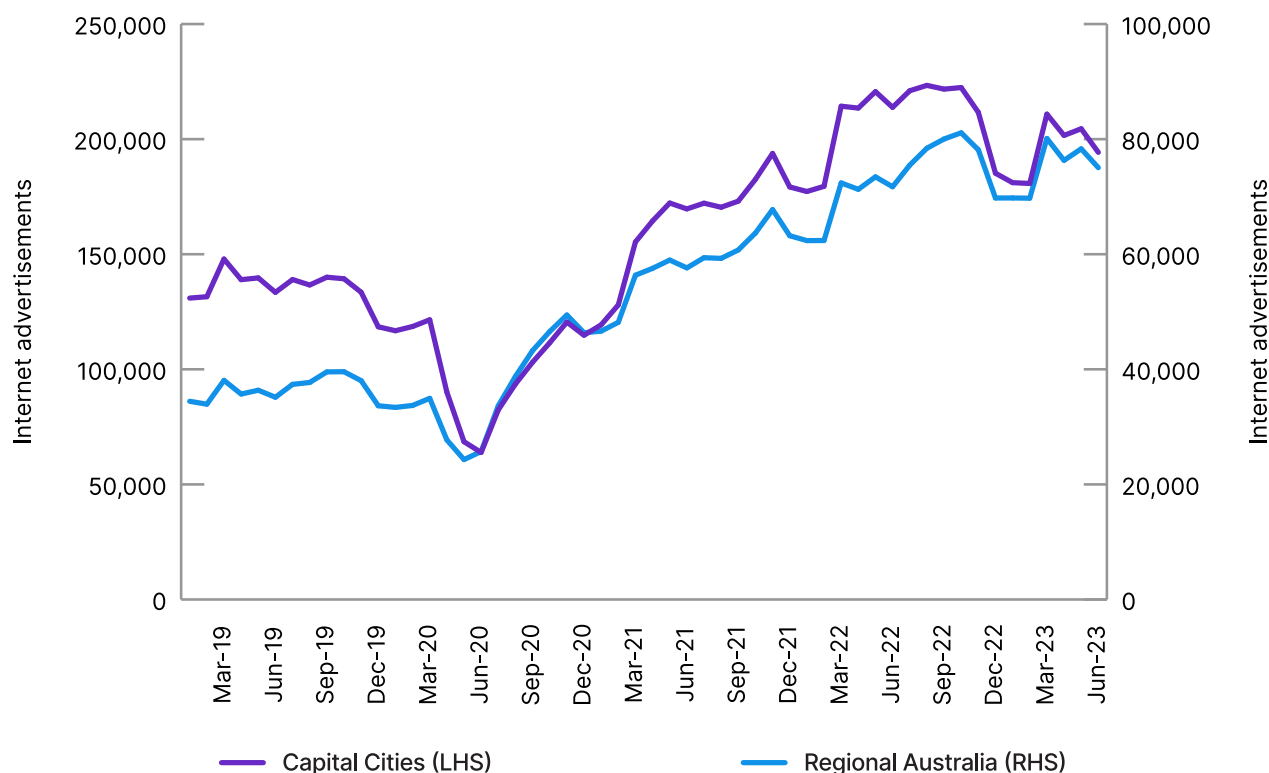
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Trends in recruitment activity in capital cities and regional areas

From June 2020 to October 2022, there was significant growth in internet vacancies in both capital cities and across regional Australia. Vacancies, though, have declining from this series high over the past year, but advertisements in regional Australia have remained more buoyant than their capital city counterparts. This is due to an increase in vacancies for Professionals across regional Australia (particular in the healthcare sector), while vacancies for some large employing corporate and ICT occupations declined in the capital cities.

- Recent Vacancy Reports have highlighted a contraction in recruitment activity in capital cities compared to twelve months ago. This has been paralleled by continuing growth outside capital cities, although at declining intensity.
- To contextualise these annual change values, the graph below shows the recent trend in IVI results for capital cities and regional areas.
 - From the low in June 2020, recruitment activity in capital cities increased by 248.2% (or 158,500 job advertisements) and 215.5% (or 55,400) in regional Australia by October 2022.
 - Since the peak in October 2022, recruitment activity in capital cities decreased by 12.7% (or 28,200 job advertisements) and 7.5% (or 6,100) in regional Australia by June 2023.

Online job advertisements in capital cities and regional Australia, January 2019 to June 2023



Source: Jobs and Skills Australia, *Internet Vacancy Index*, June 2023, 3-month average data.

- During the growth period, online job advertisements for each major occupation group recorded robust growth, with most doubling or trebling by the October 2022 peak. Details presented in the table below.
- During the recent period of contraction in online job advertisements, almost all major occupation groups recorded decreases.
 - Labourers and Sales Workers experienced the strongest decline from October 2022 to June 2023 in both capital cities (down 32.2% and 24.5% respectively) and regional Australia (down 21.5% and 22.1% respectively).
 - Internet vacancies for Managers and Machinery Operators and Drivers in regional Australia recorded the smallest declines for any occupation group across Australia (down 3.7% and 3.8%).

- Vacancies for Professionals in regional Australia increased by 5.1% (or 1,000 job advertisements) in complete contradiction to the aggregate trend in this period.
 - Within this occupation group, recruitment activity for various healthcare occupations recorded meaningful increases during this period across capital cities and regional areas.
- Across regional Australia, vacancies increased for General Practitioners and Resident Medical Professionals (34.2%), Audiologists and Speech Pathologists/Therapists (32.7%) and Registered Nurses (6.2%).
 - The key point of distinction between the two jurisdictions was the large decline in vacancy numbers for some large employing corporate and ICT occupations in capital cities, which was not evident in regional areas.
- This included Software and Applications Programmers, ICT Business and Systems Analysts, Advertising and Marketing Professionals and Human Resource Professionals.
- While declines were observed for most of these occupations in regional areas, the magnitude was far smaller by both frequency and proportion, such that the persistent demand for healthcare roles remained visible in context of the decline in aggregate recruitment activity.

Change in internet advertisements during the growth period following the COVID-19 shock and the recent contraction period for capital cities and regional Australia

	Growth period: Jun-20 to Oct-22				Contraction period: Oct-22 to Jun-23			
	Capital cities		Regional		Capital cities		Regional	
	No.	%	No.	%	No.	%	No.	%
Managers	18,500	242.9%	4,700	232.6%	-1,600	-6.2%	-250	-3.7%
Professionals	41,300	187.7%	12,700	176.1%	-3,500	-5.6%	1,000	5.1%
Technicians and Trades Workers	19,100	242.8%	8,900	204.9%	-2,800	-10.5%	-800	-6.1%
Community and Personal Service Workers	19,000	357.0%	8,800	295.2%	-5,200	-21.3%	-1,400	-11.8%
Clerical and Administrative Workers	27,000	279.8%	7,500	253.3%	-3,700	-10.1%	-1,100	-10.8%
Sales Workers	14,400	340.7%	5,500	319.0%	-4,600	-24.5%	-1,600	-22.1%
Machinery Operators and Drivers	7,500	224.8%	3,300	149.6%	-1,700	-15.9%	-210	-3.8%
Labourers	11,600	305.1%	5,900	207.1%	-5,000	-32.2%	-1,900	-21.5%
Australia	158,500	248.2%	55,400	215.5%	-28,200	-12.7%	-6,100	-7.5%

Source: Jobs and Skills Australia, *Internet Vacancy Index*, June 2023, 3-month average data.

The Internet Vacancy Index (IVI) is a monthly data series measuring online job advertisements, compiled by Jobs and Skills Australia (JSA). The IVI counts job advertisements newly lodged on the SEEK, CareerOne and Workforce Australia online job boards. Commencing in 2006, the IVI is the longest continuous time series for vacancy data in Australia. JSA research indicates the proportion of all vacancies covered by IVI has increased from 38% in 2016 to 60% in 2022. More detail on the IVI is available at jobsandskills.gov.au/work/internet-vacancy-index.

Internet Vacancy Index Summary Sheet - June 2023

	Number of job ads (no.)	Monthly change (no.)	Monthly change (%)	Annual change (no.)	Annual change (%)
Australia	276,400	-5,600	▼ -2.0%	-27,000	▼ -8.9%
New South Wales	83,300	-1,500	▼ -1.8%	-13,100	▼ -13.6%
Victoria	71,700	140	▲ 0.2%	-10,300	▼ -12.5%
Queensland	58,800	-2,000	▼ -3.3%	-2,800	▼ -4.5%
South Australia	15,500	-300	▼ -1.9%	-230	▼ -1.4%
Western Australia	32,500	-680	▼ -2.0%	-1,300	▼ -3.9%
Tasmania	4,200	-150	▼ -3.5%	-50	▼ -1.2%
Northern Territory	3,200	-80	▼ -2.5%	100	▲ 3.1%
Australian Capital Territory	7,800	-240	▼ -3.0%	-400	▼ -4.9%
Managers	31,400	-770	▼ -2.4%	-670	▼ -2.1%
Professionals	83,200	-1,100	▼ -1.3%	1,400	▲ 1.7%
Technicians and Trades Workers	37,100	-1,400	▼ -3.5%	-3,800	▼ -9.3%
Community and Personal Service Workers	30,300	-390	▼ -1.3%	-5,700	▼ -15.7%
Clerical and Administrative Workers	41,500	-1,100	▼ -2.5%	-5,900	▼ -12.4%
Sales Workers	20,300	-250	▼ -1.2%	-4,800	▼ -19.1%
Machinery Operators and Drivers	14,900	-370	▼ -2.4%	-1,100	▼ -7.0%
Labourers	17,800	-320	▼ -1.8%	-7,400	▼ -29.4%
Skill Level 1 - Bachelor degree or higher	104,900	-1,400	▼ -1.4%	1,100	▲ 1.0%
Skill Level 2 - Advanced Diploma or Diploma	29,400	-1,100	▼ -3.5%	-2,700	▼ -8.3%
Skill Level 3 - Certificate IV or III* (Skilled VET)	40,600	-1,500	▼ -3.6%	-3,200	▼ -7.3%
Skill Level 4 - Certificate II or III	71,500	-1,100	▼ -1.5%	-11,500	▼ -13.8%
Skill Level 5 - Certificate I or secondary education	30,100	-460	▼ -1.5%	-11,600	▼ -27.8%

*Includes at least two years of on-the-job training.

Source: Jobs and Skills Australia, *Internet Vacancy Index*, June 2023, seasonally adjusted data.

The next IVI release is scheduled for 16 August 2023. The IVI is published on the JSA website at jobsandskills.gov.au/work/internet-vacancy-index.