



Victorian Golf Course Superintendents Association

25th September 2025

Jobs and Skills Australia

Department of Employment and Workplace Relations

Submissions via: <https://www.jobsandskills.gov.au/consultations/2025-core-skills-occupations-list-csol-consultations>

Re: Support for Australian Sports Turf Managers Association Submission – Inclusion of Unit Group 3425 Sports Turf Managers and Trades Workers on the Core Skills Occupations List (CSOL)

On behalf of the VGCSA I am pleased to express our strong support for the Australian Sports Turf Managers Association's (ASTMA) submission seeking the inclusion of **Unit Group 3425 – Sports Turf Managers and Trades Workers** (and all associated occupation titles) on the 2025 Core Skills Occupations List.

Sports Turf Managers and Trades Workers play a vital role in ensuring that Australia's sporting facilities—from elite stadiums to community playing fields—are safe, sustainable, and maintained to world-class standards. These highly skilled professionals underpin the delivery of major events, community sport and recreation, tourism activity, and regional economic development.

Our organisation has observed first-hand the growing and persistent workforce shortages in these occupations. Despite competitive wages and significant recruitment efforts, employers across both metropolitan and regional areas are struggling to source suitably qualified staff. This shortage directly threatens the quality and safety of sporting surfaces and limits Australia's capacity to host competitions at all levels.

We therefore endorse ASTMA's request for inclusion of these occupations on the CSOL. Enabling access to skilled migration pathways, alongside domestic training efforts, is essential to address the structural workforce gaps in this sector. We believe such action is in the national interest and will protect Australia's sporting reputation and infrastructure for years to come.

Thank you for the opportunity to support this important submission. Please [REDACTED]

Yours sincerely,

[REDACTED]