



## Great Southern - Wheatbelt, February 2023

Release date: 6 April 2023

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI). Lightcast (formerly Burning Glass Technologies) data are based on the Western Australia - Wheat Belt SA4.

### Internet vacancies, headline figures, Great Southern - Wheatbelt ER, February 2023

#### Job advertisement count

1,411

seasonally adjusted count

#### Change over the month

↑ 2.3%

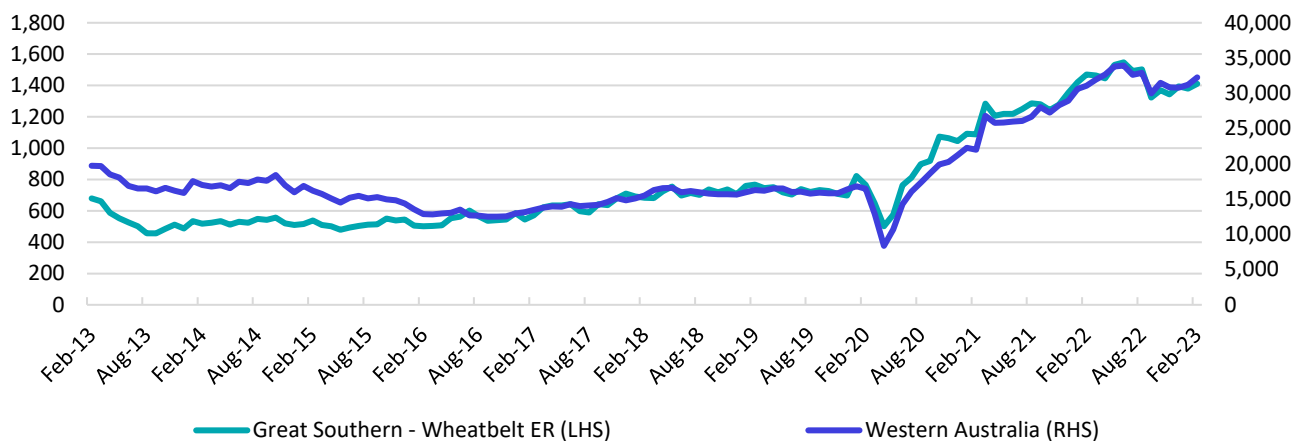
(or 31 job advertisements)

#### Change since Feb-22

↓ -3.9%

(or -58 job advertisements)

### Number of online job advertisements over the ten years to February 2023



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, Feb-2023

### Top 10 occupations recruited for

Number of job ads online

Metal Fitters and Machinists	58
Motor Mechanics	55
General Clerks	53
Sales Assistants (General)	52
Registered Nurses	49
Truck Drivers	33
Drillers, Miners and Shot Firers	31
Mining Engineers	30
Electricians	29
Structural Steel and Welding Trades Workers	29

Source: JSA, Internet Vacancy Index, three month averages, Feb-2023

### Top 10 skills in demand\*

Proportion of job ads

Communication Skills	36%
Building Relationships	22%
Planning	17%
Organisational Skills	12%
Teamwork / Collaboration	11%
Problem Solving	10%
Detail-Orientated	10%
Computer Literacy	9%
Time Management	9%
Microsoft Excel	7%

Source: Lightcast, Nov-2022 to Jan-2023

\*Lightcast (formerly Burning Glass technologies) is the source for skills in demand as it provides detailed text descriptions used in job vacancies. The JSA Internet Vacancy Index and Lightcast data are not directly comparable. The top 10 skills are baseline skills and exclude specialised skills. Proportions are calculated as a share of job ads which mention baseline skills. Some skills may have similar names but have different definitions in the Lightcast skills taxonomy.

# Insights from the Recruitment Experiences and Outlook Survey

## Great Southern - Wheatbelt

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to February 2023, unless otherwise indicated.

### Recruitment activity and experiences

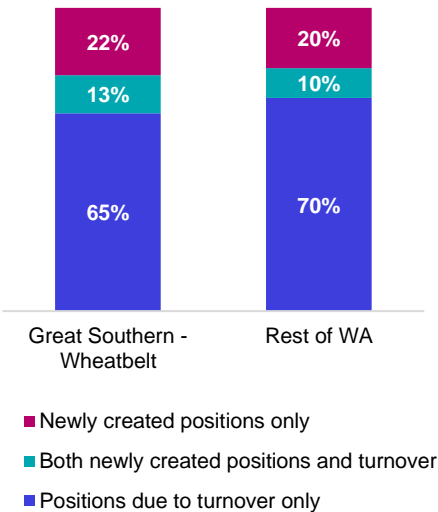
In Great Southern - Wheatbelt, there were 118 responding employers in the 12 months to February 2023, of whom 61% were recruiting or had recruited in the past month. Of these recruiting businesses, 65% had difficulty recruiting. By comparison, 63% of employers were recruiting in Rest of WA over the same period, of whom 70% had difficulty recruiting.

Employers in Great Southern - Wheatbelt were most likely to report the following reasons for recruitment difficulty:

- Location, eg remote or regional
- Lack of applicants
- Lack of suitable applicants
- Applicants lack technical skills.

A chart showing reasons for recruitment for Great Southern - Wheatbelt and Rest of WA is included to the right.

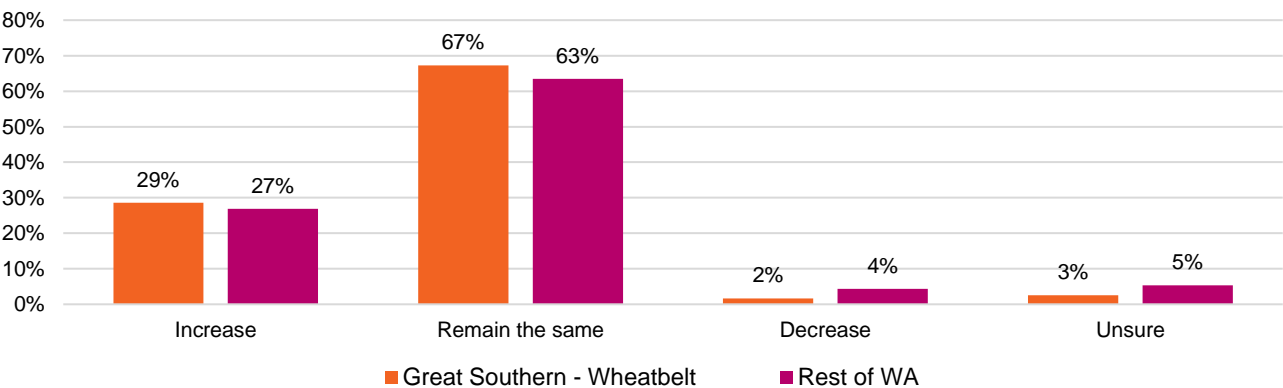
#### Reasons for recruitment



### Staffing outlook for coming months

proportion of employers

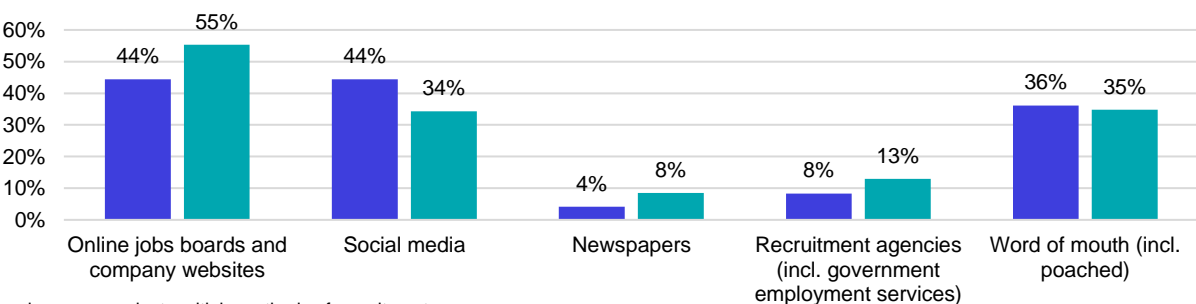
#### Employers' staffing expectations



### Recruitment methods

proportion of employers who were recruiting

■ Great Southern - Wheatbelt ■ Rest of WA



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Great Southern - Wheatbelt, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.