

24 September 2025

Jobs and Skills Australia (JSA)  
[coreskillslist@jobsandskills.gov.au](mailto:coreskillslist@jobsandskills.gov.au)

### **2025 Core Skills Occupation List**

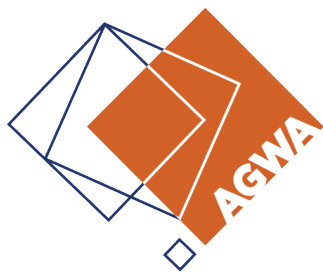
The Australian Glass and Window Association (AGWA) is the peak national body for the Australian glass, glazing and window industry, and is committed to improving compliance, standards, and workmanship across all facets of the industry. Its members are a broad amalgamation of glass and window manufacturers, fabricators, glass processors, glaziers, merchants, suppliers, educators, regulators, and professional stakeholders and bodies, focused on ensuring a professional and sustainable industry.

As part of maintaining a skilled, capable and responsive trade industry, and in line with industry and member feedback regarding priority skills needs, AGWA supports the Jobs and Skills Australia's (JSA) identification of the Glazier occupation (ANZSCO Code 333111) on the Occupation Shortage List (<https://www.jobsandskills.gov.au/data/occupation-shortages-analysis/occupation-shortage-list>), with the shortage both nationally, and across all states and territories in 2024. This shortage was also experienced over the three years previous (2021 – 2023). AGWA further notes that as the industry delivers more complex products in an increasingly automated production environment, Glass Production Machine Operator (ANZSCO Code 711113) is also included on the Occupation Shortage List.

Additionally, AGWA also notes that Glazier is included on the Department of Home Affairs' Skilled occupation list, with a range of applicable visa classes (189, 190, 407, 485, 489, 494, 491, 482 & 186). AGWA further understands that the Glazier occupation is not included on the 2025 Core Skills Occupations List (CSOL) - Targeted for Consultation Group list. If this is to change, we request AGWA is notified immediately.

With a deep and ongoing housing shortage, and at a crucial time to upgrade millions of windows in existing dwellings for improved energy efficiency, the industry continues to experience ongoing skills shortages, and this is the number one discussion point with members from all jurisdictions at every meeting, member forum, or member social event. As such, AGWA strongly supports the Glazier occupation remaining on Occupation Shortage List and the Skilled occupation list.

AGWA notes that glazing is the second oldest by age of any trade, has a high number of experienced but unqualified workers, and both are becoming increasingly so. For the glass and glazing industry, skilled migration paths must remain open as both older workers exit the trade, and the remaining unqualified workers need supervision to maintain local quality and workmanship, as well as a requirement of jurisdictional licensing. Therefore maintaining appropriate funding for local trade training is crucial in underpinning the local industry.



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Furthermore, AGWA requests that the Association is directly consulted on any changes to the status of Glazier or Glass Production Machine Operator. Do not hesitate to contact me directly at the AGWA office should you require further information.

Yours sincerely,

[Redacted signature]

[Redacted contact information]

