



## Illawarra South Coast, February 2023

Release date: 6 April 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI). Lightcast (formerly Burning Glass Technologies) data are based on the Illawarra SA4.

### Internet vacancies, headline figures, Illawarra South Coast ER, February 2023

#### Job advertisement count

3,614

seasonally adjusted count

#### Change over the month

↑ 0.4%

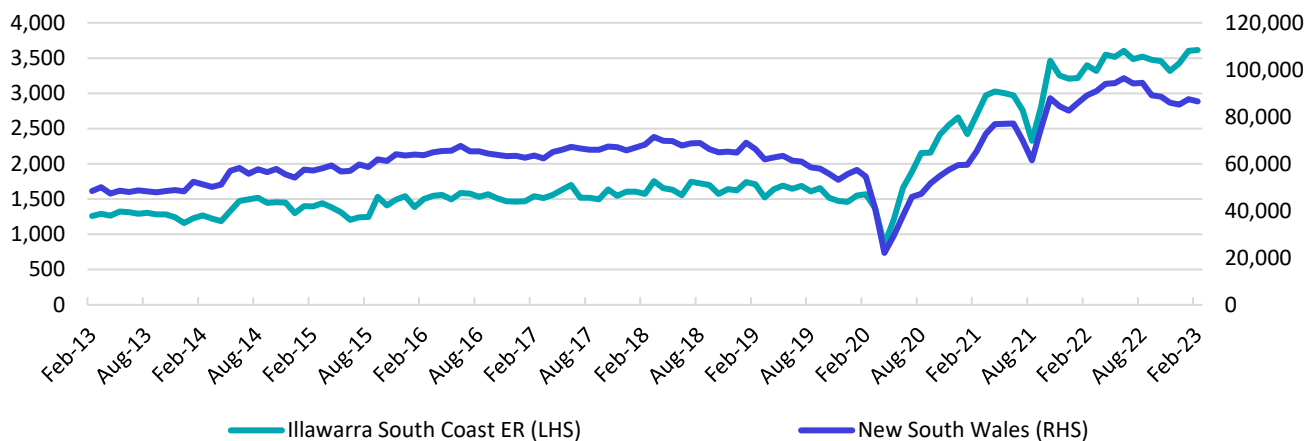
(or 13 job advertisements)

#### Change since Feb-22

↑ 6.3%

(or 215 job advertisements)

### Number of online job advertisements over the ten years to February 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Feb-2023

### Top 10 occupations recruited for

Number of job ads online

Sales Assistants (General)	160
General Clerks	159
Registered Nurses	151
Aged and Disabled Carers	143
General Practitioners and Resident Medical Officers	103
Retail Managers	79
Waiters	72
Other Miscellaneous Labourers	70
Chefs	65
Motor Mechanics	61

Source: JSA, Internet Vacancy Index, three month averages, Feb-2023

### Top 10 skills in demand\*

Proportion of job ads

Communication Skills	35%
Building Relationships	18%
Teamwork / Collaboration	17%
Planning	15%
Organisational Skills	10%
Detail-Orientated	9%
Computer Literacy	9%
Time Management	9%
Problem Solving	8%
Verbal / Oral Communication	7%

Source: Lightcast, Nov-2022 to Jan-2023

\*Lightcast (formerly Burning Glass technologies) is the source for skills in demand as it provides detailed text descriptions used in job vacancies. The JSA Internet Vacancy Index and Lightcast data are not directly comparable. The top 10 skills are baseline skills and exclude specialised skills. Proportions are calculated as a share of job ads which mention baseline skills. Some skills may have similar names but have different definitions in the Lightcast skills taxonomy.

# Insights from the Recruitment Experiences and Outlook Survey

## Illawarra South Coast

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2023, unless otherwise indicated.

### Recruitment activity and experiences

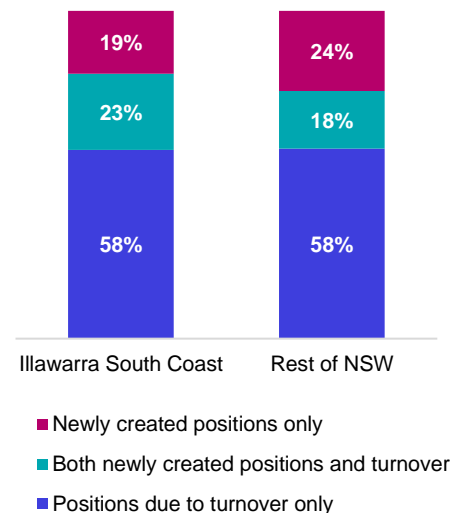
In Illawarra South Coast, there were 184 responding employers in the 12 months to February 2023, of whom 54% were recruiting or had recruited in the past month. Of these recruiting businesses, 63% had difficulty recruiting. By comparison, 59% of employers were recruiting in Rest of NSW over the same period, of whom 67% had difficulty recruiting.

Employers in Illawarra South Coast were most likely to report the following reasons for recruitment difficulty:

- Lack of applicants
- Lack of suitable applicants
- Undesirable working conditions/hours
- Applicants lack technical skills.

A chart showing reasons for recruitment for Illawarra South Coast and Rest of NSW is included to the right.

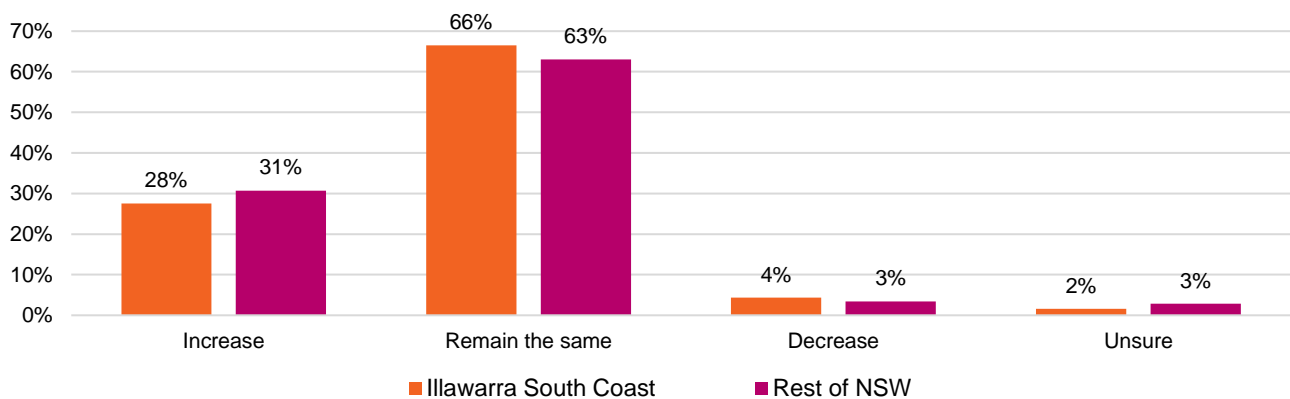
#### Reasons for recruitment



### Staffing outlook for coming months

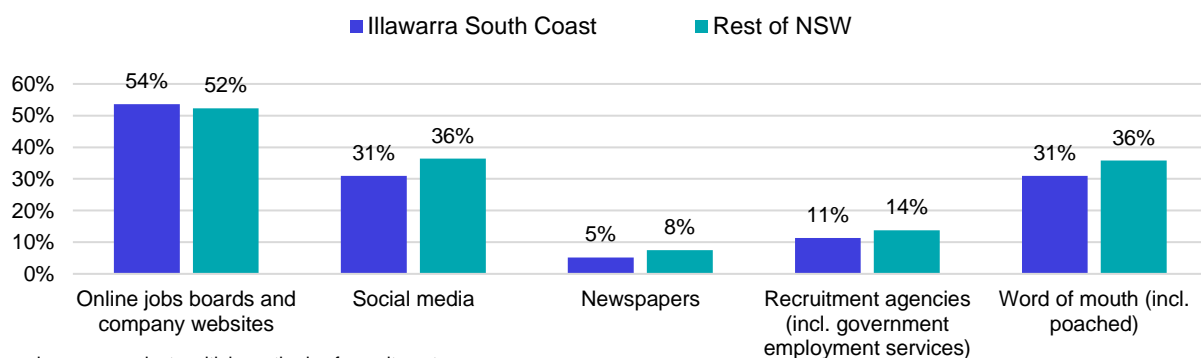
proportion of employers

#### Employers' staffing expectations



### Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Illawarra South Coast, while weighted data are used for Rest of NSW. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.