



Western Australia, February 2023

Release date: 6 April 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI) and the percentage of job ads that mention key skills as measured by Lightcast (formerly Burning Glass technologies).

Internet vacancies, headline figures, Western Australia, February 2023

Job advertisement count

32,256

seasonally adjusted count

Change over the month

↑ 3.3%

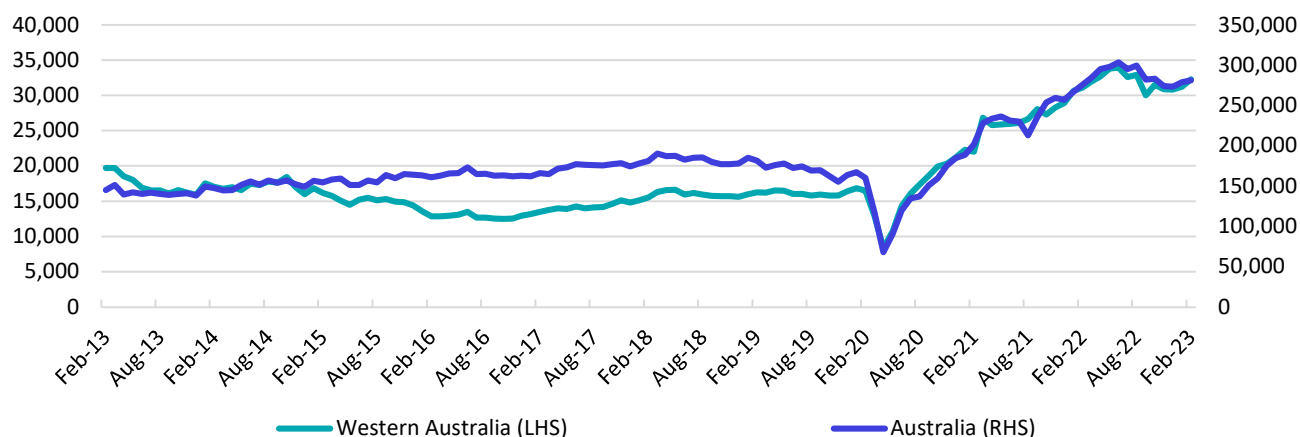
(or 1,038 job advertisements)

Change since Feb-22

↑ 3.8%

(or 1,177 job advertisements)

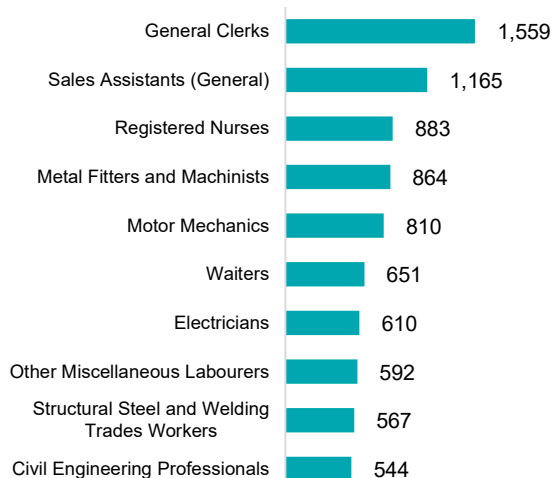
Number of online job advertisements over the ten years to February 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index (IVI), seasonally adjusted data, Feb-2023

Top 10 occupations recruited for

Number of job ads online



Source: JSA, IVI, seasonally adjusted data, Feb-2023

Top 10 skills in demand*

Proportion of job ads



Source: Lightcast, Nov-2022 to Jan-2023

*Lightcast (formerly Burning Glass technologies) is the source for skills in demand as it provides detailed text descriptions used in job vacancies. The JSA Internet Vacancy Index and Lightcast data are not directly comparable. The top 10 skills are baseline skills and exclude specialised skills. Proportions are calculated as a share of job ads which mention baseline skills. Some skills may have similar names but have different definitions in the Lightcast skills taxonomy.

Insights from the Recruitment Experiences and Outlook Survey

Western Australia

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2023, unless otherwise indicated.

Recruitment activity and experiences

In Western Australia, there were 1,287 responding employers in the 12 months to February 2023, of whom 56% were recruiting or had recruited over the past month. Of these recruiting businesses, 71% had difficulty recruiting. By comparison, 57% of employers were recruiting in Australia over the same period, of whom 67% had difficulty recruiting.

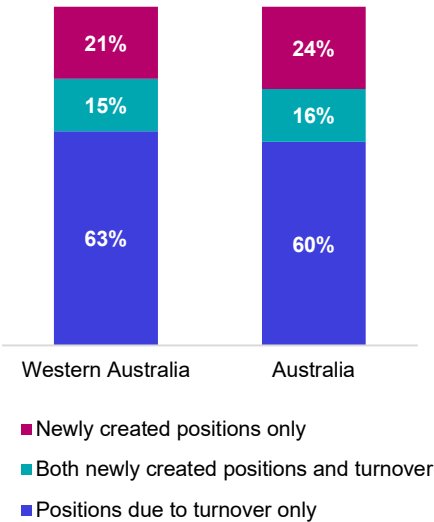
Employers in Western Australia were most likely to report the following reasons for recruitment difficulty:

- Lack of applicants
- Lack of suitable applicants
- Undesirable working conditions/hours
- Location, eg remote or regional.

A chart showing reasons for recruitment for Western Australia and Australia is included to the right.

Note: employers can select multiple reasons for recruitment difficulty.

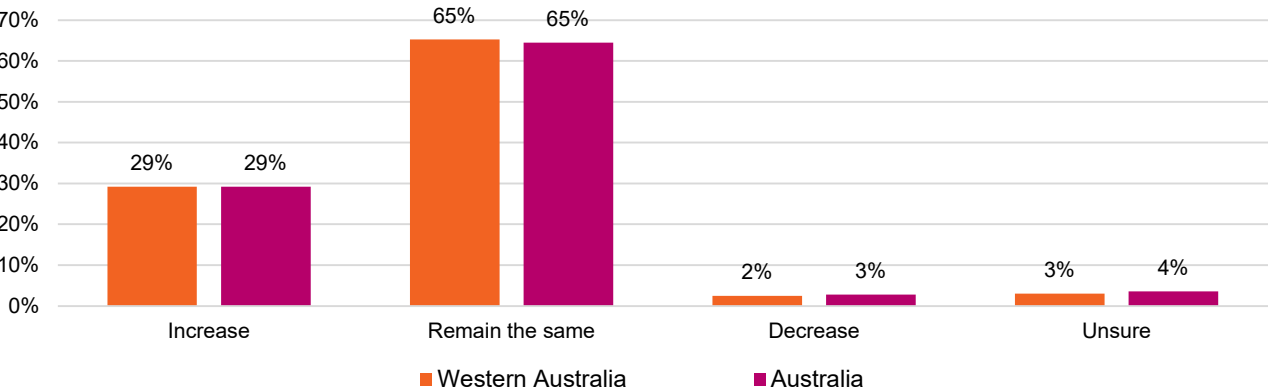
Reasons for recruitment



Staffing outlook for coming months

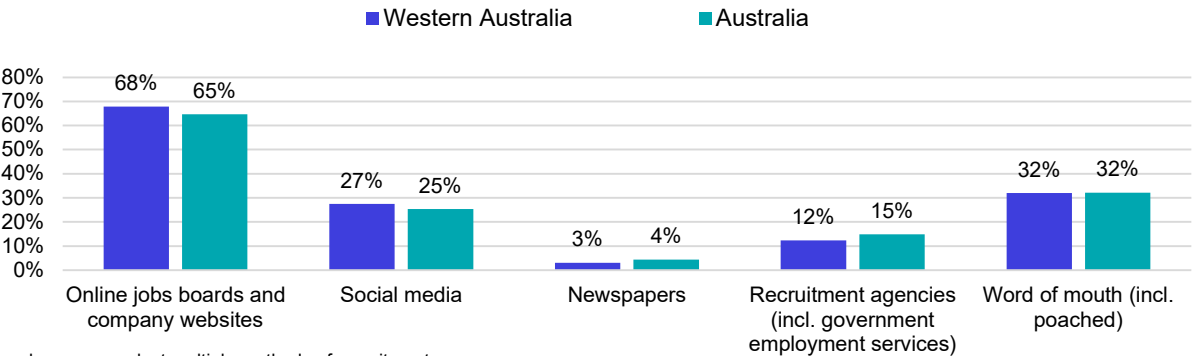
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for data for the territories, caution should be exercised interpreting these results. Weighted data are used for Western Australia and Australia. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.



Broome, February 2023

Release date: 6 April 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI). Lightcast (formerly Burning Glass Technologies) data are based on the Western Australia - Outback (North and South) SA4s.

Internet vacancies, headline figures, Broome ER, February 2023

Job advertisement count

165

seasonally adjusted count

Change over the month

↑ 5.7%

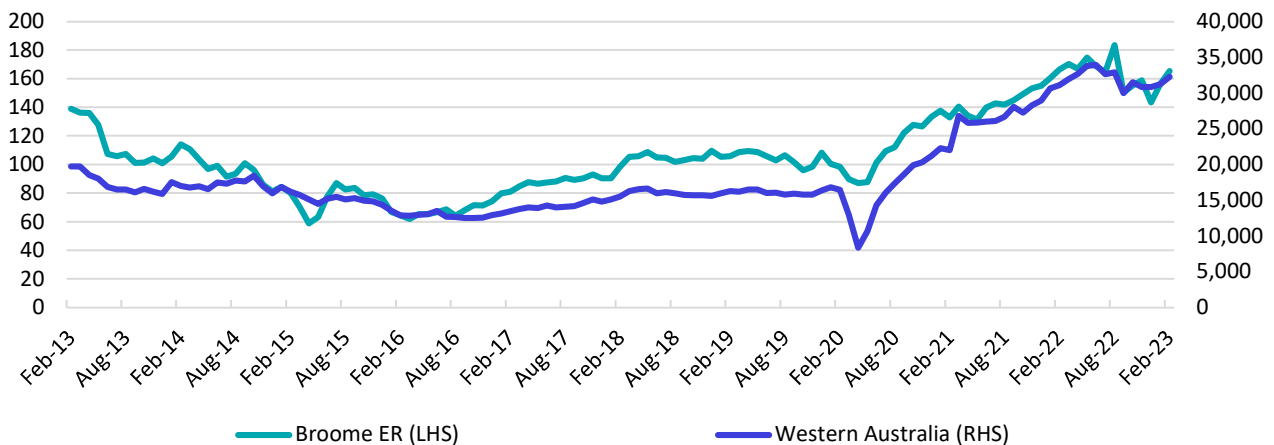
(or 9 job advertisements)

Change since Feb-22

↓ -0.6%

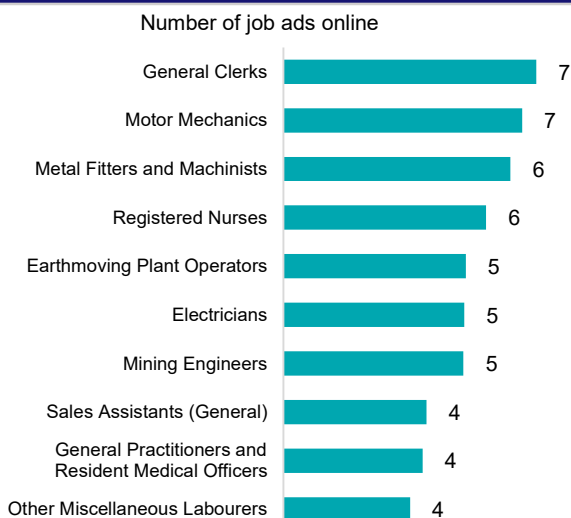
(or -1 job advertisements)

Number of online job advertisements over the ten years to February 2023



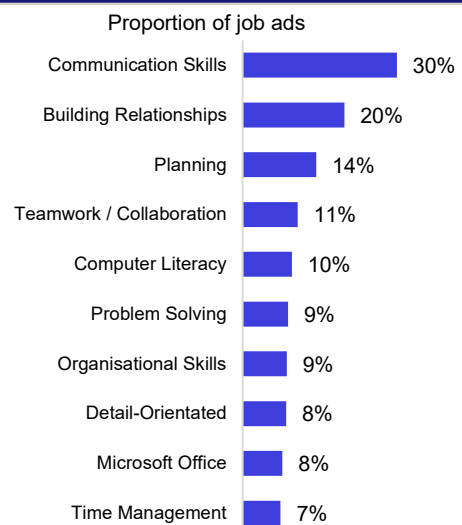
Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Feb-2023

Top 10 occupations recruited for



Source: JSA, Internet Vacancy Index, three month averages, Feb-2023

Top 10 skills in demand*



Source: Lightcast, Jul to Sep-2022

*Lightcast (formerly Burning Glass technologies) is the source for skills in demand as it provides detailed text descriptions used in job vacancies. The JSA Internet Vacancy Index and Lightcast data are not directly comparable. The top 10 skills are baseline skills and exclude specialised skills. Proportions are calculated as a share of job ads which mention baseline skills. Some skills may have similar names but have different definitions in the Lightcast skills taxonomy.

Insights from the Recruitment Experiences and Outlook Survey

Broome

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. ***Note: data for Broome are for September 2021 to February 2023.**

Recruitment activity and experiences*

In Broome, there were 47 responding employers in the 18 months to February 2023, of whom 55% were recruiting or had recruited in the past month. Of these recruiting businesses, 79% had difficulty recruiting. By comparison, 63% of employers were recruiting in Rest of WA over the same period, of whom 70% had difficulty recruiting.

Employers in Broome were most likely to report the following reasons for recruitment difficulty:

- Lack of applicants
- Location, eg remote or regional
- Lack of suitable applicants
- Applicants lack employability skills.

A chart showing reasons for recruitment for Broome and Rest of WA is included to the right.

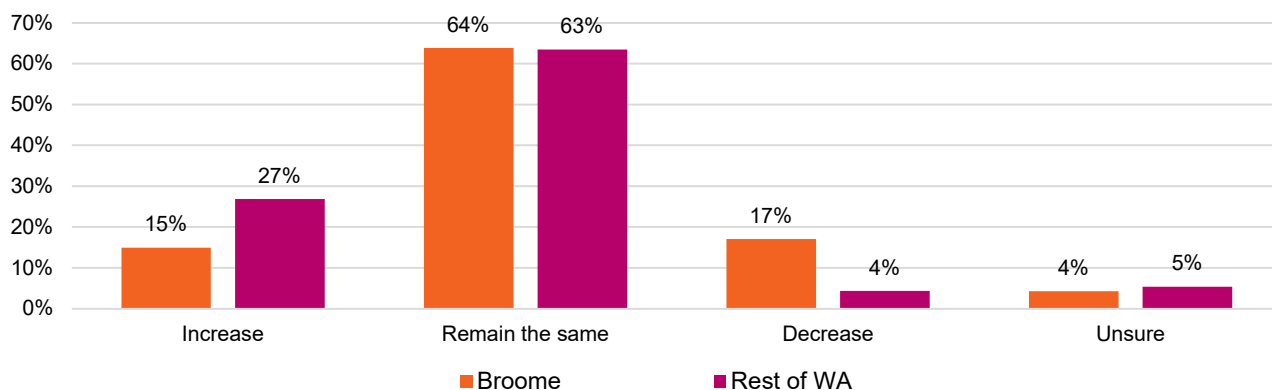
Reasons for recruitment



Staffing outlook for coming months*

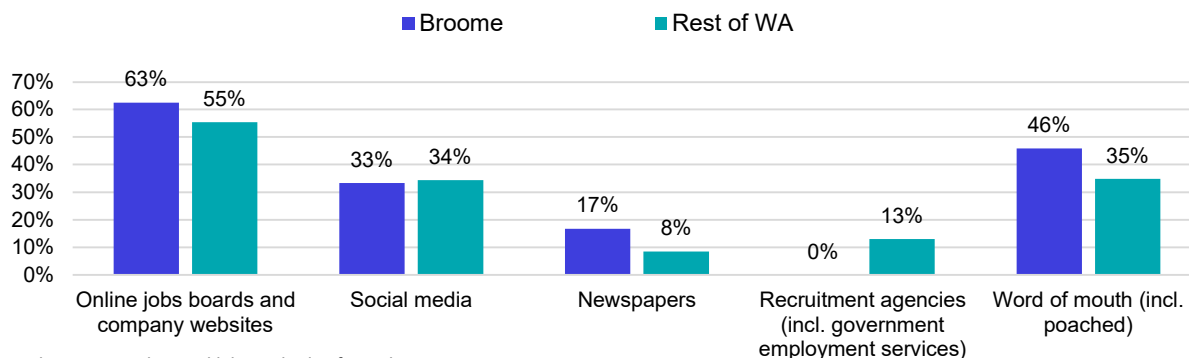
proportion of employers

Employers' staffing expectations



Recruitment methods*

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Broome, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.



Esperance, February 2023

Release date: 6 April 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI). Lightcast (formerly Burning Glass Technologies) data are based on the Western Australia - Outback (North and South) SA4s.

Internet vacancies, headline figures, Esperance ER, February 2023

Job advertisement count

207

seasonally adjusted count

Change over the month

↑ 1.5%

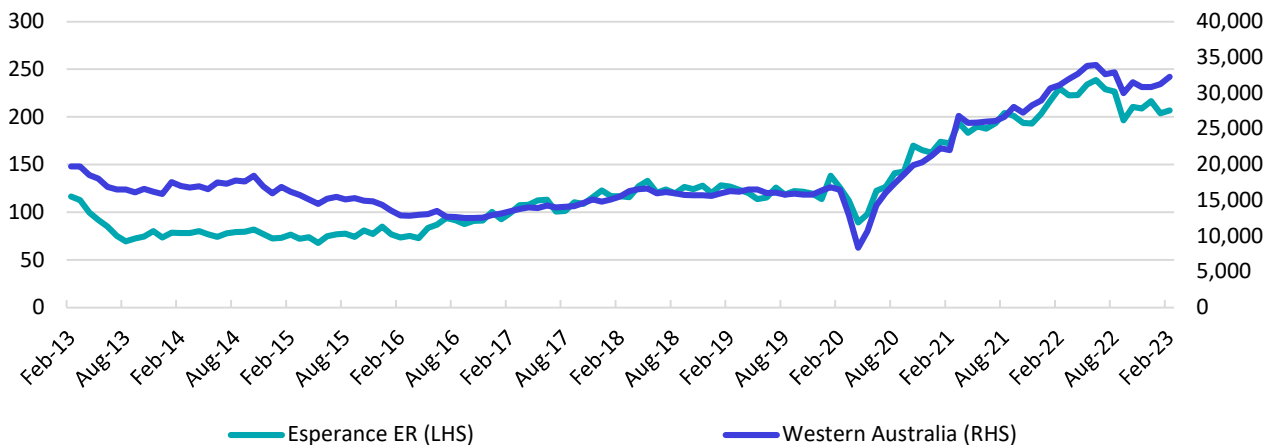
(or 3 job advertisements)

Change since Feb-22

↓ -10.0%

(or -23 job advertisements)

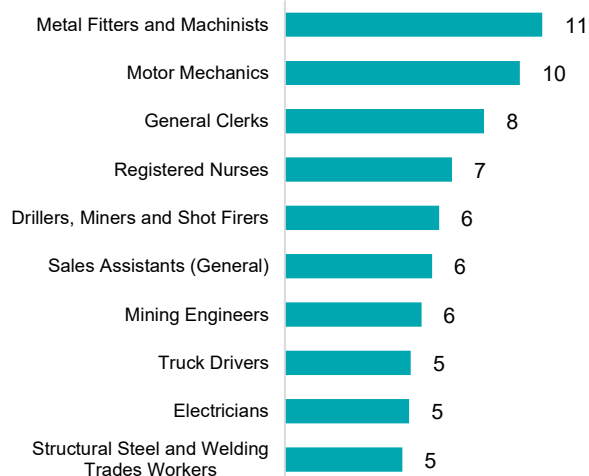
Number of online job advertisements over the ten years to February 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Feb-2023

Top 10 occupations recruited for

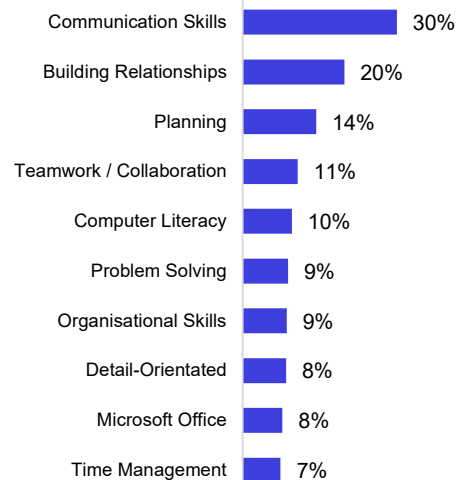
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2023

Top 10 skills in demand*

Proportion of job ads



Source: Lightcast, Jul to Sep-2022

*Lightcast (formerly Burning Glass technologies) is the source for skills in demand as it provides detailed text descriptions used in job vacancies. The JSA Internet Vacancy Index and Lightcast data are not directly comparable. The top 10 skills are baseline skills and exclude specialised skills. Proportions are calculated as a share of job ads which mention baseline skills. Some skills may have similar names but have different definitions in the Lightcast skills taxonomy.

Insights from the Recruitment Experiences and Outlook Survey

Esperance

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. ***Note: data for Esperance are for September 2021 to February 2023.**

Recruitment activity and experiences*

In Esperance, there were 48 responding employers in the 18 months to February 2023, of whom 52% were recruiting or had recruited in the past month. Of these recruiting businesses, 88% had difficulty recruiting. By comparison, 63% of employers were recruiting in Rest of WA over the same period, of whom 70% had difficulty recruiting.

Employers in Esperance were most likely to report the following reasons for recruitment difficulty:

- Lack of applicants
- Location, eg remote or regional
- Undesirable working conditions/hours
- Applicants lack experience.

A chart showing reasons for recruitment for Esperance and Rest of WA is included to the right.

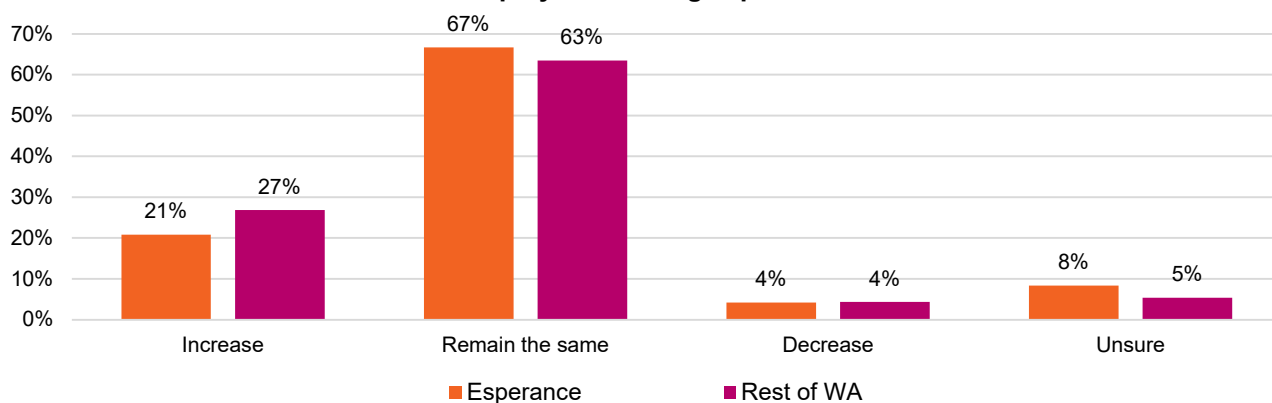
Reasons for recruitment



Staffing outlook for coming months*

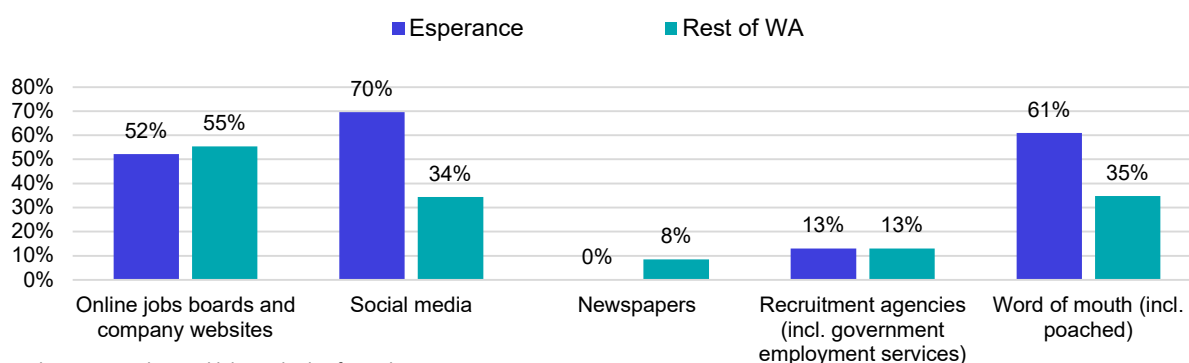
proportion of employers

Employers' staffing expectations



Recruitment methods*

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Esperance, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.



Geraldton, February 2023

Release date: 6 April 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI). Lightcast (formerly Burning Glass Technologies) data are based on the Western Australia - Outback (North and South) SA4s.

Internet vacancies, headline figures, Geraldton ER, February 2023

Job advertisement count

355

seasonally adjusted count

Change over the month

↑ 5.7%

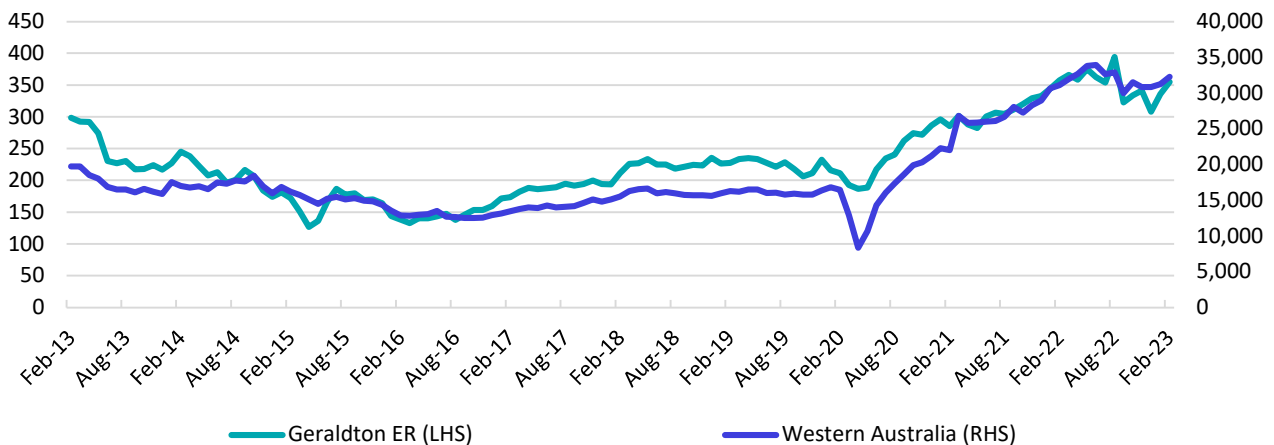
(or 19 job advertisements)

Change since Feb-22

↓ -0.6%

(or -2 job advertisements)

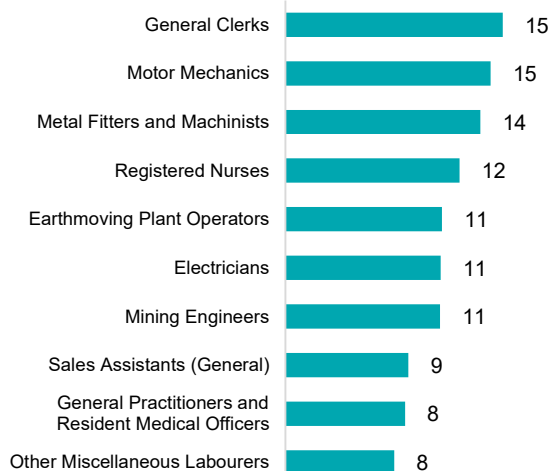
Number of online job advertisements over the ten years to February 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Feb-2023

Top 10 occupations recruited for

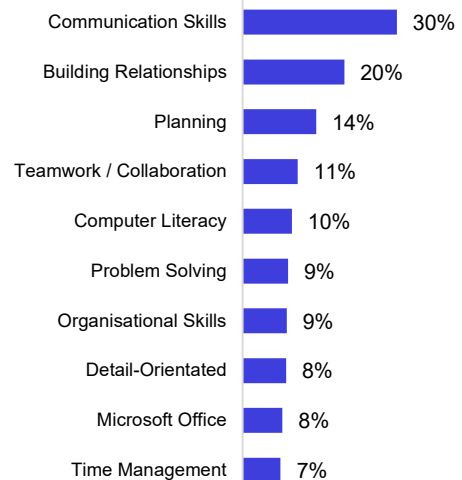
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2023

Top 10 skills in demand*

Proportion of job ads



Source: Lightcast, Jul to Sep-2022

*Lightcast (formerly Burning Glass technologies) is the source for skills in demand as it provides detailed text descriptions used in job vacancies. The JSA Internet Vacancy Index and Lightcast data are not directly comparable. The top 10 skills are baseline skills and exclude specialised skills. Proportions are calculated as a share of job ads which mention baseline skills. Some skills may have similar names but have different definitions in the Lightcast skills taxonomy.

Insights from the Recruitment Experiences and Outlook Survey

Geraldton

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. ***Note: data for Geraldton are for September 2021 to February 2023.**

Recruitment activity and experiences*

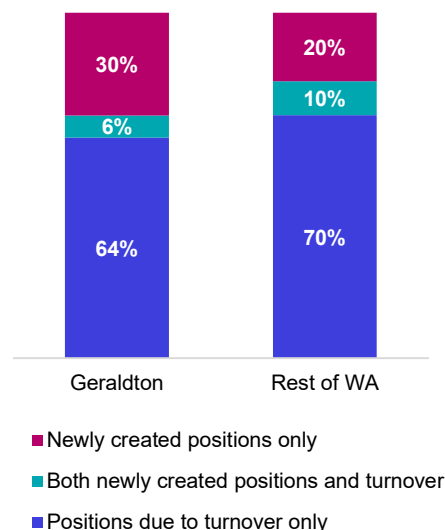
In Geraldton, there were 83 responding employers in the 18 months to February 2023, of whom 57% were recruiting or had recruited in the past month. Of these recruiting businesses, 65% had difficulty recruiting. By comparison, 63% of employers were recruiting in Rest of WA over the same period, of whom 70% had difficulty recruiting.

Employers in Geraldton were most likely to report the following reasons for recruitment difficulty:

- Lack of applicants
- Lack of suitable applicants
- Location, eg remote or regional
- Undesirable working conditions/hours.

A chart showing reasons for recruitment for Geraldton and Rest of WA is included to the right.

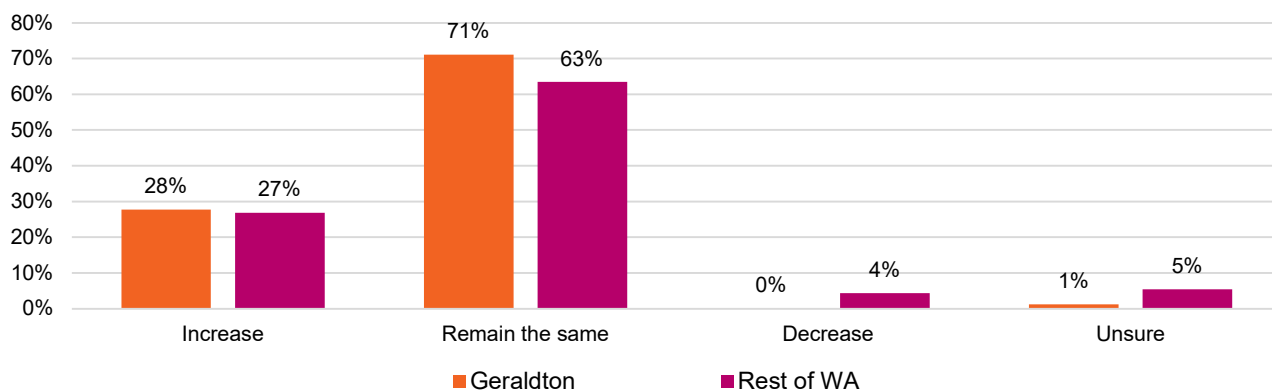
Reasons for recruitment



Staffing outlook for coming months*

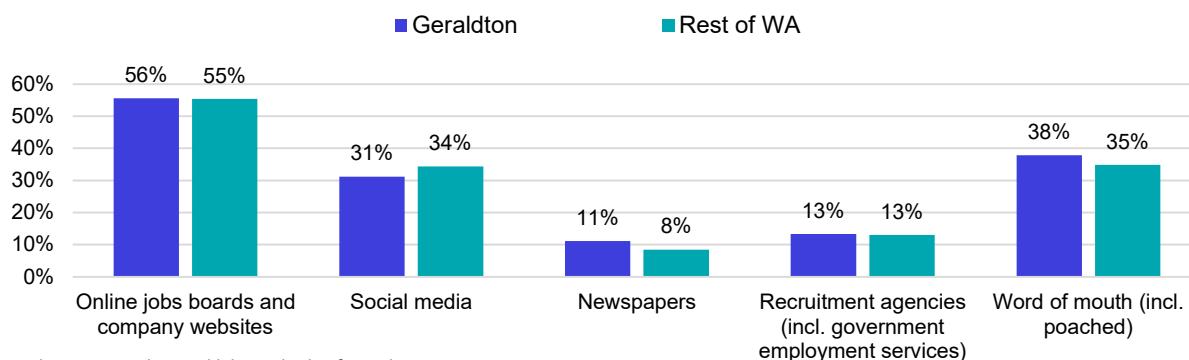
proportion of employers

Employers' staffing expectations



Recruitment methods*

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Geraldton, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.



Great Southern - Wheatbelt, February 2023

Release date: 6 April 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI). Lightcast (formerly Burning Glass Technologies) data are based on the Western Australia - Wheat Belt SA4.

Internet vacancies, headline figures, Great Southern - Wheatbelt ER, February 2023

Job advertisement count

1,411

seasonally adjusted count

Change over the month

↑ 2.3%

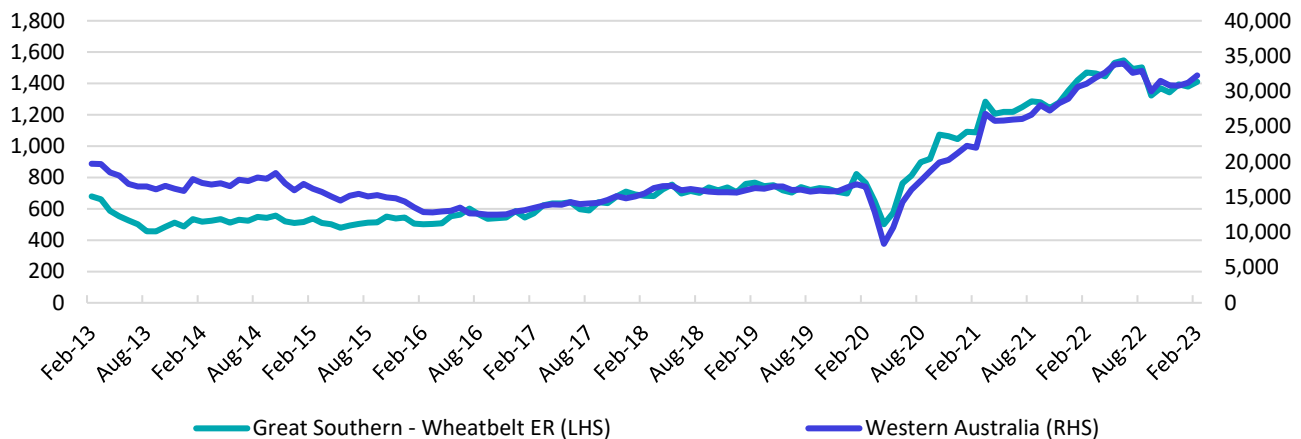
(or 31 job advertisements)

Change since Feb-22

↓ -3.9%

(or -58 job advertisements)

Number of online job advertisements over the ten years to February 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Feb-2023

Top 10 occupations recruited for

Number of job ads online

Metal Fitters and Machinists	58
Motor Mechanics	55
General Clerks	53
Sales Assistants (General)	52
Registered Nurses	49
Truck Drivers	33
Drillers, Miners and Shot Firers	31
Mining Engineers	30
Electricians	29
Structural Steel and Welding Trades Workers	29

Source: JSA, Internet Vacancy Index, three month averages, Feb-2023

Top 10 skills in demand*

Proportion of job ads

Communication Skills	36%
Building Relationships	22%
Planning	17%
Organisational Skills	12%
Teamwork / Collaboration	11%
Problem Solving	10%
Detail-Orientated	10%
Computer Literacy	9%
Time Management	9%
Microsoft Excel	7%

Source: Lightcast, Nov-2022 to Jan-2023

*Lightcast (formerly Burning Glass technologies) is the source for skills in demand as it provides detailed text descriptions used in job vacancies. The JSA Internet Vacancy Index and Lightcast data are not directly comparable. The top 10 skills are baseline skills and exclude specialised skills. Proportions are calculated as a share of job ads which mention baseline skills. Some skills may have similar names but have different definitions in the Lightcast skills taxonomy.

Insights from the Recruitment Experiences and Outlook Survey

Great Southern - Wheatbelt

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2023, unless otherwise indicated.

Recruitment activity and experiences

In Great Southern - Wheatbelt, there were 118 responding employers in the 12 months to February 2023, of whom 61% were recruiting or had recruited in the past month. Of these recruiting businesses, 65% had difficulty recruiting. By comparison, 63% of employers were recruiting in Rest of WA over the same period, of whom 70% had difficulty recruiting.

Employers in Great Southern - Wheatbelt were most likely to report the following reasons for recruitment difficulty:

- Location, eg remote or regional
- Lack of applicants
- Lack of suitable applicants
- Applicants lack technical skills.

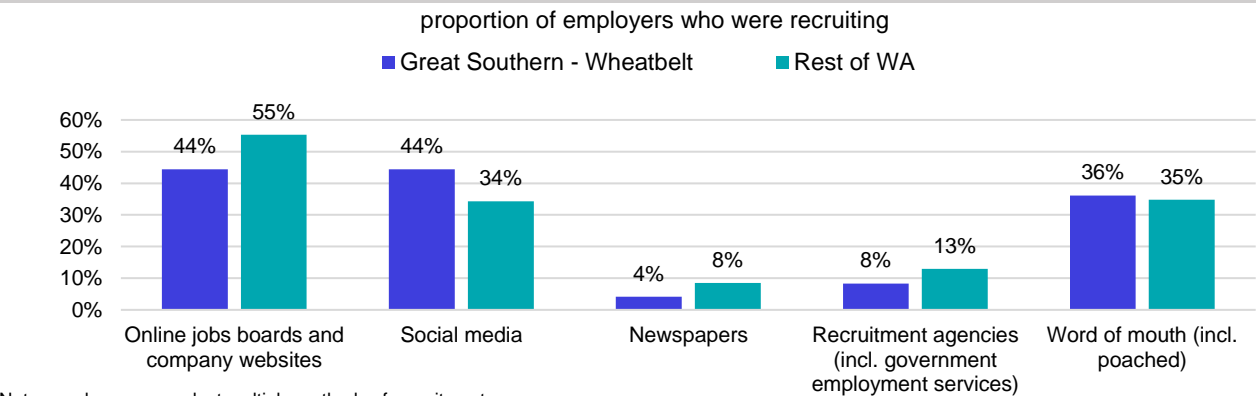
A chart showing reasons for recruitment for Great Southern - Wheatbelt and Rest of WA is included to the right.



Staffing outlook for coming months



Recruitment methods



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Great Southern - Wheatbelt, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.



Kalgoorlie, February 2023

Release date: 6 April 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI). Lightcast (formerly Burning Glass Technologies) data are based on the Western Australia - Outback (North and South) SA4s.

Internet vacancies, headline figures, Kalgoorlie ER, February 2023

Job advertisement count

571

seasonally adjusted count

Change over the month

↑ 1.5%

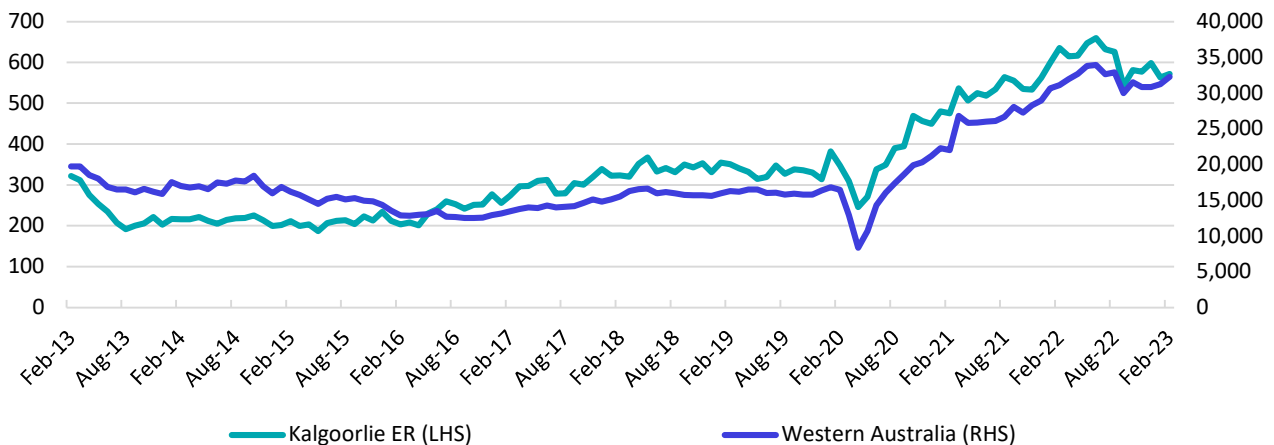
(or 9 job advertisements)

Change since Feb-22

↓ -10.0%

(or -64 job advertisements)

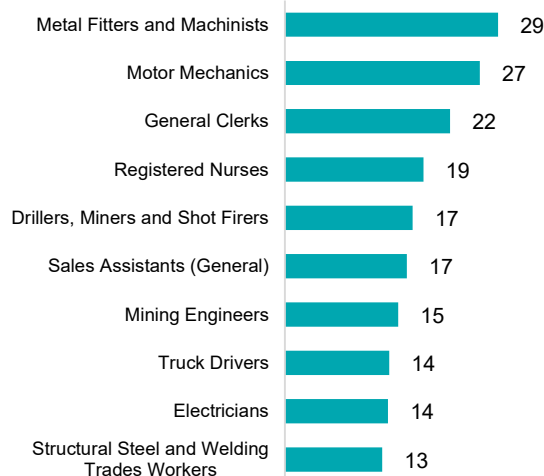
Number of online job advertisements over the ten years to February 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Feb-2023

Top 10 occupations recruited for

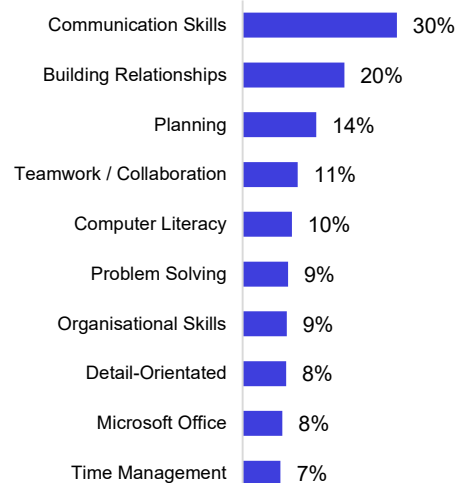
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2023

Top 10 skills in demand*

Proportion of job ads



Source: Lightcast, Jul to Sep-2022

*Lightcast (formerly Burning Glass technologies) is the source for skills in demand as it provides detailed text descriptions used in job vacancies. The JSA Internet Vacancy Index and Lightcast data are not directly comparable. The top 10 skills are baseline skills and exclude specialised skills. Proportions are calculated as a share of job ads which mention baseline skills. Some skills may have similar names but have different definitions in the Lightcast skills taxonomy.

Insights from the Recruitment Experiences and Outlook Survey

Kalgoorlie

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. ***Note: data for Kalgoorlie are for September 2021 to February 2023.**

Recruitment activity and experiences*

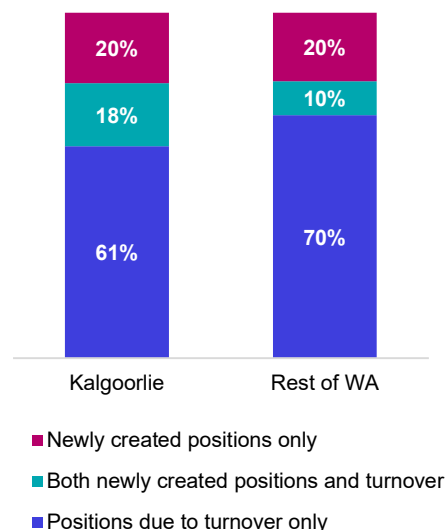
In Kalgoorlie, there were 62 responding employers in the 18 months to February 2023, of whom 71% were recruiting or had recruited in the past month. Of these recruiting businesses, 77% had difficulty recruiting. By comparison, 63% of employers were recruiting in Rest of WA over the same period, of whom 70% had difficulty recruiting.

Employers in Kalgoorlie were most likely to report the following reasons for recruitment difficulty:

- Location, eg remote or regional
- Undesirable working conditions/hours
- Lack of suitable applicants
- Lack of applicants.

A chart showing reasons for recruitment for Kalgoorlie and Rest of WA is included to the right.

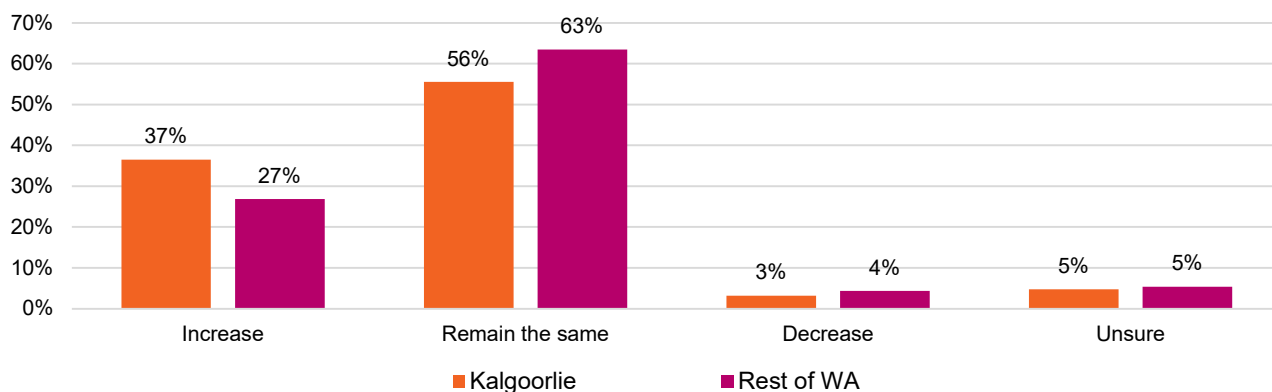
Reasons for recruitment



Staffing outlook for coming months*

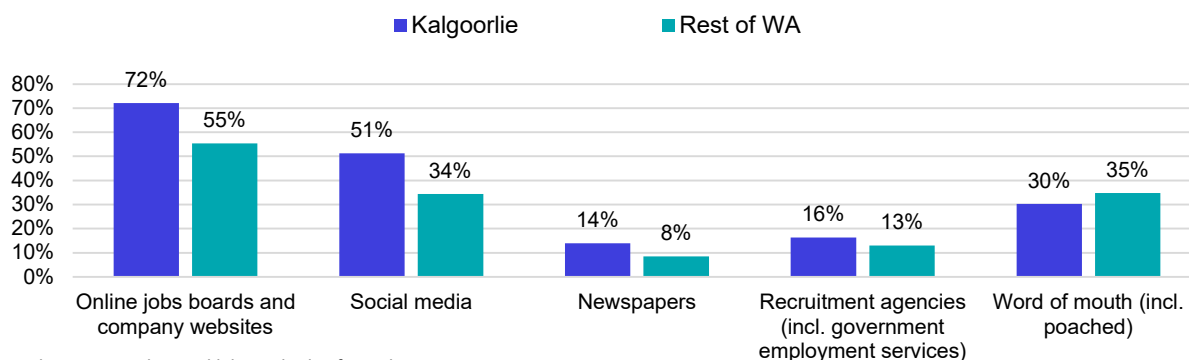
proportion of employers

Employers' staffing expectations



Recruitment methods*

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Kalgoorlie, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.



Recruitment trends and employers' needs: Regional Snapshot update

Perth North, February 2023

Release date: 6 April 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI). Lightcast (formerly Burning Glass Technologies) data are based on the Greater Perth capital city area.

Internet vacancies, headline figures, Perth North ER, February 2023

Job advertisement count

14,001

seasonally adjusted count

Change over the month

↑ 2.7%

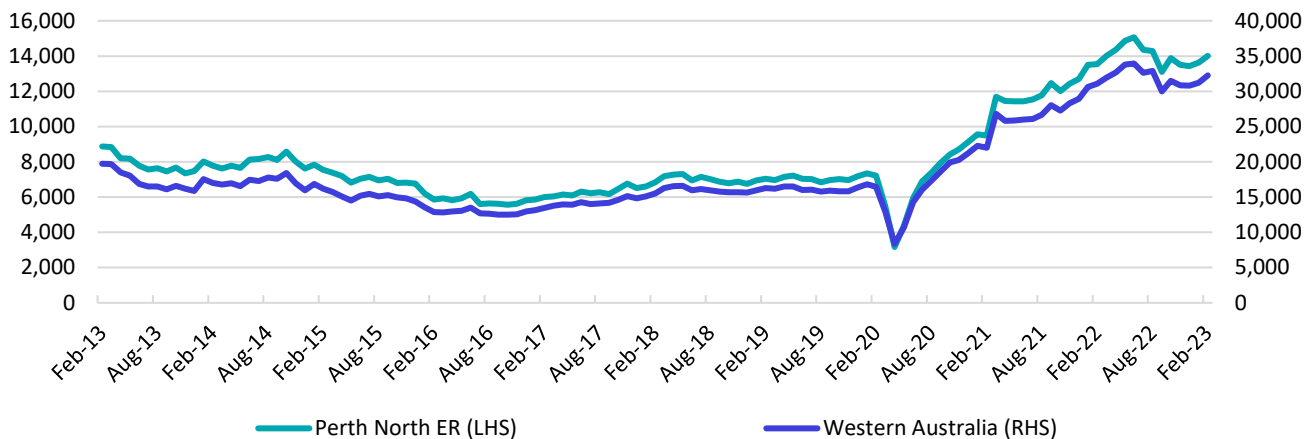
(or 366 job advertisements)

Change since Feb-22

↑ 3.5%

(or 470 job advertisements)

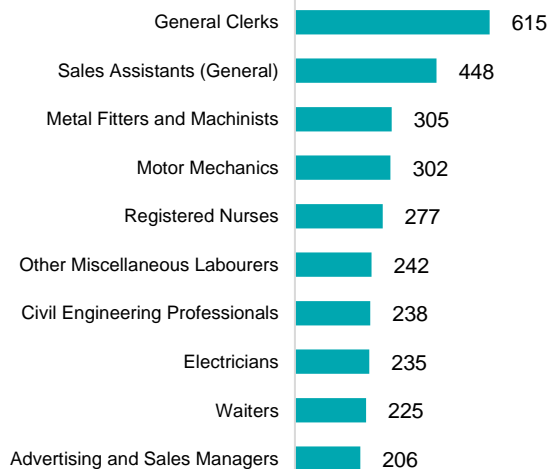
Number of online job advertisements over the ten years to February 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Feb-2023

Top 10 occupations recruited for

Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2023

Top 10 skills in demand*

Proportion of job ads



Source: Lightcast, Nov-2022 to Jan-2023

*Lightcast (formerly Burning Glass technologies) is the source for skills in demand as it provides detailed text descriptions used in job vacancies. The JSA Internet Vacancy Index and Lightcast data are not directly comparable. The top 10 skills are baseline skills and exclude specialised skills. Proportions are calculated as a share of job ads which mention baseline skills. Some skills may have similar names but have different definitions in the Lightcast skills taxonomy.

Insights from the Recruitment Experiences and Outlook Survey

Perth North

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2023, unless otherwise indicated.

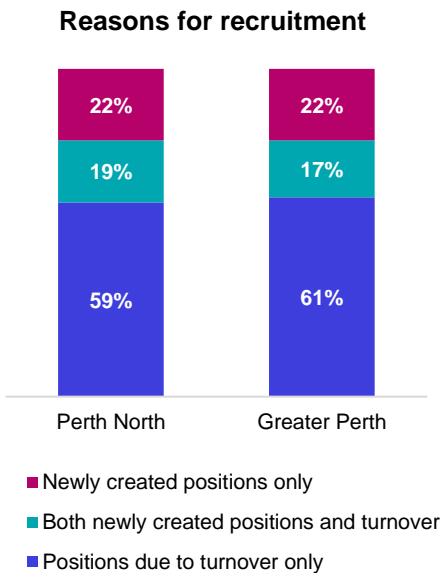
Recruitment activity and experiences

In Perth North, there were 422 responding employers in the 12 months to February 2023, of whom 50% were recruiting or had recruited in the past month. Of these recruiting businesses, 66% had difficulty recruiting. By comparison, 54% of employers were recruiting in Greater Perth over the same period, of whom 71% had difficulty recruiting.

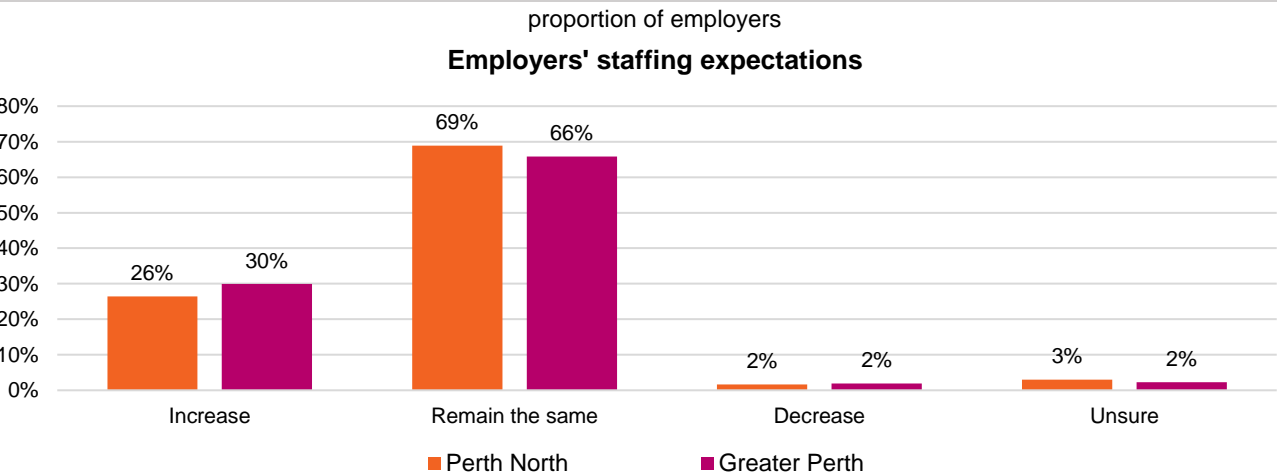
Employers in Perth North were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Lack of applicants
- Undesirable working conditions/hours
- Applicants lack technical skills.

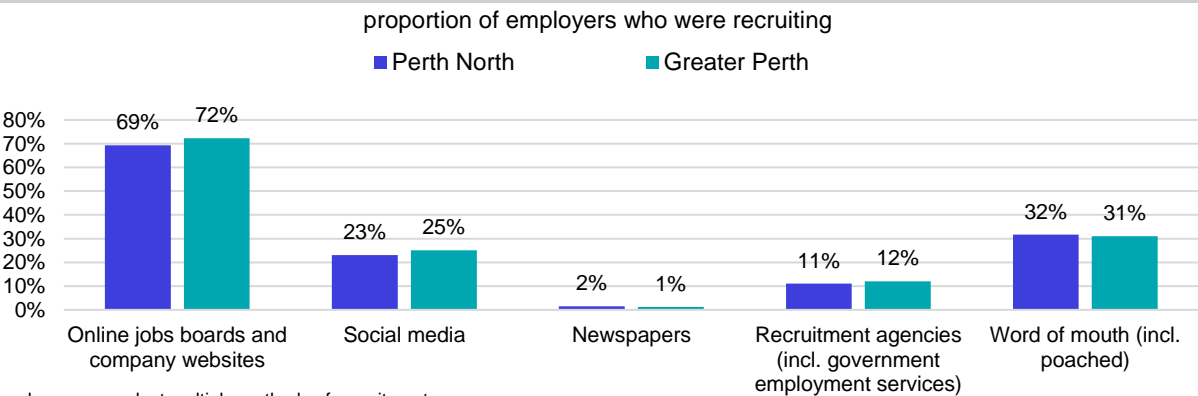
A chart showing reasons for recruitment for Perth North and Greater Perth is included to the right.



Staffing outlook for coming months



Recruitment methods



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Perth North, while weighted data are used for Greater Perth. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.



Recruitment trends and employers' needs: Regional Snapshot update

Perth South, February 2023

Release date: 6 April 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI). Lightcast (formerly Burning Glass Technologies) data are based on the Greater Perth capital city area.

Internet vacancies, headline figures, Perth South ER, February 2023

Job advertisement count

11,059

seasonally adjusted count

Change over the month

↑ 2.7%

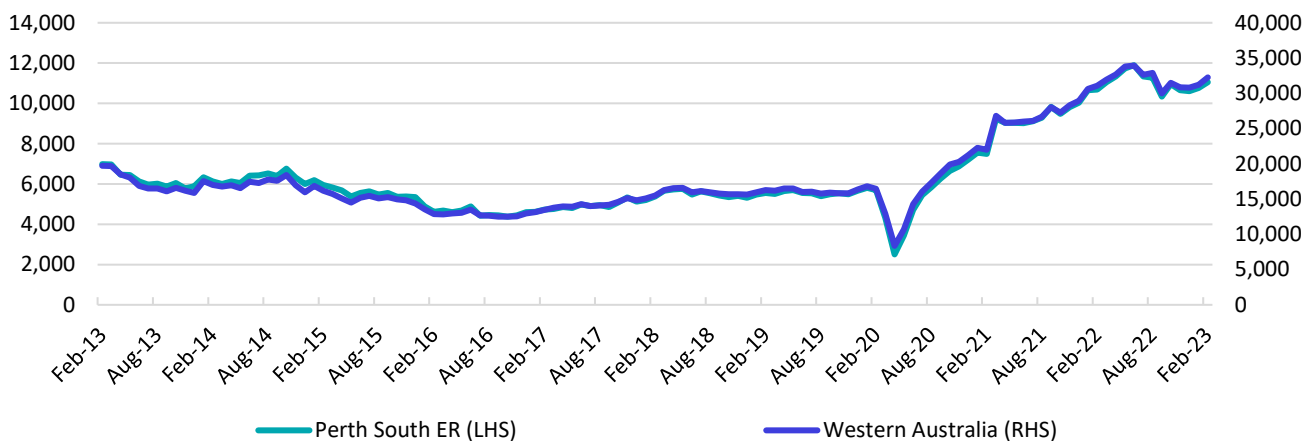
(or 290 job advertisements)

Change since Feb-22

↑ 3.5%

(or 374 job advertisements)

Number of online job advertisements over the ten years to February 2023



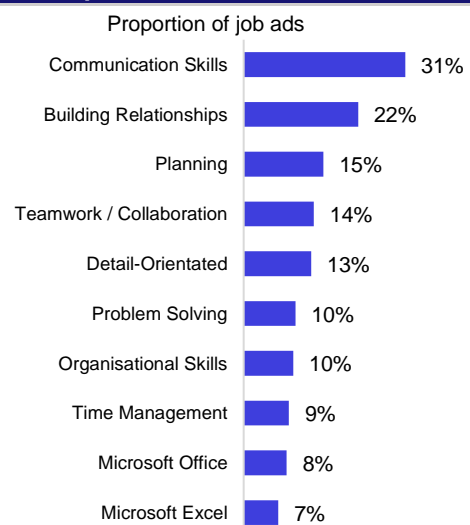
Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Feb-2023

Top 10 occupations recruited for



Source: JSA, Internet Vacancy Index, three month averages, Feb-2023

Top 10 skills in demand*



Source: Lightcast, Nov-2022 to Jan-2023

*Lightcast (formerly Burning Glass technologies) is the source for skills in demand as it provides detailed text descriptions used in job vacancies. The JSA Internet Vacancy Index and Lightcast data are not directly comparable. The top 10 skills are baseline skills and exclude specialised skills. Proportions are calculated as a share of job ads which mention baseline skills. Some skills may have similar names but have different definitions in the Lightcast skills taxonomy.

Insights from the Recruitment Experiences and Outlook Survey

Perth South

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2023, unless otherwise indicated.

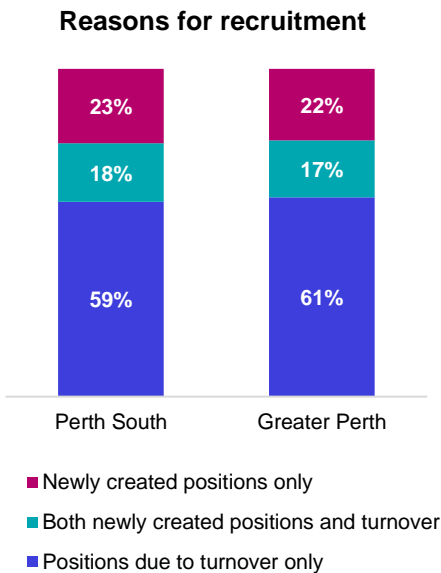
Recruitment activity and experiences

In Perth South, there were 401 responding employers in the 12 months to February 2023, of whom 57% were recruiting or had recruited in the past month. Of these recruiting businesses, 74% had difficulty recruiting. By comparison, 54% of employers were recruiting in Greater Perth over the same period, of whom 71% had difficulty recruiting.

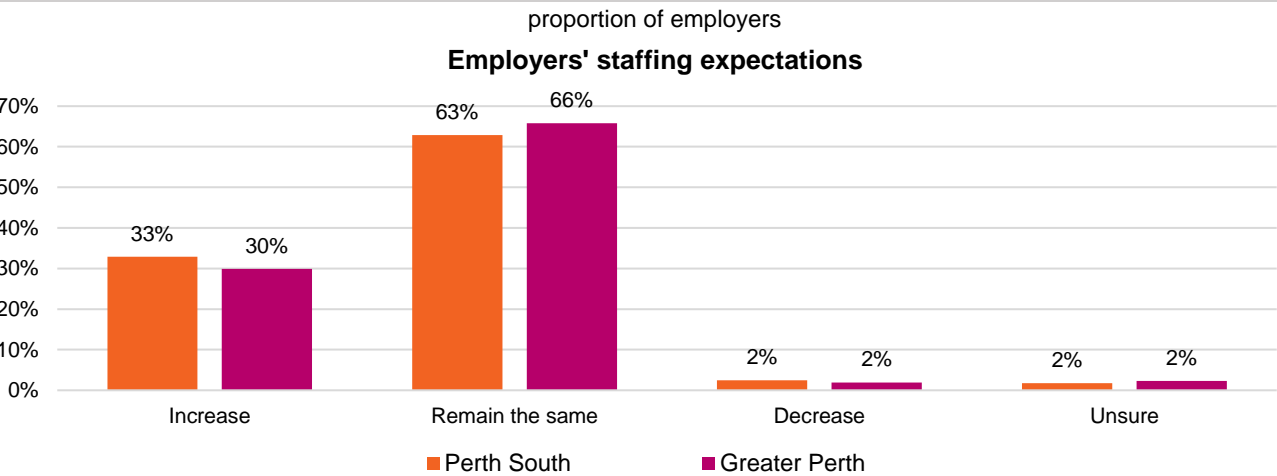
Employers in Perth South were most likely to report the following reasons for recruitment difficulty:

- Lack of applicants
- Lack of suitable applicants
- Applicants lack technical skills
- Undesirable working conditions/hours.

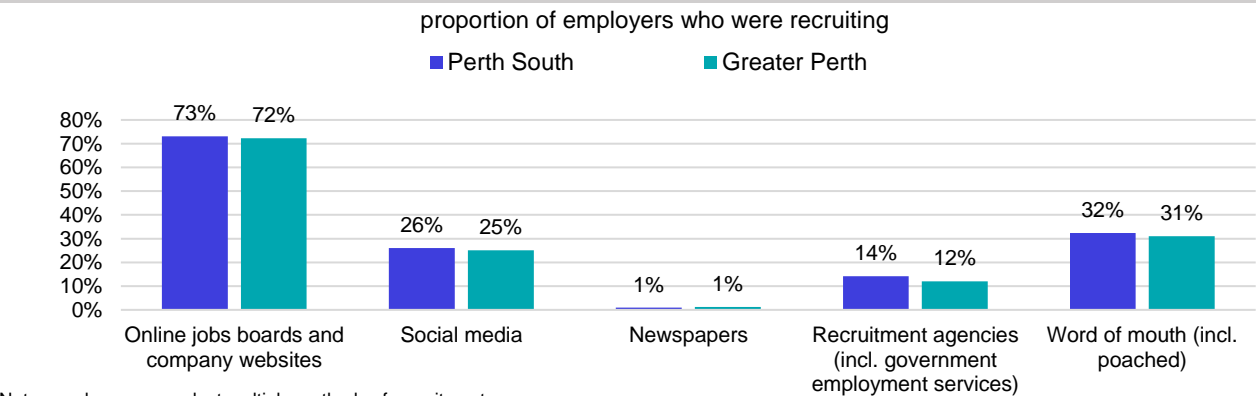
A chart showing reasons for recruitment for Perth South and Greater Perth is included to the right.



Staffing outlook for coming months



Recruitment methods



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Perth South, while weighted data are used for Greater Perth. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.



South West WA, February 2023

Release date: 6 April 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI). Lightcast (formerly Burning Glass Technologies) data are based on the Bunbury SA4.

Internet vacancies, headline figures, South West WA ER, February 2023

Job advertisement count

1,080

seasonally adjusted count

Change over the month

↑ 3.6%

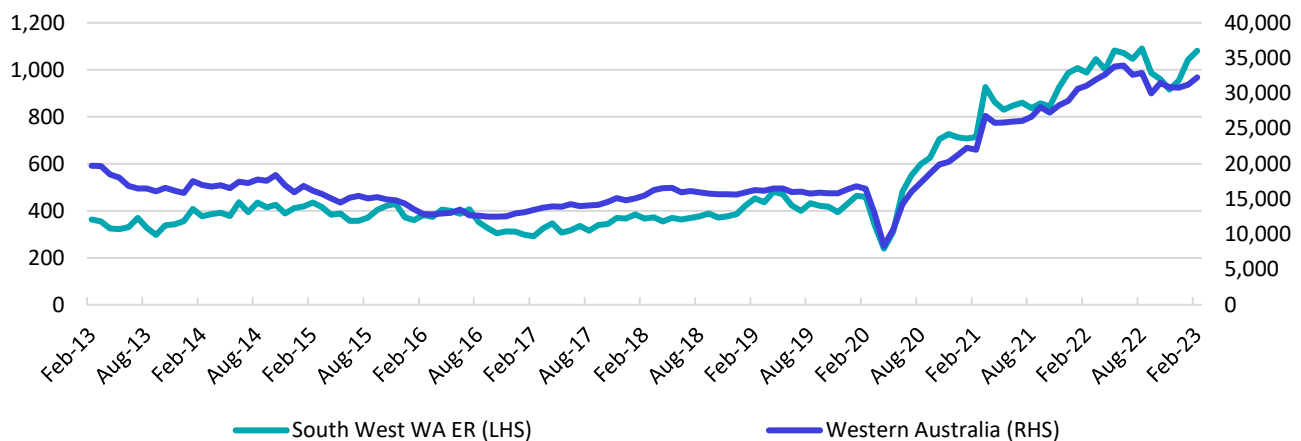
(or 38 job advertisements)

Change since Feb-22

↑ 9.4%

(or 93 job advertisements)

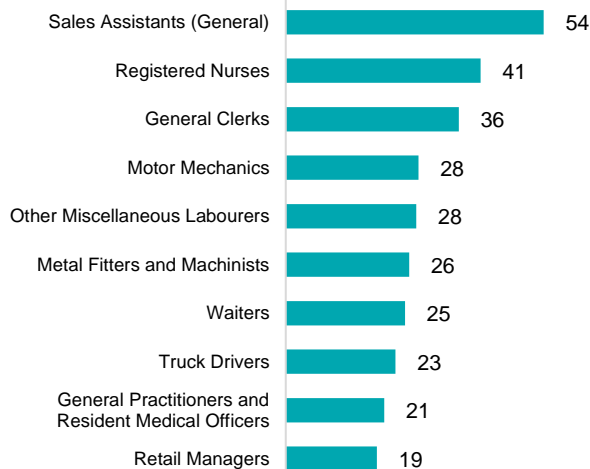
Number of online job advertisements over the ten years to February 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Feb-2023

Top 10 occupations recruited for

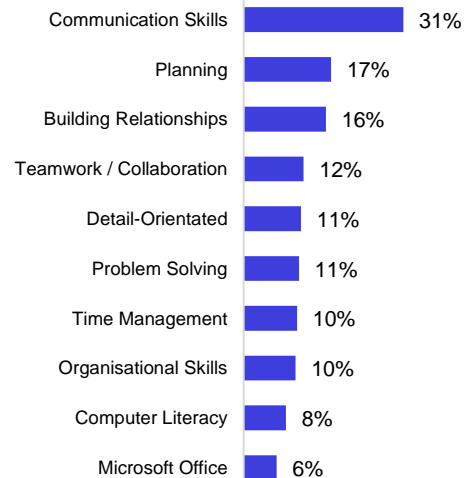
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2023

Top 10 skills in demand*

Proportion of job ads



Source: Lightcast, Nov-2022 to Jan-2023

*Lightcast (formerly Burning Glass technologies) is the source for skills in demand as it provides detailed text descriptions used in job vacancies. The JSA Internet Vacancy Index and Lightcast data are not directly comparable. The top 10 skills are baseline skills and exclude specialised skills. Proportions are calculated as a share of job ads which mention baseline skills. Some skills may have similar names but have different definitions in the Lightcast skills taxonomy.

Insights from the Recruitment Experiences and Outlook Survey

South West WA

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2023, unless otherwise indicated.

Recruitment activity and experiences

In South West WA, there were 165 responding employers in the 12 months to February 2023, of whom 57% were recruiting or had recruited in the past month. Of these recruiting businesses, 65% had difficulty recruiting. By comparison, 63% of employers were recruiting in Rest of WA over the same period, of whom 70% had difficulty recruiting.

Employers in South West WA were most likely to report the following reasons for recruitment difficulty:

- Lack of applicants
- Location, eg remote or regional
- Undesirable working conditions/hours
- Lack of suitable applicants.

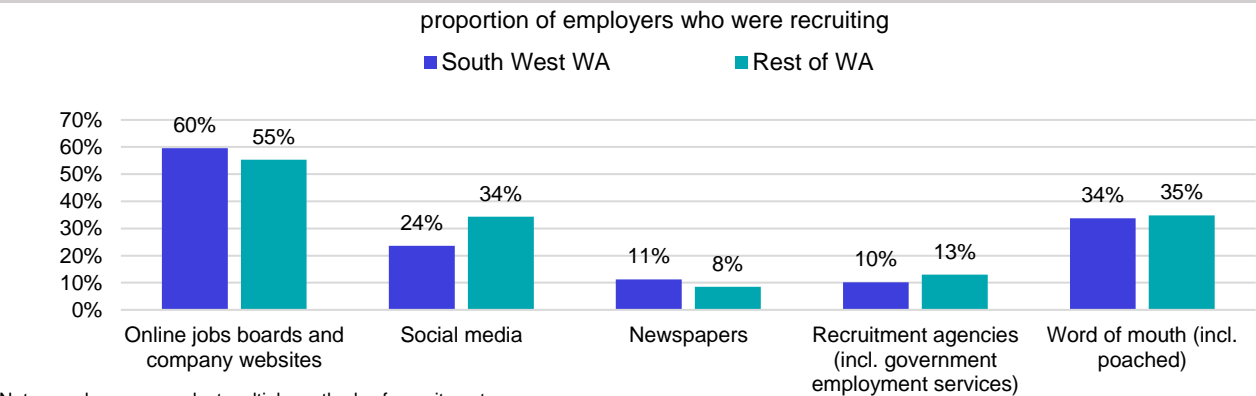
A chart showing reasons for recruitment for South West WA and Rest of WA is included to the right.



Staffing outlook for coming months



Recruitment methods



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for South West WA, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.